

In The Matter Of:

Bostock v.

Clayton County

Leslie Moore

December 14, 2021

Video Deposition

Regency-Brentano, Inc.

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IN THE UNITED STATES DISTRICT COURT
FOR THE NORTHERN DISTRICT OF GEORGIA
ATLANTA DIVISION

GERALD LYNN BOSTOCK,

Plaintiff,

vs.

CLAYTON COUNTY,

Defendant.

CIVIL ACTION

FILE NO.

1:16-cv-01460-ELR-WEJ

VIDEOTAPED DEPOSITION OF

LESLIE MOORE

Tuesday, December 14, 2021

1:52 p.m.

661 Forest Parkway
Suite E
Forest Park, Georgia

Kimberly Livingston, CCR-5347-7791-2046-3872

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Also Present:

Mr. Gerald Lynn Bostock

Videographer:

Mr. Devin Walker

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1 (Reporter disclosure made pursuant to
2 Article 10.B of the Rules and Regulations of the
3 Board of court Reporting of the Judicial Council of
4 Georgia.)

5 THE VIDEOGRAPHER: We are now back on
6 video record. The date is December 14th, 2021. The
7 time is 1:52 p.m. And it's the beginning of Media
8 File No. 1. Will the court reporter swear in the
9 witness?

10 LESLIE MOORE,
11 having been first duly sworn, was examined and
12 testified as follows:

13 MR. BUCKLEY: All right. This will be the
14 deposition of Leslie Moore. It's taken pursuant to
15 the Federal Rules of Civil Procedure by agreement of
16 counsel.

17 EXAMINATION

18 BY MR. BUCKLEY:

19 Q. Ms. Moore, my name's Ed Buckley. And I
20 represent Gerald Bostock here. I'm going to be
21 asking you some questions this afternoon. My
22 purpose is to get information. If I ask you a
23 question for any reason you don't understand, just
24 tell me and I'll try and rephrase it. Because
25 otherwise, I'm going to assume your answers to my

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1 questions are truthful answers to the questions.

2 Okay?

3 A. Okay.

4 Q. All right. And just as you did just now,
5 when you answer questions, please give a verbal
6 response like a "yes" or a "no" or if you need to
7 give a longer answer, that's okay.

8 A. Okay.

9 Q. But we want that rather than a "uh-huh" or
10 an "huh-uh" --

11 A. Right.

12 Q. -- or a nod or a shake.

13 A. Got it.

14 Q. It's hard for the court reporter to take
15 that down.

16 A. Okay.

17 Q. Okay. If you're answering a question and
18 I cut you off and you're not finished with your
19 answer, just tell me and I'll let you finish. I'm
20 only doing that because I think you're done. And if
21 you're not, I want to get your complete answer.

22 Okay?

23 A. Okay.

24 Q. By the same token, if you are anticipating
25 my question and you cut me off, I'll probably say

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1 "hey, wait a minute. Let me finish my question."

2 So that we can get the entire question on the
3 record, and then we'll have the entire answer on the
4 record. Okay?

5 A. Okay.

6 Q. Okay. So are you laboring under any
7 disability of any kind today or taking any
8 medication that would render your memory less than
9 accurate?

10 A. No.

11 Q. Okay. Did you do anything to prepare for
12 this deposition here today?

13 A. Yes.

14 Q. What did you do?

15 A. I read over the audit report.

16 Q. Okay.

17 A. I -- I also met with the attorneys.

18 Q. Okay.

19 A. And just reviewed information from the
20 files.

21 Q. Okay. When you say "reviewed information
22 from the file," what file are you referring to?

23 A. The audit book that we have for this
24 particular audit.

25 Q. What all is contained in the audit book

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1 that you have for this audit?

2 A. There are a lot of items. I don't
3 remember every exact item. However, there's the
4 audit report. There are my notes and any financial
5 documents that I made copies of.

6 Q. When you say your notes, are these
7 handwritten notes?

8 A. Some maybe.

9 Q. Okay. Were you ever asked at any time to
10 preserve documents surrounding the audit because of
11 this litigation here that we're here about today?

12 A. No.

13 Q. No. Do you know if -- you know, I know
14 it's been a little while since the audit, 2013.

15 A. Right.

16 Q. Do you know of any documents, supporting
17 documents from the audit, memorandum, e-mail,
18 anything that have been deleted or destroyed since
19 the audit was performed?

20 A. Not particularly if they've been deleted
21 or destroyed.

22 Q. You say you don't know particularly if
23 they've been deleted or destroyed? What are you --

24 A. No.

25 Q. Okay. So you referred to the actual --

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1 it's about an eight-page audit report. Right?

2 A. I believe so.

3 Q. Yeah. And then the -- was this all in a
4 notebook? The supporting documents for it?

5 A. Yes.

6 Q. Okay. How thick a binder is that?

7 A. Maybe inch-and-a-half.

8 Q. Okay. Inch-and-a-half thick. I want to
9 ask you this question up front before we get into
10 the audit and whatnot.

11 A. Okay.

12 Q. Did you ever make a recommendation one way
13 or the other as to whether or not Gerald Bostock
14 should be disciplined or terminated?

15 A. No.

16 Q. Okay. And when I say "recommendation," I
17 mean to anybody, to Colin Slay, to John Johnson, or
18 to Steven Teske?

19 A. No.

20 Q. Okay. That's not your job, is it?

21 A. No, it isn't.

22 Q. Okay. Now, in what you are actually
23 auditing was expenditures in an account that was not
24 specifically controlled by the court. We're talking
25 about the audit of the Friends of Clayton County

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1 CASA GAL account.

2 A. Yes.

3 Q. So we're all talking about the same thing?

4 A. Yes.

5 Q. But it was an account that atypically was
6 not controlled by a -- by Clayton County. It was
7 controlled by a separate nonprofit agency. Correct?

8 A. Yes.

9 Q. Okay. That's a little bit unusual for a
10 you. Right? I mean, usually you're auditing
11 accounts that are controlled by a Clayton County
12 agency --

13 A. Yes.

14 Q. -- right? Okay. Are there any other
15 occasions when you have audited in your capacity --
16 what do you -- what do you -- what is your job
17 title?

18 A. My job title is assistant director of
19 internal audit.

20 Q. Was that your job title back in 2013 when
21 you did this audit?

22 A. No.

23 Q. What was it then?

24 A. Associate internal auditor.

25 Q. So you've had a little promotion. Right?

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1 A. Yes.

2 Q. Okay. So at that time had you ever
3 performed an audit on -- in your role as associate
4 internal auditor, had you ever performed an audit of
5 any nonprofit 501(c)(3) accounts?

6 A. I don't remember.

7 Q. Okay. You don't have any recollection of
8 doing so?

9 A. No.

10 Q. Okay. Typically it's an account that's
11 controlled by some department of Clayton County that
12 you're auditing. Right?

13 A. Yes.

14 Q. Okay. And you're auditing -- and I want
15 to make sure I understand this -- when you're
16 auditing those kinds of accounts, are you using as
17 a -- a basis for the audit certain established
18 Clayton County policies, rules and procedures with
19 reference to the -- to the handling of those
20 accounts?

21 A. Typically it's based upon auditing
22 procedures.

23 Q. Okay. When you say "based upon auditing
24 procedures," are you talking about what's called
25 generally accepted accounting principles?

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1 A. Yes. But there are also auditing
2 procedures that we use.

3 Q. Do -- do the accounting procedures or the
4 bookkeeping procedures with respect to funds in
5 Clayton County and the different departments, do
6 those procedures vary from department to department?

7 A. They can.

8 Q. Okay.

9 A. Yes.

10 Q. And the fact that they vary doesn't mean
11 anything bad. It's just different departments use
12 different policies and procedures and practices with
13 respect to their handling of funds. Right?

14 A. Yes.

15 Q. But there are times when some of the
16 departments handle them better than others.

17 A. Yes.

18 Q. Right? Okay.

19 So who first gave you the instruction to
20 audit the Clayton -- Friends of Clayton County CASA
21 GAL account?

22 A. My director, Stacey Merritt.

23 Q. She just told you to do it? Walked into
24 your office?

25 A. No.

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1 Q. What did she do? Send you an e-mail?

2 A. She probably walked down to my office --

3 Q. Okay.

4 A. -- and -- or called me and asked me to
5 come and talk about it.

6 Q. When she did that, did she tell you
7 anything about why it was being audited?

8 A. Yes.

9 Q. What did she tell you?

10 A. It was being audited because of the lack
11 of oversight with the funds.

12 Q. And when she was telling you "lack of
13 oversight," was she saying "lack of oversight" by
14 Clayton County or "lack of oversight" by the Board
15 of Directors of the Friends of Clayton County CASA?
16 What was she referring to there? Do you remember?

17 A. I don't remember.

18 Q. Okay. When you engaged in the audit, did
19 you talk to any of the board members of the Friends
20 of Clayton County CASA?

21 A. Yes.

22 Q. Who did you talk to?

23 A. I believe her name was Debbie Stinson.

24 Q. Did you talk to anybody else on the board?

25 A. Not that I can recall, no.

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1 Q. Did you talk to the board chair?

2 A. I don't remember.

3 Q. Sabrina Crawford?

4 A. I'm not sure.

5 Q. Okay. Do you know who Sabrina Crawford
6 is?

7 A. No.

8 Q. Okay. She was the chair of the board of
9 Clayton County CASA. That's why I asked.

10 A. Okay.

11 Q. Okay. And did Ms. Stinson have any
12 particular role on the Friends of Clayton County
13 CASA Board?

14 A. I don't remember her role.

15 Q. Okay. Do you remember what she told you
16 as far as their oversight of the GAL account?

17 A. I don't remember specifics.

18 Q. Yeah.

19 A. However, it was that they were doing
20 fund-raisers or they helped with oversight --
21 overseeing the fund-raisers.

22 Q. Did she or anybody tell you that Gerald
23 Bostock was required to provide them with records of
24 expenditures and of, you know, bank records and that
25 sort of thing?

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1 A. I'm not sure.

2 Q. As you sit here today under oath, do you
3 recall whether you learned that he was regularly
4 reporting to the board and providing them with bank
5 statements and explanations of expenditures?

6 A. Could you repeat the question?

7 Q. Yeah. As you sit here today, do you
8 recall whether you learned during the course of the
9 audit if he reported to the board providing them
10 with bank statements and records of expenditures?

11 A. I do know that they had communication
12 regarding expenditures.

13 Q. Okay. How do you know that?

14 A. Through talking with Debbie and with
15 talking to Mr. Bostock.

16 Q. Okay. And you did interview Mr. Bostock
17 during the course of your investigation?

18 A. Yes.

19 Q. Did you find him cooperative?

20 A. Yes.

21 Q. Wasn't rude or he wasn't trying to hide
22 things from you or anything like that as far as you
23 could tell?

24 A. Not at all.

25 Q. Okay. Very forthcoming?

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1 A. Yes.

2 Q. Okay. So other than Gerald and other than
3 Ms. Stinson, did you talk with anyone else --
4 interview or talk with anybody while you were
5 investigating that was with Clayton -- Friends of
6 Clayton County CASA?

7 A. Yes. There was a Carol Gossett -- Gossett
8 or Gossert. I think that's her name.

9 Q. Was she a juvenile court employee?

10 A. Yes.

11 Q. Okay. Do you know -- I mean, do you know
12 what her role was?

13 A. I don't remember her job title. However,
14 she did work with CASA.

15 Q. Okay. Do you recall whether she was
16 charged with maintaining bank records and that sort
17 of thing?

18 A. I don't recall.

19 Q. Okay. Did you -- when you were
20 interviewing/talking to her, did you interview her
21 or talk to her for the purpose of getting those
22 records?

23 A. My interview with her was to get an
24 understanding of her role with CASA.

25 Q. Did you -- what did you learn?

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1 A. What I learned is that she explained
2 the -- how the CASA program worked with the children
3 and the volunteers that were helping with the court
4 cases.

5 Q. Did she tell you anything one way or the
6 other concerning bookkeeping practices,
7 recordkeeping, how expenditures were made, or
8 anything of that nature?

9 A. I don't recall specifically.

10 Q. Okay. Did she have any complaints about
11 Gerald Bostock?

12 A. Not that I can recall.

13 Q. Okay. Did you talk to anybody who
14 complained about Gerald Bostock during the course of
15 your audit?

16 A. No.

17 Q. Okay. So you don't recall -- with respect
18 to Gossett, you don't recall soliciting her to
19 provide you with any accounting records or bank
20 records or expenditure records or anything of that
21 nature?

22 A. I think she had -- either she or
23 Mr. Bostock had, like, a book that they were
24 maintaining.

25 Q. Okay. All right. It sounds like you just

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1 don't remember whether one or the other provided you
2 with that book?

3 A. No.

4 Q. But they did provide you with a book, in
5 any event?

6 A. Yes.

7 Q. And did you -- I've been told that there
8 may have been some records that were not present or
9 were missing. Is that right?

10 A. During the course of the audit?

11 Q. Yes, ma'am.

12 A. Yes.

13 Q. Okay. How -- how -- what are we talking
14 about? Are we talking about a couple of bank
15 statements or what are we referring to here?

16 A. There were a few bank statements, a few
17 receipts.

18 Q. Okay. Did you -- when these bank
19 statements -- did you ask Gerald about those bank
20 statements and why they were missing or the receipts
21 and why they were missing?

22 A. I believe so.

23 Q. Did he refer you to anyone who could
24 provide you with that information so that you'd have
25 complete records?

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1 A. I don't recall.

2 Q. Okay. Did you -- now, as I understand it,
3 the bank statements actually would have belonged to
4 Friends of Clayton County CASA. Right?

5 A. That was the name on the bank statement, I
6 believe.

7 Q. Right.

8 A. Yes.

9 Q. Did you ever ask Ms. Stinson or anybody on
10 the Friends of Clayton County CASA Board to furnish
11 you with the bank records that -- that were missing?

12 A. I'm not sure if I asked her specifically.

13 Q. Okay. Well, are you sure -- well, I mean,
14 in other words, if you were concerned about, gee,
15 we're missing a couple of months of bank records,
16 did you take any steps to try and get those bank
17 records by other means? By, for example, asking
18 them to ask their bank to give them the records,
19 that kind of thing?

20 A. Typically -- typically I would ask whoever
21 I interviewed.

22 Q. Okay.

23 A. Particularly Mr. Bostock if he had it --

24 Q. Okay.

25 A. -- for the information.

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1 Q. Do you -- do you have any specific
2 recollection as you sit here today of asking him if
3 he could get the records that were missing?

4 A. Specific recollection, I'm not sure.

5 Q. Okay. Do you know whether -- I think you
6 said some -- you said a few receipts were missing?

7 A. Yes.

8 Q. Do you remember -- I think you noted some
9 in your audit report that he reimbursed himself for
10 some expenses a couple of times?

11 A. Yes.

12 Q. And there was not supporting --

13 A. A receipt.

14 Q. Receipt?

15 A. Yes.

16 Q. Right. Do you have any specific
17 recollection of asking him if he could secure a copy
18 of those receipts?

19 A. I probably did.

20 Q. You say "probably," but do you have any
21 specific recollection as you sit here today?

22 A. Specifically, no.

23 Q. Okay. And do you know as you sit here
24 today whether those receipts were in the possession
25 of Friends of Clayton County CASA, for example, or

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1 that the bank records that were missing were in
2 their possession?

3 A. I'm not sure.

4 Q. Okay. It was within your authority as an
5 auditor to ask for those records?

6 A. Yes.

7 Q. Okay. And it would have been within your
8 authority since you're auditing the CASA account to
9 go to CASA directly and ask them to furnish you with
10 those records. Right?

11 A. Yes.

12 Q. Okay. But it sounds like you didn't do
13 that. Right?

14 A. I don't recall specifically.

15 MR. HILL: Object to form.

16 BY MR. BUCKLEY:

17 Q. Okay. All right. One of the issues here
18 is certain expenditures that were made -- well, let
19 me back up. Did you discover that there were any
20 written policies or procedures in place concerning
21 the expenditures -- you know, concerning the
22 spending of GAL funds?

