

C.P. v. Blue Cross Blue Shield of Illinois
USDC (W.D. Wash.), No. 3:20-cv-06145-RJB

CONFIDENTIAL EXHIBIT

Filed Under Seal
Pursuant to Protective Order (Dkt. No. 25)

Exhibit 1

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF F WASHINGTON
AT TACOMA

C.P., by and through his parents,)
 Patricia Pritchard and Nolle)
 Pritchard and PATRICIA PRITCHARD,)
 Plaintiffs,)
 vs.) No. 3:20-cv-06145-RJB
 BLUE CROSS BLUE SHIELD OF)
 ILLINOIS,)
 Defendant.)

ZOOM VIDEO DEPOSITION UPON ORAL EXAMINATION
OF
TELISA DRAKE 30 (B) (6)

9:30 a.m.

May 13, 2022

REPORTED BY: Pat Lessard, CCR #2104

1 today's deposition?

2 MS. PAYTON: Object to the form.

3 A. Yes.

4 Q. (By Ms. Hamburger) It is your understanding
5 that when Blue Cross Blue Shield of Illinois contracts
6 with an employer it is an independent contractor,
7 correct?

8 MS. PAYTON: Object to the form. Calls for
9 a legal conclusion.

10 THE WITNESS: Am I supposed to answer that
11 one?

12 MS. PAYTON: Yes.

13 A. Yes.

14 Q. (By Ms. Hamburger) So it's your
15 understanding from these ASAs that Blue Cross
16 Blue Shield of Illinois is not agreeing to be an agent
17 of the employers, is that right?

18 MS. PAYTON: Object to the form of the
19 question. Calls for a legal conclusion.

20 You may answer.

21 A. Yes.

22 Q. (By Ms. Hamburger) Okay. All right. We
23 talked a little bit about the Benefit Program
24 Application.

25 Can you describe what that is?

1 Q. Can you tell me what it is?

2 A. Yes. It is the Catholic Health Initiatives
3 Summary Plan Description.

4 Q. For 2019, correct?

5 A. Yes, this is 2019.

6 Q. Okay. And in 2019 did Blue Cross
7 Blue Shield of Illinois draft this Summary Plan
8 Description?

9 A. No, we did that.

10 Q. But Blue Cross Blue Shield of Illinois
11 administered it, right?

12 A. Yes. We do administer the benefits that are
13 located within this document.

14 Q. Okay. Did Blue Cross Blue Shield of
15 Illinois review this document in order to understand
16 how to administer it?

17 A. Yes, we did. We do match the benefits up to
18 our system to make sure that we're administering as
19 they have depicted to their employees.

20 Q. All right. Let's take a look at the quick
21 reference on page 14.

22 It's page 14. I'm sorry, page twelve in the
23 document itself. Oh, it starts on page twelve but the
24 part I want is page 14. I apologize.

25 I want to draw your attention to where it

1 then we would have our medical director review it or
2 our medical staff based on our medical policy. And
3 that's how the claims would be adjudicated.

4 However, they do have to take into
5 consideration what the plan covers and what the
6 client's plan excludes.

7 MS. HAMBURGER: Fair enough.

8 So let's go to Exhibit 19.

9 (Marked Deposition Exhibit No. 19.)

10 Q. (By Ms. Hamburger) Have you seen Exhibit 19
11 before?

12 A. I have, yes.

13 Q. And can you tell me what it is?

14 A. This is a sampling of the letter that we
15 send out to members when they ask for particular
16 benefits.

17 And this particular letter notates that the
18 patient was looking for a mastectomy and it's stating
19 that it's a contract exclusion and that there's no
20 benefits available for that procedure.

21 Q. And this is for the plaintiff in this case,
22 correct, C.P.?

23 A. Yes. That is correct, yes.

24 Q. And mastectomies are covered under the CHI
25 plan for cisgender women, is that correct, when

1 medically necessary?

2 A. That is correct.

3 Q. So it's not accurate that mastectomies are
4 excluded always, is that right?

5 A. That is correct.

6 Q. This letter was provided because it was a
7 mastectomy to treat gender dysphoria, is that correct?

8 A. That is correct. That's what qualified that
9 as a contract exclusion was the diagnosis.

10 Q. Right. It didn't say that in this letter,
11 but that's the reason for the exclusion, the
12 diagnosis, right?

13 MS. PAYTON: Object to the form.

14 A. Correct.

15 MS. HAMBURGER: Okay. Let's look at
16 Exhibit 20, please.

17 (Marked Deposition Exhibit No. 20.)

18 Q. (By Ms. Hamburger) Okay. Can you tell me
19 what Exhibit 20 is?

20 A. This is another letter that was based on a
21 predetermination that we received from a provider for
22 this particular member for the Vantas implant and it
23 also states that it's a contract exclusion.

24 Q. Okay. And this is for the named plaintiff
25 C.P. in this matter, right?

1 A. That is correct.

2 Q. And the Vantas implant is the same procedure
3 that was preapproved by Blue Cross Blue Shield of
4 Illinois in Exhibit 17, correct?

5 MS. PAYTON: Object to the form, scope.

6 A. That is correct.

7 Q. (By Ms. Hamburger) Okay. And here again,
8 Vantas implants can be covered under the CHI contract
9 when it is provided for a reason that is not related
10 to gender dysphoria, correct?

11 MS. PAYTON: Object to the form, scope.

12 These are all medical questions, and
13 including the last one, whether it's the same
14 procedure. I mean the medical records have changed,
15 so --

16 MS. HAMBURGER: Please stop talking.

17 MS. PAYTON: I'll let her answer.

18 MS. HAMBURGER: You can make your objection
19 but please don't coach her.

20 MS. PAYTON: Okay. Please don't talk over
21 me, actually.

22 So we're going to allow her to answer these
23 questions today. Many of your questions have gone
24 beyond the scope of anything in the 30(b)(6)
25 deposition notice, and we've allowed her to answer.

1 Which is fine. We've let her do that, but please note
2 that this is way far afield.

3 Go ahead and answer.

4 A. I'm sorry. Would you repeat your question?

5 Q. (By Ms. Hamburger) Yes. The CHI plan will
6 cover Vantas implants when they are provided for a
7 condition that is not gender dysphoria or related to
8 transgender services?

9 A. As long as --

10 MS. PAYTON: Let me get the objection in.

11 The same objection as I had with the
12 previous question.

13 A. As long as they're medically necessary, yes.

14 Q. (By Ms. Hamburger) And so when it says "No
15 benefits are available for the procedure" it really
16 means no benefits are available for this procedure
17 when associated with the diagnosis of gender
18 dysphoria, is that right?

19 MS. PAYTON: I'm going to object to the
20 question. Outside of the scope.

21 A. Yes. So based on the diagnosis and the
22 procedure code it's not eligible.

23 MS. PAYTON: Okay. I'd like to take a break
24 for a couple minutes.

25 MS. HAMBURGER: Sure.

1 let me just -- I think she's prepared to answer the
2 question but it was the BPA and that language, is the
3 language the same part of the question that was
4 throwing it off.

5 MS. HAMBURGER: That's not true. It's the
6 same or similar.

7 MS. PAYTON: Okay. Let's take a quick
8 break.

9 THE VIDEOGRAPHER: We're going off the
10 record at 1:01 p.m.

11 (Recess.)

12 THE VIDEOGRAPHER: Stand by, please.
13 We're now back on the record at 1:03 p.m.
14 You may proceed.

15 Q. (By Ms. Hamburger) Does Blue Cross
16 Blue Shield of Illinois have an indemnity provision
17 with other ASO plans that have gender-affirming care
18 exclusions?

19 MS. PAYTON: I'm going to just object
20 because you said "Counsel" at the beginning of the
21 question. You're asking Telisa, right?

22 MS. HAMBURGER: I didn't say "Counsel."

23 MS. PAYTON: Oh, sorry. Maybe it just --
24 it's just that it sounded like that to me and I
25 apologize.

1 Okay. No objection.

2 A. Yes.

3 Q. (By Ms. Hamburger) And does Blue Cross
4 Blue Shield of Illinois always have an indemnity
5 provision whenever it is asked to administer a
6 gender-affirming care exclusion?

7 A. Yes.

8 Q. And does the indemnity provision require the
9 ASO employer to pay for any losses or liability
10 incurred as a result of the gender-affirming care
11 exclusion?

12 MS. PAYTON: Objection, calls for a legal
13 conclusion.

14 A. We would administer whatever legal counsel
15 tells us to.

16 Q. (By Ms. Hamburger) That's not my question.
17 Does the indemnity provision say that the
18 plan for an employer will pay for any losses incurred
19 by Blue Cross Blue Shield of Illinois as a result of
20 administering the exclusion?

21 MS. PAYTON: Objection, calls for a legal
22 conclusion.

23 A. Yes, if that's what's written in the
24 language.

25 Q. (By Ms. Hamburger) And is it your

1 understanding that that's the written language in all
2 of these indemnity provisions?

3 A. Yes.

4 Q. Can we turn to Plaintiffs' Exhibit 23.

5 (Marked Deposition Exhibit No. 23.)

6 Q. (By Ms. Hamburger) Are you there?

7 A. I'm there.

8 Q. Okay. Do you know what Exhibit 23 is?

9 A. Yes. It's an email from March of 2017 to
10 Kim Norton, who is the representative of Catholic
11 Health Initiatives, from myself that was a result of a
12 call that we had that they were asking for the medical
13 policy to be able to review for transgender services.

14 And that attached policy was copy and pasted
15 from our link on the public website into an email for
16 their review.

17 Q. Okay. And was the call about the named
18 plaintiffs in this matter?

19 A. It was not. We standardly have calls with
20 this particular client with all of their TPAs. And
21 that would have been a result of that particular call
22 where they were to ask everyone to do the same thing.

23 Q. Okay. Is Kimberly Norton an attorney?

24 A. She is not.

25 Q. Is Trisha Beal an attorney?

1 Do you think it will be more than seven minutes?

2 MS. HAMBURGER: More than seven minutes?

3 Perhaps.

4 THE VIDEOGRAPHER: The only reason I'm
5 asking is if I should start a new disc.

6 We're back on the record at 1:57 p.m. This
7 is the beginning of disc three.

8 You may proceed.

9 Q. (By Ms. Hamburger) Hi, Ms. Drake. I want
10 to draw your attention to Exhibit 12.

11 A. Yes.

12 Q. All right. And let's go to page 33.

13 A. Yes.

14 Q. And you see the description of
15 "Contraceptives and Contraceptive Devices"?

16 A. I do.

17 Q. Okay. It says "If you work for a for-profit
18 CHI market" with an asterisk.

19 Do you see that?

20 A. I do.

21 Q. Okay. And if you follow the asterisk it
22 says "For-profit CHI markets include," and then it
23 lists a bunch of place and it includes Harrison
24 Medical Center.

25 Do you see that?

1 A. I do.

2 Q. What does it mean to be a for-profit CHI
3 market?

4 A. The full definitions of those would probably
5 have to come from Common Spirit. But my understanding
6 is that for-profit means that they have slightly
7 different benefits that they offer those members than
8 nonprofits.

9 Q. And do you know why they offer different
10 benefits?

11 A. I don't have the background on that.

12 Q. It says here, if you look a little bit
13 lower, "If you work for a nonprofit CHI market, you
14 will need to work directly with your medical and
15 prescription plan administrator to receive preventive
16 coverage for the services listed above at
17 100 percent."

18 Do you see that?

19 A. I do see that.

20 Q. And then it goes "Our nonprofit business
21 lines fall under a religious exemption to the
22 contraceptive mandate and therefore CHI Medical Plan
23 does not cover these services."

24 A. Correct.

25 Q. So is it related to the religious exemption?

1 MS. PAYTON: Object to the form of the
2 question.

3 A. Yes. Based on this information that's what
4 it's related to.

5 Q. (By Ms. Hamburger) Okay. And so some of
6 CHI's businesses, including Harrison Medical Center,
7 are not subject to that religious exemption, right?

8 MS. PAYTON: Object to the form of the
9 question.

10 A. Based on this information and the SPDs then
11 that would be accurate, yes.

12 Q. (By Ms. Hamburger) Okay. And do you know
13 if that's still the case?

14 MS. PAYTON: I'm going to object to the form
15 of the question, outside of the scope.

16 This is a section about contraception which
17 has its own regulatory overlay. This is completely
18 off topic for this deposition.

19 Q. (By Ms. Hamburger) You can answer.

20 A. I'm not sure I have enough information to
21 answer those questions. I'm sorry.

22 Q. You don't know if Harrison Medical Center is
23 still considered part of the for-profit CHI market?

24 A. Based on the records that we've been given
25 from Common Spirit our benefit plans have been set up

1 as for profit.

2 But that's at direction from them so I can't
3 confirm or deny that they're still for profit. I just
4 know what direction Common Spirit gave us.

5 Q. Okay. And so Common Spirit has still
6 directed you to administer contraceptive coverage for
7 folks who are employed by Harrison Medical Center as
8 part of the for-profit market, is that right?

9 A. That's correct.

10 MS. PAYTON: Object to the form and scope.

11 A. That is correct.

12 MS. HAMBURGER: So those are all my
13 questions today except that I will keep this
14 deposition open because of the dispute we have
15 regarding the disclosure of the identified 200 plans
16 in Interrogatory No. 6 and the related BPAs and ASAs.

17 I also want to put on the record that the
18 witness was not prepared to testify about the BPAs,
19 ASAs and the Summary Plan Descriptions of those 200
20 identified plans and so we were not able to get all of
21 the information that we expected today.

22 We will take this up in the motion to compel
23 but we consider this deposition to be open.

24 MS. PAYTON: We disagree. We had another
25 witness available that you declined to examine.

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USDC (W.D. Wash.), No. 3:20-cv-06145-RJB

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Exhibit 8

The Honorable Robert J. Bryan

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**IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WASHINGTON
AT TACOMA**

C. P., by and through his parents, Patricia
Pritchard and Nolle Pritchard; and PATRICIA
PRITCHARD,

Plaintiffs,

v.

BLUE CROSS BLUE SHIELD OF ILLINOIS,

Defendant.

No. 3:20-cv-06145-RJB

EXPERT REPORT OF LOREN S. SCHECHTER, M.D.

I, Loren S. Schechter, M.D., hereby declare and state as follows:

1. I have been retained by counsel for Plaintiffs as an expert in connection with the above-captioned litigation.

2. I have actual knowledge of the matters stated herein. If called to testify in this matter, I would testify truthfully and based on my expert opinion.

I. PRELIMINARY STATEMENT

3. I am a board-certified plastic surgeon. I specialize in performing gender confirming surgeries (including chest reconstruction surgeries, genital reconstruction surgeries, and other

1 procedures to feminize or masculinize the face and body, as described in more detail below), and I
2 am a recognized expert in this field.

3 4. I have been retained by counsel for Plaintiffs in the above-captioned lawsuit to
4 provide an expert opinion on: 1) the standards of care for treating individuals diagnosed with
5 gender dysphoria; 2) the safety, efficacy, and cost of gender confirming surgeries as treatment for
6 gender dysphoria; 3) the similarities between surgical techniques to treat gender dysphoria with
7 those utilized for surgical treatment of other diagnoses; and 4) whether categorical exclusions of
8 transition-related surgical care administered by Blue Cross Blue Shield of Illinois are consistent
9 with the standards of care for treating transgender individuals diagnosed with gender dysphoria.
10

11 5. I refer to the family of procedures discussed in this report as “gender confirmation,”
12 “gender confirming surgeries,” or “gender affirming surgeries” because they are one of the
13 therapeutic tools used to enable people to be comfortable living in accordance with their gender
14 identities. Out of the myriad of labels I have heard for these procedures—“sex reassignment
15 surgery,” “gender reassignment surgery,” and “sex change operation,” to name but a few—none
16 is as accurate when it comes to describing what is actually taking place as “gender confirmation”
17 or “gender affirmation surgery.” Most, if not all, of the other names used for these procedures
18 suggest that a person is making a choice to switch genders, or that there is a single “surgery”
19 involved. From the hundreds of discussions I have had with patients over the years, nothing could
20 be further from the truth. This is not about choice; it is about using one or more surgical procedures
21 as therapeutic tools to enable people to live authentically.
22

23 **II. BACKGROUND AND QUALIFICATIONS**

24 **A. Qualifications**

25 6. The information provided regarding my professional background, experiences,
26

1 publications, and presentations are detailed in my curriculum vitae (“CV”). A true and correct
2 copy of my most up-to-date CV is attached as **Exhibit A**.

3 7. I received my medical degree from the University of Chicago, Pritzker School of
4 Medicine. I completed my residency and chief residency in plastic and reconstructive surgery and
5 a fellowship in reconstructive microsurgery at the University of Chicago Hospitals.

6 8. I previously served as a Clinical Professor of Surgery at the University of Illinois
7 at Chicago, and resigned that position to become the Director of Gender Affirmation Surgery at
8 Rush University Medical Center beginning April 2022. I will also serve as Professor of Surgery
9 at Rush University Medical Center (pending academic review). I also maintain a clinical practice
10 in plastic surgery in Illinois where I treat patients from around the country, as well as from around
11 the world.

12 9. I have been performing gender confirming surgeries for more than 27 years. For
13 at least the past five years, I have been performing approximately 150 gender confirmation
14 procedures every year. I have performed over 1,500 gender confirmation surgeries during my
15 medical career. Currently, approximately 90 percent of the patients in my clinical practice are
16 transgender individuals seeking gender confirmation surgeries.

17 10. I was a contributing author to the Seventh Version (current) of the World
18 Professional Association for Transgender Health’s (“WPATH”) Standards of Care for the Health
19 of Transsexual, Transgender, and Gender-Nonconforming People (“Standards of Care”). In
20 particular, I wrote the section focused on the relationship of the surgeon with the treating mental
21 health professional and the physician prescribing hormone therapy. WPATH is in the final stages
22 of drafting the eighth version of the Standards of Care, and I am the co-lead author of the surgical
23 and postoperative care chapter.
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25
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1 11. The Standards of Care provide clinical guidance for health professionals based on
2 the best available science and expert professional consensus. The purpose of the Standards of Care
3 is to assist health providers in delivering medical care to transgender people in order to provide
4 them with safe and effective pathways to achieving lasting personal comfort with their gendered
5 selves and to maximize their overall health, psychological well-being, and self-fulfillment.

