Case 5:20-cv-00453-MTT Document 120-39 Filed 11/23/21 Page 1 of 1

From: JPay Services <support@jpay.com>
Sent: Friday, June 5, 2020 5:23 PM

To: PREA Subject: PREA

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Sent by: ASHLEY DIAMOND (1000290565) Agency: Georgia Department of Corrections

Facility/Housing Unit: Coastal State Prison/NA126B

Date: 06/05/2020 17:20:09

Please do not reply to this email

I am a transgenderd inmate who has faced multiple sexual assaults IN MALE FACILITIES. I find it extremley hard to access items for my care and will never quite feel in place at a male facility. I AM ASKING ONCE AGAIN to be assessed for a female facility under the Prea guidelines outlined.



Case 5:20-cv-00453-MTT Document 120-40 Filed 11/23/21 Page 1 of 3

From: Betterson, Carl

Sent: Thursday, April 1, 2021 9:38 AM **To:** GDCCoastal SP PREA Group

Subject: New PREA 3.29.2021

Attachments: PREA Initial Notification Form Diamond, Ashely 3.docx

Carl E. Betterson Jr.

Deputy Warden of Care and Treatment

Georgia Department of Corrections

Coastal State Prison 200 Gulf Stream Rd. Garden City, GA 31418 Office: (912)965-6287 Cell: (912) 666-7151

Fax:(912)966-6799 Carl.Betterson@gdc.ga.gov

"The Georgia Department of Corrections protects the public by operating safe and secure facilities through the development of professional staff and effective offender management."

Courage-Determination-Team Work

PLAINTIFF'S EXHIBIT

264

PREA Initial Notification

Facility:	Coastal State Prison				Date of Incident:	3.29.2021
Location:	N-Bldg B- Dorm	orm		Time of Incident:	1900 hrs.	
		Incident Report #:	: TBD			
					,	
Type of Al	legation (Select one):	Αl	leged Victim(s)		Alleged Aggressor	r(s)
, .	S/I Abuse		ame	ID#	Name	ID#
	S/I Harassment		hely, Diamond	1000290565	Joseph Upshaw	96293
	/ / / / / / /		,,			
	- I/I Abuse	-				
X	I/I Harassment					
Facility:	1/11/10/03/11/01/0					
	of Incident:					
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	shaw GDC#96293 pla				(-)	
	xpose her. Offender		(2)		(-)	
20	D, GARY DALE GDC#89					
GDC#8135		70304,	IVIOONE, SAIVIOI	LL UDC#140432	and Johnson, Not	DEIVI KEININEITI
Editoria dell'anti-betti dell'	you notified of this ir	cident	? (Griovance	Mental Health	- Gari Panin	
	Ombudsman, 3 rd party, etc.)	iciaciii	: (Grievance,	Wientarricatti	derrrepiir	
				1		
SART notif	fied?	Y/N				
		V				
			- Name	Carl E.		
				Betterson		
			By whom	Geri Pepin	-	
		Y/N	Date/Time	3.31.2021/	-	
			2010,	1438		
SANE noti	fied?	Ν			=	
0, 11,12,110,11			- If yes, name	N/A		
			By whom		-	
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Criminal Ir	nvestigations	N	Date/ Time		=	
notified?	IVESTIGATIONS	14				
notinea.		e:	- If yes, name	N/A		
			By whom		-	
			Date/Time		-	
		Y/N	Date/ Time			
Internal A	ffairs notified?	N			=	
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			By whom	N/A	-	
		Y/N	Date/Time	IV/A	-	
			Date/Time		-	
DDEA Coo	rdinator notified?	Υ				
LLEY COO	rumator notined?	(- If was many	Chasta =		
			If yes, name	Chester		
			December	Hoffer	-	
			By whom	Carl		
				Betterson		



Upon completion this form is to be placed in the PREA case file as well as emailed to the PREA Unit.

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PREA Initial Notification

	Date/Time	4/1/2021143 8	
Carl E. Betterson			
Name/Title of person submitting re	eport	Signatu	re



GEORGIA DEPARTMENT OF CORRECTIONS



COASTAL STATE PRISON PO BOX 7150 GARDEN CITY, GEORGIA 31418-7150 PHONE 912-965-6330 FAX 912-966-6799



Brian P. Kemp

Timothy C. Ward

MEMORANDUM

TO: Security Staff

FROM: Zechariah Jones

Deputy Warden of Security

THRU: Brooks L. Benton

Warden

DATE: April 30, 2021

RE: Reminder: Offender Diamond Pill Call

Effective immediately, when Offender Diamond Ashley GDC#1000290565 return to population Offender must be escorted to and from pill call by a supervisor daily. Be sure to use a camera and log all movement in the building's logbook. Pill call will be at 0830hrs and 1630hrs.

If you have any questions or comments, please feel free to contact me at extension 6290.

ZJ/ng

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From: Ammons, Jennifer < jennifer.ammons@gdc.ga.gov>

Sent: Friday, July 10, 2020 9:16 AM **To:** Maya Rajaratnam: Benton, Brooks

Cc: Beth Littrell: cezie

Subject: RE: Ashley Diamond (GDC: 1000290565)

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Ms. Rajaratnam: In light of your office's repeated threats of litigation, I am uncomfortable scheduling a call without representation by the Attorney General's Office, which probably cannot be arranged on such short notice. I am happy to forward any comments, requests, or recommendations that you would like to share with IM Diamond's medical and mental health providers.

Jennifer Ammons General Counsel Georgia Department of Corrections

Phone: 478-992-5240 Cell: 404-313-5529

From: Maya Rajaratnam <maya.rajaratnam@splcenter.org>

Sent: Friday, July 10, 2020 9:35 AM

To: Ammons, Jennifer < jennifer.ammons@gdc.ga.gov>; Benton, Brooks < Brooks.Benton@gdc.ga.gov>

Cc: Beth Littrell <beth.littrell@splcenter.org>; cezie <cezie@ccrjustice.org>

Subject: RE: Ashley Diamond (GDC: 1000290565)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Ms. Ammons,

Thank you for that update. We continue to have immediate concerns about Ms. Diamond's health care and safety, including GDC's assessment and treatment for her kidney problems, and would still like to schedule a call to discuss how we can resolve these issues. Please let us know the times you are available for a call today.