23 A. There's an MOU.

24 Q. Okay. Let's take a look at that.

25 A. Okay.

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1 Q. Okay. While we're -- before we look at
2 that --

3 A. Uh-huh.

4 Q. -- other than the MOU, are you aware of
5 any other written policies or procedures that govern
6 the expenditure of those funds?

7 A. I don't recall.

8 (Previously marked Exhibit [P-3](#) shown.)

9 BY MR. BUCKLEY:

10 Q. Okay. All right. Let me show you what's
11 marked as Exhibit -- Plaintiff's Exhibit 3. And
12 this is a -- this is a document called "Memorandum
13 of Understanding Between Superior Court of the State
14 of Georgia For the Count of Clayton and Clayton
15 County CASA."

16 This is the MOU you were referring to,
17 isn't it?

18 A. Yes.

19 Q. And I want to just reference you to the
20 last page of this document where it was signed back
21 in -- in 2017 by then Chief Judge Matthew Simmons,
22 Chief Judge of the Superior Court; K. Van Bank,
23 Chief Judge of the Juvenile Court; and Gerald
24 Bostock, Program -- CASA Program Coordinator in
25 Juvenile Court of Clayton County.

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1 And those are the signatures that appear
2 on the document. Right?

3 A. Yes.

4 Q. Okay. Now I want to reference you to the
5 second page of this document. And I specifically
6 want to reference you to Section Roman Numeral II.

7 This section concerns an administrative
8 fee that Clayton County CASA was charging people who
9 were availing themselves of GAL services. Correct?

10 A. Yes.

11 Q. Okay. And I want to -- I want to ask you
12 to look down at the second paragraph of that
13 Section II. And it specifically says: "The fees
14 should be paid to Friends of Clayton County CASA,
15 Inc., care of Gerald Bostock, program coordinator of
16 CASA." And it gives an address.

17 That's a little unusual, isn't it? In
18 your experience as an auditor?

19 A. Yes.

20 Q. That -- and -- and what I'm saying that
21 seems to be unusual is that a county program is
22 directing that people pay into a nonprofit as part
23 of a county program. You don't see that every day.
24 Right? In your -- in your job as an auditor?

25 A. No.

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1 Q. Okay. It doesn't make it illegal. It was
2 signed off on by two judges. But it's just not
3 something you see every day.

4 A. Correct.

5 Q. Okay. And then it -- it -- down in the
6 last paragraph of Section Roman Numeral No. II, it
7 says: "The Clayton County CASA Advisory Board is
8 the recipient of the administrative fee and will use
9 the fees to fund volunteer recruitment, training,
10 and retention."

11 You see that. Right?

12 A. Yes.

13 Q. Okay. And that's a pretty broad statement
14 there. Right?

15 A. Yes.

16 Q. And you are not aware as you sit here
17 today under oath of any other written policy that
18 governed the use of those fees other than this MOU.

19 Right?

20 A. No.

21 Q. Okay. And this MOU doesn't say that these
22 fees will only be used to recruit or train or retain
23 volunteers, that they can only be used in events in
24 Clayton County. It doesn't restrict where
25 recruiting, for example, or training should take

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1 place, does it?

2 A. That statement does not. Correct.

3 Q. Okay. It also doesn't specifically
4 restrict the use of the funds in terms of whether or
5 not they can be spent in recruiting, training, or
6 retention events where alcohol is consumed. There's
7 nothing that says they can't be spent with that
8 purpose. Right?

9 A. No.

10 Q. Okay. And I don't know whether -- whether
11 you knew from talking with Ms. Stinson or not -- did
12 I say that right? Stinson?

13 A. I think it's Stinson.

14 Q. Stin, stin?

15 A. S-t-i-n-s-o-n.

16 Q. N, okay.

17 A. I think so.

18 Q. I'll probably mispronounce it again. But
19 in any event, in your conversations with her, did
20 you ask her whether or not the board authorized the
21 use of these funds in the purchase of alcohol for
22 given events?

23 A. I don't recall asking her that.

24 Q. Okay. Would that have been an important
25 consideration in the audit to determine whether or

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1 not the funds were being properly used?

2 A. Yes.

3 Q. Okay. And -- and also, did you ask
4 Ms. Stinson whether any recruiting, training,
5 retention events were allowed to occur outside of
6 Clayton County?

7 A. I don't recall asking her that.

8 Q. Okay. Did you ever become aware that
9 there were a lot of people from a lot of different
10 counties that were recruited into the GAL program?
11 Did you --

12 A. No.

13 Q. Okay. Did you ask Ms. Stinson whether or
14 not an appropriate use of the funds was to -- you
15 know, for example, if Gerald Bostock was trying to
16 recruit somebody to become a volunteer in the
17 program, whether he could take them to lunch? Did
18 you ever ask Ms. Stinson that?

19 A. I don't recall.

20 Q. Okay. Did you consider that an
21 inappropriate use of the funds to take somebody to
22 lunch to try and recruit them?

23 A. No.

24 Q. Okay. I don't know if you were aware of
25 this or not in the course of doing your audit. Did

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1 you know that Judge Teske and Mr. John Johnson and
2 Mr. Slay were all to some degree or extent involved
3 in the Friends of Clayton County CASA GAL program?

4 A. Yes.

5 Q. You did. Did you know in the course of
6 performing your audit that they attended Friends of
7 Clayton County CASA GAL related events?

8 A. Yes.

9 Q. Did you know that they consumed alcohol at
10 those events?

11 A. No.

12 Q. Okay. When you -- you had said you
13 interviewed some people. Did you interview Judge
14 Teske?

15 A. No.

16 Q. And I'm talking about in this audit here.
17 You did not interview him. Did you interview
18 Mr. Johnson?

19 A. I met with him but not interview him.

20 Q. Okay. Same question with respect to Colin
21 Slay?

22 A. No. I did not interview him.

23 Q. Okay. Let's go back to Johnson for a
24 minute.

25 A. Okay.

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1 Q. You said you met with him but you didn't
2 interview him. What was -- did you meet with him
3 once or more than once or what?

4 A. I met with him at the beginning of the
5 audit.

6 Q. Okay.

7 A. Or I should say before the audit began.

8 Q. Okay. Did he give you certain
9 instructions as far as what he wanted to find out in
10 the audit?

11 A. Yes.

12 Q. Okay. What did he tell you?

13 A. He wanted to know about the use of the
14 funds with the CASA GAL account.

15 Q. Did he tell you any concerns he had?

16 A. He had concerns that the funds may not
17 be -- been used properly.

18 Q. Was he more specific about how he thought
19 they were not used properly?

20 A. No.

21 Q. Did he -- did he, Mr. Johnson, tell you
22 what he was basing his concern on? You know, in
23 other words, had he looked at a document or looked
24 at a receipt or something like that and he thought
25 this is weird and that's why I want an audit or --

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1 A. Not to my knowledge.

2 Q. Okay. Did he tell you that he had for the
3 last couple of years asked -- couple or three
4 years -- asked Gerald to provide him with bank
5 statements and to annotate them to show him what he
6 was spending funds on?

7 A. I don't recall him stating three years --

8 Q. Okay. Did he say --

9 A. -- of asking --

10 Q. -- two years?

11 A. I don't recall the number of -- the amount
12 of time.

13 Q. Okay. Did he tell you that he had been
14 receiving bank statements from Gerald?

15 A. I don't remember.

16 Q. Okay. Do -- in the course of your audit,
17 did you ask for or did Mr. Johnson provide any bank
18 records or records that Mr. Bostock had provided him
19 with respect to expenditure of GAL funds?

20 A. Not that I recall.

21 Q. Okay. So I just want to be sure that I
22 understand. At the time you started the audit and I
23 guess throughout, you weren't aware that Mr. Johnson
24 had been keeping tabs on the GAL expenditures over
25 the last couple of years?

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1 A. No.

2 Q. Okay. Would that have been an important
3 thing for you to know?

4 A. Yes.

5 Q. Okay. Why would that have been important?

6 A. Because the reason for him coming to us
7 about the audit was that there was lack of
8 oversight, and he didn't know what the funds were
9 being spent on. So if he had been keeping tabs --

10 Q. Yeah.

11 A. -- on the bank statements, then that
12 doesn't make sense to me.

13 Q. Yeah. If he says there's been no
14 oversight and he was actually overseeing it, that
15 wouldn't make any sense at all. Right?

16 A. Right.

17 Q. That would be inconsistent.

18 A. Right.

19 Q. Okay. So when he came to you, he was
20 expressing to you -- he was telling you that he --
21 he was uninformed, he didn't know?

22 A. Yes.

23 Q. Okay. Which, if he was receiving records
24 from Gerald with annotations on the expenditures,
25 that would not be true?

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1 A. Correct.

2 Q. Okay. So who else did you interview in
3 the course of performing the audit?

4 A. I believe it was only three people. Those
5 are the only --

6 Q. The three you mentioned?

7 A. Those are the only three that I can
8 recall. Yes.

9 Q. But you say Johnson wasn't really an
10 interview. It was just him telling you he was
11 concerned and would you please do this?

12 A. Yes.

13 Q. Okay. And it was Gerald and it was
14 Ms. Stinson?

15 A. Yes.

16 Q. Right. Okay. You know hindsight's always
17 20/20, isn't it?

18 A. Sure.

19 Q. But is there anybody that on reflection
20 you think, golly, I wish I'd interviewed this person
21 too?

22 A. Maybe more employees --

23 Q. Okay.

24 A. -- that worked alongside Mr. Bostock.

25 Q. Okay. Why would that have been important

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1 to you?

2 A. Just to get a larger scope of information.

3 Q. Uh-huh, okay.

4 A. Different people's experiences with the
5 program.

6 Q. Okay. So one thing I wanted to find out.
7 When you interviewed Gerald, I'm sure you asked him
8 some questions about how the money was taken in
9 when -- when people wrote checks or provided cash,
10 as this says it can be in cash or -- or a money
11 order or a check drawn on an attorney's firm.

12 Do you see that in Exhibit 3?

13 A. Yes.

14 Q. Okay. Did you talk to him about how those
15 monies were taken in and how they were handled and
16 how they got to the bank -- to the CASA bank
17 account?

18 A. Yes.

19 Q. Okay. What did you find out?

20 A. From my recollection of the audit report
21 that I read was that the monies were received in the
22 department and some people gave -- kept them in a
23 locked drawer --

24 Q. Okay.

25 A. -- until they were ready to be deposited.

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1 Q. Did you find out whether they were
2 deposited on a daily basis or what --

3 A. I don't recall.

4 Q. So you don't know as you sit here today
5 whether they were deposited on a daily basis or a
6 weekly basis or what?

7 A. I don't remember.

8 Q. Okay. Do you remember what the bank
9 account was that they were deposited into -- I mean,
10 who the bank was? SunTrust or somebody else?

11 A. I don't recall the name of the bank.

12 Q. Okay. And, of course, you've audited
13 other departments which take in money, including
14 cash, as well as checks. Right?

15 A. Yes.

16 Q. And the monies are typically at least held
17 during the day until it's time to go to the bank and
18 make deposit. Right?

19 A. Correct.

20 Q. Okay. And are these deposits usually made
21 after business hours?

22 A. No.

23 Q. No. They're made during business hours?

24 A. Yes.

25 Q. What happens if you -- if a department

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1 makes a deposit during business hours but then
2 there's more funds that come in? Are those just
3 held until the next day or what?

4 A. Typically the funds from the previous day
5 are deposited the next morning.

6 Q. So there might be two deposits in a given
7 day for a department?

8 A. No. One typically.

9 Q. Okay. So -- so they'd be held overnight
10 in hopefully some kind of secure location.

11 A. Yes.

12 Q. Right? Okay. So in a -- let's talk about
13 not this department but another department. Would a
14 locked drawer be adequate for that purpose?

15 A. Not for -- to -- not for funds that need
16 to be deposited.

17 Q. Okay. Where would -- where would a good
18 place be to keep those sorts of funds?

19 A. A safe.

20 Q. A safe?

21 A. Yes.

22 Q. Okay. Do you know whether Gerald's
23 department had a safe?

24 A. They didn't have one.

25 Q. Okay. Did he -- and you don't know as you

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1 sit here today, you don't recall whether deposits
2 were made daily or what time of day or anything of
3 that nature?

4 A. I don't.

5 Q. Okay. So other than interviewing and --
6 or talking to those three individuals Gossett,
7 Bostock, and Johnson, did you do anything to --
8 separately to make sure you were gathering all of
9 the documentation you needed in order to properly
10 perform the audit?

11 A. I was within the department --

12 Q. Yeah.

13 A. -- during the audit. I didn't take the
14 documents, like, to my office. I sat there and just
15 reviewed the information inhouse.

16 Q. So you didn't retain copies of the
17 documents for your file?

18 A. I did.

19 Q. Oh, you did?

20 A. Some of them, yes.

21 Q. Some but not all?

22 A. I didn't -- yes.

23 Q. Okay. So you reviewed, for example, the
24 books and records in Gerald's department?

25 A. That were -- that were available to me.

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1 Q. That were available?

2 A. Yes.

3 Q. Okay. Well, that's what I want to get to.
4 And were those that were not available to you, were
5 they not available because they were missing or
6 because they were in a different location or --

7 A. I'm not sure.

8 Q. You don't know. So they could have been
9 in another location.

10 A. Possibly.

11 Q. Okay. And that in and of itself wouldn't
12 necessarily be improper, would it?

13 A. Depends on the location.

14 Q. Okay. Well, for example, you're doing
15 this, kind of, unusual audit of this nonprofit's
16 records. So one possible location for the records
17 would be wherever the nonprofit is located. Right?

18 MR. HILL: Object to form.

19 BY MR. BUCKLEY:

20 Q. Go ahead. When he objects to the form,
21 he's just preserving the record. He's not telling
22 you not to answer the question.

23 A. Okay. Could you repeat the question?

24 Q. Fine, yeah. One logical location for bank
25 and bookkeeping records for this nonprofit would be

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1 wherever the nonprofit was located. Right?

2 A. Yes.

3 Q. Okay. And you said you talked to
4 Ms. Stinson. But did you ever go to wherever the
5 nonprofit was located and ask them if you could
6 review their books and records?

7 A. No.

8 Q. Okay. Why not?

9 A. I don't have an answer for that.

10 Q. Okay. We were talking about hindsight a
11 minute ago. Hindsight, again, being 20/20, would
12 that have been a good thing to do to conduct a
13 thorough audit?

14 A. To conduct a thorough audit?

15 Q. Yes, ma'am. Would that have been a good
16 thing to do to thoroughly investigate, to go to the
17 nonprofit and ask them for their books and records?

18 A. Yes.

19 Q. Okay. And just to be clear, I know
20 Ms. Stinson was a board member. But you didn't ask
21 Ms. Stinson to get the records from the nonprofit,
22 did you?

23 A. I don't recall.

24 Q. Okay. All right. During the course of
25 the audit or before, had you ever met -- by the way,

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1 before you did the audit, had you ever met Gerald
2 Bostock?

3 A. No.

4 Q. Okay. Didn't know him at all?

5 A. No.

6 Q. Okay. Then you met him?

7 A. Yes.

8 Q. And then you're conducting the audit. Did
9 you learn that he is a gay man?

10 A. Beforehand I did.

11 Q. Okay. Beforehand. How did you learn
12 beforehand that he was gay?

13 A. John Johnson.

14 Q. Johnson told you that?

15 A. Uh-huh.

16 Q. Okay. Was that in that conversation you
17 were telling me about where he came and talked to
18 you?

19 A. Yes.

20 Q. Okay. What did he say exactly?

21 A. Exactly?

22 Q. What's your best recollection of what he
23 said with respect to Gerald being gay?

24 A. He mentioned that he had some
25 inappropriate gay stuff on his computer.

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1 Q. Did he tell you when that occurred?