6 12. In addition, I have written a number of peer-reviewed journal articles and chapters
7 in professional textbooks about gender confirmation surgeries. In 2016, I published *Surgical*
8 *Management of the Transgender Patient*, the first surgical atlas (a reference guide for surgeons on
9 how to perform surgical procedures using safe, well-established techniques) dedicated to gender
10 confirming surgeries. In 2020, I published a guide for surgeons entitled *Gender Confirmation*
11 *Surgery: Principles and Techniques for an Emerging Field*. A full and complete list of my
12 publications is included in my CV.

13 13. I am a guest reviewer for several peer-reviewed medical journals, including the
14 Journal of Plastic and Reconstructive Surgery, the Journal of Reconstructive Microsurgery, the
15 Journal of the American College of Plastic Surgeons, the Journal of Plastic and Reconstructive
16 Surgery, the Journal of Plastic and Aesthetic Research, and the Journal of Sexual Medicine. I also
17 serve on the editorial board of both Transgender Health and the International Journal of
18 Transgender Health. Each of these publications is a peer-reviewed medical journal. A full and
19 complete list of my reviewerships and editorial roles is included in my CV.

20 14. I am actively involved in training other surgeons to perform gender confirmation
21 surgeries. In 2017, I started the surgical fellowship in gender surgery, now placed at Rush
22 University Medical Center in Chicago. I am also the Medical Director of the Center for Gender
23 Confirmation Surgery at Weiss Memorial Hospital. I am a co-investigator on a study regarding
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25
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1 uterine transplantation for transgender women.

2 15. I have given dozens of public addresses, seminars, and lectures on gender
3 confirming surgery, including many through the American Society of Plastic Surgeons. I have
4 also taught a number of courses through WPATH's Gender Education Institute, which provides
5 training courses toward a member certification program in transgender health for practitioners
6 around the world. In addition, in 2018, I co-directed the first live surgery course in gender
7 confirming procedures at Mount Sinai Hospital in New York City, and I am the Director for that
8 live surgery course in 2022. In 2019, I directed the inaugural Gender Affirming Breast, Chest, and
9 Body Master Class for the American Society of Plastic Surgeons.
10

11 16. I am also a founding member and president of the American Society of Gender
12 Surgeons; a current member of the Executive Committee of the Board of Directors of the World
13 Professional Association for Transgender Health, where I serve as treasurer; and a former member
14 of the Board of Governors of the American College of Surgeons. I am a guest examiner for the
15 American Board of Plastic Surgery, which involves administering the plastic surgery oral board
16 exam to surgeons who have completed their plastic surgery training and seek board certification.
17 I am the former Chair of the Patient Safety Committee for the American Society of Plastic
18 Surgeons. I have been an invited discussant at the Pentagon regarding transgender
19 servicemembers.
20

21 **B. Compensation**

22 17. I am being compensated at an hourly rate of \$400/hour plus expenses for my time
23 spent preparing written testimony and reports, and providing local testimony (including deposition
24 or providing hearing testimony by telephone or video-teleconference). I will be compensated a
25 flat daily rate of \$7,500 for any out-of-town deposition or hearing testimony. My compensation
26

1 does not depend on the outcome of this litigation, the opinions I express, or the testimony I may
2 provide.

3 **C. Previous Testimony**

4 18. Over the past four years, I have given expert testimony at trial or by deposition
5 in the following cases:

- 6 • *Willis v. Flagg*, Cook County, IL (trial)
- 7 • *Bruce v. South Dakota*, D. S.D. (deposition)
- 8 • *Boyden v. State of Wisconsin*, W.D. Wis. (deposition)
- 9 • *Fain v. Crouch*, S.D. W.Va. (deposition)
- 10 • *Kadel v. Folwell*, M.D.N.C. (deposition)
- 11 • *Toomey v. State of Arizona*, D. Ariz. (deposition)
- 12

13 To the best of my recollection, I have not given expert testimony at a trial or at a deposition in
14 any other case during this period.

15 **III. BASIS FOR OPINIONS**

16 19. My opinions contained in this report are based on all of the following: (1) my
17 clinical experience of over 27 years of caring for transgender individuals; (2) my review and
18 familiarity with relevant peer-reviewed literature;¹ and (3) discussions with colleagues and other
19

20
21 _____
22 ¹ I regularly and routinely perform literature searches as an educator, including in my roles as
23 clinical professor of surgery at the University of Illinois and attending surgeon at Rush University,
24 where I participate in fellow, resident, and student education; Director of the Center for Gender
25 Confirmation Surgery at Weiss Memorial Hospital; lecturer for the Global Education Initiative
26 for WPATH; invited lecturer at national and international conferences; co-lead author of the
surgery and post-operative care chapter of the upcoming WPATH Standards of Care Version 8;
an editor and reviewer for peer-reviewed publications; and a course director for various
educational opportunities for WPATH, American Society of Plastic Surgeons, and other
organizations.

1 experts in the field, including attendance and participation in various educational conferences both
2 nationally and internationally. The research I relied on in preparing this report is cited in the
3 footnotes and detailed in the reference list attached as **Exhibit B** to this report. I also have
4 reviewed the Amended Class Action Complaint (ECF No. 38) and the court's Order Denying
5 Defendant's Motion to Dismiss (ECF No. 23) in this case.

6 **IV. DISCUSSION**

7 **A. Background on Gender Identity and Gender Dysphoria**

8 20. The term "transgender" is used to describe a diverse group of individuals whose
9 gender identity, or internal sense of gender, differs from the sex they were assigned at birth.
10

11 21. Many transgender individuals experience gender dysphoria at some point in their
12 lives. Gender dysphoria is a serious medical condition, defined by the Diagnostic and Statistical
13 Manual of Mental Disorders (DSM-V) published by the American Psychiatric Association as "a
14 difference between one's experienced/expressed gender and assigned gender, and significant
15 distress or problems functioning." Gender dysphoria is also recognized by the International
16 Classification of Diseases-11 (ICD-11), under the diagnosis of gender incongruence, and the
17 International Classification of Diseases-10 (ICD-10). Individuals diagnosed with gender
18 dysphoria have an intense and persistent discomfort with the primary and/or secondary sex
19 characteristics of the sex they were assigned at birth. Gender dysphoria can lead to debilitating
20 anxiety and depression, as well as serious incidents of self-harm, including self-mutilation, suicide
21 attempts, and suicide.
22

23 22. Appropriate medical care, including mental health services, hormone therapy, and
24 gender confirmation surgeries can help alleviate gender dysphoria. Gender confirmation surgeries,
25 which bring a person's body into better alignment with their gender identity, have been shown to
26

1 be an effective treatment for gender dysphoria.

2 **B. Gender Confirming Surgeries are Standard, Medically Accepted, and**
3 **Medically Necessary Treatments for Gender Dysphoria for Transgender**
4 **People.**

5 23. It is my professional opinion, supported by the prevailing consensus of the medical
6 community, that procedures used to treat gender dysphoria are medically necessary treatments for
7 many transgender individuals; these procedures are properly considered as medically necessary,
8 and are not cosmetic in nature; and these procedures are safe and effective treatments for gender
9 dysphoria.

10 **1. Applicable Standards of Care for Treating Gender Dysphoria**

11 24. WPATH is a non-profit professional and educational organization devoted to
12 transgender health. WPATH's mission is "to promote evidence-based care, education, research,
13 advocacy, public policy, and respect in transgender health."² WPATH publishes the Standards of
14 Care. The Standards of Care are based on the best available scientific evidence and expert
15 professional consensus. WPATH published the first version of the Standards of Care in 1979.
16 Since that time, the guidelines have been updated through seven versions, reflecting the significant
17 advances made in the understanding, management, and care of transgender individuals. The
18 Standards of Care are widely recognized guidelines for the clinical management of transgender
19 individuals with gender dysphoria. Most surgeons who regularly treat individuals experiencing
20 gender dysphoria, including myself, practice in accordance with the Standards of Care.
21

22 25. As indicated in the Standards of Care, effective treatment options for gender
23 dysphoria include mental health care, hormone therapy, and various surgical procedures to align a
24

26 ²WPATH, Mission and Vision, <https://www.wpath.org/about/mission-and-vision>.

1 person's primary and/or secondary sex characteristics with the person's gender identity.
2 (Standards of Care at 9-10.) Surgery is often the last and most considered of the treatment options
3 for gender dysphoria in transgender individuals. Not every transgender person may undergo every
4 available surgical procedure. In fact, the Standards of Care note that "[t]he number and sequence
5 of surgical procedures may vary from patient to patient, according to their clinical needs."
6 (Standards of Care at 58.) Evidence shows that while some transgender individuals do not require
7 surgery, "for many others surgery is essential and medically necessary to alleviate their gender
8 dysphoria. For the latter group, relief from gender dysphoria cannot be achieved without
9 modification of their primary and/or secondary sex characteristics to establish greater congruence
10 with their gender identity." (Standards of Care at 54-55.)
11

12 26. The Standards of Care set forth criteria for initiation of surgical treatment. The
13 Endocrine Society—the leading professional organization devoted to research on hormones and
14 the clinical practice of endocrinology—has also issued clinical guidelines for the treatment of
15 transgender individuals.³ The guidelines indicate, that for transgender individuals, gender
16 confirming surgeries often are necessary and effective treatments.⁴
17

18 27. The broader medical community, including the American Medical Association,
19 American Psychological Association, American Psychiatric Association, American College of
20 Obstetricians and Gynecologists, American Academy of Family Physicians, and World Health
21 Organization, recognizes that gender confirming surgeries are standard, appropriate, and often
22
23

24 ³ Wylie C Hembree et al., *Endocrine Treatment of Gender-Dysphoric/Gender-Incongruent*
25 *Persons: An Endocrine Society Clinical Practice Guideline*, 102 *J. Clin. Endocrinology &*
26 *Metabolism* 3869 (2017).

⁴ *Id.*

1 necessary treatments for people with gender dysphoria.

2 **2. *Surgical Treatments for Gender Dysphoria***

3 28. For transgender women and non-binary people assigned male at birth, surgical
4 treatment options that are generally accepted in the medical community and are consistent with
5 the Standards of Care include, but are not limited to:

- 6 • Chest reconstruction surgery: augmentation mammoplasty (breast implants);
- 7 • Genital reconstruction surgeries: penectomy (removal of the penis), orchiectomy
8 (removal of the testes), vaginoplasty, clitoroplasty, and/or vulvoplasty (creation of
9 female genitalia including the labia minora and majora);
- 10 • Non-genital, non-breast surgical interventions: facial feminization surgery,
11 liposuction, lipofilling, voice surgery, thyroid cartilage reduction, gluteal
12 augmentation (implants/lipofilling), and hair reconstruction, among others.

13
14 29. For transgender men and non-binary people assigned female at birth, surgical
15 treatment options that are generally accepted in the medical community and are consistent with
16 the Standards of Care include, but are not limited to:

- 17 • Chest reconstruction surgery: subcutaneous mastectomy, creation of a male chest;
- 18 • Genital surgery: hysterectomy/oophorectomy, reconstruction of the urethra,
19 which can be combined with a metoidioplasty or with a phalloplasty (employing
20 a pedicled or free vascularized flap), vaginectomy, scrotoplasty, and implantation
21 of erection and/or testicular prostheses;
- 22 • Non-genital, non-breast surgical interventions: liposuction, lipofilling, pectoral
23 implants, various aesthetic procedures, and sometimes voice surgery (rare).

24
25
26 30. The current version of the Standards of Care recognizes that male chest

1 reconstruction surgery may be indicated for transgender young people under eighteen. As with all
2 medical care, the standards recommend that clinicians take a case-by-case approach to evaluate
3 whether and when the procedure is medically necessary for a particular patient. (SOC at 21).
4 Beyond those recommendations, the standards of care have general criteria for initiation of surgical
5 treatment. For individuals seeking male chest reconstruction, the criteria are:

- 6 • The patient has the capacity to make fully informed decisions and to consent for
7 treatment;
- 8 • If the patient has other significant medical or mental health concerns, they are
9 reasonably well-controlled prior to surgery; and
- 10 • The patient has a referral from at least one mental health professional
11 documenting the patient’s necessity and preparedness for male chest
12 reconstruction surgery. (SOC at 59).

14 **3. Gender Confirmation Surgeries are Medically Necessary, Not Cosmetic.**

15 31. The medical community and insurance providers recognize a distinction between
16 surgery which is medically necessary, and cosmetic surgery, which generally is not. No particular
17 procedure is inherently cosmetic or inherently medically necessary; rather, the underlying
18 diagnosis determines whether the procedure is considered cosmetic or medically necessary.
19

20 32. With respect to surgical treatments for gender dysphoria, the medical community
21 generally consider those surgeries to be medically necessary. This is true even though the same
22 surgical procedures might be considered cosmetic when performed on someone without gender
23 dysphoria. Gender confirming surgeries are not cosmetic because, when performed in accordance
24 with the Standards of Care, they are clinically indicated to treat the underlying medical condition
25 of gender dysphoria. Indeed, as explained further below, the surgical procedures listed above to
26

1 treat gender dysphoria are similar to surgical procedures performed for other diagnoses (e.g., breast
2 cancer). Because these medically necessary procedures help transgender individuals live and
3 present in a manner more consistent with their gender identity and therefore reduce and/or treat
4 their gender dysphoria, the professional medical consensus is that these are appropriately
5 categorized as medically necessary.

6 33. Certain surgical procedures are medically necessary when used to treat gender
7 dysphoria or another medical condition, but are cosmetic when they are used only to alter one's
8 appearance without an underlying medical diagnosis (e.g., a non-transgender woman obtaining a
9 breast augmentation for aesthetic reasons). While the procedures themselves are technically
10 similar, the reasons for performing the procedures are not.

11
12 **C. Gender Confirming Surgeries are Safe, Effective, and Cost Efficient.**

13 34. The prevailing peer-reviewed clinical research, as well as my own clinical
14 expertise as a plastic surgeon specializing in gender confirmation surgeries, shows that surgical
15 procedures for gender dysphoria are safe, effective, and cost efficient; and that many of these
16 procedures are analogous to surgical procedures used to treat other medical conditions.

17
18 **1. Gender Confirming Surgeries are Safe.**

19 35. It is my professional opinion, based on my clinical experience and review of
20 available peer-reviewed research, that gender confirmation surgeries are safe. Notably, when
21 performing gender confirmation surgeries, surgeons use many of the same procedures that they
22 use to treat other medical conditions. The fact that the medical community deems these analogous
23 procedures sufficiently safe to treat conditions other than gender dysphoria is by itself more than
24 sufficient to support the safety of those surgeries to treat gender dysphoria. There is no medical
25 basis to conclude that the same surgical procedures are more or less safe simply because they are
26

1 used to treat gender dysphoria, versus other underlying medical conditions.

2 36. For example, surgeons regularly perform mastectomies and chest/breast
3 reconstruction, hysterectomies/salpingo-oophorectomies (which includes removal of the fallopian
4 tubes and ovaries), and orchiectomies to treat individuals with cancer, or a genetic predisposition
5 to cancer (BRCA 1, 2 genes in the case of prophylactic mastectomy or oophorectomy). Similarly,
6 surgeons perform procedures to reconstruct external genitalia for individuals who have certain
7 medical conditions (e.g., cancer) or who have suffered traumatic injuries or disabling infections to
8 their genitalia. This would include procedures to correct conditions such as hypospadias (a
9 disorder in which the urinary opening is not in the typical location on the glans penis), epispadias
10 (a condition where the urethra is not properly developed), exstrophy (where the bladder develops
11 outside the fetus), fournier's gangrene (where tissue dies because of an infection), penile webbing,
12 or buried penis (which can occur as a result of obesity, diabetes, or recurrent infections). This
13 would also include procedures to correct conditions such as congenital absence of the vagina or
14 reconstruction of the vagina/vulva following oncologic resection, traumatic injury, or infection.
15

16 **2. Gender Confirmation Surgeries Effectively Treat Gender Dysphoria.**

17 37. It is my professional opinion, based on decades of clinical experience, as well as a
18 substantial body of peer-reviewed research, that standard medical surgical treatments for gender
19 dysphoria are effective when performed in accordance with the Standards of Care.
20

21 38. Peer-reviewed studies find that transgender women who undergo one or more
22 gender confirmation surgeries report positive health outcomes. For example, a peer-reviewed
23 study of transgender women found that those who underwent breast reconstruction surgeries
24
25
26

1 experienced statistically significant improvements in their psychosocial well-being.⁵ Another
2 peer-reviewed study of transgender women who had vaginoplasty found that study participants'
3 mean improvement in quality of life after surgery was 7.9 on a scale from one to ten.⁶ Another
4 study of transgender women found that surgical interventions were highly correlated with
5 alleviating gender dysphoria.⁷ A recent literature review concluded that in appropriately selected
6 individuals, gender confirmation surgery is effective at improving quality of life, overall
7 happiness, and sexual functioning in transgender women who are diagnosed with gender
8 dysphoria.⁸ Another recent post-operative and six-month follow-up survey of transgender female
9 patients found improvements in quality of life in a significant majority of patients.⁹

11 39. The available peer-reviewed literature likewise concludes that when performed in
12 accordance with the prevailing standards of care, male chest reconstruction surgery is safe and
13 effective in alleviating gender dysphoria. For example, one study found that transgender men who
14

16
17 ⁵Weigert, R., Frison, E., Sessiecq, Q., Mutairi, K. A., & Casoli, V. (2013). Patient Satisfaction
18 with Breasts and Psychosocial, Sexual, and Physical Well-Being after Breast Augmentation in
19 Male-to-Female Transsexuals. *Plastic and Reconstructive Surgery*, 132(6), 1421-1429.
20 doi:10.1097/01.prs.0000434415.70711.49.