Best,

Maya



Maya Rajaratnam she/her/hers Law Fellow | LGBTQ Rights & Special Litigation Southern Poverty Law Center T 334.956.8307 C 334.398.0328

maya.rajaratnam@splcenter.org | www.splcenter.org Admitted in Alabama



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From: Ammons, Jennifer < iennifer.ammons@gdc.ga.gov>

Sent: Thursday, July 9, 2020 3:44 PM

To: Maya Rajaratnam <maya.rajaratnam@splcenter.org>; Benton, Brooks <Brooks.Benton@gdc.ga.gov>

Cc: Beth Littrell <beth.littrell@splcenter.org>; cezie <cezie@ccrjustice.org>

Subject: RE: Ashley Diamond (GDC: 1000290565)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Ms. Rajaratnam: Thank you for contacting the GDC regarding your concerns about Inmate Diamond. She was seen in Medical today, and there is no indication that she is suffering from kidney failure at this time. Our investigations into the other allegations referenced in your office's letters remains ongoing. Please let us know if any other issues arise.

Jennifer Ammons General Counsel Georgia Department of Corrections

Phone: 478-992-5240 Cell: 404-313-5529

From: Maya Rajaratnam < maya.rajaratnam@splcenter.org>

Sent: Thursday, July 9, 2020 10:04 AM

To: Benton, Brooks < Brooks.Benton@gdc.ga.gov>

Cc: Beth Littrell

| Splicenter.org>; cezie <cezie@ccrjustice.org>; Ammons, Jennifer

<jennifer.ammons@gdc.ga.gov>

Subject: Ashley Diamond (GDC: 1000290565)

CAUTION: This email originated from outside of the organization. Do not click links or open attachments unless you recognize the sender and know the content is safe.

Warden Benton,

We represent Ashley Diamond (GDC: 1000290565), a transgender woman who is currently housed at Coastal State Prison. We write to urgently request a call to discuss Ms. Diamond's health and safety. Last week, we mailed the attached letter about constitutional and PREA violations during Ms. Diamond's time at Coastal. It has now come to our attention that Ms. Diamond is experiencing kidney failure.

We can make ourselves available today. Please let us know your availability and how we can call you.

Best,

Maya



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maya.rajaratnam@splcenter.org | www.splcenter.org Admitted in Alabama

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GEORGIA DEPARTMENT OF CORRECTIONS Standard Operating Procedures			
Functional Area: POLICY & EXECUTIVE PROCEDURE/INTERNAL INVESTIGATION UNIT	Reference Number: IK01-0006	Revises Previous Effective Date:	
Subject: INVESTIGATION OF ALLEGATIONS OF SEXUAL CONTACT, SEXUAL ABUSE, AND SEXUAL HARASSMENT OF OFFENDERS		9/01/2003	
Authority: DONALD/OWENS	Effective Date: 12/15/2005	Page 1 of	

I. POLICY:

It is the policy of the Georgia Department of Corrections (GDC) that allegations of sexual contact, sexual abuse, and sexual harassment filed by sentenced offenders against departmental employees, contractors, vendors or volunteers be reported, fully investigated and otherwise treated in a confidential and serious manner. Staff conduct and attitude towards such allegations will be professional and unbiased, and staff members will cooperate with the investigation into all allegations. It is the policy of the GDC to assure that the investigations are conducted in such a manner as to avoid threats, intimidation, or future misconduct.

II. APPLICABILITY:

This procedure applies to all employees, contractors, vendors or volunteers at all state, county, or private prisons and centers operating under the Georgia Board of Corrections housing sentenced offenders. The procedure also applies to all employees and other persons conducting business with Georgia Correctional Industries who have contact with sentenced offenders.

III. RELATED DIRECTIVES:

A. Official Code of Georgia Annotated:

O.C.G.A. \Rightarrow 42-5-36 (Confidentiality of Internal Investigations Unit)

EXHIBIT

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- O.C.G.A. \ni 24-9-40 (Physician Shield Law)
- O.C.G.A. \ni 24-9-43 (Confidentiality of Medical Records)
- O.C.G.A. \ni 24-9-47 (AIDS Confidential Information)
- O.C.G.A. 3 43-39-16 (Psychologist/Client Privilege)
- O.C.G.A. > 24-9-21(5) (Psychiatrist/Patient Privilege)
- O.C.G.A. \mathbf{a} 37-3-166 (Confidentiality of Mental Health Records)
- O.C.G.A. \ni 16-6-23 (Publication of Rape/Sexual Assault Victim's Name)
- O.C.G.A. \ni 24-2-3 (Rape Shield Law)
- O.C.G.A. \Rightarrow 16-6-5.1 (Sexual Assault of Person in Custody)
- O.C.G.A. \ni 24-9-27 (Privilege of Parties and Witnesses)
- O.C.G.A. \ni 16-6-1 (Rape)
- O.C.G.A. → 19-7-5 (Reporting Child Abuse)
- B. GDC SOPs:
 - IK01-0005 (Crime Scene Preservation)
 - IIA04-0002 (Incident Reporting)
 - IIA07-0002 (Contact or Business Dealings with
 Inmates/Probationers)
 - IIB02-0001 (Inmate Discipline)
 - IIB09-0001 (Administrative Segregation)
 - VG55-0001 (Mental Health Management of Suspected Sexual Abuse, Contact or Harassment)
 - VH78-0002 (Confidentiality of the Health Record and Release of Information)

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VH81-0001 (Medical Management of Suspected Sexual Abuse)

VH85-0002 (Medical Management of Suspected Sexual Assault, Abuse or Harassment)

IV. DEFINITIONS:

- A. Allegations events which are said to have happened, but which have not yet been verified.
- B. Sexual contact shall include, but shall not be limited to, the intentional touching, either directly or through clothing, of the genitalia, anus, groin, breasts, inner thighs, or buttocks of any person with an intent to abuse, humiliate, harass, degrade, or arouse or gratify the sexual desire of any person.
- C. Sexual abuse shall include, but shall not be limited to, subjecting another person to sexual contact by persuasion, inducement, enticement, or forcible compulsion; subjecting to sexual contact another person who is incapable of giving consent by reason of his/her custodial status; subjecting another person to sexual contact who is incapable of consenting by reason of being physically helpless, physically restrained, or mentally incapacitated;
- D. Sexual Assault shall include, but shall not be limited to raping, aggravated sodomy, molesting, prostituting, or otherwise sexually exploiting another person.
- E. Sexual harassment shall include, but shall not be limited to, unwelcome sexual advances, requests for sexual favors, or other verbal or physical conduct of a sexual nature.
- F. Internal Investigations Investigator an investigator with experience and training in sex crimes investigations, appropriate and effective interview techniques and Post Traumatic Stress Disorder. The Internal Investigations Investigators shall report to the Chief Investigator and the Director of the Internal Investigations Unit.
- G. Patient any sentenced offender housed by the Georgia Department of Corrections who is being treated in

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accordance with Standard Operating Procedures entitled Medical Management of Suspected Sexual Abuse and Psychological Counseling for Sexual Abuse Victims.