2 A. No.

3 Q. Did he tell you that Gerald had been
4 disciplined about that some years ago and that the
5 record of those dis -- that discipline had been
6 removed from his file after he protested?

7 A. I don't remember that.

8 Q. Okay. Why would the fact that Gerald was
9 gay be relevant to your audit?

10 A. It's not.

11 Q. Okay. Did he say anything else about
12 Gerald being gay?

13 A. No.

14 Q. Okay. Did he express any distaste for
15 Gerald being a gay man?

16 A. No.

17 Q. Okay. Why was it important to your audit
18 and why -- why would it be important to your audit
19 that Gerald had been accused of having inappropriate
20 gay stuff on his computer?

21 A. It --

22 MR. HILL: Object to form.

23 BY MR. BUCKLEY:

24 Q. Go ahead.

25 A. It's not.

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1 Q. Okay. Why do you think Johnson told you
2 that?

3 A. He might have been upset.

4 Q. About it? About the stuff on the computer
5 or what? Or he was just upset about --

6 A. I think -- my -- my take was he was upset
7 that he didn't have oversight, he didn't know what
8 was going on with the bank account.

9 Q. Okay. So he just pops up and says this
10 stuff -- this business about gay having -- about --
11 about Gerald having gay stuff on his computer just
12 because he's kind of angry about things?

13 A. Yes.

14 Q. That was your impression?

15 A. Yes.

16 Q. Okay. Now, going back to what we talked
17 about earlier, if Gerald had been providing him with
18 documentation of his expenditures and of the
19 accounts and what was in the accounts, even that
20 wouldn't make total sense because he had been being
21 kept informed. Right?

22 A. Correct.

23 Q. Okay. And any other time -- you had this
24 initial meeting with Mr. Johnson. At any other time
25 did you and Mr. Johnson touch base or have

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1 discussions concerning your audit?

2 A. No. Only at the end.

3 Q. Okay, at the ends. So I just want to be
4 clear. We may run across some e-mails or things but
5 no phone conversations or person-to-person
6 conversations until the very end of your audit?

7 A. I may have seen him in the department --

8 Q. Okay.

9 A. -- while I was over there.

10 Q. All right. But y'all didn't have any
11 specific discussions about the audit when you -- if
12 you saw him in the department?

13 A. It may have been a question "how is it
14 going" or something like that.

15 Q. Okay. But nothing specifically getting
16 down into the nuts and bolts of your audit?

17 A. No.

18 Q. Okay. So let's go to that last
19 conversation.

20 A. Okay.

21 Q. Okay. And was this --

22 A. You mean at the end --

23 Q. Yes, ma'am.

24 A. -- of the audit?

25 Q. Yeah. I want to be clear about that, what

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1 you're saying. "The end of the audit." Was it
2 before you had actually finished the audit report or
3 was it after you had finished the audit report did
4 you have this additional meeting with Mr. Johnson?

5 A. After I had finished the audit report.

6 Q. Okay. Was it a meeting with only
7 Mr. Johnson or with Mr. Johnson and others?

8 A. Mr. Johnson, Ms. Merritt, Mr. Slay. It
9 was the four of us.

10 Q. Did you take notes from that meeting?

11 A. I don't recall.

12 Q. You know what I mean? You know, I don't
13 know if you -- you know, like, I'm taking notes
14 right now of our meeting.

15 A. Right.

16 Q. But do you -- are you typically a person
17 when you're sitting in a meeting, you take notes of
18 what people are saying and that kind of thing?

19 A. It depends on the type of meeting.

20 Q. Okay. If you -- if you did take notes of
21 that meeting would you have kept them in the audit
22 file?

23 A. It depends on how extensive the notes
24 were.

25 Q. Okay. All right. Is it possible you

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1 would have just thrown them out?

2 A. Possibly.

3 Q. Okay. Do you remember what was said in
4 that meeting?

5 A. It was a -- an overview meeting of the
6 audit and the findings and recommendations.

7 Q. Did Mr. Johnson have any reaction to the
8 overview of the audit -- I -- well, let me back up.

9 Were you the primary speaker in that
10 meeting? Did you go through the audit report and
11 read it and talk about it?

12 A. I don't recall if I was the primary
13 speaker. It may have been Ms. Merritt and I taking
14 turns.

15 Q. Okay. You and Ms. Merritt were basically
16 reporting to Mr. Johnson and Mr. Slay your findings
17 and recommendations?

18 A. Yes.

19 Q. Okay. Did Mr. Johnson respond to your
20 findings and recommendations in that meeting?

21 A. He responded. Exactly what he said, I
22 don't recall.

23 Q. Do you recall generally what he said?

24 A. It would have been something general,
25 okay, this -- what can we do to change it to fix it.

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1 Q. Okay. Did he make any comments about
2 Gerald Bostock?

3 A. Not that I recall.

4 Q. How about Mr. Slay?

5 A. Not that I recall.

6 Q. Okay. Did the subject of Gerald come up
7 specifically in that meeting?

8 A. Not that I recall.

9 Q. Okay. After that meeting do -- were you
10 involved in any meetings or conversations with Judge
11 Teske about the audit report?

12 A. Yes.

13 Q. Okay. Was that shortly after your meeting
14 with Mr. Johnson and Mr. Slay?

15 A. I don't remember the day that it happened.

16 Q. Okay.

17 A. But it was close.

18 Q. But it was after the meeting?

19 A. Yes, it was after.

20 Q. Okay. Who all was present in that
21 meeting?

22 A. Judge Teske, myself, Renee Bright. I
23 don't know if Mr. Johnson was there. I don't recall
24 him being there. I don't recall Ms. Merritt being
25 there. But she might have been.

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1 Q. Okay. Renee Bright is HR, isn't she?

2 A. Yes.

3 Q. Okay. Why was Ms. Bright present at this
4 meeting?

5 A. My recollection is that Judge Teske wanted
6 to get an idea of what he should do going forward.

7 Q. With respect to Gerald Bostock?

8 A. With -- yes. And the audit findings.

9 Q. Did you-all specifically talk in this
10 meeting about expenditures in gay-related
11 establishments in Atlanta?

12 A. Yes.

13 Q. Did you discuss expenditures related to a
14 gay softball team?

15 A. Yes.

16 Q. Okay. Did Mr. Teske in that meeting make
17 reference to the fact that Gerald is a gay man?

18 A. I don't recall.

19 Q. Okay. Did he have any reaction to the
20 expenditures in the gay establishments or the gay
21 softball team?

22 A. Yes.

23 Q. Okay. What was his reaction?

24 A. It was mostly that he thought they were
25 inappropriate.

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1 Q. Did he say why?

2 A. I don't remember specifically. But from
3 what I recall --

4 Q. Yeah.

5 A. -- it was more along the lines of Gerald
6 using the funds for his own personal use.

7 Q. Okay. Did he -- I have a diary that Judge
8 Teske has provided in this case.

9 MR. BUCKLEY: Actually why don't we get
10 that diary.

11 MR. MEW: 43?

12 MR. BUCKLEY: 43.

13 BY MR. BUCKLEY:

14 Q. I want to ask you a few questions about
15 that. While he's getting that, I'll ask you a few
16 other questions.

17 In that meeting did Ms. Bright make any
18 recommendations about what should be done?

19 A. I don't remember.

20 Q. Okay. Was there any discussion even
21 generally about possibly terminating Gerald from
22 employment?

23 A. The discussion was let's give him a chance
24 to explain.

25 Q. Let's give Gerald a chance to explain?

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1 A. Uh-huh, yes.

2 Q. And who said that? Was that Bright or
3 Teske or whom?

4 A. I believe it was the both of them.

5 Q. Was there anything else you remember that
6 was said in that meeting?

7 A. I know that there was going to be, like, a
8 time limit set on Mr. Bostock's response, receiving
9 his response.

10 Q. Okay. Do you remember what that time
11 limit was?

12 A. No.

13 Q. Okay. Did you have any follow-up meetings
14 with Judge Teske?

15 A. No.

16 Q. About the audit, I mean.

17 A. No.

18 Q. Right. Did you have with follow-up
19 meetings with Ms. Bright?

20 A. No.

21 Q. Mr. Johnson?

22 A. No.

23 Q. Mr. Slay?

24 A. No.

25 Q. Okay. So did that conclude your

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1 involvement in the audit and anything having to with
2 Gerald Bostock?

3 A. Yes.

4 Q. Okay. And I want to be clear on that.

5 After the fact, you're done. You've had that
6 meeting. You walk out of the meeting. After that,
7 did anybody tell you that Gerald had been
8 terminated?

9 A. Yes.

10 Q. Who?

11 A. I think Ms. Merritt.

12 Q. Okay. Did she say why?

13 A. Because of the -- the use of the funds of
14 the audit and the expenditures that were on there.

15 Q. Did you ever find out -- well, let me ask
16 this differently. You interviewed Gerald I know.
17 You said you interviewed him at least once, but did
18 you interview him more than once?

19 A. Interview, I don't believe so. Speaking
20 with him throughout, yes.

21 Q. Yeah. Well, for example, I know -- I
22 mean, I --

23 A. In an informal way.

24 Q. Yeah. I investigate. And I'll talk to a
25 witness. And then I maybe talk to some other

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1 people, and they raise some questions that I need to
2 circle back around to that witness and ask some
3 follow-up questions.

4 A. Yes.

5 Q. Did you come to Gerald with follow-up
6 questions as you're going through and working on
7 your audit?

8 A. I believe so.

9 Q. With respect to the expenditures and
10 the -- we'll call them gay establishments -- or with
11 respect to the softball team, did you ask him for
12 any justification for those expenditures?

13 A. I probably did.

14 Q. Okay. Do you remember what he said?

15 A. Retention, recruitment --

16 Q. Okay.

17 A. -- for volunteers.

18 Q. Do you remember if you asked him or
19 whether he told you whether those expenditures were
20 authorized by the CASA -- the Friends of Clayton
21 County CASA Board?

22 A. I don't recall.

23 Q. Okay. Did he tell you whether he'd
24 expressly asked if he could sponsor -- you know, use
25 funds to sponsor the softball team for recruitment

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1 purposes?

2 A. I don't recall.

3 Q. Okay. Would that have been an important
4 fact for you if he had been authorized by the
5 Friends of Clayton County CASA Board or board
6 members to sponsor this softball team?

7 A. Yes.

8 Q. Okay. Did he -- in the course of
9 interviewing him or any follow-up discussions, did
10 you ever discover that he was on a monthly basis
11 furnishing the Friends of Clayton County CASA Board
12 with bank records and annotation showing them how he
13 was spending funds?

14 A. Not that I recall.

15 Q. Okay. Would that have been an important
16 fact?

17 A. Yes.

18 Q. Okay. It certainly would have, kind of,
19 mitigated any allegation that he was somehow
20 engaging in misconduct if he had been authorized to
21 spend those funds in that way. Right?

22 A. Yes.

23 MR. HILL: Object to form.

24 BY MR. BUCKLEY:

25 Q. Again, we'll say this several times in

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1 this.

2 A. Okay.

3 Q. Hindsight being 20/20, would it have been
4 a good idea to make inquiry as to whether or not the
5 Friends of Clayton County CASA Board authorized
6 these expenditures?

7 A. Yes.

8 Q. Okay. But you have no recollection of
9 establishing that fact one way or the other. Right?

10 A. Correct.

11 Q. And as far as you know -- you reviewed
12 your file, you said -- you don't have notes that say
13 anything one way or the other. Like, I talked to
14 board members or I talked to Gerald, and he said
15 these expenditures were authorized. And then I
16 followed up to find out whether they were.

17 You don't have any notes that reflect
18 that. Right?

19 A. I don't -- I don't remember seeing any.

20 Q. Okay. If you'd known that he might lose
21 his job as a result of your audit, would that have
22 made that kind of inquiry all the more important?

23 MR. HILL: Object to form.

24 A. Sure.

25 ///

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1 (Previously marked Exhibit [P-43](#) shown.)

2 BY MR. BUCKLEY:

3 Q. Yeah. Okay. I want to show you an
4 exhibit. This is Exhibit 43. You've never seen it
5 before. And I'm not going to ask you for every
6 page. But I'll represent to you that these are
7 diary notes from Mr. Steven Teske that were turned
8 over to us in the course of this litigation.

9 And by the way, do you -- I -- in -- do
10 you have any particular bias against gay people?

11 A. No.

12 Q. Okay. We all know somebody that's gay --

13 A. Yes. I have family.

14 Q. -- and we have friends -- right. Okay.

15 So I want to refer you to the page that's
16 Bates-stamped -- Bates-stamped Clayton 14199. It --
17 it starts at the top of the page where it says

18 **REDACTED**

19 let me see. It's the --

20 A. Okay.

21 Q. You got it?

22 A. Yes, I have it --

23 Q. Okay. And it says here -- I'm going to
24 start you at the bottom of the first page on the
25 left --

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1 A. Okay.

2 RE [REDACTED]

3 CT [REDACTED]

4 [REDACTED] [REDACTED] [REDACTED]

5 [REDACTED]

6 [REDACTED]

7 [REDACTED]

8 [REDACTED]

9 [REDACTED]

10 [REDACTED]

11 [REDACTED]

12 [REDACTED]

13 [REDACTED]

14 I'm going to guess Mr. Johnson didn't tell

15 you that his write-up of Gerald was removed from his

16 file when he was talking about --

17 A. I don't recall that.

18 Q. -- stuff -- okay.

19 And then I -- I want to -- I want to move

20 a little further down here, not on that page. We're

21 going to go to the page marked 14201. Okay?

22 A. Okay.

23 Q. Okay. And we'll start at the middle of

24 the page on the left again. Okay? And here he

25 says: "So I requested an internal audit."

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1 Did you under --

2 A. Could you hold on for a second because I
3 don't see --

4 Q. I'm sorry. Let me -- I'll try and help
5 you here. I think you're on the wrong page. Wait
6 -- here. 14201. Yeah. Okay. Start right there
7 (indicating).

8 A. Okay.

9 RE [REDACTED]

[REDACTED] C [REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED] [REDACTED]

[REDACTED]

15 And then move over to the right side of

16 REDACTED [REDACTED] [REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

25 Gerald was using funds for meals with former

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1 A. Approved, yes.

2 Q. Okay. Approved to use them. All right.

3 REDACTED [REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED]

[REDACTED] [REDACTED]

9 Q. All right. Would it surprise you that my
10 office is in Midtown Atlanta and that I'm not a gay
11 man?

12 A. No.

13 Q. Okay. So what -- did you and your audit
14 report in anyway imply or infer that Midtown
15 Atlanta -- the fact that funds were being expended
16 in Midtown Atlanta, that that was the gay district
17 of Atlanta, and that would somehow be inappropriate?

18 A. No.

19 Q. That's not what your audit report said.
20 Right?

21 A. No.

22 Q. Okay. So and -- and, indeed, there's
23 discussion about spending funds outside of Clayton
24 County for recruiting, training, or retention.

25 Did your audit report find that the

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1 expenditure of funds for recruiting, training, or
2 retention outside of Clayton County was improper on
3 its face?

4 A. Yes.

5 Q. Okay. And why is that?

6 A. Well, it was our opinion that if there's
7 recruitment for a Clayton County program, that it
8 should be within Clayton County.

9 Q. Did you --

10 MR. BUCKLEY: Can you give me that list of
11 recruits?

12 BY MR. BUCKLEY:

13 Q. Were you aware that many if not most of
14 the recruits for the Clayton County GAL program were
15 from outside of Clayton County?

16 A. No.

17 MR. HILL: Object to form.

18 BY MR. BUCKLEY:

19 Q. Okay. If you had known that, would that
20 have caused you -- I mean, I'm going to -- the MOU
21 doesn't say you can't recruit outside of Clayton
22 County. Right?

