

JS 44 (Rev 09/10)

**UNITED STATES DISTRICT COURT
WESTERN DISTRICT OF MISSOURI****CIVIL COVER SHEET**

This automated JS-44 conforms generally to the manual JS-44 approved by the Judicial Conference of the United States in September 1974. The data is required for the use of the Clerk of Court for the purpose of initiating the civil docket sheet. The information contained herein neither replaces nor supplements the filing and service of pleadings or other papers as required by law. This form is authorized for use only in the Western District of Missouri.

The completed cover sheet must be saved as a pdf document and filed as an attachment to the Complaint or Notice of Removal.

Plaintiff(s):**First Listed Plaintiff:**

The School of the Ozarks, Inc. ;
County of Residence: Taney County

Defendant(s):**First Listed Defendant:**

President of the United States Joseph R. Biden ;
County of Residence: Outside This District

Additional Defendants(s):

U.S. Department of Housing and Urban Development ;
Secretary of the U.S. Department of Housing and Urban Development Marcia L. Fudge ;
Acting Assistant Secretary for Fair Housing & Equal Opportunity of the U.S. Department of Housing and Urban Development Jeanine M. Worden ;

County Where Claim For Relief Arose: Taney County

Plaintiff's Attorney(s):

Julie Marie Blake (The School of the Ozarks, Inc.)
Alliance Defending Freedom
440 First Street, NW, Ste. 600
Washington, DC 20001
Phone: (202) 393-8690
Fax: (202) 347-3622
Email: jblake@adflegal.org

Defendant's Attorney(s):

Matthew S. Bowman (The School of the Ozarks, Inc.)
Alliance Defending Freedom
440 First Street, NW, Ste. 600
Washington, DC 20001
Phone: (202) 393-8690
Fax: (202) 347-3622
Email: mbowman@adflegal.org

Greggory R Walters (The School of the Ozarks, Inc.)
Alliance Defending Freedom
15100 N. 90th Street
Scottsdale, Arizona 85260
Phone: (480) 444-0020
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Email: gwalters@adflegal.org

Basis of Jurisdiction: 2. U.S. Government Defendant

Citizenship of Principal Parties (Diversity Cases Only)

Plaintiff: N/A

Defendant: N/A

Origin: 1. Original Proceeding

Nature of Suit: 899 Administrative Procedures Act

Cause of Action: 5 U.S.C. §§ 553, 701-706; 5 U.S.C. § 611, equitable cause of action. Action for judicial review of federal agency directive about the Fair Housing Act under the APA, RFRA, and US Constitution.

Requested in Complaint

Class Action: Not filed as a Class Action

Monetary Demand (in Thousands):

Jury Demand: Yes

Related Cases: Is NOT a refiling of a previously dismissed action

Signature: Julie Marie Blake

Date: April 15, 2021

If any of this information is incorrect, please close this window and go back to the Civil Cover Sheet Input form to make the correction and generate the updated JS44. Once corrected, print this form, sign and date it, and submit it with your new civil action.

Exhibit A



U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT
WASHINGTON, DC 20410-2000

ASSISTANT SECRETARY FOR
FAIR HOUSING AND EQUAL OPPORTUNITY

February 11, 2021

MEMORANDUM FOR: Office of Fair Housing & Equal Opportunity
Fair Housing Assistance Program Agencies
Fair Housing Initiatives Program Grantees

A handwritten signature in cursive script, appearing to read "Jeanine Worden".

FROM: Jeanine M. Worden, Acting Assistant Secretary for Fair Housing & Equal Opportunity

SUBJECT: Implementation of Executive Order 13988 on the Enforcement of the Fair Housing Act

On January 20, 2021, President Biden issued [Executive Order 13988 on Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation](#). The Executive Order addresses the Supreme Court's recent decision in *Bostock v Clayton County*, which held that the prohibitions against sex discrimination in the workplace contained in Title VII of the Civil Rights Act of 1964 extend to and include discrimination on the basis of sexual orientation and gender identity. Relying on this landmark decision, the Executive Order directs every federal agency to assess all agency actions taken under federal statutes that prohibit sex discrimination and to fully enforce those statutes to combat discrimination based on sexual orientation and gender identity. HUD's Office of General Counsel has concluded that the Fair Housing Act's sex discrimination provisions are comparable to those of Title VII and that they likewise prohibit discrimination because of sexual orientation and gender identity. Therefore, I am directing HUD's Office of Fair Housing and Equal Opportunity (FHEO) to take the actions outlined in this memo to administer and fully enforce the Fair Housing Act to prohibit discrimination because of sexual orientation and gender identity.