21 ⁶Horbach, S. E. R., Bouman, M., Smit, J. M., Ozer, M., Buncamper, M. & Mullender, M. G.
22 (2015). Outcome of Vaginoplasty in Male-to-Female Transgenders: A Systematic Review of
23 Surgical Techniques.

24 ⁷Hess, J., Neto, R., Panic, L., Rubben, H. & Senf, W. (2014). Satisfaction with Male-to-
25 Female Gender Reassignment Surgery. (Among survey respondents, the majority (90.2%) said
26 that that their expectations for life as a woman were fulfilled after surgery. A similarly high
percentage (85.4%) saw themselves as women.)

27 ⁸Hadj-Moussa, M., et al. Feminizing Genital Gender-Confirmation Surgery, 2018, 1-14. 2018
28 Jul;6(3):457-468.e2. doi: 10.1016.

29 ⁹Papadopoulos, N.A., et al. Male-to-Female Sex Reassignment Surgery Using the Combined
30 Technique Leads to Increase Quality of Life in a Prospective Study. *Plast Reconstr Surg*. 2017
31 Aug;140(2):286-294. doi: 10.1097.

1 received chest reconstruction experienced few clinical complications and were overwhelmingly
2 satisfied with their surgical outcomes.¹⁰ Another peer-reviewed study of transgender men who
3 received chest reconstruction found that the procedure improved psychosocial well-being and
4 physical well-being among participants.¹¹ Numerous other studies have reached similar
5 conclusions.¹²

6 40. These findings extend to adolescents; for example, a recent study in JAMA
7 Pediatrics concluded that: “Chest dysphoria was high among presurgical transmasculine youth,
8 and surgical intervention positively affected both minors and young adults.”¹³

9 41. The overwhelming majority of patients who obtain gender confirmation surgery in
10 a manner consistent with the Standards of Care are both satisfied and experience a reduction of
11 gender dysphoria. For the vast majority of transgender people who seek such surgery, the surgery
12 is successful at treating gender dysphoria and alleviating a lifelong struggle to find peace of mind
13

14
15
16 ¹⁰ Frederick, M. et al., (2017), Chest Surgery in Female to Male Transgender Individuals, *Annals of Plastic Surgery*, 78(3), 249-253.

17
18 ¹¹ Agarwal, C. et al., (2018). Quality of life improvement after chest wall masculinization in female-to-male transgender patients: A prospective study using the BREAST-Q and Body Uneasiness Test, 71, 651-657.

19
20 ¹² E.g., Mehringer, J. E., Harrison, J. B., Quain, K. M., Shea, J. A., Hawkins, L. A., &
21 Dowshen, N. L. (2021). Experience of Chest Dysphoria and Masculinizing Chest Surgery in
22 Transmasculine Youth. *Pediatrics*, 147(3), e2020013300. <https://doi.org/10.1542/peds.2020-013300>; Olson-Kennedy, J. et al., (2018), Chest Reconstruction and Chest Dysphoria in
23 Transmasculine Minors and Young Adults, *JAMA Pediatrics*, 172(5), 431-436; Van de Grift, T.,
24 et al., (2017), Surgical Indications and Outcomes of Mastectomy in Transmen: A Prospective
25 Study of Technical and Self-Reported Measures. *Plastic and Reconstructive Surgery*, 140(3),
415e-424e. doi:10.1097/PRS.0000000000003607; Berry, M.G. et al., (2012), Female-to-male
transgender chest reconstruction: A large consecutive, single-surgeon experience. *Journal of Plastic, Reconstructive & Aesthetic Surgery* 65, 711-719.

26 ¹³ Olson-Kennedy, J. *supra* at n. 12. Additionally, Frederick et al., *supra* at n. 10, included adolescents aged 15-17, as well as adults.

1 and comfort with their bodies.

2 **3. Gender Confirmation Surgeries are Cost Efficient.**

3 42. When billing insurers for reimbursement, health care providers use Current
4 Procedural Terminology (CPT) codes, which are developed and maintained by the American
5 Medical Association. The same code or codes may apply to a particular procedure regardless of
6 whether the procedure is performed on a transgender patient or a non-transgender patient. For
7 example, vaginoplasty may be performed for a non-transgender woman as treatment for congenital
8 absence of the vagina or for a transgender woman with gender dysphoria. The same CPT code(s)
9 may be used for both procedures. The same is true for a subcutaneous mastectomy, which may
10 be performed for a non-transgender woman to reduce her risk of breast cancer or for a transgender
11 man with gender dysphoria.
12

13 43. Researchers affiliated with the Johns Hopkins Bloomberg School of Public Health,
14 the Commonwealth of Massachusetts Group Insurance Commission, and the University of
15 Colorado, found access to gender confirmation surgeries through insurance to be a likely cost-
16 effective treatment long-term.¹⁴ Gender confirmation surgery typically results in, at a minimum,
17 a significant reduction of gender dysphoria. Transgender people with gender dysphoria who, for
18 lack of insurance access, are unable to obtain gender confirmation surgeries tend to have higher
19 rates of negative health outcomes such as depression, HIV, drug abuse, and suicidality. These
20 researchers found that the one-time costs of gender confirmation surgeries coupled with standard
21 post-operative care, primary and maintenance care, were overall less expensive at 5- and 10-year
22
23

24 _____
25 ¹⁴ William V Padula, Shiona Heru & Jonathan D Campbell, Societal Implications of Health
26 Insurance Coverage for Medically Necessary Services in the U.S. Transgender Population: A
Cost-Effectiveness Analysis, *J Gen Intern Med*, 31(4), 394–401 (2015). doi: 10.1007/s11606-
015-3529-6.

1 marks, as compared to the long-term treatment of the negative health outcomes associated with
2 lack of insurance and resulting healthcare access.¹⁵ Similarly, a RAND Corporation study reported
3 findings that due to discrimination, lack of insurance, and problematic interactions with providers,
4 transgender people often avoid seeking treatment for gender dysphoria and other more common
5 health issues. This avoidance resulted in negative healthcare outcomes and greater potential costs
6 related to treating to those outcomes in the long-term.¹⁶ Additionally, this research confirms that
7 coverage for gender confirmation surgeries is affordable and a nominal percentage of the care
8 offered through group health plans.

9 10 **V. SUMMARY OF OPINIONS AND CONCLUSIONS**

11 44. Based on over 27 years of clinical experience performing gender confirmation
12 procedures and caring for transgender individuals, my knowledge of the standards of care and
13 relevant peer-reviewed literature, and my discussions and interactions with experts throughout the
14 world, it is my professional opinion that gender confirmation surgeries are safe, effective, and
15 medically necessary treatments for gender dysphoria in transgender individuals, including
16 adolescents. In my experience, the overwhelming number of individuals who undergo gender
17 confirmation procedures describe relief and/or reduction of their gender dysphoria and
18 improvement in their quality of life and overall functioning.

19
20 45. Furthermore, based on my clinical and professional experience and my ongoing
21 review of the literature, it is my professional opinion that the denial of necessary medical care is
22

23
24 ¹⁵ *Id.* at 398.

25 ¹⁶ Schaefer, Agnes Gereben, Radha Iyengar Plumb, Srikanth Kadiyala, Jennifer Kavanagh,
26 Charles C. Engel, Kayla M. Williams, and Amii M. Kress, *The Implications of Allowing
Transgender Personnel to Serve Openly in the U.S. Military*. Santa Monica, CA: RAND
Corporation, 2016. https://www.rand.org/pubs/research_briefs/RB9909.html.

1 likely to perpetuate gender dysphoria and create or exacerbate other medical issues, such as
2 depression and anxiety, leading to an increased possibility of self-harm, negative health outcomes,
3 and even suicide.

4 46. In conclusion, it is my professional opinion that the categorical exclusion of
5 transition-related surgical care contained in the Catholic Health Initiatives Medical Plan
6 administered by Blue Cross Blue Shield of Illinois and other similar categorical exclusions
7 transition-related care are 1) inconsistent with the Standards of Care for treating transgender
8 individuals diagnosed with gender dysphoria, 2) inconsistent with the peer-reviewed scientific and
9 medical research demonstrating that gender confirmation surgeries are safe, effective, and more
10 cost efficient treatments for gender dysphoria over the long-term, 3) and inconsistent with expert
11 medical and surgical consensus.
12

13 47. To the extent these exclusions are premised on the assumption that gender
14 confirmation surgical care is not medically necessary, that assumption is wrong. The Standards
15 of Care confirm, based on clinical evidence, that gender confirmation surgeries are medically
16 necessary to help people alleviate the often serious and life-threatening symptoms of gender
17 dysphoria.
18

19 I declare under penalty of perjury under the laws of the United States of America that
20 the foregoing is true and correct.

21 Executed this 2nd day of April, 2022.
22

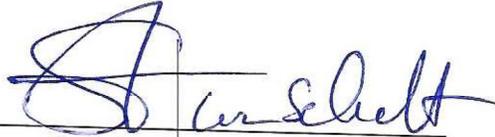
23
24 
25 Loren S. Schechter, M.D.
26

EXHIBIT A

Curriculum Vitae

NAME: LOREN SLONE SCHECHTER, MD, FACS

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E-MAIL: lorenschechter1@gmail.com

MARITAL STATUS: Married (Rebecca Brown Schechter, MD)

CERTIFICATION: The American Board of Plastic Surgery, 2001
Certificate Number 6271
Date Issued: September 2001
Maintenance of Certification: 2011
Maintenance of Certification: 2021

EDUCATION:
1986-1990 The University of Michigan BS, 1990
1990-1994 The University of Chicago MD, 1994
Pritzker School of Medicine

POSTGRADUATE TRAINING:

Residency: The University of Chicago Hospitals 1994-1999
Coordinated Training Program in
Plastic and Reconstructive Surgery
Chief Resident: The University of Chicago Hospitals 1998-1999
Section of Plastic and Reconstructive
Surgery
Fellowship: Reconstructive Microsurgery 1999-2000
The University of Chicago Hospitals
Section of Plastic and Reconstructive
Surgery

TEACHING APPOINTMENT:

Professor of Surgery, Chief Section of Gender-Affirmation
Surgery, Rush University Medical Center-In Process

Clinical Professor of Surgery, The University of Illinois at
Chicago-resigned to accept position at Rush University

Adjunct Assistant Professor, Dept. of Surgery, Rush University
Medical Center

Associate Professor, Physician Assistant Program, College of
Health Professionals, Rosalind Franklin University

LICENSURE:

Illinois
Illinois Controlled Substance
DEA

STAFF APPOINTMENTS:

Rush University Medical Center
Advocate Lutheran General Hospital
Louis A. Weiss Memorial Hospital
Illinois Sports Medicine and Orthopedic Surgery
Center

HONORS AND AWARDS:

2021	Chicago Magazine Top Doctor-Surgery
2020	The University of Minnesota Program in Human Sexuality, recipient of 50 Distinguished Sexual and Gender Health Revolutionaries
2017-2020	Castle Connolly Top Doctor (Chicago)
2017	Chicago Consumer Checkbook Top Doctor
2015	University of Minnesota Program in Human Sexuality Leadership Council
2014-2015	Rosalind Franklin University of Medicine and Science Chicago Medical School Honors and recognizes for dedication and commitment to teaching
2014	National Center for Lesbian Rights honored guest
2013	Illinois State Bar Association Award for Community Leadership
2010	Advocate Lutheran General 2009 Physicians Philanthropy Leadership Committee-Outstanding Leadership
2009	Advocate Lutheran General Hospital Value Leader (received for compassion)
1994	Doctor of Medicine with Honors
1994	University of Chicago Department of Surgery Award for Outstanding Performance in the Field of Surgery
1994	Catherine Dobson Prize for the Best Oral Presentation Given at the 48 th Annual Senior Scientific Session in The Area of Clinical Investigation
1993	Alpha Omega Alpha

1991 University of Chicago National Institutes
Of Health Summer Research Award
1990 Bachelor of Science with High Distinction
And Honors in Economics
1990 James B. Angell Award for Academic Distinction
1989 Omicron Delta Epsilon-National Economic Honor
Society
1988 College Honors Program Sophomore Honors Award
For Academic Distinction
1988 Class Honors (Dean's List)

MEMBERSHIPS:

2018- The American Association of Plastic Surgeons
2016- The American Society for Gender Surgeons
(founding member and president-elect)
2010- World Society for Reconstructive Microsurgery
2005- The University of Chicago Plastic Surgery Alumni
Association
2005- The Chicago Surgical Society
2004- The American Society for Reconstructive Microsurgery
2003- The American College of Surgeons
2002- The American Society of Plastic Surgeons
2001- Illinois Society of Plastic Surgeons (formerly Chicago Society of
Plastic Surgeons)
2001- The American Society of Maxillofacial Surgeons
2001- American Burn Association
2001- Midwest Association of Plastic Surgeons
2001- WPATH
1994- The University of Chicago Surgical Society
1994- The University of Chicago Alumni Association
1992- American Medical Association
1992- Illinois State Medical Society
1992- Chicago Medical Society
1990- The University of Michigan Alumni Association

CURRENT HOSPITAL COMMITTEES:

Director, Center for Gender Confirmation Surgery,
Louis A. Weiss Memorial Hospital

PROFESSIONAL SOCIETY COMMITTEES:

WPATH Executive Committee

Treasurer, The World Professional Association for Transgender
Health

Chair, Finance and Investment Committee, The American Society of Plastic Surgeons

WPATH 2020 Biennial Meeting Steering Committee

American Society of Breast Surgeons Research Committee, ASPS representative

American Board of Plastic Surgery, Guest Oral Board Examiner

WPATH Ethics Committee

American College of Radiology Committee on Appropriateness Criteria Transgender Breast Imaging Topic, Expert Panel on Breast Imaging: Transgender Breast Cancer Screening Expert Panel on Breast Imaging

American Society of Plastic Surgeons, Finance and Investment Committee

Board of Directors, at-large, The World Professional Association for Transgender Health

PlastyPac, Board of Governors

Medicare Carrier Advisory Committee

OTHER:

American Board of Plastic Surgery-Oral Board Guest Examiner (2020, 2021)

Guest Reviewer, Pain Management

Guest Reviewer, Plastic and Aesthetic Research

Guest Reviewer, European Medical Journal

Guest Reviewer, Open Forum Infectious Diseases

Guest Reviewer, The Journal of The American College of Surgeons

Guest Book Reviewer, Plastic and Reconstructive Surgery

Editorial Board, Transgender Health

Editorial Board (Associate Editor), International Journal of Transgenderism

Fellow of the Maliniac Circle

Guest Reviewer, Journal of Reconstructive Microsurgery

Guest Reviewer, Journal of Plastic and Reconstructive Surgery

Guest Reviewer, Journal of Sexual Medicine

Guest Editor, Clinics in Plastic Surgery, Transgender Surgery (Elsevier Publishing)

Guest Reviewer, The Journal of Plastic and Reconstructive Surgery

PREVIOUS EDITORIAL ROLE:

Guest Reviewer, EPlasty, online Journal

Module Editor for Patient Safety, Plastic Surgery Hyperguide

Editorial Advisory Board, Plastic Surgery Practice

Guest Reviewer, International Journal of Transgenderism

Guest Reviewer, Pediatrics

PREVIOUS ACADEMIC APPOINTMENT:

Visiting Clinical Professor in Surgery, The University of Illinois at Chicago

Chief, Division of Plastic and Reconstructive Surgery, Chicago Medical School, Rosalind Franklin University of Medicine and Science

Associate Professor of Surgery, The College of Health Professionals, Rosalind Franklin University

Clinical Associate in Surgery, The University of Chicago

PREVIOUS HOSPITAL COMMITTEES:

Division Director, Plastic Surgery, Lutheran General Hospital

Division Director, Plastic Surgery, St. Francis Hospital

Medical Staff Executive Committee, Secretary,
Advocate Lutheran General Hospital

Credentials Committee, Lutheran General Hospital

Pharmacy and Therapeutics Committee Lutheran General Hospital

Operating Room Committee, St. Francis Hospital

Cancer Committee, Lutheran General Hospital
-Director of Quality Control

Risk and Safety Assessment Committee, Lutheran General
Hospital

Nominating Committee, Rush North Shore Medical Center

Surgical Advisory Committee, Rush North Shore Medical Center

Section Director, Plastic Surgery, Rush North Shore Medical
Center

PREVIOUS SOCIETY COMMITTEES:

PlastyPac, Chair, Board of Governors

Chair of the Metro Chicago District #2 Committee on Applicants,
American College of Surgeons

American Society of Plastic Surgery, Health Policy Committee

American Society of Plastic Surgery, Patient Safety Committee

American Society of Plastic Surgeons, Coding and Payment Policy
Committee

American Society of Plastic Surgeons, Practice Management
Education Committee

Board of Governors, Governor-at-large, The American College of
Surgeons

American College of Surgeons, International Relations Committee

Chair, Government Affairs Committee, American Society of Plastic Surgeons

President, The Metropolitan Chicago Chapter of The American College of Surgeons

2012 Nominating Committee, American Society of Plastic Surgeons

Program Committee, The World Society for Reconstructive Microsurgery, 2013 Bi-Annual Meeting

President, Illinois Society of Plastic Surgeons

Vice-President, The Illinois Society of Plastic Surgeons (formerly the Chicago Society of Plastic Surgery)

Vice-President, The Metropolitan Chapter of the American College of Surgeons

American Society of Plastic Surgery, Chairman, Patient Safety Committee

2006-2007 Pathways to Leadership, The American Society of Plastic Surgery

2005 & 2006 President, The University of Chicago Plastic Surgery Alumni Association

2003 Leadership Tomorrow Program, The American Society of Plastic Surgery

Senior Residents Mentoring Program, The American Society of Plastic Surgery

American Society of Maxillofacial Surgery, Education Committee

Alternate Councilor, Chicago Medical Society

American Society of Aesthetic Plastic Surgery, Electronic Communications Committee

American Society of Aesthetic Plastic Surgery, Intranet Steering Committee

American Society of Aesthetic Plastic Surgery, International
Committee

Membership Coordinator, The Chicago Society of Plastic Surgeons
The Illinois State Medical Society, Governmental Affairs Council