23 A. Not that I remember.

24 Q. Okay. And -- and there's -- as far as the
25 volunteers are concerned, do you know of any policy

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1 reason why volunteers could -- from outside of
2 Clayton County couldn't be recruited?

3 A. No.

4 Q. Okay. And you said it was our
5 discussion -- I'm not sure how you put it -- it was
6 our opinion that --

7 A. Yes.

8 Q. -- that those recruiting activities
9 shouldn't take place outside of Clayton County.
10 That would actually limit the number of recruits
11 that -- that Gerald could get to work in the program
12 if he only could find his recruiting activity in
13 Clayton County. Right?

14 MR. HILL: Object to form.

15 A. Yes.

16 BY MR. BUCKLEY:

17 Q. Okay. When you say "it was our opinion,"
18 are you saying it was Ms. Merritt's and your
19 opinion?

20 A. Yes.

21 Q. Was that part of -- in other words, that
22 part of the report, of the audit report, was that
23 something you concluded or was it something
24 Ms. Merritt asked you to include in the report?
25 That -- that the recruiting should only happen in

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1 Clayton County?

2 A. I know that we had a discussion about it.

3 Q. Uh-huh.

4 A. I don't know particularly if it was her
5 idea to put it in the report.

6 Q. Okay. All right. That -- we'll say it
7 one more time. Hindsight being 20/20, if you knew
8 that he was successfully recruiting people from
9 other counties besides Clayton, would that have
10 perhaps changed your opinion as to whether or not
11 that was an appropriate activity and an appropriate
12 expenditure of funds?

13 A. It would --

14 MR. HILL: Object to form.

15 A. It would have -- it would have made me
16 think if that was -- wonder if that was the norm.

17 BY MR. BUCKLEY:

18 Q. Okay.

19 A. If that was, like, typical of a CASA
20 program --

21 Q. Do you --

22 A. -- to have volunteers from multiple places
23 outside of the area.

24 Q. Henry County is right adjacent to Clayton
25 County. Right?

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1 A. Yes.

2 Q. And actually a part of Fulton County
3 touches Clayton County too. Right?

4 A. Yes.

5 (Previously marked Exhibit [P-102](#) shown.)

6 BY MR. BUCKLEY:

7 Q. I want to show you what's marked as
8 Exhibit 102 and ask you to just take a minute to
9 look at that document. It's -- actually this is
10 from the district attorney's office. But it is a
11 memorandum, a list that John Johnson provided. And
12 just take a minute -- if you look at it, you'll see
13 the names of CASA volunteers. And then you'll see
14 where -- where they come from and actually their
15 addresses.

16 My question for you is: Many of these
17 addresses are outside of Clayton County. Correct?
18 Some are inside too. Don't get me wrong. Some are
19 inside. But some are from outside of Clayton
20 County. Right?

21 MR. HILL: Object to form.

22 A. Yeah, some are outside.

23 BY MR. BUCKLEY:

24 Q. Looks like there's one even as far away as
25 Norcross. Maybe more than one. Right?

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1 A. Yes.

2 Q. Okay. Certainly there are -- there's a
3 recruit, for example, from Atlanta as well. Right?

4 A. Yes.

5 Q. Now, the fact that -- there are a lot of
6 people that are from counties outside of Atlanta
7 that work or have business in Atlanta and go to
8 Atlanta regularly. Right?

9 A. Sure, yes.

10 Q. I mean, I'm from DeKalb County but I drive
11 to an office that's in Atlanta, for example.

12 So if Gerald was meeting people in Atlanta
13 to recruit for the CASA program, at least on its
14 face, that's not improper. Right?

15 MR. HILL: Object to form.

16 A. At the time it was deemed like it was
17 improper.

18 BY MR. BUCKLEY:

19 Q. Okay. But if you knew what you're hearing
20 now, your opinion might have been different --

21 MR. HILL: Object to form.

22 BY MR. BUCKLEY:

23 Q. -- it sounds like?

24 A. It might have.

25 Q. Okay. So do you -- do you have any

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1 opinion one way or the other that recruiting gay
2 people to be guardian ad litem volunteers would be
3 improper?

4 A. No.

5 Q. Okay. Probably no surprise that a gay man
6 might have a network of acquaintances and friends
7 many of whom are gay. Right?

8 A. Right.

9 MR. HILL: Object to form.

10 BY MR. BUCKLEY:

11 Q. Okay. And if he were -- let's just say if
12 he were -- if he were black and he had a lot of
13 black friends and you were recruiting from a pool of
14 black friends, nothing would be improper about
15 something like that either.

16 A. Right.

17 Q. Right? So -- okay. So did Ms. Merritt
18 edit your audit report extensively? Do you
19 remember?

20 A. I don't recall if it was extensive
21 editing.

22 Q. Yeah.

23 A. But I -- I do know that we had to go -- I
24 have to get everything approved --

25 Q. Right. You don't --

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1 A. -- before --

2 Q. -- ever submit an audit report without
3 going through her. Right?

4 A. Right.

5 Q. And she has, sort of, the final say?

6 A. Yes.

7 Q. Do you remember whether she changed the
8 substance of anything you said in that report?

9 A. Not that I can recall --

10 Q. Okay.

11 A. -- substance.

12 RE [REDACTED]

[REDACTED] CT [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

[REDACTED] [REDACTED]

18 Q. Okay. And she weighed in on some of the
19 issues. Right?

20 A. Yes.

21 MR. BUCKLEY: Okay. Get 82 to 84.

22 BY MR. BUCKLEY:

23 Q. While he's looking for that, did -- you
24 said Ms. Merritt told you that Gerald had been
25 terminated. Did Mr. Johnson ever say anything to

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1 you about Gerald being terminated?

2 A. No.

3 Q. Okay. Not even a passing-in-the-hall
4 conversation?

5 A. I don't recall.

6 Q. And Teske never said anything to you one
7 way or the other?

8 A. No.

9 Q. Okay. Looking back at 43 for a minute.
10 Are you on the page that's Bates-stamped 14202?

11 A. Yes.

12 Q. Okay. He -- in this he said: "He was
13 buying meals for potential sponsors in Midtown
14 Atlanta, the gay district of Atlanta." It says
15 "potential sponsors."

16 Does that mean potential GALs? Do you
17 know?

18 MR. HILL: Object to form.

19 BY MR. BUCKLEY:

20 Q. Are GALs called -- like they're sponsors
21 for the kids that are in the juvenile court?

22 A. I don't know if they use that term.

23 Q. Okay.

24 A. I'm not sure.

25 Q. I just wanted to know if you knew what he

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1 might have meant by the word "sponsor." Okay.

2 So it says -- he then says: "It's not the
3 gay thing that upsets me. It's that appearance
4 that, because he is gay, he is spending money on his
5 own interests. That's a conflict."

6 Did you in the course of your audit
7 conclude that because Gerald was gay he was spending
8 money on his own interests?

9 A. No.

10 Q. Okay. Again, the fact that he might be
11 recruiting in the gay community doesn't make it that
12 he's spending money on his own interests any more
13 than if an African-American person were recruiting
14 in the African-American community, that they'd be
15 spending money on their own interests. Right?

16 A. Right.

17 Q. Okay. All right. Great. All right.

18 So I want to show you a few documents here
19 that apparently, I think, came out of the audit
20 file.

21 A. Okay.

22 (Previously marked Exhibits [P-82](#), [P-83](#) and
23 [P-84](#) shown.)

24 BY MR. BUCKLEY:

25 Q. They are Exhibits 82, 83, and 84. And I

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1 wanted to ask you if you're familiar with those
2 documents?

3 A. I printed these.

4 Q. You did?

5 A. Yes.

6 Q. Okay. So did you -- did you print
7 those -- what caused you to print these documents?

8 A. Well, when I was going over the bank
9 statements, if I saw something that I wasn't
10 familiar with, I would look it up --

11 Q. Okay.

12 A. -- Google it.

13 Q. Okay. And so you Googled these locations.
14 And it looks like you Googled the Hotlanta Softball
15 League too. Right?

16 A. Yes.

17 Q. And I want to ask you to look at Exhibit
18 82 for a minute.

19 A. Okay.

20 Q. Okay? Second page of that. And it says:
21 "Fields location - Metroplex, 7301 Campbellton Road,
22 Atlanta 30331. \$450 per team."

23 Are those your notes?

24 A. Yes.

25 Q. So the Metroplex? Is that -- is that in

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1 Fulton County or -- or did you establish what county
2 it's in?

3 A. I didn't establish what county.

4 Q. Okay.

5 A. It just had an Atlanta address.

6 Q. Okay. Are there any Atlanta, quote,
7 addresses in Clayton County? In other words, does
8 anybody in Clayton County ever use, you know, their
9 address Atlanta, Georgia? Do you know?

10 A. I don't know.

11 MR. HILL: Object to form.

12 BY MR. BUCKLEY:

13 Q. Okay. And it looks like a couple of these
14 other locations are -- one is a place -- Cowtippers.
15 And the other is -- it looks like you just -- you
16 printed from Woofs -- it says: "Woofs," W-o-o-f-s,
17 "Atlanta Sports Bar." And then you circled
18 something that says: "Woofs Atlanta First and Only
19 Gay Sports Bar."

20 Why did you circle that?

21 A. Probably just for emphasis that it's
22 Atlanta.

23 Q. Okay. This was after Mr. Johnson had told
24 you that Gerald was gay, though. Right?

25 A. It was.

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1 Q. Okay. Did you circle that because --
2 because Johnson had told you he's gay?

3 A. No.

4 Q. Okay. Did the fact that it was a gay
5 sports bar in some way in your mind make the
6 expenditure for recruiting or training less
7 legitimate than if it was at some other kind of bar?

8 A. No.

9 Q. Did you Google every bar and print a page
10 for every bar -- or I say "bar" -- restaurant,
11 whatever have you. Did you print the page for every
12 restaurant that Gerald Bostock spent CASA-related
13 funds at?

14 A. No.

15 Q. Okay. Why not?

16 A. I only printed the ones or Googled the
17 ones that I was unfamiliar with.

18 Q. Okay. All right. I mean, based on what
19 I've seen, you only printed the ones that were gay
20 related. Right?

21 MR. HILL: Object to form.

22 A. I think there was more than one.

23 BY MR. BUCKLEY:

24 Q. Okay. All right. Do you know if anybody
25 else who's been terminated as a result of one of

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1 your audits? Do you know of anybody else who's been
2 terminated as a result of one of your audits?

3 A. Yes. One from the audit department.
4 Maybe not one that I particularly did.

5 Q. Uh-huh.

6 A. But, yes --

7 Q. Okay.

8 A. -- due to the findings, yes.

9 Q. Okay. Somebody else who did -- did the
10 audit but it wasn't you?

11 A. Yes.

12 Q. Okay. Who was the person that was
13 terminated?

14 A. Mary Byrd.

15 Q. And what department was she in?

16 A. Senior services.

17 Q. And what. Do you know the -- what the
18 audit found? Did it find she was stealing money?

19 A. Stealing money, things like that.

20 Q. Okay. Your audit didn't find that Gerald
21 was stealing any money, did it?

22 A. No.

23 Q. Okay. Let -- we're going to look at it
24 for a minute. Okay?

25 A. Okay.

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1 Q. What it found and what it didn't find.

2 A. Yes.

3 (Previously marked Exhibit [P-10](#) shown.)

4 BY MR. BUCKLEY:

5 Q. So let me show you what's marked as
6 Exhibit 10. Okay. Here's Exhibit 10, Plaintiff's
7 Exhibit 10. Take a minute and just glance through
8 it. And I just want you to verify that this is the
9 audit report that you drafted?

10 A. That's correct.

11 Q. Okay. And let's go to the last -- last
12 page where you have your conclusion. It seems to me
13 that your main conclusion in this report was that
14 there needed to be better accounting controls --

15 A. Yes.

16 Q. -- on the -- on the GAL account. Right?

17 A. Yes.

18 Q. Okay. And that would be -- coming up with
19 accounting controls would be the responsibility of
20 the board of Friends of Clayton County CASA. Right?

21 MR. HILL: Object to form.

22 A. It could be them as well as juvenile court
23 employees.

24 BY MR. BUCKLEY:

25 Q. Okay.

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1 A. Upper leadership.

2 Q. All right. Do you know if Gerald Bostock
3 is an accountant?

4 A. No.

5 Q. Okay. Did you ever -- do you remember in
6 your interviewing him, did you ever ask him, "well,
7 is there any set of standard accounting controls or
8 policies and procedures here?"

9 A. I'm pretty sure I asked about policies and
10 procedures.

11 Q. Okay.

12 A. Yes.

13 Q. Did he tell -- he told you there were no
14 written policies or procedures?

15 A. Yes. Just the MOU.

16 Q. Okay. Did you ever -- I mean, I guess
17 your audit department didn't ever write any policies
18 or procedures for the --

19 A. We don't do that.

20 Q. Okay. Now, one thing that -- you know, we
21 talked again about the MOU and the unusual nature of
22 the MOU that you have somebody coming into court and
23 paying into a nonprofit as being unusual. Right?

24 And so one --

25 A. Yes.

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1 Q. -- of your recommendations was on page 3,
2 if you'll go to that. Okay.

3 And it says: "We recommend that all GAL
4 administrative fees be paid/received through the
5 office of the clerk of juvenile court."

6 And -- and -- now, do you know whether
7 that recommendation actually came into being?

8 A. Yes.

9 Q. Okay. And you learned of that
10 subsequently?

11 A. Yes.

12 Q. Who told you that?

13 A. I learned through other audits of this
14 account.

15 Q. Okay. And then it says: "Also, the child
16 welfare services coordinator's activity with the
17 funds is a direct violation of separation of
18 duties."

19 So do you know whether Gerald Bostock had
20 ever been informed of even what the term "separation
21 of duties" meant?

22 A. I don't know.

23 Q. Okay. Tell me what you mean by
24 "separation of duties."

25 A. "Separation of duties" consistent --

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1 consists of you have one person receiving funds.

2 Q. Uh-huh.

3 A. You have another person who may do
4 reconciliation of the funds. And you may have
5 another person that actually deposits the funds.

6 Q. Okay. And --

7 A. So him doing multiple things is why I
8 wrote that in there.

9 Q. Okay. But you don't know as you sit here
10 today under oath whether he ever even knew what
11 separation of duties was or why it was a better way
12 to do it or any of that, do you?

13 A. I don't -- I don't recall.

14 Q. Right. Did you ever, sort of, instruct
15 him or school him on separation of duties and why
16 that would be important or valuable?

17 A. In just thinking hindsight --

18 Q. Yeah.

19 A. -- I typically will tell the employees
20 when I'm speaking to them, that it's ideal to
21 separate those duties when you're --

22 Q. Okay.

23 A. -- the sole person doing that.

24 Q. Okay.

25 A. So specifically if I mentioned that to

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1 him, I don't know.

2 Q. Okay. It's -- it's ideal and I get it. I
3 understand why it's ideal. It's not illegal to have
4 one person doing all those things. It's just not
5 the best accounting practice. Right?

6 A. Correct.

7 MR. HILL: Object to form.

8 BY MR. BUCKLEY:

9 Q. Okay. And that's what you say here. You
10 say: "Ideally, there should be one or a limited
11 number of employees who are authorized to process
12 disbursements, separated by a person designated to
13 make deposits."

14 Now, the next paragraph you say: "The
15 child welfare services coordinator has discretionary
16 spending authority over the GAL account."

17 And you -- you go on and you recite in
18 that paragraph, at least the first two sentences of
19 that paragraph, or three, basically what the MOU
20 says in terms of how the fees are received. Right?

21 A. Yes.

22 Q. And then you -- you mentioned that he had
23 two debit/credit cards imprinted with his name. One
24 for Friends of Clayton County CASA, Inc. and Friends
25 of Clayton County CASA DBA the guardian ad litem

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1 accounts.