- H. Physician person licensed pursuant to O.C.G.A. \square 43-34-35, including a chief medical officer pursuant to O.C.G.A. \square 37-3-166.
- I. Specially Trained Counselor any mental health counselor, general population counselor, psychiatrist, psychologist, physician, physician assistant, registered nurse, or chaplain who has successfully completed the Georgia Department of Corrections Sexual Assault Counseling Training Program.
- J. Offender any sentenced inmate, detainee, resident or probationer housed in a GDC state, county, or private institution or center operating under the Georgia Board of Corrections.

V. <u>ATTACHMENTS</u>:

NONE

VI. PROCEDURE:

- A. Initial Notification Action:
 - As soon as an incident of sexual contact, sexual abuse or sexual harassment (this includes rumors, "inmate talk," and all kissing even though such kissing may not amount to sexual contact, sexual abuse or sexual harassment) comes to the attention of a staff member, the staff member who receives the information shall immediately inform Warden/Superintendent, and/or the Institutional Duty Officer, and/or the Internal Investigations Unit verbally and follow up with a written report to the Warden. It is the responsibility of the staff member provide a written statement regarding allegations that were reported to him/her and not the offender. The staff member to whom allegation is reported shall not instruct the inmate to write a statement. Failure to report allegations

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of sexual contact, abuse or harassment may result in disciplinary action, up to and including dismissal.

- 2. Warden or Superintendent and/or Institutional Duty Officer who receives such information shall submit a written request investigation to the Internal Investigations Unit. The Warden will notify the Field Operations Manager and the Corrections Division Director that a request for investigation has been submitted to the GDC Internal Investigations Unit Director.
- 3. The Warden/Superintendent will insure that mental health and medical assistance are made immediately available for the alleged victim, including assistance, which may be necessary throughout the course of the investigation. This assistance will be provided pursuant to the Standard Operating Procedure on the Medical Management of Suspected Sexual Abuse, the Standard Operating Procedure on Psychological Counseling of Sexual Abuse Victims.
- 4. for the Internal Investigations Except Investigators, all other individuals alerted to the allegation, including institutional staff, are not to initiate an independent investigation into the circumstances related to the alleged incident(s). However, the Warden/Superintendent, in cases where he/she is not the alleged perpetrator, may make an initial inquiry with the complainant/victim as to circumstances of the alleged incident. No further investigation or inquiry with witnesses or the accused staff member should be conducted by other staff to include the Warden/Superintendent; unless matter is returned by Internal Investigations Unit Director for investigation at the institutional level (See VIC2).
- 5. Department staff will also take appropriate steps to ensure the preservation and protection of all evidence, including the crime scene in accordance with SOP IK01-0005.
- 6. If it is deemed necessary to place an offender in administrative segregation, the specific reasons and

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justification for such placement must be documented in the memorandum reporting the allegations and requesting an investigation. Simply stating "pending investigation" will not be a sufficient reason. At all times, the provisions of the administrative segregation SOP shall apply. In segregation, the offender shall be provided all personal belongings and have all rights and services available to the general population, including telephone, mail and visitation access. The purpose of administrative segregation will be to further the legitimate needs of the investigation and is not to be punitive. This in no way limits the use of administrative segregation or disciplinary isolation for other reasons unrelated to the allegation.

- 7. Other alternatives to placing an offender in segregation are reassigning the offender or staff member to another area within the facility to eliminate contact between the staff member and the offender. Transferring an offender to another facility should be used as a last resort.
- 8. The accused staff may be placed on suspension, subject to other alternatives as indicated by the investigation, such as temporary transfer to another institution, pending the outcome of investigation. Placing the staff member suspension should be used only in very serious circumstances and when there are no other feasible alternatives.

B. General Guidelines:

1. The Internal Investigations Investigator will keep the Warden/Superintendent apprised of the nature of the charges and the status of the case, and the Warden/Superintendent may contact the Internal Investigations Unit Director with any specific questions regarding the investigation. In cases where the Warden is the accused staff member, the Internal Investigations Investigator will keep the appropriate Field Operations Manager apprised of the charges and status of the case.

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- 2. All interviews of the offender may be recorded electronically by video or audio. investigation, including all interviews, videos, polygraph documents, written statements, documents, and other evidence will be under the jurisdiction of the department's Internal Investigations Unit and will be treated confidential in accordance with O.C.G.A. $\rightarrow 42-5-36$, and all other relevant state and federal laws and regulations.
- 3. The name of the complainant and/or alleged victim shall be confidential as required by O.C.G.A. 3 42-5-36. It is imperative that confidentiality regarding the identity of any offender involved with the investigation be maintained to the greatest extent possible.
- 4. A Specially Trained Counselor trained in sexual abuse therapy shall be made available to counsel the alleged victim before he/she is first interviewed by Investigations Investigator. Internal of this counselor in the presence Internal Investigations Investigator's interviews of victim may be appropriate. The victim may stop the interview with the Internal Investigations Investigator at any time and request to see the counselor.
- 5. Department employees are banned from retaliating against the alleged victim and/or complainant for making allegations. Such prohibited retaliation may include, but is not limited to, threats regarding parole, threats regarding probation revocation, subjection to disciplinary or adverse administrative action, negative comments or recommendations to the State Board of Pardons and Paroles, or to the Department of Family and Children Services: referrals for prosecution. A department employee shall not lead the offender to believe that such retaliatory actions can or will be taken to induce statements or other cooperation. This in no way limit the Department's ability to take shall appropriate action where offenders make untruthful allegations, as provided in Section D.

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6. The offender shall be educated during the diagnostic process, and by way of the inmate handbook, and at the beginning of an investigation by the counselor or Internal Investigations Investigator regarding the purpose of this investigative process. The offender shall be informed that the Internal Investigations Investigator does not work for or report to the Warden or Superintendent, but rather for the Internal Investigations Unit Director who in turn reports directly to the Commissioner or his/her designee.