At the core of this Department's housing mission is an endeavor to ensure that all people peacefully enjoy a place they call home, where they are safe and can thrive, free from discrimination and fear. Yet, this ideal remains unrealized for lesbian, gay, bisexual, transgender, and queer-identifying persons, who have been denied the constitutional promise of equal protection under the law throughout most of American history. Courts and governments have routinely withheld legal legitimacy from loving couples because of their sex and denied many persons the freedom to express a gender that defies norms. These injustices have perpetuated across our civic institutions: the workplace, the marketplace, places of education, and many others. But among the most personal and fundamental of these institutions is housing, where, when granted the protection of fair housing law, we all can enjoy the happiness and freedom to love whom we choose and to safely express who we are.

We know this discrimination is real and urgently requires enforcement action. HUD-funded housing discrimination studies indicate that same-sex couples and transgender persons in

communities across the country experience demonstrably less favorable treatment than their straight and cisgender counterparts when seeking rental housing.

Over the past 10 years, the Department has sought to address housing discrimination on the basis of sexual orientation and gender identity to the extent possible in a dynamic public policy and legal landscape. Beginning in 2012, HUD promulgated a series of rules to ensure that every person has equal access to HUD programs without being arbitrarily excluded, regardless of their sexual orientation, gender identity, or marital status. In its 2016 harassment rule, HUD reaffirmed its legal interpretation that the Fair Housing Act's protection from discrimination because of sex included discrimination because of gender identity. Also in 2016, FHEO instructed regional offices that discrimination because of real or perceived gender identity is sex discrimination under the Fair Housing Act, and that discrimination against persons because of sexual orientation may be sex-based discrimination when motivated by perceived nonconformity with gender stereotypes.

This limited enforcement of the Fair Housing Act's sex discrimination prohibition, while a step forward, is insufficient to satisfy the Act's purpose of providing fair housing throughout the United States to the full extent permitted by the United States Constitution. It is also inconsistent with the Supreme Court's interpretation of discrimination because of sex under *Bostock*, and it fails to fully enforce the provisions of the Fair Housing Act to combat discrimination on the basis of sexual orientation and gender identity in accordance with Executive Order 13988. For these reasons, I have determined that the following actions are necessary.

Effective immediately, FHEO shall accept for filing and investigate all complaints of sex discrimination, including discrimination because of gender identity or sexual orientation, that meet other jurisdictional requirements. Where reasonable cause exists to believe that discrimination because of sexual orientation or gender identity has occurred, FHEO will refer a determination of cause for charge by HUD's Office of General Counsel. Moreover, if discrimination because of gender identity or sexual orientation occurs in conjunction with discrimination because of another protected characteristic, all such bases shall be included within the complaint, investigated, and charged where reasonable cause exists. Similarly, FHEO shall conduct all other activities involving the application, interpretation, and enforcement of the Fair Housing Act's prohibition on sex discrimination to include discrimination because of sexual orientation and gender identity.

This memorandum also affects state and local agencies that enter into agreements with the Department under the Fair Housing Assistance Program (FHAP), pursuant to which such agencies process discrimination complaints under laws that the Department certifies as "substantially equivalent" to the Fair Housing Act. In order for FHAP agencies' laws to remain substantially equivalent, they must be administered consistent with *Bostock*. To be consistent with *Bostock*, the state or local law either must explicitly prohibit discrimination because of gender identity and sexual orientation or must include prohibitions on sex discrimination that are interpreted and applied to include discrimination because of gender identity and sexual orientation. HUD will provide further instruction and technical assistance to FHAP agencies on the implementation of *Bostock*.