2 And to your knowledge he was authorized to
3 have those credit cards. Right?

4 A. Yes.

5 Q. You're not criticizing him for having
6 them.

7 A. Right.

8 Q. You just don't think maybe the -- that
9 would be optimal to do that. And very few people in
10 the county -- for example, very few people have a
11 county credit card that they're authorized to use.
12 Right?

13 A. Correct.

14 Q. Or debit card. Okay.

15 But he was getting his authority from --
16 separately from the board of a nonprofit. Right?

17 MR. HILL: Object to form.

18 BY MR. BUCKLEY:

19 Q. Do you understand what I'm saying? He
20 didn't get his debit card from the county. He got
21 it from the -- board of the nonprofit gave him
22 authority for that.

23 A. I would assume so.

24 Q. Okay. Do you remember ever asking, for
25 example, Ms. Stinson whether he was authorized to

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1 have the debit/credit card?

2 A. I don't recall asking her that.

3 Q. Okay? Do you remember if you -- well, you
4 found out somehow. Do you think Gerald told you?

5 A. Yes.

6 Q. Okay. Did you ever tell him, "Well, you
7 shouldn't have those"?

8 A. I don't recall.

9 Q. Okay. All right. So and then the next
10 paragraph you say: "According the advisory board
11 chairperson, most fund expenses and anticipated
12 expenses should be discussed at the board meetings."

13 So did you talk to the chairperson?

14 A. Yes. It's in here.

15 Q. Sabrina Crawford? She was the chair.

16 A. Okay.

17 Q. Did you talk to her?

18 A. Yes. Since I wrote this in here. Yes,
19 yes.

20 Q. Okay. Would you have notes on that
21 conversation?

22 A. If I had notes, they would have been in
23 the file.

24 Q. Okay. Okay. So you -- you did talk to
25 her apparently. And then you say: "Our review of

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1 of the GAL bank statements leads us to believe that
2 there is very little oversight concerning the
3 day-to-day and weekly expenditures made from the
4 account."

5 And so I just want to be clear if anyone
6 in your interviews told you that Gerald was
7 presenting bank statements to the board on a monthly
8 basis?

9 A. I don't recall.

10 MR. BUCKLEY: Okay. We have to go off the
11 record because I'm getting a five-minute thing from
12 him.

13 THE WITNESS: Okay.

14 MR. BUCKLEY: So off the record for a few
15 minutes.

16 THE VIDEOGRAPHER: Going off video record
17 at 3:18 p.m.

18 (Recess from 3:18 p.m. to 3:28 p.m.)

19 THE VIDEOGRAPHER: Now back on video
20 record at 3:28 p.m. This is the beginning of Media
21 File No. 2.

22 BY MR. BUCKLEY:

23 Q. Still on page 3. The -- the comment you
24 made: "The coordinator also has two debit, slash,
25 credit cards."

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1 My understanding from Gerald and others he
2 only has -- had -- actually had the one, the GAL
3 account one. Do you know where you got that
4 information that he had two?

5 A. I don't.

6 Q. Did you ever see the two credit cards?

7 A. I don't recall.

8 Q. Okay. Is it possible that's just a
9 mistake?

10 MR. HILL: Object to form.

11 A. I don't know.

12 BY MR. BUCKLEY:

13 Q. Okay. So did you inquire from him -- did
14 you ask him questions about the softball team
15 sponsorship? Gerald, I mean?

16 A. I probably did.

17 Q. Okay. And do you know if he explained
18 that he was actually recruiting from the softball
19 team?

20 A. Yes.

21 Q. Okay. Would there be anything improper
22 with recruiting from the softball team?

23 A. No.

24 Q. Okay. You prepared these pie charts here
25 on page 5. I think you did anyway. Is that --

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1 A. Yes.

2 Q. You did? Okay. And I see 2011 and 2012.
3 Then you have 2013. And you're showing 40 percent
4 sponsorships, and you have HSL. That's the softball
5 team. Right?

6 A. Yes.

7 Q. And -- and do you know what this -- what
8 sum of money this pie represents? Is it about
9 \$1,200 or something like that or what is it?

10 A. Without having notes I don't know.

11 Q. Okay.

12 A. Without --

13 Q. This is not a pie chart that's showing
14 tens of thousands of dollars of funds. Right?

15 A. No.

16 Q. Do you need a -- you have a chart there.

17 A. There it is.

18 Q. Okay. So 2013 it looks like staff of the
19 CASA -- I want to make sure I understand. These are
20 expenses on the GAL account. Right? In this chart?

21 A. Correct.

22 Q. And so you're showing for 20 -- January to
23 April 2013, \$582.43 was spent on staff and volunteer
24 reimbursement. Was there anything to your knowledge
25 improper about that expenditure?

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1 A. Not that I recall.

2 Q. Okay. And then you show recruitment,
3 training, retention: \$1026.22, 38 percent. And
4 then you show miscellaneous: \$1,082, 40 percent.
5 So total expenses for the year were \$2,691.39. And
6 there were \$3,000 in deposits.

7 So looking at this chart -- does the chart
8 only represent the recruitment, training, and
9 retention portion of that -- of that little graph
10 there, that little chart? See what I'm saying?

11 A. Yes.

12 Q. Okay. And it looks like that's what
13 you're doing there. But I just want to be sure.

14 A. That's what it looks like, yes.

15 Q. Okay.

16 A. Because -- yes.

17 Q. So to be clear, that chart represents, at
18 least for 2013, \$1,026.22 worth of money. Right?

19 A. Yes.

20 Q. Okay. And then of that sum for meals and
21 entertainment, that was 57 percent. And then
22 another 3 percent's for alcohol. And so the -- the
23 40 percent there -- 40 percent of a little over
24 \$1,000 represents about \$400 give or take?

25 A. Yes.

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1 Q. Okay. Going -- going down to the --
2 strike that.

3 Okay. So go to page 6, if you would.

4 A. Okay.

5 Q. Okay. I want to you start down under the
6 first boldface section where it says "The child
7 welfare services coordinator" -- see that?

8 A. Yes.

9 Q. -- "has sponsored an adult softball team,
10 of which he is a member of, using funds from the
11 CASA GAL account. And you go on to say that
12 according to him, the -- I'm sorry. It says that:
13 "He stated he had spoken to two advisory board
14 members and received authorization in support of
15 this expenditure."

16 Did you have any reason to believe that he
17 was not telling the truth when he told you that?

18 A. No.

19 Q. Okay. So as far as you knew, he was
20 authorized by the people who control the bank
21 account to make that expenditure?

22 A. Yes.

23 Q. Okay. And he explained that the purpose
24 was to raise awareness to the CASA program. And you
25 noted that part of the expenses included a reception

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1 held in Birmingham, Alabama, that was paid for.

2 How is it that the monies for that
3 reception were, what, a couple hundred dollars or
4 something like or a hundred and something?

5 A. I don't recall the amount.

6 Q. Okay. But it was a small sum of money, I
7 mean compared --

8 A. Probably so.

9 Q. Yeah.

10 MR. HILL: Object to form.

11 BY MR. BUCKLEY:

12 Q. All right. So I understand you had --
13 you -- you-all had the opinion that sports league
14 sponsorships might not fall within the current
15 intentions of the GAL account. But if you qualify
16 that and said the chief judges decide this is okay,
17 then it should be included in the MOU?

18 A. Yes.

19 Q. All right. And so you're -- you're not --
20 you're not really saying here that there's no set of
21 circumstances where the sport league sponsorship
22 might be legitimate. It could be legitimate --

23 A. Right --

24 Q. -- if it was properly authorized?

25 A. Right.

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1 Q. Now, I guess the -- the thing here is it
2 actually was authorized, not by a chief judge, but
3 the chief judge didn't actually control these funds.

4 Right?

5 MR. HILL: Object to form.

6 BY MR. BUCKLEY:

7 Q. But it was authorized by the people who
8 control the funds. Right?

9 MR. HILL: Object to form.

10 A. Yes.

11 BY MR. BUCKLEY:

12 Q. Okay.

13 A. And so we can decide whether or not that's
14 a -- the best use of funds or not. But it was
15 authorized. And nothing in your conclusions was
16 that Gerald improperly spent those funds, that he
17 was, you know, taking money or anything like that.

18 MR. HILL: Object to form.

19 BY MR. BUCKLEY:

20 Q. Right?

21 A. That he was taking money?

22 Q. Yeah. He wasn't taking money.

23 A. No.

24 Q. You didn't conclude that.

25 A. No.

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1 Q. But what I'm saying is, although, you're
2 saying here that you think it's optimum if the chief
3 judges decide that this is an okay expenditure. In
4 this instance, the organization that actually had
5 ownership and control over the funds did decide that
6 it was an appropriate expenditure. Right?

7 MR. HILL: Object to form.

8 A. They did.

9 BY MR. BUCKLEY:

10 Q. Okay. That's what your investigation
11 revealed. Right?

12 A. Yes.

13 Q. Okay. And then you recommended that a
14 CASA-sponsored sports league be based in Clayton
15 County to increase awareness and recruit volunteers
16 in the immediate area. And I -- I don't quarrel
17 with that, but that's a recommendation. That's not
18 a finding of improper conduct. Right?

19 A. Correct.

20 Q. And did you know that this softball league
21 actually played fall ball in Clayton County?

22 A. No.

23 Q. Did -- so you never made any inquiry as
24 far as that goes?

25 A. No.

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1 Q. All right. Okay. That's all I have on
2 that. Okay.

3 Were you surprised when Gerald was
4 terminated?

5 A. Sort of.

6 Q. Yeah. Tell me why. You didn't find that
7 he had engaged in any -- in any self-dealing or --
8 or misappropriation of funds, did you?

9 MR. HILL: Object to form.

10 BY MR. BUCKLEY:

11 Q. Your problem was with the accounting
12 procedures?

13 A. The accounting procedures.

14 Q. Right. And that was the conclusion in
15 your report. In the conclusion of your report,
16 you're talking about accounting controls, that they
17 are nonexistent, lack structure.

18 A. Uh-huh, yes.

19 Q. Leave room for inconsistencies surrounding
20 cash reporting and documentation process. And that
21 there's an increased risk with lack of oversight on
22 those funds. Right?

23 A. Yes.

24 Q. Okay. But you did not find anywhere in
25 here that Gerald had engaged in wrongdoing or

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1 self-dealing or -- or stolen funds or anything of
2 that nature?

3 MR. HILL: Object to form.

4 A. Not stolen, no.

5 BY MR. BUCKLEY:

6 Q. Okay. Did -- when you found out he had
7 been terminated, did you talk to anybody about it at
8 all?

9 A. Just Stacey.

10 Q. Stacey?

11 A. Uh-huh. Ms. Merritt.

12 Q. Pardon me?

13 A. Ms. Merritt.

14 Q. Yeah, Ms. Merritt. Right. You can call
15 her Stacey. It's okay.

16 A. Okay.

17 Q. So did she express an opinion one way or
18 the other on whether he should have been fired?

19 A. No --

20 Q. It was just --

21 A. -- not that I recall.

22 Q. It just -- it happened?

23 A. It did, yes.

24 MR. BUCKLEY: Okay. That's all I have of
25 this witness.

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1 MR. HILL: We don't have any questions.

2 MR. BUCKLEY: Very nice to meet you.

3 THE WITNESS: Okay. Same here.

4 MR. BUCKLEY: You seem like a
5 straight-shooter.

6 THE WITNESS: I am.

7 THE VIDEOGRAPHER: Going off video record
8 at 3:39 p.m.

9 (Deposition concluded at 3:39 p.m.)

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21 Leslie Moore

22 Sworn to and subscribed before me

23 Notary Public, this _____ day of _____,
24 _____, 2022.

24 My commission expires: _____

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C E R T I F I C A T E

STATE OF GEORGIA:

FULTON COUNTY:

I hereby certify that the foregoing transcript was taken down, as stated in the caption, and the questions and answers thereto were reduced to the written page under my direction; that the foregoing pages 1 through 86 represent a true and correct transcript of the evidence given. I further certify that I am not of kin or counsel to the parties in the case; am not in the regular employ of counsel for any of said parties; nor am I anywise interested in the result of said case. The witness did reserve the right to read and sign the transcript.

This, 17th day of January, 2022.



KIMBERLY LIVINGSTON
CCR-5347-7791-2046-3872

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DISCLOSURE

STATE OF GEORGIA:
COUNTY OF DEKALB:

Deposition of Leslie Moore

Pursuant to Article 10.B of the Rules and Regulations of the Board of court Reporting of the Judicial Council of Georgia, I make the following disclosure:

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I am not disqualified for a relationship of interest under the provisions of O.C.G.A. §9-11-28 ©.

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KIMBERLY LIVINGSTON
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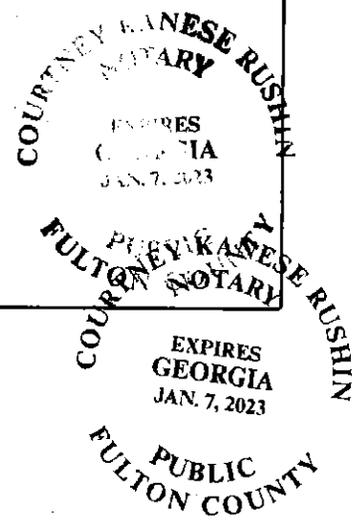
Page/Line/Change	Reason
<u>17 / 17</u> / as indicated in the audit report,	During my deposition, I did not have
<u> / /</u> there were six months of bank	independent recollection of how many months
<u> / /</u> statements that were missing.	of bank statements were missing.
<u>17 / 17-18</u> I do not recall exactly how	As stated in the audit report,
<u> / /</u> many receipts were missing,	details of the disbursements were missing
<u> / /</u> but I do recall receiving only a	from many of the actual transactions.
<u> / /</u> few receipts from Mr. Bostock	
<u> / /</u> during the audit.	
<u>48:20/49:9</u> / as indicated in the audit report, Mr. Bostock told me that two	
<u> / /</u>	Friends of Clayton County CASA ("FCCC")
<u> / /</u>	Board members had approved his use of
<u> / /</u>	GAL funds to sponsor the softball team.
<u> / /</u>	During my deposition, I did not have
<u> / /</u>	independent recollection of this.
<u>68 / 4</u> / as also stated on p 68:16-17,	The audit I was referring to
<u> / /</u>	was for the Senior Services
<u> / /</u>	department, not the audit
<u> / /</u>	department.
<u> / /</u>	
<u>71:24-72:6</u> / As stated in the audit report,	the separation of duties also
<u> / /</u>	requires that the person authorized
<u> / /</u>	to make disbursements from

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1 ___/___/___ / an account should not also be
2 ___/___/___ / designated as the person to
3 ___/___/___ / make deposits into that account.
4 ___/___/___ / _____ /
5 75:14-20 I did not speak to / The only FCCC Board member
6 ___/___/___ Sabrina Crawford during / I interviewed during the audit
7 ___/___/___ the audit. / was Deborah Stinson. I
8 ___/___/___ / was confused and thought
9 ___/___/___ / that Ms. Stinson was the
10 ___/___/___ / Chair of the FCCC Board.
11 ___/___/___ / _____ /
12 77: 2-6 as stated on p. 54:14-19, Mr. Bostock told me during the audit
13 ___/___/___ / that he had two debit cards from the FCCC.
14 ___/___/___ / _____ /
15 ___/___/___ / _____ /
16 ___/___/___ / _____ /
17 ___/___/___ / _____ /
18 ___/___/___ / _____ /
19 *Leslie Moore*
20 _____
21 Leslie Moore

22 Sworn to and subscribed before me
23 *[Signature]*
24 Notary Public, this 19 day of
25 February, 2022.
 My commission expires: 01-07-2023



Regency-Brentano, Inc.