The Illinois State Medical Society, Council on Economics

Chicago Medical Society, Physician Review Committee
-Subcommittee on Fee Mediation

Chairman, Chicago Medical Society, Healthcare Economics
Committee

Secretary/Treasurer, The Metropolitan Chicago Chapter of the
American College of Surgeons

Scientific Committee, 2007 XX Biennial Symposium WPATH

Local Organizing Committee 2007 WPATH

Secretary, The Chicago Society of Plastic Surgeons

Treasurer, The Chicago Society of Plastic Surgeons

Council Member, The Metropolitan Chicago Chapter of the
American College of Surgeons

INTERNATIONAL MEDICAL SERVICE:

Northwest Medical Teams
Manos de Ayuda (Oaxaca, Mexico)

Hospital de Los Ninos (San Juan, Puerto Rico)

COMMUNITY SERVICE:

Alumni Council, The University of Chicago Medical and
Biological Sciences Alumni Association

The University of Minnesota Presidents Club Chancellors Society

Board of Directors, Chicago Plastic Surgery Research Foundation

National Center for Gender Spectrum Health Advisory Council

PREVIOUS COMMUNITY SERVICE:

Board of Directors, Committee on Jewish Genetic Diseases, Jewish United Fund, Chicago, Illinois

Governing Council, Lutheran General Hospital, Park Ridge, IL

Lutheran General Hospital Development Council, Park Ridge, IL

Lutheran General Hospital Men's Association, Park Ridge, IL

Advisory Board, Committee on Jewish Genetic Diseases, Cancer Genetics Subcommittee, Jewish United Fund, Chicago, Illinois

Health Care Advisory Board, Congressman Mark Kirk, 10th Congressional District, Illinois

Major Gifts Committee, Saint Francis Hospital Development Council, Evanston, IL

Visiting Professor:

1. University of Utah, Division of Plastic Surgery, November 6-8, 2014.
2. Northwestern University, Division of Plastic Surgery, April 21-22, 2016.
3. The University of North Carolina, Division of Plastic Surgery, March 28-29, 2017
4. Georgetown University, Department of Plastic Surgery, May 17-18, 2017
5. The University of Basel, Basel, Switzerland, August 31-September 1, 2018
6. The Ochsner Health System, New Orleans, LA January 28-January 30, 2019
7. The University of Toronto, Toronto, Ontario, Canada, February 21-22, 2019
8. The University of Michigan, October 3-4, 2019, Ann Arbor, MI,

Invited Discussant:

1. Department of Defense, Military service by people who are transgender, Invitation from Terry Adirim, M.D., M.P.H. Deputy Assistant Secretary of Defense for Health Services Policy & Oversight, The Pentagon, November 9, 2017
2. Aesthetic Surgery Journal, Invited Discussant May 7, 2019, Journal Club. "What is "Nonbinary" and What Do I need to Know? A Primer for Surgeons Providing Chest Surgery for Transgender Patients."

Research Interests:

1. Role of Omental Stem Cells in Wound Healing (Grant: Tawani Foundation)
2. Robotic-Assisted Bilateral Prophylactic Nipple Sparing Mastectomy with Immediate Tissue Expander/Implant Reconstruction (Pending submission to the FDA for Investigational Device Exemption in association with Intuitive Surgical)
3. Transgender Health and Medicine Research Conference, National Institutes of Health, Bethesda, MD May 7-8, 2015
4. Uterine Transplantation, Rush University Medical Center (IRB pending)
5. Gender Affirmation Surgery Prospective Surveys (Rush University-IRB approved)
6. National Network for Gender Affirming Surgeries: Canadian Institute of Health Research, Training Grant – LGBTQ 2S Stigma Reduction & Life Course Mental Wellness (application in process)

BIBLIOGRAPHY:

PEER REVIEWED ARTICLES:

1. E. Wall, D. A. Schoeller, **L. Schechter**, L.J. Gottlieb: Measured Total Energy Requirements of Adult Patients with Burns. *The Journal of Burn Care and Rehabilitation* 20:329, 1999.
2. David C. Cronin, II, **Loren Schechter**, Somchi Limrichramren, Charles G. Winans, Robert Lohman, and J. Michael Millis, Advances in Pediatric Liver Transplantation: Continuous Monitoring of Portal Venous and Hepatic Artery Flow with an Implantable Doppler Probe. *Transplantation* 74(6):887-889, 2002.
3. Robert F. Lohman, **Loren S. Schechter**, Lawrence S. Zachary, Solomon Aronson: Evaluation of Changes in Skeletal Muscle Blood Flow in the Dog with Contrast Ultrasonography Revisited: Has the Technique Been Useful, and Where are We Headed Now? *The Journal of Plastic and Reconstructive Surgery* 111(4):1477-1480, 2003.
4. Alvin B. Cohn, Eric Odessey, Francis Casper, **Loren S. Schechter**: Hereditary Gingival Fibromatosis: Aggressive Two-Stage Surgical Resection in Lieu of Traditional Therapy, *The Annals of Plastic Surgery* Vol 57, Number 5, November 2006.
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23. Michelle Roughton, MD, **Loren Schechter, MD, FACS**, Patient Safety: Abdominoplasty and Intra-Abdominal Procedures, Advocate Research Forum, Research and Case Report Presentation Abstracts, Advocate Lutheran General Hospital, May 5, 2010, p. 20
24. Iris A. Seitz, MD, PhD., Sarah M. Friedewald, MD, Jonathon Rimler, BS, **Loren S. Schechter, MD, FACS**, Breast MRI Helps Define the Blood Supply to the Nipple-Areolar Complex, Abstract, P. 44.
25. Loren S. Schechter, MD, FACS, Gender Confirmation Surgery in the Male-to-Female Individual: A Single Surgeon's Fourteen Year Experience, Annals of Plastic Surgery, Vol. 74, Suppl. 3, June 2015, p. s187.

26. 25th WPATH Symposium, Surgeons Only, November 1, 2018, Buenos Aires, Argentina, A Novel Approach for Neovagina Configuration During Vaginoplasty for Gender Confirmation Surgery
27. 25th WPATH Symposium, Surgeons Only, November 1, 2018, Buenos Aires, Argentina, IPP Implantation Post-Phalloplasty: The Chicago Experience
28. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, The Role of Pelvic Floor Physical Terhapy in Patients Undergoing Gender Confirming Vaginoplasty Procedures
29. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, Establishing Guidelines for VTE Prophylaxis in Gender Confirmation Surgery
30. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, Gender Surgeons Experience with Detransition and Regret

PRESENTATIONS:

1. Student Summer Research Poster Forum-The University of Chicago, Jan. 21, 1992: “A Comparison of Dynamic Energy Expenditure Versus Resting Energy Expenditure in Burn Patients Using The Doubly Labeled Water Method”
2. American Association for the Surgery of Trauma, Sept. 17-19, 1992, Louisville, KY: “Routine HIV Testing in A Burn Center: A Five Year Experience”
3. American Burn Association Poster Session, April 20-23, 1994, Orlando, FL: “Calculated Versus Measured Energy Requirements in Adult Burn Patients”
4. 48th Annual Senior Scientific Session: The University of Chicago, May 19, 1994: “Calculated Versus Measured Energy Requirements in Adult Burn Patients”
5. Plastic Surgery Senior Residents Conference, April 20-25, 1999, Galveston, TX: “Plication of the Orbital Septum in Lower Eyelid Blepharoplasty”
6. The Chicago Society of Plastic Surgery, May 6, 1999, “Plication of the Orbital Septum in Lower Eyelid Blepharoplasty”
7. The American Society for Aesthetic Plastic Surgery, May 14-19, 1999, Dallas, TX: “Plication of the Orbital Septum in Lower Eyelid Blepharoplasty”
8. XIII Congress of the International Confederation for Plastic, Reconstructive, and Aesthetic Surgery, June 27-July 2, 1999, San Francisco, CA: “Craniofacial Osseo-Distracton: A Bridge to Eucephaly”

9. XIII Congress of the International Confederation for Plastic, Reconstructive, and Aesthetic Surgery, June 27-July 2, 1999 San Francisco, CA: "Ethnic Aesthetic Analysis and Surgery"
10. Inaugural Congress of the World Society for Reconstructive Microsurgery, October 31-November 3, 2001, Taipei, Taiwan: "Comparing Sural Neurocutaneous and Free Flaps for Reconstruction of Leg Wounds: Indications and Outcomes"
11. American Society for Reconstructive Microsurgery, January 12-15, 2002, Cancun, Mexico: "The Role to Free Tissue Transfer and Sural Neurocutaneous flaps for Reconstruction of Leg Wounds"
12. American Society of Plastic Surgery, 71st Annual Scientific Meeting, November 2-6, 2002, San Antonio, Texas: "Defining the Role for Negative Pressure Therapy in the Treatment Algorithm of Extremity Wounds"
13. American Society of Reconstructive Microsurgery, Annual Scientific Meeting, January 11-15, 2003, Kauai, Hawaii: "Advances in Pediatric Liver Transplantation: Continuous Monitoring of Portal Venous and Hepatic Artery Flow With an Implantable Doppler Probe"
14. The 5th Annual Chicago Trauma Symposium, August 8-10, 2003, Chicago, Illinois: "Soft Tissue Salvage: Where Are We in 2003?"
15. The Midwestern Association of Plastic Surgeons, 42nd Annual Meeting, Chicago, IL May 1-2, 2004: "The Gastrocnemius-Achilles Tendon Myocutaneous Flap (GAT Flap) for Single Stage Reconstruction of Combined Soft Tissue and Extensor Mechanism Defects of the Knee: An Eighteen Year Experience"
16. The 6th Annual Chicago Trauma Symposium, August 12-15, 2004, Chicago, IL "Complex Wound Management"
17. The American Society of Plastic Surgery, October 9-13, 2004, Philadelphia, Pennsylvania: "The Gastrocnemius-Achilles Tendon Myocutaneous Flap (GAT Flap) for Single Stage Reconstruction of Combined Soft Tissue and Extensor Mechanism Defects of the Knee: An Eighteen Year Experience"
18. The American Society for Reconstructive Microsurgery, January 15-18, 2005, Fajardo, Puerto Rico: "Surviving as a Plastic Surgeon"
19. American Hernia Society, Poster Presentation, February 9-12, 2005, San Diego, California: "When Component Separation Isn't Enough"
20. The Midwestern Association of Plastic Surgeons, April 23-24, Chicago, IL: "Hereditary Gingival Fibromatosis in Monozygotic Twins: First Reported Case"
21. The Midwestern Association of Plastic Surgeons, April 23-24, Chicago, IL: "Modified Components Separation Technique for Two Massive Ventral Hernias"

22. The Midwestern Association of Plastic Surgeons, April 23-24, Chicago, Il: “Mucormycosis of the Head and Neck: A Fatal Disease?”
23. The 7th Annual Chicago Trauma Symposium, August 11-14, 2005, Chicago, Il “Management of Complex Injuries”
24. Current Concepts in Advanced Wound Healing: *A Practical Overview*, Rush North Shore Medical Center, Skokie, Il September 18, 2005 “From Flaps to Grafts”
25. Taizoon Baxamusa, M and Loren S.Schechter, MD, Abdominoplasty: Use in Reconstruction of the Mangled Upper Extremity, The American Association For Hand Surgery Annual Scientific Meeting, January 11-14, 2006, Tucson, Arizona.
26. The American Academy of Orthopedic Surgeons 2006 Annual Meeting, March 22-26, 2006, Chicago, Il “Methods of Patella-Femoral and Extensor Mechanism Reconstruction for Fracture and Disruption After Total Knee Arthroplasty”
27. Midwestern Association of Plastic Surgeons 44th Annual Meeting, April 29-30, 2006, Oak Brook, Illinois “Elective Abdominal Plastic Surgery Procedures Combined with Concomitant Intra-abdominal Operations: A Single Surgeon’s Four Year Experience”
28. Midwestern Association of Plastic Surgeons 44th Annual Meeting, April 29-30, 2006, Oak Brook, Illinois “Hereditary Gingival Fibromatosis: Aggressive Two-Stage Surgical Resection Versus Traditional Therapy”
29. Midwestern Association of Plastic Surgeons 44th Annual Meeting, April 29-30, 2006, Oak Brook, Illinois “Abdominoplasty Graft & VAC Therapy: Two Useful Adjuncts in Full-Thickness Grafting of the Mangled Upper Extremity”
30. The American Association of Plastic Surgeons 85th Annual Meeting, May 6-9, 2006 Hilton Head, South Carolina “Excision of Giant Neurofibromas”
31. The 8th Annual Chicago Trauma Symposium, July 27-30, 2006, Chicago, Il “Management of Complex Injuries”
32. The American Society of Plastic Surgeons Annual Meeting, October 6-12, 2006, San Francisco, California “Excision of Giant Neurofibromas”
33. The American College of Surgeons Poster Presentation, October, 2006, Chicago, Il “Abdominoplasty: Use in Reconstruction of the Mangled Upper Extremity”
34. American Medical Association-RFS 3rd Annual Poster Symposium, November 10, Las Vegas, NV, 2006 “Abdominal Wall Reconstruction With Alloderm”

35. Advocate Injury Institute: “Trauma 2006: The Spectrum of Care), November 30-December 2, 2006, Lisle, IL, “Pit Bull Mauling: A Case Study”
36. The 9th Annual Chicago Trauma Symposium, August 10-12, 2007, Chicago, IL “Management of Complex Injuries”
37. The World Professional Association for Transgender Health (WPATH) 2007 XX Biennial Symposium, September 5-8, 2007, Chicago, IL Revision Vaginoplasty With Sigmoid Interposition: “A Reliable Solution for a Difficult Problem”
38. Metropolitan Chicago Chapter of the American College of Surgeons, 2008 Annual Meeting, March 15, 2008 “ER Call: Who’s Job is it Anyway”
39. The 10th Annual Chicago Trauma Symposium, August 7-10, 2008, Chicago, IL “Management of Complex Injuries”
40. 23rd Annual Clinical Symposium on Advances in Skin & Wound Care: The Conference for Prevention and Healing October 26-30, 2008, Las Vegas, Nevada, poster presentation “Use of Dual Therapies Consisting of Negative Pressure Wound Therapy (NPWT) and Small Intestine Mucosa (SIS) on a Complex Degloving Injury With an Expose Achilles Tendon: A Case Report.”
41. The American Society of Plastic Surgeons Annual Meeting, October 31-November 3, 2008, Chicago, IL “Panel: Fresh Faces, Real Cases”
42. The American Association for Hand Surgery Annual Meeting, January 7-13, 2009, Maui, Hawaii, poster session: “Omental Free Tissue Transfer for Coverage of Complex Upper Extremity and Hand Defects-The Forgotten Flap.”
43. Plastic Surgery At The Red Sea Symposium, March 24-28, 2009 Eilat, Israel, “Omental Free Tissue Transfer for Coverage of Complex Upper Extremity and Hand Defects-The Forgotten Flap.”
44. ASPS/IQUAM Transatlantic Innovations Meeting, April 4-7, 2009 Miason de la Chimie, Paris, France, “Advertising in Plastic Surgery?”
45. ASPS/IQUAM Transatlantic Innovations Meeting, April 4-7, 2009 Miason de la Chimie, Paris, France, “Cost-Effectiveness of Physician Extenders in Plastic Surgery”
46. Midwestern Association of Plastic Surgeons, 47th Annual Meeting, April 18-19, 2009, Chicago, IL, “Microvascular Reconstruction of Iatrogenic Femoral Artery Injury in a Neonate”
47. Midwestern Association of Plastic Surgeons, 47th Annual Meeting, April 18-19, 2009, Chicago, IL, “Two Birds, One Stone: Combining Abdominoplasty with Intra-Abdominal Procedures”

48. The 11th Annual Chicago Trauma Symposium, August 1, 2009, Chicago, IL “Management of Complex Injuries”
49. Societa Italiana Di Microchirurgia, XXIII Congresso Nazionale della Societa Italiana di Microchirurgia, First Atlanto-Pacific Microsurgery Conference, Modena, Italy, October 1-3, 2009, “Omental Free Tissue Transfer for Coverage of Complex Extremity Defects: The Forgotten Flap.”
50. Societa Italiana Di Microchirurgia, XXIII Congresso Nazionale della Societa Italiana di Microchirurgia, First Atlanto-Pacific Microsurgery Conference, Modena, Italy, October 1-3, 2009, “Challenging Cases.”
51. American Society of Plastic Surgeons Annual Meeting, October 23-27, 2009, Seattle, WA, “President’s Panel: The Future of the Solo Practice-Can We, Should We Survive?”
52. The 12th Annual Chicago Trauma Symposium, August 5-8, 2010, Chicago, IL “Management of Complex Injuries”
53. Breast MRI to Define The Blood Supply to the Nipple-Areolar Complex. German Society of Plastic, Reconstructive and Aesthetic Surgery (DGPRAC), Dresden, Germany, September 2010
54. Roundtable Discussion: Electronic Health Records-Implications for Plastic Surgeons, The American Society of Plastic Surgeons Annual Meeting, October 3, 2010, Toronto, CA
55. Breast MRI Helps Define the Blood Supply to the Nipple-Areolar Complex, The American Society of Plastic Surgeons Annual Meeting, October 3, 2010, Toronto, CA.
56. ASPS/ASPSN Joint Patient Safety Panel: Patient Selection and Managing Patient Expectations, The American Society of Plastic Surgeons Annual Meeting, October 4, 2010, Toronto, CA
57. Lunch and Learn: Prevention of VTE in Plastic Surgery Patients, The American Society of Plastic Surgeons Annual Meeting, October 5, 2010, Toronto, CA
58. Breast MRI Helps Define the Blood Supply to the Nipple-Areolar Complex, 16th Congress of The International Confederation for Plastic Reconstructive and Aesthetic Surgery, May 22-27, 2011, Vancouver, Canada
59. Breast MRI Helps Define the Blood Supply to the Nipple-Areolar Complex, The 6th Congress of The World Society for Reconstructive Microsurgery, WSRM 2011, 29 June-2 July, 2011, Helsinki, Finland
60. Applications of the Omentum for Limb Salvage: The Largest Reported Series, The 6th Congress of The World Society for Reconstructive Microsurgery, WSRM 2011, 29 June-2 July, 2011, Helsinki, Finland

61. Successful Tongue Replantation Following Auto-Amputation Using Supermicrosurgical Technique, Poster Session, The 6th Congress of The World Society for Reconstructive Microsurgery, WSRM 2011, 29 June-2 July, 2011, Helsinki, Finland
62. The 13th Annual Chicago Trauma Symposium, August 25-28, 2011, Chicago, IL “Soft Tissue Defects-Getting Coverage”
63. WPATH: Pre-conference Symposium, September 24, 2011, Atlanta, GA “Surgical Options and Decision-Making”
64. American Society of Plastic Surgeons Annual Meeting, September 27, 2011, Denver, CO Closing Session Lunch and Learn: Pathways to Prevention-Avoiding Adverse Events, Part I: Patient Selection and Preventing Adverse Events in the Ambulatory Surgical Setting
65. American Society of Plastic Surgeons Annual Meeting, September 27, 2011, Denver, CO Closing Session Lunch and Learn: Pathways to Prevention-Avoiding Adverse Events, Part III: Preventing VTE
66. XXIV Congresso Nazionale della Societa Italiana di Microchirurgia congiunto con la American Society for Reconstructive Microsurgery, October 20-22, 2011, Palermo, Sicily: 3 Step Approach to Lower Extremity Trauma
67. XXIV Congresso Nazionale della Societa Italiana Microchirurgia congiunto con la American Society for Reconstructive Microsurgery, October 20-22, 2011, Palermo, Sicily: Applications of the Omentum for Limb Salvage: The Largest Reported Series
68. American Society for Reconstructive Microsurgery, Poster Presentation, January 14-17, 2012, Las Vegas, NV: Neonatal Limb Salvage: When Conservative Management is Surgical Intervention
69. The 14th Annual Chicago Trauma Symposium, August 2-5, 2012, Chicago, IL “Soft Tissue Defects-Getting Coverage”
70. The Annual Meeting of The American Society of Plastic Surgeons, October 25th-30, 2012, New Orleans, LA “Reimbursement in Breast Reconstruction”
71. The Annual Meeting of The American Society of Plastic Surgeons, October 25th-30, 2012, New Orleans, LA “Thriving in a New Economic Reality: Business Relationships and Integration in the Marketplace”
72. The 15th Annual Chicago Trauma Symposium, August 2-5, 2013, Chicago, IL “Soft Tissue Defects-Getting Coverage”
73. 2014 WPATH Symposium, Transgender Health from Global Perspectives, February 14-18, 2014, “Short Scar Chest Surgery.”