C. Investigations and Investigative Reports:

- 1. The Internal Investigations Unit will investigate allegations of sexual contact, sexual abuse, and sexual harassment involving offenders. This includes allegations of sexual contact, sexual abuse, sexual harassment by employees, contractors, vendors, or volunteers (or their employees). The investigation may include conducting video or audio recorded interviews and obtaining written statements from the individual making the allegation and any accused individual. It may also include written statements from all witnesses and all other parties with any knowledge of any alleged incident, and all known documents, photographs, or physical evidence.
- If a complaint does not specify facts sufficient to 2. allege sexual contact, sexual abuse or sexual harassment, the Director of the Internal Investigations Unit additional may request information from the complainant/victim, or return case to the Warden/Superintendent investigated at the institution. If the matter is referred to the institutional level investigation, the Warden/Superintendent shall forward a copy of the investigation findings to the Internal Investigations Unit.
- 3. This procedure is not intended to thwart prison personnel from carrying out their legitimate and lawful duties. Prison personnel should not be prohibited from engaging in pat-searches, strip searches, uses of force, and other similar touches

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of offenders for legitimate correctional purposes as long as the actions are dictated by genuine correctional/or security needs.

- 4. A polygraph examination may be used as an investigative tool. The polygraph results standing alone are not dispositive of the veracity of either party. The results of or the refusal to submit to a polygraph does not alone conclude the investigation.
- 5. All evidence, including crime scene evidence, will continue to be protected and preserved during the investigation and any subsequent legal action. The chain of custody must be maintained.
- 6. If the alleged victim or complainant refuses to cooperate with the investigator, the investigator must follow-up with any persons identified as having knowledge of the incident before the investigation is closed. The investigator must determine whether the victim or complainant was threatened into not going forward with the interview and/or investigation.
- 7. The Internal Investigations Investigator shall continue the investigation to conclusion, regardless of whether another local, state, or federal agency conducts its own investigation, subject to binding limitations or restrictions imposed by that agency or the courts.
- 8. The investigation will be completed even if the accused employee resigns during the investigation. The appropriate rehire recommendation will be placed in the resigning employee's personnel record at the direction of the Personnel Director.
- 9. The Internal Investigations Investigator will complete the investigation within forty-five calendar days from the date of the assignment of the case.
- 10. All subsequent conclusions and actions regarding the report will be at the direction of the Commissioner or the Commissioner's designee. This may include taking no action against the employee, taking

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disciplinary or adverse action against the employee, or referring the case to the District Attorney for prosecution.

- 11. In cases when corrective action may be warranted, the Internal Investigations Unit will forward copies of the investigation to:
 - a. Corrections Division Director;
 - b. Office of Legal Services, if disciplinary or adverse action is warranted;
 - c. Local District Attorney, if criminal prosecution is warranted
- 12. Additionally, the Mental Health Clinical Director will be notified of the outcome of the investigation in accordance with SOP VG55-0001, Mental Health Management of Suspected Sexual Abuse, Contact or Harassment.
- 13. The Internal Investigations Unit will use a notification form to provide feedback to the offender and the subject of the investigation at the conclusion of the investigation. A copy of this form should be sent to the Warden/Superintendent and should include the statement: "A COPY OF THIS FORM SHOULD NOT BE PLACED IN THE FILE OF THE OFFENDER OR THE PERSONNEL FILE OF THE ACCUSED EMPLOYEE."

D. False Accusations:

If the completed investigation reveals that an offender made a false allegation or made a material statement which he/she, in good faith, could not have believed to be true, then the department may take such further appropriate disciplinary action or referral for prosecution as may be warranted under the circumstances. Upon conclusion of the investigation, the Director of the Internal Investigations Unit will notify the Warden/Superintendent responsible for the offender of any false allegations made by the offender, so that appropriate disciplinary action may be taken against the inmate.

E. Confidential Information:

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The Internal Investigations Investigator may review medical and HIV/AIDS confidential information and mental health information, as discussed below, if the investigator reasonably believes such information will be relevant to the investigation.

- 1. Medical and HIV/AIDS Confidential Information: In accordance with O.C.G.A. \ni 24-9-40, et seq., HIV status, or AIDS information and medical information is confidential information.
- 2. Mental Health Information: Written or oral information concerning communications between the offender and a psychologist, psychiatrist, or a special mental health counselor shall remain confidential pursuant to O.C.G.A. 33 43-39-15, 24-9-21(5), and 37-3-166.
- 3. All questions concerning confidentiality or release of information should promptly be referred to the Georgia Department of Corrections Office of Legal Services, Central Office.

F. Tracking System:

The department shall establish a computer based system to number and track instances of sexual abuse, sexual contact or sexual harassment. This system will be under the jurisdiction of the Internal Investigations Unit of the GDC and shall be confidential pursuant to O.C.G.A. \Rightarrow 42-5-36.

G. Resources During Investigation:

The department shall furnish adequate resources to the Director of the Internal Investigations Unit and the adverse action attorneys.

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From: Plugge, Lesley

Sent: Thursday, September 3, 2020 4:13 PM **To:** Jackson, Javel; Weinstein, Marc

Subject: RE: A. Diamond

No problem!

Yes, I am disappointed too, but after talking to Ms. Fletcher again, I also hope that she will have better luck with a facility that is willing to meet her needs.

From: Jackson, Javel <Javel.Jackson@gdc.ga.gov> Sent: Thursday, September 3, 2020 5:01 PM

To: Plugge, Lesley <Lesley.Plugge@gdc.ga.gov>; Weinstein, Marc <Marc.Weinstein@gdc.ga.gov>

Subject: RE: A. Diamond

Very sorry I forgot to keep you in the loop. I helped to have her sent there yesterday evening. She is in ACU being re-evaluated. They probably did need her to have a level increase, given she was never given a bra and they did not let her shave. I am disappointed in Coastal SP. I think she will do better at GDCP. Ms. Weiss is assigned as her counselor and has clinical experience working with those who identify as transgender.

Javel Jackson, PsyD Statewide Mental Health Director Office of Health Services 300 Patrol Rd., Upshaw Hall, 4th fl Forsyth, GA 31029 Javel.Jackson@gdc.ga.gov

The Georgia Department of Corrections protects the public by operating safe and secure facilities through the development of professional staff and effective offender management.

From: Plugge, Lesley < Lesley.Plugge@gdc.ga.gov > Sent: Thursday, September 3, 2020 4:56 PM

To: Jackson, Javel < Javel. Jackson@gdc.ga.gov>; Weinstein, Marc < Marc. Weinstein@gdc.ga.gov>

Subject: A. Diamond

Update/FYI – Offender Diamond has been moved to GDCP's ACU for further diagnostic clarification and consideration of level 3 services. The treatment team at Coastal is strongly advocating for the level increase.