Memorandum of Understanding

Between

Superior Court of the State of Georgia for the County of Clayton

And

Clayton County CASA



MISSION STATEMENT

The Clayton County CASA program provides advocacy and intervention to abused and neglected children in foster care and relative care custody, as well as, Guardian Ad Litem services to children involved in custody disputes through commitment to the following program values:

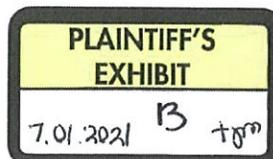
- Competent professional staff
- Supportive environment for recruitment, training and retention of volunteers
- Opportunities for volunteers to form caring, committed, relationships with children and their families
- Provision of concise meaningful reports containing thoughtful well-reasoned recommendations that assist the Court in meeting the needs of the child

THE GOAL OF CLAYTON COUNTY CASA

To be an effective response to a growing need for children to have a voice in deprivation and custody dispute proceedings by recruiting, training and supporting CASA volunteers who advocate for the best interest of the child.

The Clayton County CASA program is organized as a division of the Clayton County Juvenile Court and is given authority to recruit, train, support, and supervise CASA volunteers who serve as advocates for children under both a Clayton County Superior Court Order and a Clayton County Juvenile Court Order.

Achieving the goal of the CASA/Guardian Ad Litem service to children involved in custody dispute proceedings requires the development of a working relationship between the Clayton County Superior Court and the Clayton County CASA program. This Memorandum of Understanding identifies and clarifies that relationship.



Section I. Cases to be Referred to a CASA Program

Custody dispute cases under the jurisdiction of the Clayton County Superior Court where the judge requests CASA involvement are proper for referral to the Clayton County CASA program.

Section II. Administrative Fee

Clayton County CASA will charge a flat \$500 administrative fee. All monies must be received by CASA prior to commencement of investigation by CASA. If the \$500 administrative fee is not paid the CASA investigation will not commence until the administrative fee is received.

Order for payment of costs of Guardian Ad Litem services will be sent to the respective parties by the Clayton County Superior Court and shall include the following statement: "Cash and money order are acceptable means of payment. No personal checks will be accepted; however, a check drawn on the respective attorney's firm will be accepted for payment. All fees shall be paid to Friends of Clayton County CASA, Inc., Care of Gerald Bostock, Program Coordinator of CASA; Clayton County Juvenile Court; 121 S. McDonough St. Courthouse Annex 3; Jonesboro, GA. 30236."

The Clayton County CASA Advisory Board is the recipient of the administrative fee and will use the fees to fund volunteer recruitment, training, and retention.

Section III. Role and Responsibility of a CASA Volunteer

The roles and responsibilities of the CASA/Guardian Ad Litem (GAL) are as follows:

- A. **The CASA/GAL's Role:** The CASA/GAL is a volunteer of at least 21 years of age from the local community who has been screened and completed the 40 hour state-certified CASA training program, as well as, has received 8 hours of investigative training related to Superior Court custody cases. A CASA/GAL is appointed by the judge as an officer of the Court to advocate for children who are involved in custody dispute proceedings. The role of the CASA/GAL is to provide the Superior Court with independent and objective information regarding the status of children involved in custody dispute matters. Upon appointment, the CASA/GAL independently gathers and evaluates information which the judge will take into consideration in making a decision to protect the best interests of the child.
- B. **The CASA/GAL responsibilities under the Court include:**
- Independently gathers pertinent information to determine what is in the best interest of the child/children involved in the custody dispute; by reviewing all relevant records and interviewing interested parties to ascertain the facts and circumstances as related to the present case.
 - Develops and submits written and verbal reports to the Court and to the respective attorneys for review
 - Reports to and is supervised by Clayton County CASA Special Assistant for Judicial Investigations

C. A CASA/GAL MAY NOT:

- Become inappropriately involved in a case by engaging in activities which endangers the wellbeing of the child, the integrity of the program, or the objectivity of the volunteer
- Be involved in activities that are likely to result in a conflict of interest
- Give legal advice
- Provide therapeutic counseling
- Make placement arrangements for a child
- Be related to any parties involved in the case

Section IV. Implementation of Volunteer Activities

A. Appointment: Appointment of a CASA/GAL will begin with an Order of Appointment from Superior Court and will remain in effect until the CASA/GAL's service is terminated.

B. Assignment:

1. Once a determination is made that a Superior Court case requires a CASA/GAL, the following is requested:
 - a) A copy of the initiating complaint and any other pertinent information shall be forwarded to the Special Assistant in order to determine the CASA/GAL who will be assigned to the case for investigation
2. The Special Assistant or his/her designee assigns an available CASA/GAL as soon as possible
3. After assignment of the CASA/GAL is determined, the name will be forwarded to the Superior Court and an Order of Appointment will be processed
4. After the judge signs the CASA Appointment Court Order, the Order is returned to the Special Assistant or his/her designee at Clayton County Juvenile Court (121 S. McDonough St. Courthouse Annex 3, Jonesboro, GA. 30236)
5. The Special Assistant receives the Appointment Order and notifies the assigned CASA/GAL of appointment
6. The CASA/GAL receives the certified copy of the Appointment Order and should be prepared to review all pertinent records and/or documents once the administrative fee has been received from each party
7. The Special Assistant will forward a letter to the attorneys, of each party, requesting:
 - a) A list of witnesses that will be interviewed on their client's behalf (the list of witnesses shall be limited to ten names). This list shall include the names; addresses and telephone numbers of the witnesses
 - b) An appointment will be scheduled with the attorney and his/her client to be conducted at the Clayton County Juvenile Court and fees may be submitted for services at this time

8. Through the CASA/GAL Order of Appointment, The CASA/GAL becomes a party to the case
9. This assignment process may be revised and updated as necessary to meet the needs of the Superior Court and the Clayton County CASA program

C. **Procedure of Information Gathering:** Once the CASA/GAL has been assigned, the Special Assistant will review the case file and will discuss with the CASA/GAL his/her duties in the case. The CASA/GAL shall conduct an independent and objective investigation in order to gather pertinent factual information to present to the judge to determine the best interest for the child/children. The investigation shall include interviews with and observations of the child, interviews with other individuals that may help in determining what is in the child's best interest, and a review of the relevant records and reports of the case.

The duties the CASA/GAL will perform include:

Interviews:

1. The CASA/GAL or Special Assistant will obtain a copy of all petitions filed within the Superior Court by the respective parties and any interlocutory or other orders (TPO or other restraining orders) issued in the case. These documents will be maintained by the Clerk of the Superior Court. In the event of a modification of a divorce decree, a copy of the divorce order, agreement and any other documents pertinent to the case should be retrieved and made a part of the CASA/GAL's findings.
2. The CASA/GAL will begin the investigation by scheduling appointments via telephone or letter with the plaintiff and the defendant in the case. This interview is conducted primarily to obtain the plaintiff's and defendant's perspective (as a point of reference, these interviews are independent of one another). During this interview, the investigator will have each party sign Releases of Information in order to check criminal backgrounds, mental health records, school records and medical records for all parties including children.
3. The CASA/GAL shall obtain background information on the plaintiff and the defendant. This information should include the parties' dates of birth, social security numbers, marital status, number of marriages, dates of marriages and or divorces, number of children, employment information, monthly income and expenses, and criminal history.
4. The CASA/GAL shall interview all witnesses provided by the plaintiff and the defendant, as well as, attempt to locate additional witnesses (i.e., neighbors, employers, and any other persons that could offer information that would be helpful to the CASA/GAL in deciding what is in the best interest of the child/children). The first interview of a witness should be done in person.
5. The CASA/GAL shall not involve the child/children anymore than necessary. The CASA/GAL should not question a child/children unless they appear to be mature and/or old enough.

6. Home visits will be made to the plaintiff's and the defendant's residence. If circumstances allow, an evaluation of the home should include at least one unannounced visit.
7. The CASA/GAL will conduct a second interview with the plaintiff and the defendant at the unannounced home visit to clarify or verify inconsistencies and conflicting information that has been found during interviews with witnesses.

Reporting:

Written Reports: Written reports are required for all investigations. The CASA/GAL will prepare written reports under the supervision of the Special Assistant in a format and manner approved by the CASA program. Written reports are to be submitted to the Clayton County Superior Court Judge and to each attorney representing a party to the case in accordance with the Court rules prior to any hearing.

Written reports shall include information in the following areas:

- **Background Information:** information will detail the reason for the investigation (i.e. information pertaining to determining the most suitable custodial parent or a modification of the divorce decree).
- **Biographical Data:** information will include data on the plaintiff and the defendant (i.e., Date of Birth, Social Security Number, marriages, divorces, employment history, etc).
- **Financial Information:** information will include monthly income and monthly expenditures.
- **Findings:** information will reflect the witnesses' statements and other applicable information.
- **Comments and Recommendations:** the comments and recommendations section will reflect the investigator's depiction of the factual information, as well as, concerns received during the investigative process. In writing the findings and the recommendations, the CASA/GAL should be aware of the legal standards for determining the custody of the child/children. The legal standard is the "best interest" of the child/children.
- Attachments should be used whenever practical. For example, details of a lengthy police report should be paraphrased with reference to an attachment that contains the actual police report. All attachments should be tabbed at the end of the investigative report.
- All investigative reports shall be typed and submitted to the Special Assistant for review before being dispersed to the Superior Court and the respective attorneys.

Verbal Reports: The CASA/GAL shall also provide verbal reports on his/her findings when requested by the judge.

Mandatory Reporting: Clayton County CASA/GALs are mandated reporters. The CASA/GAL has a mandatory obligation to immediately report any suspicion of child abuse or neglect to the Department of Family and Children Services.

Testimony: The CASA/GAL may be called as a witness in an action by the Court or by a party to the case and address questions concerning the investigative report.

Access to Information: The Special Assistant shall assist the CASA/GAL in obtaining criminal record checks on all parties to the case. By order of the Superior Court, the CASA/GAL has the authority to obtain pertinent information related to the assigned case. To include but not limited to information and documentation from respective parties and attorneys.

- D. **Resignation:** When a CASA/GAL finds it necessary to resign from a case, he/she shall take the following actions:
- a) He/she should immediately notify the Special Assistant
 - b) The CASA/GAL shall provide a written resignation to facilitate the Court Appointment of a new CASA/GAL to the case
 - c) Upon a CASA/GAL's resignation all case files and court related materials shall be returned to the CASA Program offices

The Special Assistant will be responsible for removing the out-going CASA/GAL from the court order and seeking a replacement if needed. The Special Assistant will follow the appointment and assignment process (discussed above) in the event that a new CASA/GAL is needed for the case.

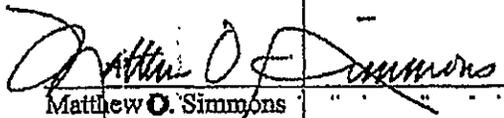
- E. **Termination Policy:** A CASA/GAL who does not adhere to the rules and procedure of the CASA program or who fails to perform his/her CASA/GAL assignments satisfactorily is subject to dismissal. A CASA/GAL may be terminated for taking action which:
- Could endanger the child or parties to a case
 - Is not within the scope of duties and responsibilities of a CASA/GAL
 - Violates approved guidelines or Clayton County Superior Court procedure and law
 - Breaches confidentiality
 - Could adversely affect the confidence of the public in the integrity of the program
 - Is considered gross misconduct or insubordination
 - Is performed, while acting as a CASA/GAL under the influence of alcohol or drugs
 - Includes theft of property or misuse of program equipment or materials

Section V. Working Relationships

- A. The Special Assistant will supervise the CASA/GAL and facilitate the interaction of the CASA/GAL with the Superior Court and other named parties involved in the case.
- B. The CASA/GAL will maintain and keep up to date notes for each assigned case and will seek guidance and assistance from the Special Assistant in the performance of CASA duties.
- C. The Clayton County Superior Court and the Special Assistant shall communicate on an as-needed basis to facilitate an effective operation of the Clayton County CASA custody dispute GAL service. There can be no ex parte communication.
- D. A Clayton County CASA staff member shall accompany the CASA volunteer in Court proceedings and settlement conferences.
- E. Clayton County CASA and the Clayton County Superior Court will maintain communication regarding the management, implementation, and operation of the CASA/GAL custody dispute service, as well as, provide information on CASA volunteer performance.
- F. The CASA/GAL caseload may vary depending on volunteer availability. Clayton County Superior Court and Clayton County CASA should correspond with one another regarding the number of available volunteers and the number of cases the CASA/GAL service is able to accept.

Section VI. Acceptance

This Memorandum of Understanding has been reviewed and accepted by the management of governing bodies of the organizations indicated below.



Matthew O. Simmons
Chief Judge
Superior Court
Clayton Judicial Circuit

Date: 11-20-07



K. Van Banke
Chief Judge
Juvenile Court
Clayton Judicial Circuit

Date: 12/17/07



Gerald Bostock
CASA Program Coordinator
Juvenile Court of Clayton County

Date: 12/13/07



Clayton County Internal Audit Department



Clayton County Juvenile Court
CASA GAL Program
Cash Controls Audit
Final Report

May 2013

"promoting efficient & effective local government"

PLAINTIFF000203

INTRODUCTION

In response to a request from Chief Juvenile Court Judge Steve Teske and a directive from Chairman Turner we have conducted an audit of the Friends of Clayton County CASA accounts. The focus of the audit was an in-depth review of the overall custodial management of the CASA Guardian Ad Litem account.

STATEMENT OF OBJECTIVES

Our objective in conducting the audit of the CASA (Court Appointed Special Advocate) program funds account was to evaluate the internal controls and procedures for receipting and disbursement. We also focused on whether or not the funds are used in accordance with the established Friends of Clayton County CASA (FCCC) By-Laws and Memorandum of Understanding between the Chief Judge of Juvenile Court and the Chief Judge of Superior Court in Clayton County.

STATEMENT OF SCOPE AND METHODOLOGY

To address the audit objectives and as part of our assessment of risk we:

- Reviewed the CASA Memorandum of Understanding (MOU) and By-Laws of Friends of Clayton County CASA, Inc. to get a clear understanding of the policies associated with the funds.
- Reviewed bank statements, receipts, and reimbursement documents related to the CASA funds.
- Interviewed management and staff including the following: Child Welfare Services Coordinator (also referred to as Staff Liaison or Program Coordinator), CASA Special Assistant for Judicial Investigations, CASA Volunteer Training Supervisor, and the Ambassadors Behind CASA (ABC) Board Chairperson.

STATEMENT OF AUDITING STANDARDS

The audit was conducted in accordance with *Generally Accepted Government Auditing Standards* and according to the *Standards for the Professional Practice of Internal Auditing* of the Institute of Internal Auditors. Those standards require that we plan and execute the audit to obtain sufficient and appropriate evidence in order to provide a reasonable basis for our findings and conclusions based on the audit objectives. We believe the evidence obtained provides a reasonable basis for our findings and conclusions based on our audit objectives.

BACKGROUND

The Clayton County CASA program was designed to provide advocacy and intervention to abused and neglected children in foster care and relative care custody, as well as,

Guardian Ad Litem services to children involved in custody disputes. The Clayton County CASA program serves as a division of the Clayton County Juvenile Court; however, the GAL program advocates for children under a court order from Superior Court.

Under Juvenile Court, this CASA GAL program is given the authority to supervise the recruitment, training, retention, and ongoing support for the CASA volunteers.

The Friends of Clayton County CASA, Inc. (FCCC) is designated by the State of Georgia as a non-profit corporation. There are three bank accounts associated with CASA: Friends of Clayton County CASA, Inc., Friends of Clayton County CASA, Inc. DBA Guardian Ad Litem, and Ambassadors Behind CASA. All three accounts are established through Heritage Bank and used for the purposes of managing donations and transactions related to CASA activities. All three accounts were reviewed; however, the focus of the audit was primarily with the Guardian Ad Litem account. This account collects administrative fees of \$500 per case, as ordered by Clayton County Superior Court. We reviewed transactions from February 2011 to April 2013.