74. 2014 WPATH Symposium, Transgender Health from Global Perspectives, February 14-18, 2014, “Intestinal Vaginoplasty with Right and Left Colon.”
75. 24th Annual Southern Comfort Conference, September 3-7, 2014, Atlanta, Georgia, “Gender Confirmation Surgery: State of the Art.”
76. The 15th Annual Chicago Trauma Symposium, September 4-7, 2014, Chicago, IL “Soft Tissue Defects-Getting Coverage”
77. The Midwest Association of Plastic Surgeons, May 30, 2015, Chicago, IL “Gender Confirmation Surgery: A Single-Surgeon’s Experience”
78. The Midwest Association of Plastic Surgeons, May 30, 2015, Chicago, IL, Moderator, Gender Reassignment.
79. the American Society of Plastic Surgeons 2015 Professional Liability Insurance and Patient Safety Committee Meeting, July 17, 2015, “Gender Confirmation Surgery.”
80. The American Society of Plastic Surgeons, October 16-20, 2015, Boston, MA. From Fee-for-Service to Bundled Payments
81. The American Society of Plastic Surgeons, October 16-20, 2015, Boston, MA. Moderator, Transgender Surgery
82. The American Society of Plastic Surgeons, October 16-20, 2015, Boston, MA. Efficient Use of Physician Assistants in Plastic Surgery.
83. The American Society of Plastic Surgeons, October 16-20, 2015, Boston, MA. Patient Safety: Prevention of VTE
84. The World Professional Association for Transgender Health, Objective Quality Parameters for Gender Confirmation Surgery, June 18-22, 2016, Amsterdam, Netherlands
85. The World Professional Association for Transgender Health, Resident Education Curriculum for Gender Confirmation Surgery, June 18-22, 2016, Amsterdam, Netherlands
86. The World Professional Association for Transgender Health, Urologic Management of a Reconstructed Urethra(Poster session #195), June 18-22, 2016, Amsterdam, Netherlands
87. The World Professional Association for Transgender Health, Construction of a neovagina for male-to-female gender reassignment surgery using a modified intestinal vaginoplasty technique, poster session (Poster session #198), June 18-22, 2016, Amsterdam, Netherlands
88. Aesthetica Super Symposium, The American Society of Plastic Surgeons, Genital Aesthetics: What are we trying to achieve?, Washington, DC June 23-25, 2016

89. Aesthetica Super Symposium, The American Society of Plastic Surgeons, Female to Male Gender Reassignment, Washington, DC June 23-25, 2016
90. Aesthetica Super Symposium, The American Society of Plastic Surgeons, The journal of retractions, what I no longer do, Washington, DC June 23-25, 2016
91. Aesthetica Super Symposium, The American Society of Plastic Surgeons, The three minute drill, tips and tricks, Washington, DC June 23-25, 2016
92. Aesthetica Super Symposium, The American Society of Plastic Surgeons, Moderator, Mini master class: Male genital plastic surgery, Washington, DC June 23-25, 2016
93. The 16th Annual Chicago Trauma Symposium, August 18-21, 2016, Chicago, IL “Soft Tissue Defects-Getting Coverage”
94. USPATH Poster Session, Feb 2-5, 2017, Los Angeles, CA, Partial Flap Failure Five Weeks Following Radial Forearm Phalloplasty: Case Report and Review of the Literature
95. USPATH Poster Session, Feb 2-5, 2017, Los Angeles, CA, Urethroplasty for Stricture after Phalloplasty in Transmen Surgery for Urethral Stricture Disease after Radial Forearm Flap Phalloplasty–Management Options in Gender Confirmation Surgery
96. USPATH, Feb 2-5, 2017, Los Angeles, CA, Patient Evaluation and Chest Surgery in Transmen: A Pre-operative Classification
97. USPATH, Feb 2-5, 2017, Los Angeles, CA Single Stage Urethral Reconstruction in Flap Phalloplasty: Modification of Technique for Construction of Proximal Urethra
98. USPATH, Feb 2-5, 2017, Los Angeles, CA, Use of Bilayer Wound Matrix on Forearm Donor Site Following Phalloplasty
99. USPATH, Feb 2-5, 2017, Los Angeles, CA, Vaginoplasty: Surgical Techniques
100. USPATH, Feb 2-5, 2017, Los Angeles, CA, Positioning of a Penile Prosthesis with an Acellular Dermal Matrix Wrap following Radial Forearm Phalloplasty
101. USPATH, Feb 2-5, 2017, Los Angeles, CA, Principles for a Gender Surgery Program
102. USPATH, Feb 2-5, 2017, Los Angeles, CA, Construction of a Neovagina Using a Modified Intestinal Vaginoplasty Technique
103. The 18th Annual Chicago Orthopedic Symposium, July 6-9, 2017, Chicago, IL “Soft Tissue Defects-Getting Coverage”

104. The American Society of Plastic Surgeons Annual meeting, October 6-10, 2017, Orlando, FL, Moderator: Genital Surgery Trends for Women
105. The American Society of Plastic Surgeons Annual meeting, October 6-10, 2017, Orlando, FL, Adding Transgender Surgery to Your Practice, Moderator and Speaker
106. The American Society of Plastic Surgeons Annual meeting, October 6-10, 2017, Orlando, FL, Transbottom Surgery
107. 14th Congress of The European Federation of Societies for Microsurgery, Belgrade, May 5-8, 2018 A Novel Approach to IPP Implantation Post Phalloplasty: The Chicago Experience
108. 14th Congress of The European Federation of Societies for Microsurgery, Belgrade, May 5-8, 2018, A Novel Approach for Neovagina Configuration During Vaginoplasty for Gender Confirmation Surgery
109. 14th Congress of The European Federation of Societies for Microsurgery, Belgrade, May 5-8, 2018 Development of a Pelvic Floor Physical Therapy Protocol for Patients Undergoing Vaginoplasty for Gender Confirmation
110. 14th Congress of The European Federation of Societies for Microsurgery, Belgrade, May 5-8, 2018 Establishing Guidelines for Gender Confirmation Surgery: The Perioperative Risk of Asymptomatic Deep Venous Thrombosis for Vaginoplasty
111. The 19th Annual Chicago Trauma Symposium, August 16-19, 2018, Chicago, IL “Soft Tissue Defects-Getting Coverage”
112. Midwest LGBTQ Health Symposium, September 14-15, 2018, Chicago, IL “Quality Parameters in Gender Confirmation Surgery”
113. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, Poster Session, Proposed Guidelines for Medical Tattoo Following Phalloplasty; An Interdisciplinary Approach
114. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, Establishment of the First Gender Confirmation Surgery Fellowship
115. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, ISSM Lecture, The Importance of Surgical Training
116. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, Tracking Patient-Reported Outcomes in Gender Confirmation Surgery
117. “Theorizing the Phantom Penis,” The Psychotherapy Center for Gender and Sexuality’s 6th Biannual Conference, Transformations, March 29-March 30, 2019, NY, NY

INSTRUCTIONAL COURSES:

1. Emory University and WPATH: Contemporary Management of Transgender Patients: Surgical Options and Decision-Making, September 5, 2007 Chicago, IL
2. Craniomaxillofacial Trauma Surgery: An Interdisciplinary Approach, February 16-17, 2008, Burr Ridge, IL
3. Societa Italiana Di Microchirurgia, XXIII Congresso Nazionale della Societa Italiana di Microchirurgia, First Atlanto-Pacific Microsurgery Conference, Modena, Italy, October 1-3, 2009, Moderator: Free Papers, Lower Extremity
4. American Society of Plastic Surgeons Annual Meeting, October 23-27, 2009, Seattle, WA, Moderator: ASPS/ASPSN Patient Panel: Effective Communication-A Key to Patient Safety and Prevention of Malpractice Claims
5. American Society of Plastic Surgeons Annual Meeting, October 23-27, 2009, Seattle, WA, Instructional Course: Strategies to Identify and Prevent Errors and Near Misses in Your Practice
6. American Society of Plastic Surgeons Annual Meeting, October 23-27, 2009, Seattle, WA, Roundtable Discussion: Electronic Health Records-Implications for Plastic Surgeons
7. 10th Congress of The European Federation of Societies for Microsurgery, May 2—22, 2010, Genoa, Italy, “The Mangled Lower Extremities: An Algorithm for Soft Tissue Reconstruction.”
8. Multispecialty Course for Operating Room Personnel-Craniomaxillofacial, Orthopaedics, and Spine, A Team Approach, AO North American, June 26-27, 2010, The Westin Lombard Yorktown Center.
9. Management of Emergency Cases in the Operating Room, The American Society of Plastic Surgeons Annual Meeting, October 4, 2010, Toronto, CA.
10. Surgical Approaches and Techniques in Craniomaxillofacial Trauma, November 6, 2010, Burr Ridge, IL.
11. The Business of Reconstructive Microsurgery: Maximizing Economic value (Chair)The American Society for Reconstructive Microsurgery, January 14-17, 2012, Las Vegas, Nevada.
12. Strategies to Identify and Prevent Errors and Near Misses in Your Practice, The Annual Meeting of The American Society of Plastic Surgeons, October 25th-30th, 2012, New Orleans, LA
13. Strategies to Identify and Prevent Errors and Near Misses in Your Practice, The Annual Meeting of The American Society of Plastic Surgeons, October 11th-15th, 2013, San Diego, CA

14. Mythbusters: Microsurgical Breast Reconstruction in Private Practice, The Annual Meeting of The American Society of Plastic Surgeons, October 11th-15th, 2013, San Diego, CA
15. Minimizing Complications in Perioperative Care, The American Society for Reconstructive Microsurgery, January 11-14, 2014, Kauai, Hawaii
16. Genitourinary and Perineal Reconstruction, The American Society for Reconstructive Microsurgery, January 11-14, 2014, Kauai, Hawaii
17. Transgender Breast Surgery, The American Society of Plastic Surgeons, October 16-20, 2015, Boston, MA
18. Gender Confirmation Surgery, The School of the Art Institute (recipient of American College Health Fund's Gallagher Koster Innovative Practices in College Health Award), October 27, 2015, Chicago, IL
19. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, November 5-7, 2015, Chicago, IL Overview of Surgical Treatment Options
20. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, November 5-7, 2015 Chicago, IL Surgical Procedures
21. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, November 5-7, 2015, Chicago, IL Surgical Complications
22. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, November 5-7, 2015, Chicago, IL Post-operative Care
23. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, November 5-7, 2015, Chicago, IL Case Discussions: The Multidisciplinary Team
24. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, January 20-23,2016, Atlanta, GA Overview of Surgical Treatment Options
25. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, January 20-23, 2016, Atlanta, GA Surgical Treatment Options
26. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, March 30-April 1, 2016, Springfield, MO, Surgical Treatment Options.

27. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Certified Training Course, March 30-April 1, 2016, Springfield, MO, Multi-disciplinary Case Discussion.
28. Introduction to Transgender Surgery, ASPS Breast Surgery and Body Contouring Symposium, Santa Fe, NM, August 25-27, 2016
29. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Global Education Initiative Advanced Training Course, September 28, 2016, Ft. Lauderdale, FL.
30. Cirugias de Confirmacion de Sexo Paso a Paso, XXXV Congreso Confederacion Americana de Urologia (CAU), Panama City, Panama, October 4-8, 2016.
31. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Global Education Initiative Advanced Training Course, December 3, 2016, Arlington, VA.
32. PSEN (sponsored by ASPS and endorsed by WPATH), Transgender 101 for Surgeons, January 2017-March 2017
33. Surgical Anatomy and Surgical Approaches to M-to-F Genital Gender Affirming Surgery and the Management of the Patient Before, During and After Surgery: A Human Cadaver Based Course, Orange County, CA, Feb. 1, 2017
34. Gender Confirmation Surgery, ALAPP, 2 Congreso Internacional de la Asociacion Latinoamericana de Piso Pelvico, Sao Paulo, Brasil, 9-11 de marzo de 2017
35. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Global Education Initiative Foundations Training Course, Overview of Surgical Treatment, March 31-April 2, 2017, Minneapolis Minnesota.
36. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Global Education Initiative Foundations Training Course, The Multi-Disciplinary Team Case Discussions, March 31-April 2, 2017, Minneapolis Minnesota.
37. Transfeminine Cadaver Course, WPATH, May 19-20, 2017, Chicago, IL
38. Transgender/Penile Reconstruction-Penile Reconstruction: Radial Forearm Flap Vs. Anterolateral Thigh Flap, Moderator and Presenter, The World Society for Reconstructive Microsurgery, June 14-17, 2017, Seoul, Korea
39. Primer of Transgender Breast Surgery, ASPS Breast Surgery and Body Contouring Symposium, San Diego, CA, August 10-12, 2017
40. Confirmation Surgery in Gender Dysphoria: current state and future developments, International Continence Society, Florence, Italy, September 12-15, 2017

41. The American Society of Plastic Surgeons Annual meeting, October 6-10, 2017, Orlando, FL, ASPS/WPATH Joint Session, Session Planner and Moderator
42. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Global Education Initiative Foundations Training Course: Overview of Surgical Treatment, Columbus, OH, October 20-21, 2017
43. Transgender Health: Best Practices in Medical and Mental Health Care. A WPATH Global Education Initiative Advanced Training Course: Medical Care in the Perioperative Period, Aftercare: Identifying Potential Complications, Columbus, OH, October 20-21, 2017
44. Webinar: Gender Affirming Surgeries 101: Explore The Latest Topics in Gender Affirmation Surgery, PSEN, April 18, 2018
45. Course Director: MT. Sinai/WPATH Live Surgery Training Course for Gender Affirmation Procedures, April 26-28, 2018, New York, NY
46. Philadelphia Trans Wellness Conference, Perioperative Care of the Transgender Woman Undergoing Vaginoplasty (Workshop), Philadelphia, PA, August 3, 2018
47. Philadelphia Trans Wellness Conference, Gender Confirmation Surgery (Workshop), Philadelphia, PA, August 3, 2018
48. Gender Confirmation Surgery, 2018 Oral and Written Board Preparation Course, The American Society of Plastic Surgeons, August 16-18, 2018, Rosemont, IL
49. Confirmation Surgery in Gender Dysphoria: Current State and Future Developments, The International Continence Society, Philadelphia, PA August 28, 2018
50. WPATH Global Education Initiative, Foundations Training Course, "Overview of Surgical Treatment," Cincinnati, OH, September 14-15, 2018
51. WPATH Global Education Initiative, Foundations Training Course, "The Multi-Disciplinary Team: Case Discussions," Cincinnati, OH, September 14-15, 2018
52. WPATH Global Education Initiative, Advanced Training Course, "Medical Care in the Perioperative Period After Care: Identifying Potential Complications," Cincinnati, OH, September 14-15, 2018
53. 25th WPATH Symposium, Surgeons Conference, November 1, 2018, Buenos Aires, Argentina, Moderator
54. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, Global Education Initiative (GEI): Surgery and Ethics