Lesley Plugge, LCSW, CCHP
Program Consultant Supervisor
Georgia Department of Corrections
Office of Health Services Mental Health Unit
Upshaw Hall, 4th Floor
300 Patrol Road
Forsyth, GA 31029



Case 5:20-cv-00453-MTT Document 120-44 Filed 11/23/21 Page 2 of 2

cell-470-249-5842 (primary) 478-992-5855 – OHS office Fax:478-992-5865



Building PRIDE in Ourselves and Our Agency

The Georgia Department of Corrections protects the public by operating safe and secure facilities through the development of professional staff and effective offender management.

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SART Investigation Checklist

Incident Date: 02/18/2021

Status: COMPLETE

Checklist Start Date: 02/18/2021

Status Date: 03/31/2021

Activity/Actions	Choice	Date Date	Time	Comment
Medical examination of the alleged victim conducted per SOP 507.04.91.	Yes	02/18/2021	16:06	Examination completed
If within 72 hours, was SANE contacted? (or sent to hospital for forensic exam if SANE cannot arrive prior to 72 hour expiration.)	No		101	Sane was not notified
Move the alleged perpetrator into Administrative Segregation pending investigation if necessary to prevent contact with the alleged victim, in accordance with SOP 209.06.	No	02/18/2021		NA
When was the local Sexual Abuse Response Team (SART) notified?	Yes	02/18/2021		Notified Via Email
Recover, download, and document any video monitoring recording. The disk will be identified and labeled using the corresponding incident report number, and stored securely.	Yes	02/18/2021		NA
Was Evidence collected that needed to be forwarded to OPS? (To whom in comment)	No			No evidence collected
Date Chain of Custody form started?				
Date Incident Demographic Information Form completed	Yes	03/31/2021		
Send PREA Initial Notification	Yes	02/08/2021		Notification sent via email
Mental Health Evaluation of the alleged victim completed within 24 hours of receipt of the allegation in accordance with SOP 508.22.	Yes	02/08/2021		Mental health Evaluation com
Have all related documents been scanned/ entered into SCRIBE	No	02/08/2021		No Documents
Enter investigative summary with all necessary supporting documentation. (Enter date completed) *from notification form	Yes	03/31/2021		Incident: Offender Diamond in
Disciplinary Actions taken	No	02/08/2021		None Taken
Case file reviewed by: PREA Compliance Manager	Yes	03/31/2021		I concur with the investigator
Date Retaliation Monitor Notify	Yes	02/08/2021		Notified Via Email



	WITNESS STATEMENT AD 15.17	
Coastal	10/8/2/ TIME 3:17	FILE NUMBER
LAST NAME, FIRST NAME, MIDDLE NAME LAMBORA, ASKLUY	EMPLOYEE-ID NUMBER 565	STATE ID NO.
INSTITUTION OR ADDRESS	"	
Acha Dans	SWORN STATEMENT	
I, J SV Van D Carlos Yua WA	NT TO MAKE THE FOLLOWING STATEMENT UNDER OF	ATH: LO
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		270
EXHIBIT	INITIALS OF PERSON MAKING STATEMENT	PAGE 1 OF PAGES
ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEMF ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON WHEN ADDITIONAL PAGES ARE UTILIZED, THE BACK OF PAGI	MAKING THE STATEMENT AND BE INITIALED AS "PAC	
REVERSE SIDE OF ANOTHER COPY OF THIS FORM.		

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Retention Schedule: Upon completion, this form shall be maintained locally for three (3) years, with the Incident Report, and then destroyed.

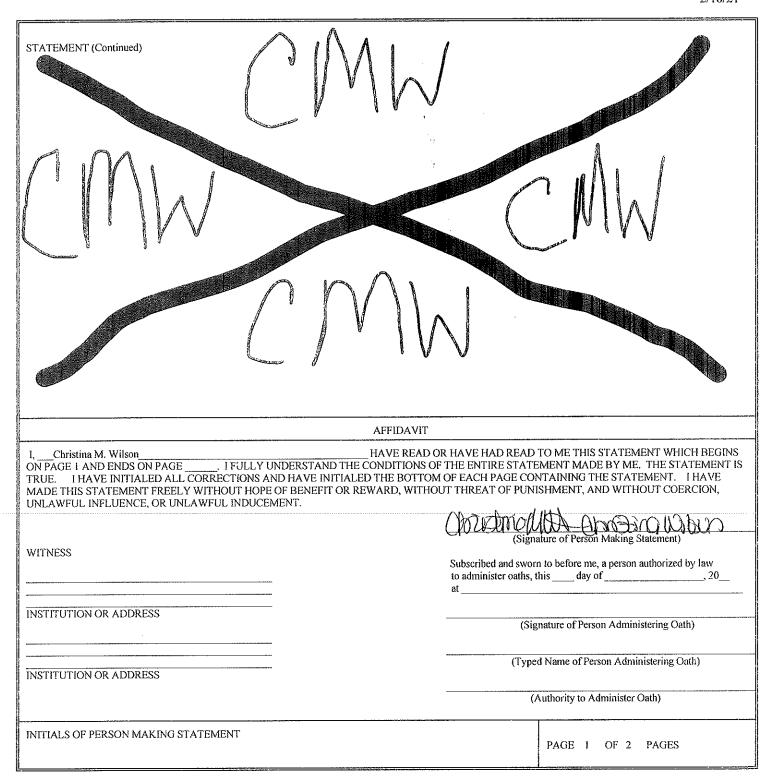
SOP 209.04 Attachment 5 2/18/21

STATEMENT (Continued)	00	
		TI)
I AND ENDS ON PAGE 1 FULLY UNDERSTAN	AFFIDAVIT HAVE READ OR HAVE HAD F	READ TO ME THIS STATEMENT WHICH BEGINS ON PAGE 1 RE STATEMENT IN TRUE. 1
HAVE INITIALED ALL CORRECTIONS AND HAVE I STATEMENT FREELY WITHOUT HOPE OF BENEFIT INFLUENCE, OR VINLAWFUL INDUCEMENT.	NITIALED THE BOTTOM OF EACH I FOR REWARD, WITHOUT THREAT (PAGE CONTAINING THE STATEMENT IS TRUE. I PAGE CONTAINING THE STATEMENT. I HAVE MADE THIS OF PUNISHMENT, AND WITHOUT COERCION, UNLAWFUL
WITNESS		(Signature of Deson Making Statement) Subscribed and sworn to before me, a person authorized by law to administer oathy, this
INSTITUTION OR ADDRESS	· ·	to adultistor oath, this day of 2021 at (Fignature (Freyson Administering Oath)
INSTITUTION OR ADDRESS		(Typed Nanle of Person Administering Oath)
		(Authority to Administer Oath)
INITIALS OF PERSON MAKING STATEMENT		PAGE OF PAGES

