

IN THE UNITED STATES DISTRICT COURT  
FOR THE NORTHERN DISTRICT OF TEXAS  
FORT WORTH DIVISION

BEAR CREEK BIBLE CHURCH et al.,

Plaintiffs,

v.

EQUAL EMPLOYMENT OPPORTUNITY  
COMMISSION et al.,

Defendants.

Civil Action No. 4:18-CV-824-O

**DEFENDANTS' CROSS-MOTION FOR SUMMARY JUDGMENT**

Defendants Equal Employment Opportunity Commission et al. respectfully request that the Court enter summary judgment in their favor with respect to all of Plaintiffs' claims. Each of the matters required by Rule 56.3(a) of the Local Civil Rules is set forth in the accompanying brief.

Dated: June 28, 2021

Respectfully submitted,

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Acting Assistant Attorney General  
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CARLOTTA WELLS  
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**CERTIFICATE OF SERVICE**

On June 28, 2021, I electronically submitted the foregoing document with the clerk of court for the U.S. District Court, Northern District of Texas, using the electronic case filing system of the court. I hereby certify that I have served all parties electronically or by another manner authorized by Federal Rule of Civil Procedure 5(b)(2) or the local rules.

*Benjamin T. Takemoto*  
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BENJAMIN T. TAKEMOTO