Similarly, organizations and agencies that receive grants through HUD's Fair Housing Initiative Program (FHIP), in carrying out activities under these grant agreements, must interpret sex

discrimination under the Fair Housing Act to include discrimination because of sexual orientation and gender identity. FHIP provides funds to public and private not-for-profit entities to conduct various activities to prevent or eliminate discriminatory housing practices. These activities provide important support to the full enforcement of the Fair Housing Act by informing the public about fair housing rights and obligations; detecting discriminatory conduct through investigation and testing; and assisting persons to file complaints and obtain relief through legal and administrative forums. HUD will provide further instruction and technical assistance to FHIP organizations on the implementation of this order.

In accordance with this directive to fully enforce the Fair Housing Act's prohibitions against discrimination because of sex, including sexual orientation and gender identity, FHEO Regional Offices, FHAP agencies and FHIP grantees are instructed to review, within 30 days, all records of allegations of discrimination (inquiries, complaints, phone logs, etc.) received since January 20, 2020. They are instructed to notify persons who alleged discrimination because of gender identity or sexual orientation that their claims may be timely and jurisdictional for filing.

The Department is committed to delivering the full promise of the Fair Housing Act. Our FHEO offices across the country are open and ready to assist persons who believe they have experienced discrimination because of sexual orientation or gender identity. We will collaborate with our FHIP and FHAP partners, particularly over the next several months, to fully engage our fair housing enforcement, advocacy, and public education efforts across the housing market to prevent and combat discrimination because of sexual orientation and gender identity. I am deeply proud of the Department's commitment to fair housing and the enormous contribution our FHIP and FHAP partnerships bring to the nation's fair housing mission. Together, I know we will forge a path to the eradication of housing discrimination for all.

Exhibit B

Presidential Documents

Executive Order 13988 of January 20, 2021

Preventing and Combating Discrimination on the Basis of Gender Identity or Sexual Orientation

By the authority vested in me as President by the Constitution and the laws of the United States of America, it is hereby ordered as follows:

Section 1. Policy. Every person should be treated with respect and dignity and should be able to live without fear, no matter who they are or whom they love. Children should be able to learn without worrying about whether they will be denied access to the restroom, the locker room, or school sports. Adults should be able to earn a living and pursue a vocation knowing that they will not be fired, demoted, or mistreated because of whom they go home to or because how they dress does not conform to sex-based stereotypes. People should be able to access healthcare and secure a roof over their heads without being subjected to sex discrimination. All persons should receive equal treatment under the law, no matter their gender identity or sexual orientation.

These principles are reflected in the Constitution, which promises equal protection of the laws. These principles are also enshrined in our Nation's anti-discrimination laws, among them Title VII of the Civil Rights Act of 1964, as amended (42 U.S.C. 2000e *et seq.*). In *Bostock v. Clayton County*, 590 U.S. __ (2020), the Supreme Court held that Title VII's prohibition on discrimination "because of . . . sex" covers discrimination on the basis of gender identity and sexual orientation. Under *Bostock's* reasoning, laws that prohibit sex discrimination—including Title IX of the Education Amendments of 1972, as amended (20 U.S.C. 1681 *et seq.*), the Fair Housing Act, as amended (42 U.S.C. 3601 *et seq.*), and section 412 of the Immigration and Nationality Act, as amended (8 U.S.C. 1522), along with their respective implementing regulations—prohibit discrimination on the basis of gender identity or sexual orientation, so long as the laws do not contain sufficient indications to the contrary.

Discrimination on the basis of gender identity or sexual orientation manifests differently for different individuals, and it often overlaps with other forms of prohibited discrimination, including discrimination on the basis of race or disability. For example, transgender Black Americans face unconscionably high levels of workplace discrimination, homelessness, and violence, including fatal violence.

It is the policy of my Administration to prevent and combat discrimination on the basis of gender identity or sexual orientation, and to fully enforce Title VII and other laws that prohibit discrimination on the basis of gender identity or sexual orientation. It is also the policy of my Administration to address overlapping forms of discrimination.

Sec. 2. Enforcing Prohibitions on Sex Discrimination on the Basis of Gender Identity or Sexual Orientation. (a) The head of each agency shall, as soon as practicable and in consultation with the Attorney General, as appropriate, review all existing orders, regulations, guidance documents, policies, programs, or other agency actions ("agency actions") that:

- (i) were promulgated or are administered by the agency under Title VII or any other statute or regulation that prohibits sex discrimination, including any that relate to the agency's own compliance with such statutes or regulations; and

(ii) are or may be inconsistent with the policy set forth in section 1 of this order.