			2/10/21			
	WITNESS STATEMENT					
PLACE	DATE	TIME	FILE NUMBER			
Coastal State Prison	10/01/2021	12:18pm				
LAST NAME, FIRST NAME, MIDDLE NAME	EMPLOYEE ID NUMBER		STATE ID NO.			
Wilson, Christina Michelle						
INSTITUTION OR ADDRESS 200 Gulfstream Road Garden City, GA 31408	•	· .				
	SWORN STATEMENT					
I, <u>Christina M. Wilson</u> , WANT TO M.	AKE THE FOLLOW!	NG STATEMENT UND	ER OATH:			
On September 30, 2021, at approximately 4:45pm I w	vas walking thru the ga	te that connects N-Build	ing to T-Building to			
handout GOAL Devices when I saw Offender Diamo	nd Ashley GDC 10002	90565 standing on N-Bu	uilding side of the gate.			
Offender Diamond was wearing a white t-shirt, a whi	te sports bra, white par	nts with blue strip on the	side and white shoes.			
The next time I saw Offender Diamond at approximate	tely 5:50pm walking fr	om N-Building to the lo	cked Flattop Gate. I was			
approaching the same gate at the same time. Offender	Diamond was wearing	g a Lime Color Evidence	Based Program shirt			
(EBP), gray shorts, long white compression socks pul	led all the way up to th	e knee, and shoes. Offer	ider Diamond was the			
only one standing N-Building side of the gate besides	myself and the inmate	assisting me. Offender I	Diamond looked at me			
and said, "I am about to set it off Ms. Wilson" I asked	l; What is wrong? Offe	nder Diamond stated, "I	have been assaulted!			
The officer left me with all these boys, and they have	touched me. I asked; V	When did this happen? O	ffender Diamond			
replied, "Today!" I said, "Let's go. I will take you to	talk to someone." Offer	nder Diamond said, "No	I will be alright I am			
just sick and tried of these people consistently harassi	ng me!" Then Offende	r Diamond said, "But I s	erve a God that sets			
high." Offender Diamond raised the left hand and poi	nted to the sky and star	rted to cry. "And he sees	what they did to me." I			
said, "That is it come on. I am going to take you to so	mebody. You need to t	alk to somebody. You w	vill NOT say you			
reported something to Ms. Wilson, and she did not help you." Offender Diamond said "Ok yes ma'am. As Offender						
Diamond walked thru the gateway the tears that just f	looded the eyes of Offe	ender Diamond and the p	oain in Offender			
Diamond voice vanished. As we where walking to Medical I asked Offender Diamond who's the mental health counselor						
assigned to you? Offender Diamond replied, "Mr. Pannazzo." At the same time Mr. Pannazzo was coming out of Medical. I						
called out to him and said Offender Diamond needed	to speak with him. At I	no time did I ever see or	intervene in any			
altercation involving Offender Diamond and anyone.	I have no idea of what	Offender Diamond is ret	ferring to. No			
altercation took place at the Flattop Gate when I was there.						
PLAINTIFF'S END OF STATEMENT						
271	INITIALS OF PERSON MA	KING STATEMENT	PAGE 1 OF2_ PAGES			
ADDITIONAL PAGES MUST CONTAIN THE HEADING "STATEME ADDITIONAL PAGE MUST BEAR THE INITIALS OF THE PERSON WHEN ADDITIONAL PAGES ARE UTILIZED, THE BACK OF PAGE	MAKING THE STATEMENT	AND BE INITIALED AS "PAG				

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GEORGIA DEPARTMENT OF CORRECTIONS COASTAL STATE PRISON 200 GULF STREAM RD GARDEN CITY, GA 31408 (912)965-6303



Brian P. Kemp Governor

Timothy C. Ward Commissioner

MEMORANDUM

TO: Brooks L. Benton, Warden

FROM: Briana D. Kaigler, Chief Counselor

DATE: October 8, 2021

RE: Prison Rape Elimination Act: Victim: Diamond, Ashley #1000290565

Prison Rape Elimination Act: Alleged Aggressor: Unknown

On 9/30/2021 offender Diamond, Ashley #1000290565 stated that she was grabbed and squeezed while on the flattop in front of N-B. Offender Diamond stated that multiple offenders on the flattop were pushing her around, touching her in inappropriate areas, and laughing about it. Offender Diamond reported the allegation to the first staff member she saw which was Wilson, Christina.

On 9/30/2021 Wilson, Christina stated that she was in the area of N-Building when Diamond reported to her that she was touched by multiple offenders on the flattop. Ms. Wilson stated that she did not witness anything happen to offender Diamond; however, upon her being informed what happened she escorted offender Diamond to her assigned mental health counselor.

Based on the evidence, to include attached statements, no surveillance video, the SART Team has determined that this allegation is unfounded.

PLAINTIFF'S EXHIBIT

278

Printed By: WILKERSON, TARSHA Nov 04, 2021 03:27 PM



GEORGIA DEPARTMENT OF CORRECTIONS STATE OF GEORGIA



Supplemental Report

Facility:

COASTAL STATE PRISON

Military Time:

09/30/2021 17:50

Number:

335554

Incident Video

INCIDENT NOT VIDEO TAPED

Taped By:

Property

NO

Damage Amount: 0

Damaged:

Damage Description:

Chemical

NO

NO

Fire:

NO

Incident: Facility

Mechanical Breakdown:

Reporting Official:

CHIEF COUNSELOR BRIANA KAIGLER

Entered Date:

11/04/2021

Summary of Incident:

11/04/2021 Entered Date:

On 9/30/2021, approximately 1750hrs Offender Diamond, Ashley #1000290565 informed staff member Wilson, Christina that she was sexually harassed on the flattop in front of N- Building. Offender Diamond stated, "that other offenders grabbed and squeezed her breast while standing on the flattop."

Warden's Comments

I concur with SART recommendation and determination.