OBSERVATIONS AND RECOMMENDATIONS

As part of this audit we conducted an overall risk assessment of how the CASA GAL funds are utilized. We assessed the current processes with internal control, accountability, oversight and risk in mind. Areas of concern and recommendations are as follows:

Clayton County CASA programs currently have no written policies and procedures regarding specific details of how the funds should be maintained. There are also no specifics on what is acceptable under the categories of volunteer recruitment, training, and retention.

We recommend implementation of a detailed SOP (Standard Operating Procedure) for internal cash controls immediately. All CASA employees should have a copy and/or have access and knowledge of all policies and procedures pertaining to these accounts. The (SOP) manual should include detailed instructions on receipting payments, deposits, cash custodians, separation of duties, disbursements/expenditures, and safeguarding of assets. The SOP should also list categorized details about what expenditures are acceptable for the program. In order to lower risk; controls must be established and strictly enforced.

The Child Welfare Services Coordinator is the primary custodian of the GAL account. The Coordinator processes payments, reimbursements, writes checks, and makes

deposits. If the Coordinator is not available to process GAL administrative fee payments, any of the nine CASA employees may process payments for the GAL account. The employees will hold the payments at their desk until they are able to give them to the Coordinator for deposit. Once the Coordinator receives payments, the funds are kept in a locked drawer inside of a locked office until deposited. There is no safe in the area.

We recommend that all GAL administrative fees be paid/received through the office of the Clerk of Juvenile Court. This will minimize the number of employees processing transactions, provide a central location for receiving payments, and minimize risk associated with cash controls.

Also, the Child Welfare Services Coordinator's activity with the funds is a direct violation of separation of duties. Ideally, there should be one or a limited number of employees who are authorized to process disbursements, separated by a person designated to make deposits.

The Child Welfare Services Coordinator has discretionary spending authority over the GAL account. All GAL administrative fee payments must be paid to Friends of Clayton County CASA, Inc. in the care of the Coordinator's name. Expenditures from the GAL account over \$500 must include two signatures which may also include one of the CASA Advisory Board members. The Coordinator also has two debit/credit cards imprinted with his name: one each for the Friends of Clayton County CASA, Inc. and Friends of Clayton County CASA DBA Guardian Ad Litem accounts.

According to the Advisory Board Chairperson, most fund expenses and anticipated expenses should be discussed at the board meetings. Our review of the GAL bank statements leads us to believe that there is very little oversight concerning the day-to-day and weekly expenditures made from the account.

We recommend the initiation of monthly reports which list the details of the expenditures and how they align with the mission of funding volunteer recruitment, training, and retention.

Although the Child Welfare Services Coordinator serves as liaison between the CASA program and the Courts, it is not best practice for one person to have the sole authority over Court ordered fees without any oversight.

Guardian Ad Litem – Bank Statement Transactions

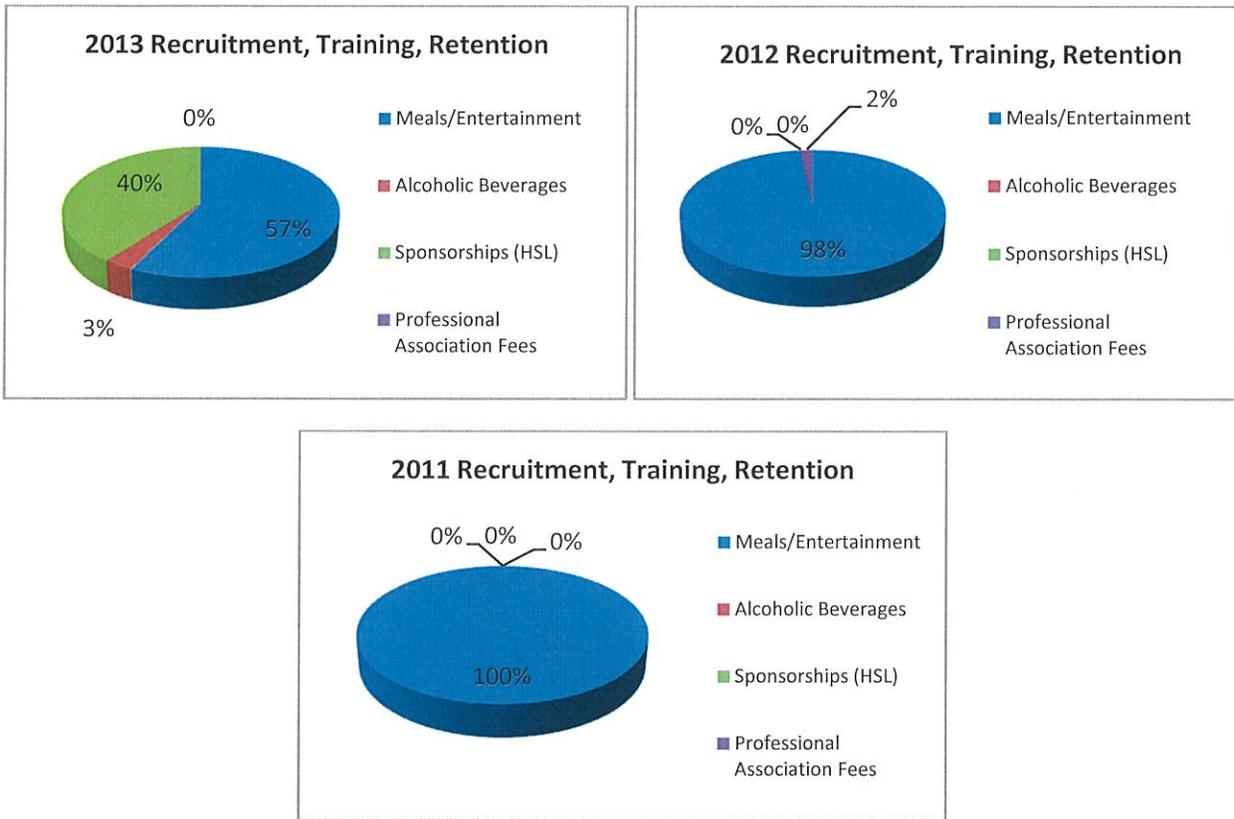
According to the bank statements available for review at the time of the audit, the total amount of administrative fees which have been deposited into the GAL account from February 2011 to April 2013 is \$14,853.28. The total amount of funds expended during this same period was \$12,294.17. The following chart includes the type of expenses incurred:

<i>Expenses</i>	Jan – Apr 2013		2012		2011		Totals
CASA Events	\$ 0.00	0%	\$ 214.05	5%	\$ 739.79	14%	\$ 953.84
Staff/Volunteer Reimbursement	\$ 582.43	22%	\$ 1,412.28	33%	\$ 339.72	6%	\$ 2,334.43
Recruitment, Training, Retention	\$ 1,026.22	38%	\$ 576.16	14%	\$ 1,893.10	35%	\$ 3,495.48
Miscellaneous	\$ 1,082.74	40%	\$ 2,046.76	48%	\$2,380.92	44%	\$ 5,510.42
Total Expenses Per Year	\$ 2,691.39		\$4,249.25		\$5,353.53		\$12,294.17
Deposits	\$3,000.00		\$4,322.28		\$7,531.00		\$14,853.28

*Note: Bank Statements not available for review: Jan 2011, May-July 2012, September-October 2012

- CASA Events – food and coat drives, DFCS Appreciation, caseload event, Braves tickets.
- Staff/Volunteer Reimbursement – travel, sponsor meetings, notary certification.
- Recruitment, Training, Retention – entertainment, meals for staff meetings and volunteers, alcohol, sponsorships, professional association fees.
- Miscellaneous – retail store purchases (Ikea, Dollar General, Best Buy, Lowe’s, Home Depot), gas station, car wash, Marriott Hotel charges.
- Dollar amounts from missing bank statements are excluded from the chart. Missing bank statements give way to for speculation of impropriety. Lack of an audit trail should be considered a red flag to management. If the bank statements become available at a later date, we will be willing to audit the information at management’s request.

The category of Recruitment, Training, and Retention include various CASA related lunch and dinner meetings at restaurants and bars. The following pie charts compare approximate percentages of these charges as related to meals, alcohol, and training.



Many of the audited receipts were for restaurants and bars; many of which were located outside the Clayton County area. The auditors found that details of the disbursements were missing from many of the actual transactions. Also, there was evidence of GAL funds being expensed on alcoholic beverages at restaurants, bars, and package stores.

We recommend that the GAL account be reconciled on a monthly basis to ensure that adequate checks and balances are in place to prevent any misuse of funds. Strict guidelines regarding meals and entertainment should be initiated and enforced by all managing parties; especially disbursements concerning alcohol.

The GAL bank statement dated February 2012 included a payment to Birch Communications for monthly phone expenses at the CASA office. When reviewing the FCCC account, it was common to see this expenditure paid from the FCCC account.

We recommend payments for office communications expenses are not paid from the GAL account. It does not align with the mission of volunteer recruitment, training, and retention.

On the bank statement dated January 2013, a \$500 donation for an ABC Christmas Luncheon was deposited into the GAL account. On the same statement, the Child

Welfare Services Coordinator wrote himself a reimbursement check for the same luncheon for \$428.41. There was no documentation or receipts provided to support the reimbursement. It is our understanding that sponsors are secured for donations and all donations should be deposited into either the FCCC or ABC account.

The GAL bank statement dated April 2013 included another check written by the Child Welfare Services Coordinator to himself in the amount of \$82.57 for reimbursement for an AT&T sponsor dinner meeting. There was no documentation or receipts provided to support the reimbursement.

The March 2013 GAL bank statement included charges for several sponsor meetings at various restaurants. According to the Articles of Incorporation for the FCCC non-profit designation, the FCCC will increase public awareness of the program, recruit volunteers and raise funds.

All donations made to CASA must be deposited into the Friends of Clayton County CASA, Inc. account or ABC account. Court ordered administrative fees are the only funds that should be deposited into the GAL account.

At no point should a cash custodian write himself/herself a reimbursement check. There should be another person authorized to approve such expenses and disburse checks as long as sufficient documentation is provided. This is another example of a violation of separation duties.

The Child Welfare Services Coordinator has sponsored an adult softball team, of which he is a member of, using funds from the CASA GAL account. The softball team is part of the Hotlanta Softball League (HSL) out of the city of Atlanta. The Coordinator stated that he had spoken to two advisory board members and received authorization and support for this expenditure. According to the Coordinator, the purpose of the sponsorship is to raise awareness to the CASA program. Part of the expenses incurred with this sponsorship included a reception held in Birmingham, Alabama, that was paid for out of the GAL funds.

It is our opinion that sports league sponsorships do not fall within the current intentions of the GAL account. However, if the Chief Judges decide this type of expenditure to be acceptable, details should be included in the MOU.

We recommend that any CASA sponsored sports leagues be based in Clayton County to increase awareness and recruit volunteers in the immediate area. We also recommend the SOP require official

written requests and authorization for all sponsorships and strict guidelines of acceptable expenditures in this area.

CONCLUSION

The accounting controls concerning the CASA program funds are relatively non-existent, lack structure, and leave room for inconsistencies surrounding the cash reporting and documentation process. Lack of oversight to these accounts, particularly the Guardian Ad Litem account, will increase risk and could result in loss of credibility to a program that has an outstanding reputation across Clayton County and the State.

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PLAINTIFF'S
EXHIBIT
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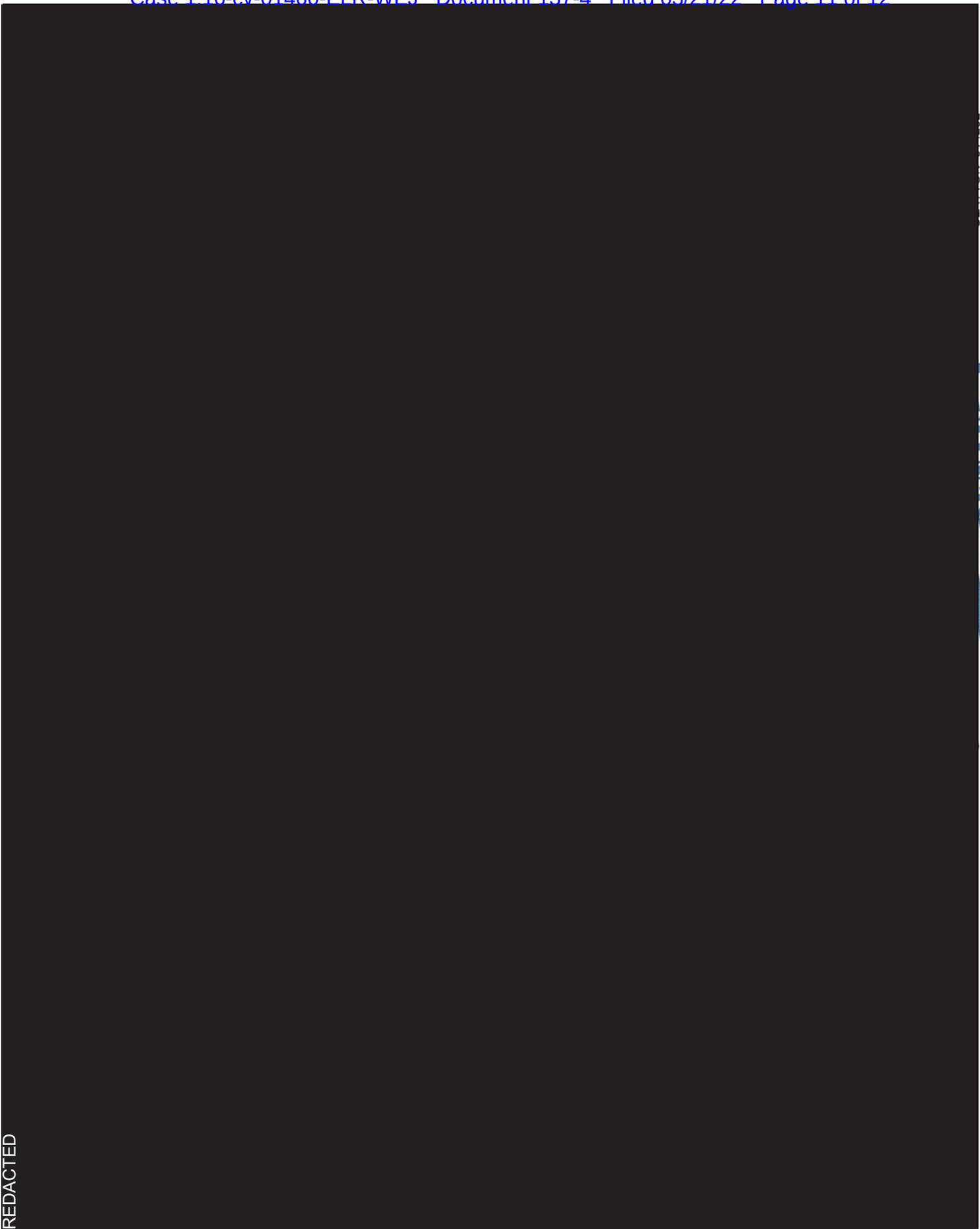
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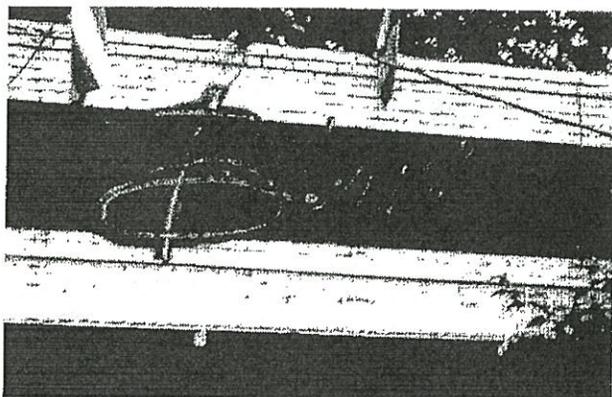
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Blake's on the Park opened in 1988 at the corner of 10th and Peachtree and moved to its current location, 227 10th Street, in 1990. It has been Midtown's favorite neighborhood bar ever since.