55. WPATH GEI: Best Practices in Medical and Mental Health Care, Foundations in Surgery, New Orleans, March 22, 2019
56. WPATH GEI: Best Practices in Medical and Mental Health Care, Advanced Surgery, New Orleans, March 22, 2019
57. Program Chair: ASPS/WPATH GEI Inaugural Gender-Affirming Breast, Chest, and Body Master Class, Miami, Fl, July 20, 2019
58. Overview of Surgical Management and The Standards of Care (WPATH, v. 7) ASPS/WPATH GEI Inaugural Gender-Affirming Breast, Chest, and Body Master Class, Miami, Fl, July 20, 2019
59. Program Director, Gender Affirming Breast, Chest, and Body Master Class, The American Society of Plastic Surgeons, Miami, Fl, July 20, 2019
60. Gender Confirmation Surgery, The American Society of Plastic Surgeons Oral and Written Board Preparation Course, August 15, 2019, Rosemont, Il
61. Upper Surgeries (chest surgery & breast augmentation), WPATH, Global Education Initiative, September 4-5, 2019, Washington, DC
62. Preparing for Upper Surgeries-Case Based (chest surgery & breast augmentation), WPATH, Global Education Initiative, September 4-5, 2019, Washington, DC
63. Preparing for Feminizing Lower Surgeries-Case Based (vaginoplasty), WPATH, Global Education Initiative, September 4-5, 2019, Washington, DC
64. Lower Surgeries-Masculinizing (phalloplasty & metoidioplasty), WPATH, Global Education Initiative, September 4-5, 2019, Washington, DC
65. Preparing for Masculinizing Lower Surgeries-Case Based (phalloplasty & metoidioplasty), WPATH, Global Education Initiative, September 4-5, 2019, Washington, DC
66. Panel Discussion about Ethics in Surgery and Interdisciplinary Care, WPATH, Global Education Initiative, September 4-5, 2019, Washington, DC
67. Discussion about Ethics and Tensions in Child and Adolescent Care, WPATH, Global Education Initiative, September 4-5, 2019, Washington, DC
68. Transgender Health: Best Practices in Medical and Mental Health Care Foundation Training Courses, Hanoi, Viet Nam, Jan 14-17, 2020 (Foundations in Surgery, Advanced Medical-surgery and complicated case studies), Planning & Documentation (upper surgeries-chest surgery and breast augmentation, preparing for upper surgeries-case based (chest surgery and breast augmentation), lower surgeries (feminizing-vaginoplasty), preparing for feminizing lower surgeries-case based, lower surgeries-masculinizing (phalloplasty and metoidioplasty), preparing

for masculinizing lower surgeries-case-based (phalloplasty and metoidioplasty), Ethics-panel discussion about ethics in surgery and interdisciplinary care)

69. WPATH GEI Panel Cases Discussion, via Webinar, May 29, 30, 31, 2020
70. WPATH GEI: Illinois Dept. of Corrections, Foundations in Surgery, November 20, 2020
71. WPATH GEI: Illinois Dept. of Corrections, Ethical Considerations in Transgender Healthcare, November 20, 2020
72. WPATH GEI: Illinois Dept. of Corrections, Foundations in Surgery, February 26, 2021
73. WPATH GEI: Illinois Dept. of Corrections, Ethical Considerations in Transgender Healthcare, February 26, 2021.
74. Current Concepts in Gender Affirming Surgery for Women in Transition, March 11-12, 2021 (online event), Moderator, Transgender Health.
75. GEI Foundations Course, Live Q&A, March 21, 2021
76. GEI Foundations Course, Live Case Panel Discussion, March 23, 2021
77. GEI Advanced Ethics Workshop; Surgical and Interdisciplinary care ethics panel, May 1, 2021 (virtual)
78. Wpath GEI Foundations course for the Illinois Dept of Corrections, Foundations in Surgery, May 21, 2021
79. Wpath GEI, Foundations course for the Illinois Dept of Corrections, Ethical considerations in Transgender Healthcare, May 21, 2021
80. WPATH GEI, Online GEI Foundations Course, Moderator, August 31, 2001.
81. WPATH Health Plan Provider (HPP) Training, Q&A Panel, September 13, 14, 21 2021, via Zoom
82. WPATH, GEI Advanced Medical Course, Upper and Lower Surgery (via zoom), December 9, 2021

SYMPOSIA:

1. Program Director, 2011 Chicago Breast Symposium, October 15, 2011, The Chicago Plastic Surgery Research Foundation and The Chicago Medical School at Rosalind Franklin University, North Chicago, IL,

2. Fundamentals of Evidence-Based Medicine & How to Incorporate it Into Your Practice, Challenging Complications in Plastic Surgery: Successful Management Strategies, The American Society of Plastic Surgeons, July 13-14, 2012 Washington, DC
3. Understanding Outcome Measures in Breast & Body Contouring Surgery, Challenging Complications in Plastic Surgery: Successful Management Strategies, The American Society of Plastic Surgeons, July 13-14, 2012 Washington, DC
4. Benchmarking Complications: What We Know About Body Contouring Complication Rates from Established Databases, Challenging Complications in Plastic Surgery: Successful Management Strategies, The American Society of Plastic Surgeons, July 13-14, 2012 Washington, DC
5. Special Lecture: VTE Prophylaxis for Plastic Surgery in 2011, Challenging Complications in Plastic Surgery: Successful Management Strategies, The American Society of Plastic Surgeons, July 13-14, 2012 Washington, DC
6. Nipple Sparing Mastectomy: Unexpected Outcomes, Challenging Complications in Plastic Surgery: Successful Management Strategies, The American Society of Plastic Surgeons, July 13-14, 2012 Washington, DC
7. Program Director, 2011 Chicago Breast Symposium, October 13-14, 2012, The Chicago Plastic Surgery Research Foundation and The Chicago Medical School at Rosalind Franklin University, North Chicago, IL
8. Practice Strategies in a Changing Healthcare Environment, Moderator, Midwestern Association of Plastic Surgeons, April 27-28, 2013, Chicago, IL
9. Moderator: Breast Scientific Paper Session, The Annual Meeting of The American Society of Plastic Surgery, October 12, 2014, Chicago, IL.
10. Moderator: The World Professional Association for Transgender Health, Tuesday, June 21, Surgical Session (0945-1045), June 18-22, 2016, Amsterdam, Netherlands
11. Course Director: Transmale Genital Surgery: WPATH Gender Education Initiative, October 21-22, 2016 Chicago, IL
12. Co-Chair and Moderator: Surgeon's Only Session, USPATH, Los Angeles, CA, Feb. 2, 2017
13. Vascular Anastomosis: Options for Lengthening Vascular Pedicle, Surgeon's Only Session, USPATH, Los Angeles, CA, Feb. 2, 2017
14. Transgender Healthcare Mini-Symposium, Chicago Medical School of Rosalind Franklin University, North Chicago, IL March 10, 2017.

15. Moderator: Penile Transplant: Genito-urinary trauma/penile cancer, The European Association of Urologists, Meeting of the EAU Section of Genito-Urinary Reconstructive Surgeons (ESGURS), London, United Kingdom, March 23-26, 2017
16. 25th WPATH Symposium, November 2-6, 2018, Buenos Aires, Argentina, Mini-Symposium: A Comprehensive Approach to Gender Confirming Surgery
17. Program Director, 2nd Annual Live Surgery Conference for Gender Affirmation Procedures, Ichan School of Medicine at Mt. Sinai, NY, NY February 28, 2019-March 2, 2019.
18. Moderator, “Genital Reassignment for Adolescents: Considerations and Conundrums,” Discussions on gender affirmation: surgery and beyond, Dignity Health Saint Francis Memorial Hospital and WPATH GEI, San Francisco, CA, May 30-June 1, 2019
19. Moderator, “Reconstructive Urology and Genitourinary Options in Gender Affirming Surgery,” Discussions on gender affirmation: surgery and beyond, Dignity Health Saint Francis Memorial Hospital and WPATH GEI, San Francisco, CA, May 30-June 1, 2019
20. Moderator, “Complications in Masculinizing Genital Reconstruction Surgery,” Dignity Health Saint Francis Memorial Hospital and WPATH GEI, San Francisco, CA, May 30-June 1, 2019
21. Moderator, “Preparing for Surgery and Recovery,” Dignity Health Saint Francis Memorial Hospital and WPATH GEI, San Francisco, CA, May 30-June 1, 2019
22. Discussant, “WPATH Standards of Care Version 8 Preview,” Dignity Health Saint Francis Memorial Hospital and WPATH GEI, San Francisco, CA, May 30-June 1, 2019
23. Program Coordinator, Surgeon’s Only Course, USPATH, September 5, 2019, Washington, DC
24. Master Series in Transgender Surgery 2020: Vaginoplasty and Top Surgery, course co-director, Mayo Clinic, Rochester, MN, August 7-8, 2020
25. WPATH 2020 Surgeons’ Program, Co-Chair, November 6-7, 2020, Virtual Symposium (due to covid-19 cancellation of Hong Kong meeting)
26. WPATH Journal Club #3, Uterine Transplantation and Donation in Transgender Individuals; Proof of Concept, December 13, 2021 (Zoom)

FACULTY SPONSORED RESEARCH:

1. Societa Italiana Di Microchirurgia, XXIII Congresso Nazionale della Societa Italiana di Microchirurgia, First Atlanto-Pacific Microsurgery Conference, Modena, Italy, October 1-3, 2009, “Free Tissue Transfer in the Treatment of Zygomycosis.” Presented by Michelle Roughton, MD

2. Hines/North Chicago VA Research Day, Edward Hines, Jr., VA Hospital, Maywood, IL, April 29, 2010, "Breast MRI Helps to Define the Blood Supply to the Nipple-Areolar Complex." Presented by Iris A. Seitz, MD, PhD.
3. Advocate Research Forum, Advocate Lutheran General Hospital, May 5, 2010, "Breast MRI Helps to Define the Blood Supply to the Nipple-Areolar Complex." Presented by Iris A. Seitz, MD, PhD.
4. Advocate Research Forum, Advocate Lutheran General Hospital, May 5, 2010, "Achieving Soft Tissue Coverage of Complex Upper and Lower Extremity Defects with Omental Free Tissue Transfer." Presented by Iris A. Seitz, MD, PhD.
5. Advocate Research Forum, Advocate Lutheran General Hospital, May 5, 2010, "Facilitating Harvest of the Serratus Fascial Flap with Ultrasonic Dissection." Presented by Iris A. Seitz, MD, PhD.
6. Advocate Research Forum, Advocate Lutheran General Hospital, May 5, 2010, "Patient Safety: Abdominoplasty and Intra-Abdominal Procedures." Presented by Michelle Roughton, MD
7. The Midwestern Association of Plastic Surgeons, 49th Annual Scientific Meeting, May 15th, 2010, "Breast MRI Helps Define The Blood Supply to the Nipple-Areolar Complex." Presented by Iris A. Seitz, MD, PhD.
8. Jonathan M. Hagedorn, BA, **Loren S. Schechter**, MD, FACS, Dr. Manoj R. Shah, MD, FACS, Matthew L. Jimenez, MD, Justine Lee, MD, PhD, Varun Shah. Re-examining the Indications for Limb Salvage, 2011 All School Research Consortium at Rosalind Franklin University. Chicago Medical School of Rosalind Franklin University, 3/16/11.
9. Jonathan Bank, MD, Lucio A. Pavone, MD, Iris A. Seitz, Michelle C. Roughton, MD, Loren S. Schechter, MD Deep Inferior Epigastric Perforator Flap for Breast Reconstruction after Abdominoplasty The Midwestern Association of Plastic Surgeons, 51st Annual Educational Meeting, April 21-22, 2012, Northwestern Memorial Hospital, Chicago, Illinois
10. Samuel Lake, Iris A. Seitz, MD, PhD, Loren S. Schechter, MD, Daniel Peterson, PhD Omentum and Subcutaneous Fat Derived Cell Populations Contain hMSCs Comparable to Bone Marrow-Derived hMSCs First Place, Rosalind Franklin University Summer Research Poster Session
11. J. Siwinski, MS II, Iris A. Seitz, MD PhD, Dana Rioux Forker, MD, Lucio A. Pavone, MD, Loren S. Schechter, MD FACS. Upper and Lower Limb Salvage With Omental Free Flaps: A Long-Term Functional Outcome Analysis. Annual Dr. Kenneth A. Suarez Research Day, Midwestern University, Downers Grove, IL, May 2014

12. Whitehead DM, Kocjancic E, Iacovelli V, Morgantini LA, **Schechter LS**. A Case Report: Penile Prosthesis With an Alloderm Wrap Positioned After Radial Forearm Phalloplasty. Poster session presented at: American Society for Reconstructive Microsurgery Annual Meeting, 2018 Jan 13-16; Phoenix, AZ.

13. Whitehead DM, Kocjancic E, Iacovelli V, Morgantini LA, **Schechter LS**. An Innovative Technique: Single Stage Urethral Reconstruction in Female-to-Male Patients. Poster session presented at: American Society for Reconstructive Microsurgery Annual Meeting, 2018 Jan 13-16; Phoenix, AZ.

14. Whitehead, DM Inflation Penile Prosthesis Implantation Post Phalloplasty: Surgical Technique, Challenges, and Outcomes, MAPS 2018 Annual Scientific Meeting, April 14, 2018, Chicago, IL

15. Whitehead, DM, Inverted Penile Skin With Scrotal Graft And Omission of Sacrospinal Fixation: Our Novel Vaginoplasty Technique MAPS 2018 Annual Scientific Meeting, April 14, 2018, Chicago, IL

16. S. Marecik, J. Singh. **L. Schechter**, M. Abdulhai, K. Kochar, J. Park, Robotic Repair of a Recto-Neovaginal Fistula in a Transgender Patient Utilizing Intestinal Vaginoplasty, The American College of Surgeons Clinical Congress 2020, October 7, 20

Keynote Address:

1. University of Utah, Gender Confirmation Surgery, Transgender Provider Summit, November 8, 2014

INVITED LECTURES:

1. Management of Soft Tissue Injuries of the Face, Grand Rounds, Emergency Medicine, The University of Chicago, August, 1999

2. Case Report: Excision of a Giant Neurofibroma, Operating Room Staff Lecture Series, Continuing Education Series, St. Francis Hospital, Evanston, IL March 2000

3. Wounds, Lincolnwood Family Practice, Lincolnwood, IL April 2000

4. The Junior Attending, Grand Rounds, Plastic and Reconstructive Surgery, The University of Chicago, June 2000

5. Case Report: Excision of a Giant Neurofibroma, Department of Medicine Grand Rounds, St. Francis Hospital, Evanston, IL June 2000

6. Facial Trauma, Resurrection Medical Center Emergency Medicine Residency, September 2000

7. Plastic Surgery of the Breast and Abdomen, Grand Rounds, Dept. of Obstetrics and Gynecology, Evanston Hospital, September, 2000
8. Change of Face; Is Cosmetic Surgery for You?, Adult Education Series, Rush North Shore Medical Center, October, 2000
9. Reconstructive Surgery of the Breast, Professional Lecture Series on Breast Cancer, St. Francis Hospital, October, 2000
10. Plastic Surgery of the Breast and Abdomen, Grand Rounds, Dept. of Obstetrics and Gynecology, Lutheran General Hospital, December, 2000
11. Change of Face; Is Cosmetic Surgery for You?, Adult Education Series, Lutheran General Hospital and The Arlington Heights Public Library, December, 2000
12. Updates in Breast Reconstruction, The Breast Center, Lutheran General Hospital, January 2001
13. Abdominal Wall Reconstruction, Trauma Conference, Lutheran General Hospital, February 2001
14. Wound Care, Rush North Shore Medical Center, March 2001
15. Breast Reconstruction, Diagnosis and Treatment Updates on Breast Cancer, Lutheran General Hospital, April 2001
16. Wound Care and V.A.C. Therapy, Double Tree Hotel, Skokie, Il October 2001
17. The Role of the V.A.C. in Reconstructive Surgery, LaCrosse, WI November 2001
18. Dressing for Success: The Role of the V.A.C. in Reconstructive Surgery, Grand Rounds, The University of Minnesota Section of Plastic and Reconstructive, Minneapolis, MN January, 2002
19. The Vacuum Assisted Closure Device in the Management of Complex Soft Tissue Defects, Eau Claire, WI February, 2002
20. The Vacuum Assisted Closure Device in Acute & Traumatic Soft Tissue Injuries, Orland Park, Il March, 2002
21. Body Contouring After Weight Loss, The Gurnee Weight Loss Support Group, Gurnee, Il April, 2002
22. An Algorithm to Complex Soft Tissue Reconstruction With Negative Pressure Therapy, Owensboro Mercy Medical Center, Owensboro, Ky, April, 2002

23. Breast and Body Contouring, St. Francis Hospital Weight Loss Support Group, Evanston, Il April, 2002
24. The Wound Closure Ladder vs. The Reconstructive Elevator, Surgical Grand Rounds, Lutheran General Hospital, Park Ridge, Il, May, 2002.
25. An Algorithm for Complex Soft Tissue Reconstruction with the Vacuum Assisted Closure Device, The Field Museum, Chicago,Il, May, 2002
26. The Role of Negative Pressure Wound Therapy in Reconstructive Surgery, Kinetic Concepts, Inc. San Antonio, Texas, July 31, 2002
27. Management of Complex Soft Tissue Injuries of the Lower Extremity, Chicago Trauma Symposium, August 2-5, 2002, Chicago, Illinois:
28. Wound Bed Preparation, Smith Nephew, Oak Brook, Il, August 6, 2002
29. Getting Under Your Skin...Is Cosmetic Surgery for You?, Rush North Shore Adult Continuing Education Series, Skokie, Il August 28, 2002.
30. The Role of Negative Pressure Therapy in Complex Soft Tissue Wounds, Columbia/St. Mary's Wound, Ostomy, and Continence Nurse Program, Milwaukee, Wi, September 17, 2002
31. A Systematic Approach to Functional Restoration, Grand Rounds, Dept. of Physical Therapy and Rehabilitation Medicine, Lutheran General Hospital, September 19, 2002
32. The Role of Negative Pressure Wound Therapy in Reconstructive Surgery, Ann Arbor, Mi September 26, 2002
33. Dressing for Success: The Role of the Vacuum Assisted Closure Device in Plastic Surgery, Indianapolis, In November 11, 2002
34. The Wound Closure Ladder Versus the Reconstructive Elevator, Crystal Lake, Il November 21, 2002
35. A Systematic Approach to Functional Restoration, Grand Rounds, Dept. of Physical Therapy, Evanston Northwestern Healthcare, Evanston, Il February 13, 2003
36. Case Studies in Traumatic Wound Reconstruction, American Association of Critical Care Nurses, Northwest Chicago Area Chapter, Park Ridge, Il February 19, 2003
37. Reconstruction of Complex Soft Tissue Injuries of the Lower Extremity, Podiatry Lecture Series, Rush North Shore Medical Center, Skokie, Il March 5, 2003
38. The Use of Negative Pressure Wound Therapy in Reconstructive Surgery, Kalamazoo, Mi March 19, 2003