Staff Involved

		Adverse			Equipment E	Equipment		
Name I	njured?	Action	Equipment	Equipment		Cert	Amo 	Reviewed
		Taken?	Type	Reason	No	Date	Type	Video
WILSON, CHRISTINA	ИО	NO	-	-	•••	-	_	ИО
M.								

Comments:

PLAINTIFF'S **EXHIBIT**

Case 5:20-cv-00453-MTT Document 120-49 Filed 11/23/21 Page 2 of 2 Printed By: WILKERSON, TARSHA Nov 04, 2021 03:27 PM

Offenders Involved

Nan	ie i	GDC ID#	Injured	Disciplinary	Weapon	Sexual	Reviewed
			;	Filed?	Used	Allegation	Video
DIAMOND,	ASHLEY	1000290565	NO	NO NO	<u> </u>	YES	NO
ALTO	NC						

Comments:

Was this Incident forwarded for investigation?

Date Reviewed by Warden: 11/04/2021

EXHIBIT 10

PLAINTIFF'S EXHIBIT

172





July 20, 2020

Via Certified Mail

Commissioner Timothy Ward Georgia Department of Corrections 7 MLK Jr Drive, Suite 543 Atlanta, GA 30334

Via Certified Mail and Email

Georgia Department of Corrections
Attn: Office of Professional Standards/ PREA Unit
300 Patrol Rd.
Forsyth, Ga. 31029
PREA.report@gdc.ga.gov
Ombudsman@gdc.ga.gov

Via Certified Mail and Email

State Board of Pardons and Paroles Office of Victim Services 2 Martin Luther King, Jr. Drive, S.E. Balcony Level, East Tower Atlanta, Georgia 30334 VictimServices@pap.ga.gov

Re: Third Notice of Constitutional and PREA Violations on Behalf of Ashley Diamond (GDC ID: 1000290565)

Dear Commissioner Ward, PREA Coordinator, and State Board of Pardons and Paroles:

We write to notify the Georgia Department of Corrections (GDC) of another sexual assault perpetrated against our client, Ashley Diamond, on July 3, 2020. This letter serves as a third-party Prison Rape Elimination Act (PREA) Notice filed pursuant to GDC Standard Operating Procedure (GDC SOP) 208.06.IV.E.2.

As you are aware from our prior correspondence, we have repeatedly informed GDC of the medical, mental health, and safety concerns faced by Ms. Diamond while in GDC custody. Ms. Diamond has been subjected to repeated incidents of sexual harassment and assault by other incarcerated people and GDC staff, both at the Georgia Diagnostic and Classification Prison (GDCP) and at Coastal State Prison (Coastal). In the July 2 letter, we reported staff misconduct by Unit Manager Jackson at Coastal that increased the substantial risk to Ms. Diamond's safety as a transgender woman housed in a men's facility.

The latest attack on Ms. Diamond, which transpired on July 3, was a sexual assault and attempted rape perpetrated by an incarcerated person who was not authorized to be in Ms. Diamond's dormitory at the time. A later incident, on July 16, indicates a pattern of incarcerated people from other dormitories being allowed into Ms. Diamond's dormitory, thus increasing her already substantial risk of sexual assault.

Further, Ms. Diamond is experiencing medical issues related to her kidneys, a condition that GDC has acknowledged could prove fatal. She has yet to receive requested outside emergency care to assess her kidney function and damage to her urethra.

Once again, we emphasize the need for Ms. Diamond to be released, placed in a transitional center, or transferred to a female facility where her medical, mental health, and safety concerns are properly addressed.

I. Ms. Diamond Was Sexually Assaulted on July 3, 2020 and Continues to Fear for Her Safety.

On July 3, 2020, Ms. Diamond's attacker, an incarcerated person from another dormitory, was let into Ms. Diamond's dormitory by a GDC officer. Her attacker walked around the dormitory talking with other people for about an hour. Ms. Diamond was standing with a group of people and eventually turned to go back to her room. Her attacker followed and entered the room behind her. He grabbed her, covered her mouth, started touching her, and tried to remove her clothes. He also made comments of a sexual nature. Two other incarcerated people were able to intervene and stop the attack.

Later, Ms. Diamond reported this incident to the PREA coordinator and her Mental Health counselor. She still sees her attacker around at Coastal and is fearful that he will be allowed into her dormitory again.

On July 16, 2020, Ms. Diamond was sitting in the TV room when she saw an incarcerated person from another dormitory enter her empty cell and later leave. She learned that this person had been asking others in the dormitory about who lives in the cell and said that he was looking for her. Ms. Diamond is concerned about what could have happened if she had been in her cell at the time.

That incarcerated people from other dormitories have repeatedly and improperly been allowed into Ms. Diamond's dormitory increases the already substantial risk to Ms. Diamond's safety. These incidents show, once again, that <u>GDC cannot keep Ms. Diamond safe</u>. We

2

¹ See Letters dated May 1, May 20, June 3, and July 2, 2020, attached hereto.

reiterate our demand that GDC take steps to address Ms. Diamond's safety concerns, including release from GDC custody, placement in a transitional center, or transfer to a female facility.

II. GDC Must Protect Ms. Diamond's Confidentiality in PREA Reports and Prevent Retaliation For Her Advocacy.

Since our July 2 letter reporting misconduct by Unit Manager Jackson, we have learned that our correspondence has been copied and distributed to numerous GDC staff members despite the confidential PREA information contained in these letters. Ms. Diamond has been approached by GDC staff members who indicated that they were offended by the information included in the letter and asked her to defend or clarify various statements that her lawyers have made. Ms. Diamond also has reason to believe that Unit Manager Jackson has seen the PREA notice and is retaliating against her.

Per GDC policy, "[a]ll PREA information is confidential in nature and shall only be released on a need-to-know basis. Staff members who fail to comply with reporting provisions of this policy may be banned from correctional facilities, or will be subject to disciplinary action, up to and including termination, whichever is applicable." GDC SOP 208.06.IV.B.1. The widespread distribution of these letters beyond the intended recipients is unacceptable and places Ms. Diamond at a higher risk of further retaliation for her PREA complaints and constitutionally protected advocacy. As explained in prior letters, Ms. Diamond has a constitutional right to advocate for better conditions of confinement. GDC may not retaliate, threaten to retaliate, or place Ms. Diamond in fear of retaliation for her advocacy. *See Nyberg v. Davidson*, 776 F. App'x 578, 582 (11th Cir. 2019) (holding that incarcerated person plausibly alleged First Amendment retaliation claim where adverse action "would deter an [incarcerated person] of ordinary firmness from engaging in First Amendment protected conduct," such as filing a lawsuit).