Follow Blake's on Twitter



 about 15 hours ago we were checking out AMERICAN IDOL FINALE SCREENING @ 8pm! Who will it be!? Kree Harrison, or Candice Glover?! Come find out with us... fb.me/28H4by5KD

Hours

Monday - Thursday: 3:00pm - 3:00am
Friday - Saturday: 1:00pm - 3:00am
Sunday: 1:00pm - 12:00am
Kitchen: Open everyday until midnight
We are a 21 and over establishment. Valid photo government ID required for entry.

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WELCOME TO THE HOTLANTA SOFTBALL LEAGUE!

[Click Here to Access Schedules, Standings and Team Information](#)

HSL Officer Elections will be held on May 19th at the Fields. Voting will take place from 9:30am to 3:00pm only. Voting is open to all members. [Click here to read bios of the candidates](#)

The Hotlanta Softball League (HSL), which was founded in 1981, is an active member city in both the [Amateur Sports Alliance of North America \(ASANA\)](#) and the [North American Gay Amateur Athletic Alliance \(NAGAAA\)](#), non-profit organizations dedicated to the promotion of amateur athletics with a special emphasis on the participation of members of the gay, lesbian, bisexual and transgender (GLBT) community.

With over 550 members and 40 teams, HSL ranks among the largest member cities in ASANA and NAGAAA. HSL features two distinct divisions of play: (1) the Open Division and (2) the Women's Division. The Open Division is open to both men and women, though most participants are male, while the Women's Division is restricted to women. Both the Open and Women's Divisions offer four distinct classes or levels of play: A, B, C and D. These designations relate to the competitive level of play or the skill level of the competitors, with "A" being the most skilled and "D" supporting more recreational levels of play.

HSL's Spring League traditionally begins at the end of March and concludes around mid-July with winners in the Open Division advancing to NAGAAA's annual Gay Softball World Series and winners in the Women's Division advancing to the annual ASANA Softball World Series.

HSL also offers a Fall League, affectionately known as "Fall Ball," traditionally beginning around the end of September and concluding in early November. The Fall League, which is generally about half the size of the Spring League, offers a much more relaxed softball environment than the Spring League and is designed more as a vehicle for fun and fellowship than an outlet for hard-core competition.

Our 2013 Charity is



[Click Here to Learn More](#)

Come Support Your Teams!

2013 Season Schedule:

The Officer of the Day is listed next to each week of games. This is the contact person for any issues.

- 5/18 - Ms HSL Pageant
- 5/19 - HSL Election Day
- 5/19 - Week 5 (All officers except Jolly)
- 5/24-26 - Big Peach Tournament
- 5/26 - No Games - Memorial Day
- 6/2 - Week 6 (AM Jolly, PM Matt)
- 6/2 - Extra Inning @ The Hideaway
- 6/9 - Week 7 (AM Kyle, PM Matt)
- 6/16 - No Games - Fathers Day
- 6/18 - Atlanta Braves OUT in the Stands [Download Form Here](#)
- 6/30 - Week 8 (AM Emerson, PM Matt)
- 7/7 - No Games due to July 4th
- 7/14 - Week 9 (AM Jolly, PM Matt)
- 7/21 - Week 10 (Am Angela, PM Jolly)
- 7/28 - Commissioners Cup

*Fields location - Metroplex
7301 Campbellton Rd ATL 30331*

\$450 per team



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HSL Open D Division

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Roster Summary 17 Dues Paid?



[Michael](#)



[Brent](#) · Captain



[Matthew](#)



Scott



Joe



Lamar



Tony



Andrew



Lowell



andre



Paul



Jason



Chris



Todd



Gerald





*About Menu Reservations Gift & Loyalty Groups & Parties Gallery
Specials Happenings*

Howdy!

Welcome y'all! You've just arrived at Atlanta's favorite steakhouse's web thingamajig! Take a gander at our menu, make reservations, check us out on twitface... whatever! We're ace-high famous 'round these parts for several reasons: our enormous patio stretched out along Piedmont Road, mouth-watering Buckhead Beef steaks, award-winning desserts from Metrotainment Bakery, and Atlanta's friendliest staff (also infamous for our 100 tequilas!).

What are you waiting for? Mosey on in, bend an elbow with the boys and stuff your bazoo!

Cowtippers Steaks & Spirits
1600 Piedmont Road Atlanta, GA 30324
404.874.3751
cowtippers@metrocafes.com

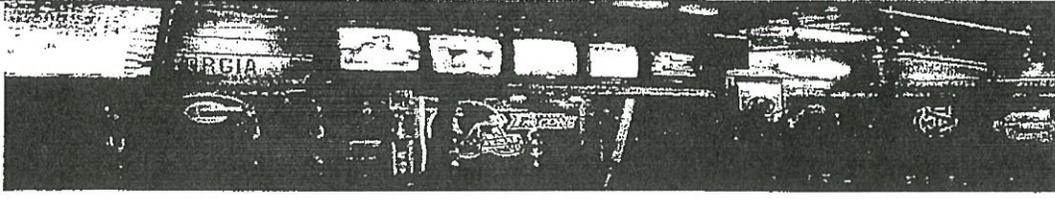
Recent Posts

Bingo Mondays at
Cowtippers with
Brent Star!

St. Patrick's Day at
Cowtippers!

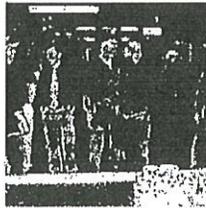
Mardi Gras Week at
Cowtippers!

Valentine's Day



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Album Listing



Woofs thru the Years
2012-06-12, 19 images



Halloween
2012-06-12, 7 images



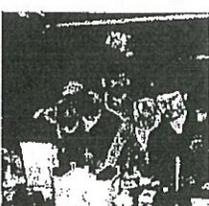
The Sisters of Perpetual Indulgence Nights
2012-06-11, 5 images



Sports Appreciation Night
2009-08-09, 11 images



Miss Chambers 54th Birthday
2009-05-28, 10 images



New Years 2008
2009-05-06, 11 images



Staff Photos
2008-12-08, 14 images



Anniversary Party
2008-11-13, 25 images

2425 Piedmont Rd NE Atlanta, GA 30324
(404) 859 9422

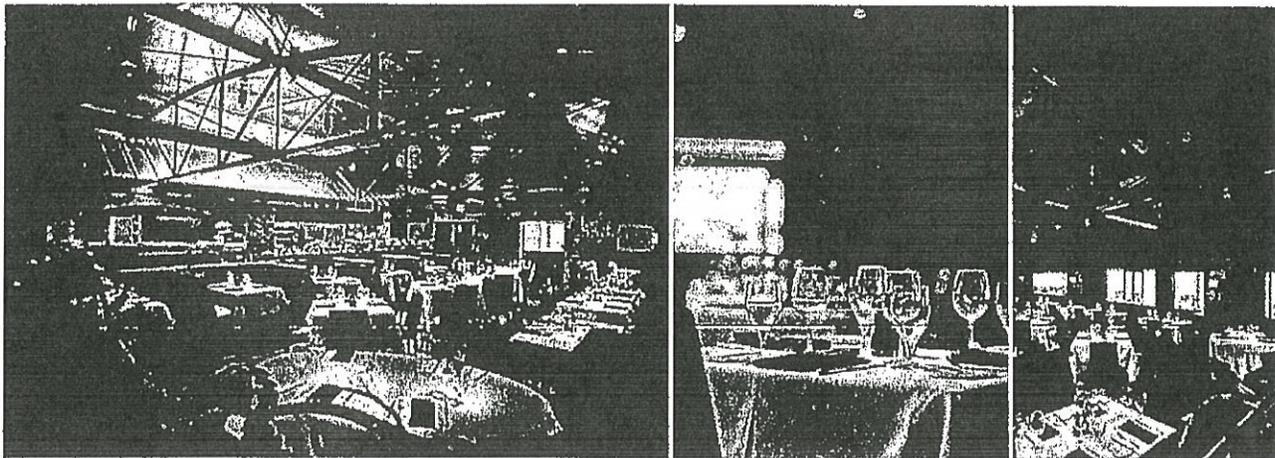
Monday-Thursday 12pm to 1am
Friday - Saturday 12Pm to 2 am
Sunday 12:30PM to 12am

Woofs Atlanta First and ONLY Gay Sports Bar

First local gay sports bar offering a restaurant, Internet access, more than 20 televisions,
pool, darts, and lotto.
www.woofsatlanta.com - Cached

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[Chef Carvel](#)
[Laurie Vance](#)



Tucked Away, Not Far Away

Tucked away along the peaceful banks of the Chattahoochee River, yet conveniently located in the Atlanta community of Vinings lies one of the country's most acclaimed restaurants. Balanced by both culinary expertise and natural aesthetics, Canoe offers a rich, flavorful experience for all your senses. One that has garnered numerous accolades, like being inducted into Nation's Restaurant News 2005 Fine Dining Hall of Fame.

Here, the river rolls past a tranquil waterfront that is enhanced by a natural, yet manicured landscape – offering colorful gardens, crisp white special-event tents and meandering walkways that are the perfect spot for a before or after-dinner stroll.



About Menu Reservations Gift & Loyalty Groups & Parties Gallery
Specials Happenings

Adult Trivia Tuesdays at Joe's

A Gay Bar with a Huge... Heart! Block Party Benefitting MISTER & The Sisters Grant Fund!

By Joe On April 15, 2013 Add Comment

Join us at Joe's on Juniper, Atlanta's favorite neighborhood gay bar and restaurant, Saturday, May 11th to party for a good cause! Joe's is partnering with MISTER and the Sisters of Perpetual Indulgence to throw the biggest party we've ever held! From 1pm-8pm we'll be serving up delicious food and ice cold drinks provided by our sponsors: Absolut Vodka, Bacardi, Bud Light, Jack Daniels, Yuengling, Mich Ultra and Shock Top. We'll have DJ Joey all day and from 4pm-8pm we'll be graced with the entertainment stylings of Mariah Paris Balenciaga and EJ Aviance! We'll be donating a portion of the proceeds to MISTER and the Sisters Grant Fund, some come

Happenings

A Gay Bar with a Huge... Heart! Block Party Benefitting MISTER & The Sisters Grant Fund!

Adult Trivia Tuesdays at Joe's

Valentine's Day 2013!

PLAINTIFF'S
EXHIBIT

84

exhibitsticker.com

**OFFICE OF THE DISTRICT ATTORNEY
CLAYTON JUDICIAL CIRCUIT**

Investigative Summary

S.I. Number 13-06-008

On January 13, 2015, I received an E-mail from JOHN JOHNSON with an attachment containing a list of CASA volunteers

(E-mail attached.)

ID Data:

John Johnson

Director of Juvenile Services

Prepared by:

Allen L. Crenshaw

Deputy Chief Investigator

Indictment Unit



RE: SI 13-06-008
Page 2 of 2

Approved by:

Paul Garland

Chief Investigator

Last Name	First Name	Address	City	State	Zip Code	Email
Agnew	Tijuana	REDACTED	Rex	GA	30273	REDACTED
Alexander	Guy		McDonough	GA	30252	
Amanuel	Herani		Morrow	GA	30260	
Banks	Rameachia		Rex	GA	30273	
Barnes	Anastasia		Jonesboro	GA	30238	
Bazemore	Nichole		Jonesboro	GA	30238	
Beaty	Danielle		Austell	GA	30168	
Bennett	Lovette		Hampton	GA	30228	
Brown	Marjorie		Hampton	GA	30228	
Brown	Brenda		Jonesboro	GA	30236	
Brown	Nova		Fayetteville	GA	30214	
Bullard	Obreziah		McDonough	GA	30252	
Burke	Rhonda		Atlanta	GA	30349	
Busby	Brittany		Riverdale	GA	30274	
Bush	Reagan		Smyrna	GA	30082	
Butler	Reginald		Jonesboro	GA	30236	
Daniels	Sheila		Locust Grove	GA	30248	
Darnell	Monique		Morrow	GA	30260	
Dickinson-Ford	Ruby		Hampton	GA	30228	
DiPetta	Roberta		Fayetteville	GA	30214	
Doanes	Sharyn		Tyrone	GA	30290	
Durham	Wendy		Ellenwood	GA	30294	
Edwards	Damico		Stockbridge	GA	30281	
English	Jackqueline		Stockbridge	GA	30281	
Gaba	Laud		Riverdale	GA	30274	
Gilbert	Bennecia		Jonesboro	GA	30238	
Glaze	Jane		Jonesboro	GA	30236	
Gray	Yukerna		McDonough	GA	30253	
Hall	Rose		Rex	GA	30273	
Hamilton	Steve		Stockbridge	GA	30281	
Harris	Jalea		Jonesboro	GA	30236	
Hastings	Wilma		Jonesboro	GA	30236	
Hawkins	Peggy		Peachtree City	GA	30269	
Hendricks	Camille		Forest Park	GA	30297	
Hightower	Antonio		Jonesboro	GA	30238	
Hill	Jared		Riverdale	GA	30274	

CLAYTON_000844

Hockley	Gwendolyn	REDACTED	Norcross	GA	30092	REDACTED
Holmes	Ecclesia		Jonesboro	GA	30236	
Hope	Lenise		Jonesboro	GA	30238	
Hunter	Rasheen		Atlanta	GA	30349	
Jackson	LaDonna		Hampton	GA	30228	
Jones	Cory		Atlanta	GA	30349	
Joseph	Marlene		College Park	GA	30349	
JuBearth	Cynthia		Hampton	GA	30228	
Kent	Valerie		Riverdale	GA	30296	
Langlais	Helena		Jonesboro	GA	30238	
Layton	Jennifer		Jonesboro	GA	30236	
Leaks	Claressia		Fayetteville	GA	30214	
Luke	Brittne		Stockbridge	GA	30281	
Luongo	Brandi		Jonesboro	GA	30236	
Magbie	Thomasina		Forest Park	GA	30298	
Marshall-Dyer	Tamika		Hampton	GA	30228	
McFadden	Janice		McDonough	GA	30253	
Mortimer	Frances		McDonough	GA	30253	
Niare	Angelique		Ellenwood	GA	30294	
Norwood	Kim		Atlanta	GA	30349	
Ogwotu	Oretha		Jonesboro	GA	30238	
Pitts	Helen		McDonough	GA	30253	
Quinn	Freddie		Ellenwood	GA	30294	
Randolph	Cleve		Jonesboro	GA	30238	
Roberson	Ainka		Hampton	GA	30228	
Roberts	Eleanor		Hampton	GA	30228	
Sivels	Jacqueline		Riverdale	GA	30274	
Smith	Shanikka		Jonesboro	GA	30236	
Smith	Meredith		Jonesboro	GA	30238	
Stallworth	Marian		Riverdale	GA	30296	
Stansbury	Ramala		Stockbridge	GA	30281	
Street	Joyce		Morrow	GA	30260	
Summers	Tanya		Morrow	GA	30260	
Swaby	Mabel		Jonesboro	GA	30236	
Thomas	Twila		Jonesboro	GA	30236	
Tyrus	Adrienne		Riverdale	GA	30274	
Van Ethen	Sara		Fayetteville	GA	30215	

CLAYTON_000845

Vereen	Beverley	REDACTED	Ellenwood	GA	30294	REDACTED
Walker	Deborah		Riverdale	GA	30296	
Weeks	Etess		Forest Park	GA	30297	
Williams	Angela		Morrow	GA	30260	
Williams	Ericka		Fayetteville	GA	30215	
Williams	Tenisha		Riverdale	GA	30274	
Wilson	Barbara		McDonough	GA	30253	
Wright	Christina		Rex	GA	30273	
Wright	Donna		Riverdale	GA	30296	

CLAYTON_000846