39. Updates in Breast Reconstruction, The Midwest Clinical Conference, The Chicago Medical Society, Chicago, Il March 21, 2003
40. Updates of Vacuum Assisted Closure, Grand Rounds, The Medical College of Wisconsin, Department of Plastic Surgery, Milwaukee, Wi March 26, 2003
41. Breast Reconstruction, Surgical Grand Rounds, Lutheran General Hospital, Park Ridge, Il March 27, 2003
42. Decision-Making in Breast Reconstruction: Plastic Surgeons as Members of a Multi-Disciplinary Team, 1st Annual Advocate Lutheran General Hospital Breast Cancer Symposium, Rosemont, Il, April 11, 2003
43. The Wound Closure Ladder Versus The Reconstructive Elevator, Duluth, Mn, April 24, 2003
44. Dressing For Success: The Role of The Wound VAC in Reconstructive Surgery, Detroit, Mi, May 9, 2003
45. Plastic Surgery Pearls, Grand Rounds Orthopedic Surgery Physician Assistants Lutheran General Hospital and Finch University of Health Sciences, Park Ridge, Il, June 5, 2003
46. A Systematic Approach to Complex Reconstruction, 12th Annual Vendor Fair “Surgical Innovations,” October 18, 2003, Lutheran General Hospital, Park Ridge, Il 2003
47. Dressing For Success: The Role of the Wound VAC in Reconstructive Surgery, American Society of Plastic Surgery, October 26, 2003, San Diego, CA
48. Beautiful You: From Botox to Weekend Surgeries, 21st Century Cosmetic Considerations, March 21, 2004 Hadassah Women’s Health Symposium, Skokie, Il
49. Updates in Breast Reconstruction, The 2nd Annual Breast Cancer Symposium, Advocate Lutheran General, Hyatt Rosemont, April 2, 2004
50. Head and Neck Reconstruction, Grand Rounds, The University of Illinois Metropolitan Group Hospitals Residency in General Surgery, Advocate Lutheran General Hospital, May 6, 2004
51. Abdominal Wall Reconstruction, Surgeons Forum, LifeCell Corporation, May 15, 2004, Chicago, Il
52. 4th Annual Chicagoland Day of Sharing for Breast Cancer Awareness, Saturday, October 2, 2004, Hoffman Estates, Il

53. Abdominal Wall Reconstruction, University of Illinois Metropolitan Group Hospitals Residency in General Surgery, November 19, 2004, Skokie, IL
54. Advances in Wound Care, Wound and Skin Care Survival Skills, Advocate Good Samaritan Hospital, Tuesday, February 8, 2005, Downer's Grove, IL
55. Plastic Surgery: A Five Year Perspective in Practice, Grand Rounds, The University of Chicago, May 18, 2005, Chicago, IL
56. New Techniques in Breast Reconstruction, The Cancer Wellness Center, October 11, 2005 Northbrook, IL
57. Principles of Plastic Surgery; Soft Tissue Reconstruction of the Hand, Rehab Connections, Inc., Hand, Wrist, and Elbow Forum, October 28, 2005, Homer Glen, IL
58. Principles of Plastic Surgery, Lutheran General Hospital Quarterly Trauma Conference, November 9, 2005, Park Ridge, IL
59. Principles of Plastic Surgery, Continuing Medical Education, St. Francis Hospital, November 15, 2005, Evanston, IL
60. Dressing for Success: A Seven Year Experience with Negative Pressure Wound Therapy, Kinetic Concepts Inc, November 30, 2005, Glenview, IL.
61. Breast Reconstruction: The Next Generation, Breast Tumor Conference, Lutheran General Hospital, May 9, 2006.
62. Complex Wound Care: Skin Grafts, Flaps, and Reconstruction, The Elizabeth D. Wick Symposium on Wound Care, *Current Concepts in Advanced Healing: An Update*, Rush North Shore Medical Center, November 4, 2006.
63. An Approach to Maxillofacial Trauma: Grand Rounds, Lutheran General Hospital/Univ. of Illinois Metropolitan Group Hospital Residency in General Surgery, November 9, 2006.
64. "From Paris to Park Ridge", Northern Trust and Advocate Lutheran General Hospital, Northern Trust Bank, June 7, 2007.
65. "Private Practice Plastic Surgery: A Seven Year Perspective," Grand Rounds, The University of Chicago, Section of Plastic Surgery.
66. "Meet the Experts on Breast Cancer," 7th Annual Chicagoland Day of Sharing, Sunday, April 13th, 2008
67. Gender Confirmation Surgery: Surgical Options and Decision-Making, The University of Minnesota, Division of Human Sexuality, May 10, 2008, Minneapolis, Minnesota.

68. "Private Practice Plastic Surgery: A Seven Year Perspective," Grand Rounds, Loyola University, 2008 Section of Plastic Surgery.
69. "Management of Lower Extremity Trauma," Grand Rounds, The University of Chicago, Section of Plastic Surgery, October, 8, 2008.
70. "Concepts in Plastic Surgery: A Multi-Disciplinary Approach," Frontline Surgical Advancements, Lutheran General Hospital, November 1, 2008
71. "Surgical Techniques-New Surgical Techniques/Plastic Surgery/Prosthetics," Caldwell Breast Center CME Series, Advocate Lutheran General Hospital, November 12, 2008
72. "Genetics: *A Family Affair*" Panel Discussion: Predictive Genetic Testing, 23rd Annual Illinois Department of Public Health Conference, Oak Brook Hills Marriott Resort, Oak Brook, IL, March 18, 2009
73. "Gender Confirmation Surgery" Minnesota TransHealth and Wellness Conference, May 15, 2009, Metropolitan State University, Saint Paul, MN.
74. "The Role of Plastic Surgery in Wound Care," " Practical Wound Care A Multidisciplinary Approach, Advocate Lutheran General Hospital, October 9-10, 2009, Park Ridge, IL.
75. "In The Family," Panel, General Session III, 2009 Illinois Women's Health Conference, Illinois Dept. of Health, Office of Women's Health October 28-29, 2009, Oak Brook, IL.
76. "Patient Safety in Plastic Surgery," The University of Chicago, Section of Plastic Surgery, Grand Rounds, November 18, 2009.
77. "Compartment Syndrome," 6th Annual Advocate Injury Institute Symposium, Trauma 2009: Yes We Can!, November 19-20, 2009.
78. "Maxillofacial Trauma," 6th Annual Advocate Injury Institute Symposium, Trauma 2009: Yes We Can!, November 19-20, 2009.
79. "Management of Complex Lower Extremity Injuries," Grand Rounds, The Section of Plastic Surgery, The University of Chicago, December 16, 2009, Chicago, IL.
80. "Gender-Confirming MTF Surgery: Indications and Techniques," Working Group on Gender, New York State Psychiatric Institute, March 12, 2010
81. "Gender-Confirmation Surgery," Minnesota Trans Health and Wellness Conference, Metropolitan State University, St. Paul Campus, May 14th, 2010
82. "Physical Injuries and Impairments," Heroes Welcome Home The Chicago Association of Realtors, Rosemont, Illinois, May 25th, 2010.

83. "Genetics and Your Health," Hadassah Heals: Healing Mind, Body, & Soul, Wellness Fair, 2010, August 29, 2010, Wilmette, Illinois.
84. "GCS," Southern Comfort Conference 2010, September 6-11, 2010, Atlanta, GA.
85. "Gender Confirming Surgery," The Center, The LGBT Community Center, October 22, 2010 New York, NY.
86. "Gender Confirming Surgery," the Center, The LGBT Community Center, May 20, 2011, New York, NY.
87. "Gender Confirming Surgery," Roosevelt-St. Lukes Hospital, May 20, 2011, New York, NY
88. "Principles of Plastic Surgery," Learn about Ortho, Lutheran General Hospital, May 25, 2011, Park Ridge, Il.
89. "Forging Multidisciplinary Relationships in Private Practice," Chicago Breast Reconstruction Symposium 2011, September 9, 2011, Chicago, Il
90. "Gender Confirming Surgery," Minnesota TransHealth and Wellness Conference, Diverse Families: Health Through Community, September 10, 2011, Minneapolis, Minnesota
91. "Gender Confirming Surgery," University of Chicago, Pritzker School of Medicine, Anatomy Class, September 16, 2011, Chicago, Il
92. "Facial Trauma," 8th Annual Advocate Injury Institute Symposium, Trauma 2011: 40 years in the Making, Wyndham Lisle-Chicago, November 9-10, 2011
93. "Establishing a Community-Based Microsurgical Practice," QMP Reconstructive Symposium, November 18-20, 2011, Chicago, Il
94. "Surgery for Gender Identity Disorder," Grand Rounds, Dept. of Obstetrics and Gynecology, Northshore University Health System, December 7, 2011
95. "Managing Facial Fractures," Trauma Grand Rounds, Lutheran General Hospital, Park Ridge, Il July 17, 2012
96. "Principles of Transgender Medicine," The University of Chicago Pritzker School of Medicine, Chicago, Il, September 7, 2012
97. "State of the art breast reconstruction," Advocate Health Care, 11th Breast Imaging Symposium, January 26, 2013, Park Ridge, Il.
98. "State of the art breast reconstruction," Grand Rounds, Dept. of Surgery, Mount Sinai Hospital, April 25, 2013, Chicago, Il.

99. "Getting under your skin: is cosmetic surgery right for you?" Lutheran General Hospital community lecture series, May 7, 2013, Park Ridge, Il.
100. "Gender Confirming Surgery," University of Chicago, Pritzker School of Medicine, Anatomy Class, September 27, 2013, Chicago, Il
101. "State of the Art Breast Reconstruction," Edward Cancer Center, Edward Hospital, October 22, 2013, Naperville, Il
102. "Transgender Medicine and Ministry," Pastoral Voice, Advocate Lutheran General Hospital, October 23, 2013, Park Ridge, Il
103. "Principles of Transgender Medicine and Surgery," The University of Illinois at Chicago College of Medicine, January 28, 2014, Chicago, Il
104. "Principles of Transgender Medicine and Surgery," Latest Surgical Innovations and Considerations, 22nd Annual Educational Workshop, Advocate Lutheran General Hospital, March 1, 2014, Park Ridge, Il.
105. "Principles of Transgender Medicine: Gender Confirming Surgery," Loyola University Medical Center, March 12, 2014.
106. "Principles of Plastic Surgery," Grand Rounds, Dept. of Obstetrics and Gynecology, Lutheran General Hospital, September 12, 2014.
107. "Gender Confirmation Surgery," The University of Chicago, Pritzker School of Medicine, October 3, 2014
108. "Private Practice: Is There a Future?" The Annual Meeting of The American Society of Plastic Surgical Administrators/The American Society of Plastic Surgery Assistants, Chicago, Il, October 11, 2014.
109. "Private Practice: Is There a Future?" The Annual Meeting of The American Society of Plastic Surgery Nurses, Chicago, Il, October 12, 2014.
110. "Gender Confirmation Surgery" Grand Rounds, The University of Minnesota, Dept. of Plastic Surgery, Minneapolis, MN, October 29, 2014.
111. "Body Contour After Massive Weight Loss," The Bariatric Support Group, Advocate Lutheran General Hospital, February 5, 2015, Lutheran General Hospital, Park Ridge, Il.
112. "Gender Confirmation Surgery," The School of the Art Institute of Chicago, February 1, 2015, Chicago, Il.

113. "Gender Confirmation Surgery," The Community Kinship Life/Bronx Lebanon Department of Family Medicine, Bronx, NY, March 6, 2015
114. "Gender Confirmation Surgery," Educational Inservice, Lutheran General Hospital, Park Ridge, IL, April 20, 2015
115. "Principles of Plastic Surgery," "Surgical Trends, Lutheran General Hospital, Park Ridge, IL, May 16, 2015
116. "Updates on Gender Confirmation Surgery," "Surgical Trends, Lutheran General Hospital, Park Ridge, IL, May 16, 2015
117. "Gender Confirmation Surgery," Lurie Childrens' Hospital, Chicago, IL, May 18, 2015, Chicago, IL 2015.
118. "Gender Confirmation Surgery," TransClinical Care and Management Track Philadelphia Trans-Health Conference, June 5, 2015, Philadelphia, Pa.
119. "Gender Confirmation Surgery: A Fifteen Year Experience," Grand Rounds, The University of Minnesota, Plastic and Reconstructive Surgery and the Program in Human Sexuality, July 30, 2015, Minneapolis, Mn
120. "Gender Confirmation Surgery," Grand Rounds, Tel Aviv Medical Center, Tel Aviv, Israel, August 13, 2015
121. "Gender Confirmation Surgery," Grand Rounds, University of Illinois, Dept of Family Medicine, September 2, 2015
122. "Principles of Plastic Surgery," Grand Rounds, St. Francis Hospital, Evanston, IL September 18, 2015
123. "Gender Confirmation Surgery," Midwest LGBTQ Health Symposium, Chicago, IL, October 2, 2015
124. "Gender Confirmation Surgery," Southern Comfort Conference, Weston, FL, October 3, 2015
125. "Surgical Transitions for Transgender Patients," Transgender Health Training Institute, Rush University Medical Center, Chicago, IL, October 8, 2015
126. "Gender Confirmation Surgery," The Transgender Health Education Peach State Conference, Atlanta, GA, October 30, 2015
127. "Gender Confirmation Surgery," Weiss Memorial Medical Center, November 4, 2015, Chicago, IL

128. "Gender Confirmation Surgery," University of Illinois at Chicago, Operating Room Staff Inservice, November 18, 2015, Chicago, IL
129. "Gender Confirmation Surgery," University of Illinois at Chicago, Plastic Surgery and Urology Inservice, November 18, 2015, Chicago, IL
130. "Gender Confirmation Surgery," Weiss Memorial Medical Center, November 19, 2015, Chicago, IL
131. "Gender Confirmation Surgery," Section of Plastic Surgery, The University of Illinois at Chicago, January 13, 2016, Chicago, IL
132. "Gender Confirmation Surgery," Dept. of Medicine, Louis A. Weiss Memorial Hospital, February 18, 2016, Chicago, IL
133. "Gender Confirmation Surgery," BCBSIL Managed Care Roundtable March 2, 2016 Chicago, IL
134. "Gender Confirmation Surgery-MtF," Keystone Conference, March 10, 2016, Harrisburg, PA
135. "Gender Confirmation Surgery-FtM," Keystone Conference, March 10, 2016, Harrisburg, PA
136. "Gender Confirmation Surgery," Grand Rounds, Dept. of Ob-Gyn, March 25, 2016, Lutheran General Hospital, Park Ridge, IL 60068
137. "Surgical Management of the Transgender Patient," Spring Meeting, The New York Regional Society of Plastic Surgeons, April 16, 2016, New York, NY
138. "A Three Step Approach to Complex Lower Extremity Trauma," University of Illinois at Chicago, April 27, 2016, Chicago, IL.
139. "Gender Confirmation Surgery," Howard Brown Health Center, July 12, 2016, Chicago, IL
140. "Creating the Transgender Breast M-F; F-M", ASPS Breast surgery and Body Contouring Symposium, Santa Fe, NM, August 25-27, 2016
141. "Overview of Transgender Breast Surgery," ASPS Breast surgery and Body Contouring Symposium, Santa Fe, NM, August 25-27, 2016
142. "VTE Chemoprophylaxis in Cosmetic Breast and Body Surgery: Science or Myth", ASPS Breast surgery and Body Contouring Symposium, Santa Fe, NM, August 25-27, 2016
143. "Gender Confirmation Surgery," Gender Program, Lurie Childrens', Parent Group, September 20, 201, 467 W. Deming, Chicago, IL

144. "Gender Confirmation Surgery," The American Society of Plastic Surgeons Expo, September 24, 2016, Los Angeles, CA
145. Transgender Surgery, Management of the Transgender Patient, Female to Male Surgery, Overview and Phalloplasty, The American College of Surgeons, Clinical Congress 2016 October 16-20, 2016 Washington, DC
146. "Gender Confirmation Surgery," The Department of Anesthesia, The University of Illinois at Chicago, November 9, 2016
147. "Gender Confirmation Surgery," The Division of Plastic Surgery, The University of Illinois at Chicago, December 14, 2016
148. "Gender Confirmation Surgery," Nursing Education, The University of Illinois at Chicago, January 10, 2017
149. "F2M-Radial Forearm Total Phalloplasty: Plastic Surgeon's Point of View," The European Association of Urologists, Meeting of the EAU Section of Genito-Urinary Reconstructive Surgeons (ESGURS), London, United Kingdom, March 23-26, 2017
150. "Gender Confirmation Surgery," Grand Rounds, The Department of Surgery, The University of North Carolina, March 29, 2017.
151. "Transgender Facial Surgery," *The Aesthetic Meeting 2017 – 50 Years of Aesthetics* - in San Diego, California April 27– May 2, 2017.
152. "Gender Confirmation Surgery: A New Surgical Frontier," 15th Annual Morristown Surgical Symposium Gender and Surgery, Morristown, NJ, May 5, 2017.
153. "Gender Confirmation Surgery: A New Surgical Frontier," Dept. of Obstetrics and Gynecology, The Medical College of Wisconsin, May 24, 2017
154. "Gender Confirmation Surgery: A New Surgical Frontier," Dept. of Obstetrics and Gynecology, Howard Brown Health Center, August 8, 2017
155. "Current State of the Art: Gynecomastia," ASPS Breast Surgery and Body Contouring Symposium, San Diego, CA, August 10-12, 2017
156. "Gender Confirmation Surgery-An Overview," ASPS Breast Surgery and Body Contouring Symposium, San Diego, CA, August 10-12, 2017
157. "Gender Confirmation Surgery," Grand Rounds, Dept. of Obstetrics and Gynecology, The University of Chicago, August 25, 2017