We have information leading us to believe that Unit Manager Jackson is allowing unauthorized and potentially dangerous incarcerated people access to Ms. Diamond, her dormitory, and her cell. Such conduct is inexcusable and illegal. See, e.g., Keele v. Guajardo, 71 F. App'x 369, 369–70 (5th Cir. 2003) (finding plausible Eighth Amendment claim based on allegations that an officer informed another incarcerated person of plaintiff's criminal history and unlocked his cell door to allow an assault); Fox v. Superintendent, Strafford Cty. Dep't of Corr., No. 11-CV-295-SM, 2012 WL 2277928, at *4 (D.N.H. June 18, 2012), report and recommendation approved, No. 11-CV-295-SM, 2012 WL 3078450 (D.N.H. July 30, 2012) (refusing to dismiss Eighth Amendment claim based on allegations that an incarcerated person at risk for sexual assault was housed "in an unsupervised and unpatrolled pod"). GDC must protect Ms. Diamond from retaliation for reporting a PREA incident, including through "removal of alleged staff members ... from contact with victims, and emotional support services for [those] who fear retaliation for reporting or for cooperating with investigations." GDC SOP 208.06.IV.F.4.

Further, GDC is well aware that Ms. Diamond has retained counsel in anticipation of litigation regarding Ms. Diamond's conditions of confinement, including protection from sexual violence from GDC staff and other incarcerated people. Therefore, as explained in our June 3 letter, any interview with Ms. Diamond should be conducted with her attorneys present. *Cf. Jacoby v. PREA Coordinator*, No. 517CV00053MHHTMP, 2017 WL 2962858, at *10

(N.D. Ala. Apr. 4, 2017), report and recommendation adopted, No. 517CV00053MHHTMP, 2017 WL 2957825 (N.D. Ala. July 11, 2017) (noting that incarcerated person was informed of "the right to have counsel present during [a] PREA interview"). These interviews should also be recorded, and any audio/video should be preserved in accordance with GDC's legal duty to preserve evidence.²

III. Ms. Diamond Is Experiencing Medical Issues Related to Her Kidney Function and Has Requested Outside Emergency Care.

As you know from our prior correspondence, Ms. Diamond has had numerous medical and mental health concerns while in GDC custody. The July 2 letter explicitly stated that she has attempted auto-castration because of inadequate treatment for her gender dysphoria. She has lasting damage from the attempted self-surgery and is having trouble with urinating. GDC doctors have found that she is at risk for kidney failure.

Coastal has admitted Ms. Diamond's condition could prove fatal and acknowledged that they do not have the equipment necessary to perform diagnostic testing or analysis. Ms. Diamond has repeatedly requested, including through a medical request, to be seen by outside emergency care that is equipped to assess her medical needs. On July 10, in an email exchange with GDC General Counsel Jennifer Ammons, we reiterated Ms. Diamond's request that she be transferred to an emergency room for proper evaluation of her kidney function and injuries to her urethra given GDC's own assessment that these conditions may prove fatal. However, to date, GDC has continued to deny Ms. Diamond necessary treatment or referrals.

IV. GDC Must Provide Ms. Diamond with Necessary Diagnostic Care Without Delay To Address Her Serious Medical Need.

The Eighth Amendment requires that Ms. Diamond "receive medical treatment for [her] illnesses and injuries." *Taylor v. Hughes*, 920 F.3d 729, 732–33 (11th Cir. 2019); *see also Estelle v. Gamble*, 429 U.S. 97, 104 (1976). A serious medical need is one that, "if left unattended, poses a substantial risk of serious harm." *Farrow v. West*, 320 F.3d 1235, 1243 (11th Cir. 2003). Failure to provide diagnostic care and delays in treatment may constitute deliberate indifference to a serious medical need. *See Ancata v. Prison Health Servs., Inc.*, 769 F.2d 700, 704 (11th Cir.1985) (explaining, in a case where prison staff failed to provide necessary diagnostic care, that "[t]he knowledge of the need for medical care and intentional refusal to provide that care has consistently been held to surpass negligence and constitute deliberate indifference."); *Harris v. Coweta Cty.*, 21 F.3d 388, 393–94 (11th Cir. 1994) (stating that "[a] few hours' delay in receiving medical care for emergency needs" can be a constitutional violation).

Ms. Diamond's condition is a serious medical need because, as GDC doctors have acknowledged, she is at risk for kidney failure or even death. She requires diagnostic testing and analysis, which Coastal is currently not equipped to provide, to determine the next steps in her treatment. Ms. Diamond requested assessment by an emergency room nearly two weeks ago. Further delay may result in substantial harm and lasting damage to Ms. Diamond's health.

² See Enclosed Letter from SPLC to GDC dated May 1, 2020, at p. 8.

V. Ms. Diamond Should Be Released.

Ms. Diamond has been subjected to repeated sexual harassment and sexual assault by incarcerated people and GDC staff. Her mental health and medical condition have deteriorated in GDC custody. These ongoing constitutional and PREA violations highlight the need for Ms. Diamond to be released, placed in a transitional center, or transferred to a female facility where she can receive adequate medical and mental health care.

Please contact us if you would like to discuss these matters. We have already requested a call with the Attorney General's office, through GDC General Counsel Jennifer Ammons, in the hope that we can resolve these issues.

Respectfully,

Beth Littrell

Senior Supervising Attorney Southern Poverty Law Center P.O. Box 1287 Decatur, GA 30031-1287

beth.littrell@splcenter.org 404-221-5876

A. Chinyere Ezie Senior Staff Attorney Center for Constitutional Rights 666 Broadway, 7th Floor New York, NY 10012 cezie@ccrjustice.org

212-614-6467

Mm

cc: Ahmed Holt, Assistant Commissioner Facilities Division
Jack "Randy" Sauls, Assistant Commissioner Health Services Division
Robert Toole, Director of Field Operations
Cedric Taylor, North Regional Director
Stan Shepard, Southeast Regional Director
Jennifer Ammons, General Counsel
Beth Burton, Office of the Attorney General
Tina Piper, Office of the Attorney General

CONFIDENTIAL

Elizabeth McCrary Crowder, Office of the Attorney General Brooks Benton, Warden of Coastal State Prison

encl: Letter from SPLC to GDC (May 1, 2020)

Letter from SPLC and CCR to GDC (May 20, 2020) Letter from SPLC and CCR to GDC (June 3, 2020) Letter from SPLC and CCR to GDC (July 2, 2020)