158. "Gender Confirmation Surgery," Wake Forest School of Medicine, Transgender Health Conference, Winston-Salem, NC, September 28-29, 2017
159. "Phalloplasty," Brazilian Professional Association for Transgender Health, Teatro Marcos Lindenberg, Universidade Federal de São Paulo (Unifesp), November 1-4, 2017
160. "Gender Confirmation Surgery," Brazilian Professional Association for Transgender Health/WPATH Session, Teatro Marcos Lindenberg, Universidade Federal de São Paulo (Unifesp), November 1-4, 2017
161. "Gender Confirmation Surgery," The Division of Plastic Surgery, The University of Illinois at Chicago, December 13, 2017, Chicago, IL
162. "Gender Confirmation Surgery," Gender and Sex Development Program, Ann and Robert H. Lurie Children's Hospital of Chicago, December 18, 2017, Chicago, IL
163. "Transgender Breast Augmentation," 34th Annual Atlanta Breast Surgery Symposium, January 19-21, 2018, Atlanta, GA
164. "Top Surgery: Transmasculine Chest Contouring," 34th Annual Atlanta Breast Surgery Symposium, January 19-21, 2018, Atlanta, GA
165. "Gender Confirmation Surgery," The 17th International Congress of Plastic and Reconstructive Surgery in Shanghai, March 18-25, 2018, Shanghai, China
166. "Gender Confirmation Surgery: Facial Feminization and Metoidioplasty," 97th Meeting of the American Association of Plastic Surgeons, Reconstructive Symposium, April 7-10, 2018, Seattle, WA
167. Moderator: "Gender Confirmation Surgery: Top Surgery", The Annual Meeting of The American Society of Aesthetic Plastic Surgery, April 26-May 1, 2018, New York, NY
168. "Gender Confirmation Surgery," Econsult monthly meeting, Dept. of Veterans' Affairs, May 24, 2018
169. "Gender Confirmation Surgery," Transgender Care Conference: Improving Care Across the Lifespan, Moses Cone Hospital, Greensboro, NC, June 8, 2018
170. "WPATH State of the Art," 1st Swiss Consensus Meeting on the Standardization of Sex Reassignment Surgery, The University of Basel, August 31, 2018-September 1, 2018
171. "Facial Feminization Surgery: The New Frontier?" 1st Swiss Consensus Meeting on the Standardization of Sex Reassignment Surgery, The University of Basel, August 31, 2018-September 1, 2018

172. “Current Techniques and Results in Mastectomies,” 1st Swiss Consensus Meeting on the Standardization of Sex Reassignment Surgery, The University of Basel, August 31, 2018-September 1, 2018
173. “Gender Confirmation Surgery,” The University of Chicago, Pritzker School of Medicine, September 7, 2018, Chicago, IL.
174. The Business End: Incorporating Gender Confirmation Surgery, Plastic Surgery The Meeting, Annual Meeting of The American Society of Plastic Surgeons, September 29, 2018, Chicago, IL
175. Body Contouring in Men, Gynecomastia, Plastic Surgery The Meeting, Annual Meeting of The American Society of Plastic Surgeons, September 30, 2018, Chicago, IL
176. Moderator: Breast Augmentation and Chest Surgery in Gender Diverse Individuals, Plastic Surgery The Meeting, Annual Meeting of The American Society of Plastic Surgeons, October 1, 2018, Chicago, IL
177. Moderator: Aesthetic Surgery of The Male Genitalia, Plastic Surgery The Meeting, Annual Meeting of The American Society of Plastic Surgeons, October 1, 2018, Chicago, IL
178. Moderator: Gender Confirmation Surgeries: The Standards of Care and Development of Gender Identity, Plastic Surgery The Meeting, Annual Meeting of The American Society of Plastic Surgeons, October 1, 2018, Chicago, IL
179. The Center for Gender Confirmation Surgery Lecture Series, “Introduction to Gender Confirmation Surgery,” Weiss Memorial Hospital, October 17, 2018, Chicago, IL
180. Institute 3: Gender Dysphoria Across Development: Multidisciplinary Perspectives on the Evidence, Ethics, and Efficacy of Gender Transition, Gender Confirming Care in Adolescence: Evidence, Timing, Options, and Outcomes, The American Academy of Child and Adolescent Psychiatry, 65th Annual Meeting, October 22-27, 2018, Seattle, WA
181. Gender Confirmation Surgery, Combined Endocrine Grand Rounds, The University of Illinois at Chicago, Rush University, Cook County Hospital, January 8, 2019
182. Gender Confirmation Surgery: An Update, Division of Plastic Surgery, The University of Illinois at Chicago, January 23, 2019
183. Gender Confirmation Surgery from Top to Bottom: A 20 Year Experience, Grand Rounds, The Department of Surgery, Ochsner Health System, January 30, 2019, New Orleans, LA
184. Master Series of Microsurgery: Battle of the Masters
One Reconstructive Problem – Two Masters with Two Different Approaches, Gender Affirmation, Male-to-Female Vaginoplasty: Intestinal Vaginoplasty, The American Society for Reconstructive Microsurgery, Palm Desert, California, February 2, 2019

185. Gender Confirmation Surgery: From Top to Bottom, The University of Toronto, Toronto, Canada, February 21, 2019
186. Gender Confirmation Surgery: Where are We, The University of Toronto, Toronto, Canada, February 21, 2019
187. Professors' Rounds: Gender Confirmation Surgery: A Twenty Year Experience, Princess Margaret Hospital, Toronto, Canada, February 22, 2019
188. A 3 Step Approach to Lower Extremity Trauma, Plastic Surgery at The Red Sea, Eilat, Israel, March 6-9, 2019.
189. Gender Surgery: Where are We Now?, Plastic Surgery at The Red Sea, Eilat, Israel, March 6-9, 2019.
190. Gender Confirmation Surgery, A Single Surgeon's 20 Year Experience, Plastic Surgery at The Red Sea, Eilat, Israel, March 6-9, 2019.
191. Gender Confirmation Surgery: Where We Have Been and Where We Are Going, Grand Rounds, The University of Chicago, Section of Plastic Surgery, March 13, 2019
192. Gender Confirmation Surgery: From Top To Bottom, Resident Core Curriculum Conference, The University of Chicago, Section of Plastic Surgery, March 13, 2019.
193. "Gender Confirmation Surgery," WPATH/AMSA Medical School Trans Health Elective, Webinar, March 13, 2019
194. Robotic Vaginoplasty: An Alternative to Penile Inversion Vaginoplasty in Cases of Insufficient Skin, Vaginal Stenosis, and Rectovaginal Fistula. The European Professional Association for Transgender Health, April 9-13, Rome, Italy
195. Current State of Gender-Affirming Surgery in the US and Beyond, Gender-affirming genital surgery presented by the American Urologic Association in collaboration with the Society for Genitourinary Reconstructive Surgeons (GURS), May 2, 2019, Chicago, IL
196. Surgical Training-How Can I get it, The Aesthetic Meeting 2019, New Orleans, LA, May 20, 2019
197. What is the Standard of Care in This New Frontier, The Aesthetic Meeting 2019, New Orleans, LA, May 20, 2019
198. The 20th Annual Chicago Orthopedic Symposium, August 15-18, 2019, Chicago, IL "Soft Tissue Defects-Getting Coverage"

199. Gender Confirmation Surgery, The Potocsnak Family Division of Adolescent and Young Adult Medicine, Ann & Robert H. Lurie Children's Hospital of Chicago, August 19, 2019
200. Anatomy, Embryology, and Surgery, The University of Chicago, First Year Medical Student Anatomy Lecture, September 9, 2019, The University of Chicago, Chicago, IL.
201. Gender Confirmation Surgery, Howard Brown Health Center Gender Affirming Learning Series, September 13, 2019, Chicago, IL.
202. Moderator, Patient Selection in Gender Affirming Surgery, 88th Annual Meeting of The American Society of Plastic Surgeons, September 20-23, 2019, San Diego, CA
203. Breast Augmentation in Transwomen: Optimizing Aesthetics and Avoiding Revisions, 88th Annual Meeting of The American Society of Plastic Surgeons, September 20-23, 2019, San Diego, CA
204. Breast Reconstruction, State of the Art, NYU-Langone Health, NYU School of Medicine, Standards of Care and Insurance Coverage, Saturday, November 23, 2019, New York, NY.
205. ASRM Masters Series in Microsurgery: Think Big, Act Small: The Building Blocks for Success, "Building a Microsurgery Private Practice from the Ground Up", 2020 ASRM Annual Meeting, Ft. Lauderdale, Florida, January 10-14, 2020
206. ASPS/ASRM Combined Panel II: Gender Affirmation Surgery: Reconstruction Challenges of Function and Sensation, 2020 ASRM Annual Meeting, Ft. Lauderdale, Florida, January 10-14, 2020
207. Rush University Medical Center, Division of Urology, Grand Rounds, "Gender Confirmation Surgery: A Single Surgeon's Experience," January 22, 2020
208. Rush University Medical Center, Department of General Surgery, Grand Rounds, "Gender Confirmation Surgery: A Single Surgeon's Experience," February 5, 2020.
209. WPATH/AMSA (American Medical Association) Gender Scholar Course, Webinar, March 11, 2020
210. Rush University Medical Center, Division of Plastic Surgery, Weekly Presentation, Gender Confirmation Surgery: Can a Surgeon Provide Informed Consent?, April 29, 2020
211. Legal Issues Faced by the Transgender Community, ISBA Standing Committee on Women and The Law and the ISBA Standing Committee on Sexual Orientation and Gender Identity, Co-Sponsored by the National Association of Women Judges District 8, Live Webinar, May 28, 2020
212. Principles of Transgender Surgery, National Association of Women's Judges, District 8, Webinar, June 4, 2020

213. Gender-Affirming Surgery, National Association of Women's Judges, District 8, Webinar, July 8, 2020
214. Gender-Affirming Surgery, The University of Chicago, Pritzker School of Medicine, 1st year Anatomy, September 15, 2020
215. Gender-Affirming Surgery, Rush University Medical School, 2nd year Genitourinary Anatomy, September 16, 2020.
216. Surgical Management of the Transgender Patient, Rosalind Franklin University, The Chicago Medical School, Plastic Surgery Interest Group, October 7, 2020
217. Breast Augmentation in Transgender Individuals, The American Society of Plastic Surgeons Spring Meeting, March 20, 2021
218. International Continence Society Institute of Physiotherapy Podcast 5-Pelvic Floor Most Common Disorders and Transgender Patients (recorded April 30, 2021)
219. The American Association of Plastic Surgeons Annual Meeting, Reconstructive Symposium, Gender Affirmation Panel, Complications of GCS, Miami, FL, May 15, 2021 (presented virtually)
220. Gender Confirmation Surgery, Grand Rounds, Rush University, Section of Urology, June 8, 2021.
221. Genitourinary introduction lecture, M2, Rush University School of Medicine, September 2, 2021 (by Zoom)
222. Demystifying Gender: Fostering Gender Friendly Healthcare, Gender Affirmative Care in Adults, Querencia (lady hardinge medical college, WHO Collaborating Center for Adolescent Health, Dept of Paediatrics, JSCH & LHMC, New Delhi, WPATH September 5, 2021 (by zoom)
223. Gender Confirmation Surgery, The University of Chicago Pritzker School of Medicine, MS-1, Anatomy lecture, September, 14, 2021, Chicago Il.
224. Gender Confirmation Surgery, A Single Surgeon's 22 Year Experience: Where are We Now?, Research Seminar, Section of Endocrinology, The University of Chicago, Chicago, Il, October 4, 2011 (by Zoom)
225. Chest Surgery, The Illinois Dept. of Corrections (by zoom), October 13, 2021.
226. Vaginoplasty, The Illinois Dept. of Corrections (by zoom), October 15, 2021.
227. International Continence Society, 20th Physioforum, Pelvic Floor Physical Therapy and Gender-Affirming Surgery, October 16, 2021, Melbourne, Australia (by Zoom)

228. Rush University Division of Plastic Surgery, Gender Affirmation Surgery: Where Are We Now?, educational conference, November 23, 2021, Chicago, IL

229. 51 Congreso Argentino de Cirugia Plastica, Microsurgery Symposium, SACPER-FILACP, 3 Step Approach to Lower Extremity Trauma, November 29, 2021, Mar del Plata, Argentina

230. 51 Congreso Argentino de Cirugia Plastica, Genital Aesthetics and Gender Confirmation Surgery I, "Gestión Quirúrgica de la Disforia de Género: Descripción general del manejo quirúrgico y los estándares de atención,"
December 1, 2021, Mar del Plata, Argentina

231. 51 Congreso Argentino de Cirugia Plastica, Genital Aesthetics and Gender Confirmation Surgery II, Cirugía Genital Masculinizante (Metoidioplastia y Faloplastia), December 2, 2021, Mar del Plata, Argentina

232. 51 Congreso Argentino de Cirugia Plastica, Genital Aesthetics and Gender Confirmation Surgery III, Faloplastia: optimización de resultados y reducción de complicaciones, December 2, 2021, Mar del Plata, Argentina

233. Government of India, Ministry of Health and Welfare, National AIDS Control Organization, Meeting with AIIMS on Gender Affirmation Care (GAC) Clinic Pilot Intervention, December 21, 2021, New Delhi (virtual)

EXHIBIT B

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C.P. v. Blue Cross Blue Shield of Illinois
USDC (W.D. Wash.), No. 3:20-cv-06145-RJB

CONFIDENTIAL EXHIBIT

Filed Under Seal
Pursuant to Protective Order (Dkt. No. 25)

Exhibit 10

UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF F WASHINGTON
AT TACOMA

C.P., by and through his parents,)
 Patricia Pritchard and Nolle)
 Pritchard and PATRICIA PRITCHARD,)
 Plaintiffs,)
 vs.) No. 3:20-cv-06145-RJB
 BLUE CROSS BLUE SHIELD OF)
 ILLINOIS,)
 Defendant.)

ZOOM VIDEO DEPOSITION UPON ORAL EXAMINATION
OF
KIM REED 30 (b) (6)

10:13 a.m.

June 2, 2022

REPORTED BY: Pat Lessard, CCR #2104

1 was it based on scientific evidence and the review of
2 medical literature?

3 A. Yes. All of our policies, whether it's this
4 policy or any other medical policy, are based on a
5 review of the scientific literature.

6 And specifically for this policy to see what
7 those references are they're included in the policy
8 itself to cite which references were reviewed that
9 were the basis for the policy.

10 Q. What prompted the multiple coverage changes
11 from experimental/investigational and/or unproven to
12 medically necessary in 2015?

13 MS. PAYTON: Object to the form.

14 A. Well, my recollection is that -- you know,
15 as a routine process that we had in terms of medical
16 policy development we do at least an annual review of
17 the literature.

18 And, you know, similar to other policies,
19 the literature changes and there's discussion about
20 what we believe to be appropriate clinical criteria
21 either to approve or not approve coverage for certain
22 procedures.

23 And I think this was done in a similar
24 fashion where there was a routine update of the
25 policy, consideration of new and emerging literature

1 and information from various sources.

2 I do recall that as part of those
3 discussions in around that time there was a review of
4 the WPATH recommendations or guidelines. And WPATH,
5 I'm sure you know, is the World Association of
6 Transgender Health.

7 So that was considered as well, along with
8 other scientific literature.

9 Q. (By Mr. Gonzalez-Pagan) Thank you.

10 Did the passage of the Illinois legislative
11 mandate referenced on the first page of this document
12 have anything to do with the changes to medical policy
13 in 2015?

14 MS. PAYTON: Object to the form.

15 A. Well, as I mentioned before, we have a
16 common medical policy across the various states within
17 HCSC. So we don't have different medical policies for
18 Montana or Illinois or New Mexico or any other state
19 because the clinical evidence is what it is.

20 If there's a legislative mandate or a
21 regulation that lies on top of the medical policy then
22 clearly we would have to adhere to any legislative
23 mandate that was in force for any of the divisions
24 within HCSC.

25 Q. (By Mr. Gonzalez-Pagan) So because any --

1 let me just -- so any change to the medical policy
2 that would have treated gender-affirming care as
3 medically necessary if it met certain criteria would
4 have to be based on that scientific and medical review
5 because it applies writ large to all five of the
6 Blue Cross Blue Shield entities under HCSC, is that
7 correct?

8 MS. PAYTON: Object to the form.

9 A. Yeah. As I mentioned before we have a
10 common medical policy based on the science and so it
11 would apply across the various plans within HCSC.

12 Q. (By Mr. Gonzalez-Pagan) Thank you. Okay.
13 Let's go to page six of this document.

14 A. Okay.

15 Q. Under the heading, it's underlined, "Gender
16 Reassignment Surgery and Related Services for Children
17 and Adolescents."

18 Do you see that?

19 A. Yes.

20 Q. It states "The following services may be
21 considered medically necessary for the treatment of
22 gender dysphoria for children and adolescents:

23 "Hormone therapy (such as puberty
24 suppressing hormones or masculinizing/feminizing
25 hormones).

1 "Psychological services, including but not
2 limited to psychotherapy, social therapy and family
3 counseling and/or

4 "Chest surgery for FTM individuals."

5 Did I read that correctly?

6 A. Yes.

7 Q. And FTM refers to individuals who are
8 assigned female at birth but identify as male, is that
9 correct?

10 A. Yes. It's a transition from female to male.

11 Q. Based on what we just read, the provision of
12 puberty blockers or puberty-suppressing hormones could
13 be considered medically necessary in postdating
14 October 1st, 2016, is that right?

15 A. Yes.

16 Q. And based on what we just read, the
17 provision of chest surgery for individuals who are
18 transitioning from female to male could be considered
19 medically necessary even if they are an adolescent?

20 A. Yes.

21 Q. Are you familiar with what a Vantas implant
22 is?

23 A. My understanding is that it's a drug
24 implanted surgically that for individuals who are
25 transitioning in terms of gender can be used as a