(b) The head of each agency shall, as soon as practicable and as appropriate and consistent with applicable law, including the Administrative Procedure Act (5 U.S.C. 551 *et seq.*), consider whether to revise, suspend, or rescind such agency actions, or promulgate new agency actions, as necessary to fully implement statutes that prohibit sex discrimination and the policy set forth in section 1 of this order.

(c) The head of each agency shall, as soon as practicable, also consider whether there are additional actions that the agency should take to ensure that it is fully implementing the policy set forth in section 1 of this order. If an agency takes an action described in this subsection or subsection (b) of this section, it shall seek to ensure that it is accounting for, and taking appropriate steps to combat, overlapping forms of discrimination, such as discrimination on the basis of race or disability.

(d) Within 100 days of the date of this order, the head of each agency shall develop, in consultation with the Attorney General, as appropriate, a plan to carry out actions that the agency has identified pursuant to subsections (b) and (c) of this section, as appropriate and consistent with applicable law.

Sec. 3. Definition. “Agency” means any authority of the United States that is an “agency” under 44 U.S.C. 3502(1), other than those considered to be independent regulatory agencies, as defined in 44 U.S.C. 3502(5).

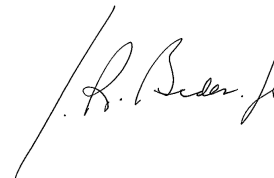
Sec. 4. General Provisions. (a) Nothing in this order shall be construed to impair or otherwise affect:

(i) the authority granted by law to an executive department or agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(b) This order shall be implemented consistent with applicable law and subject to the availability of appropriations.

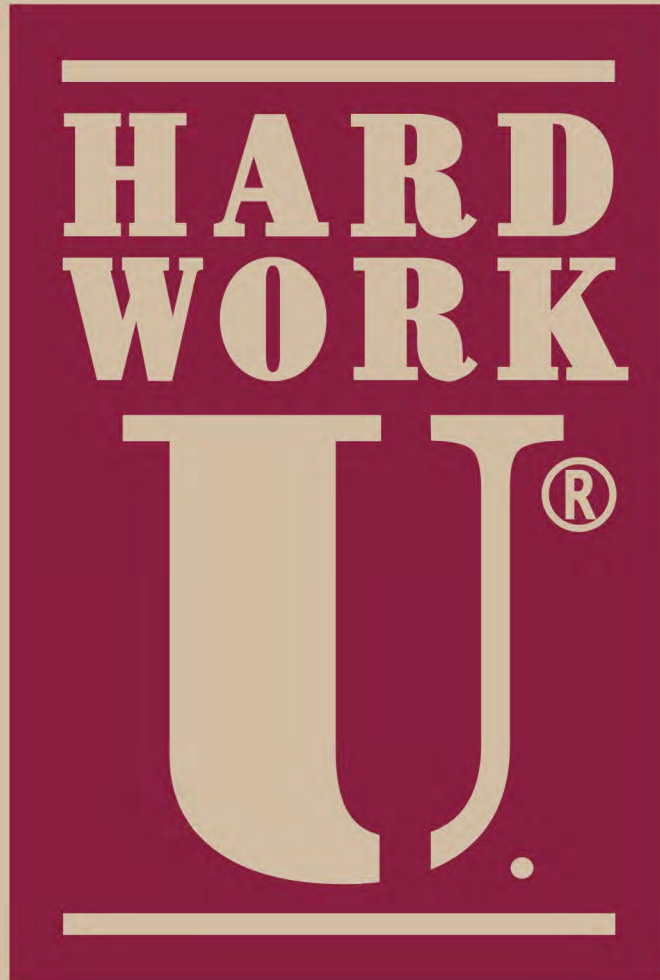
(c) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.



THE WHITE HOUSE,
January 20, 2021.

[FR Doc. 2021-01761
Filed 1-22-21; 11:15 am]
Billing code 3295-F1-P

Exhibit C



COLLEGE *of the* OZARKS®



Imagine a college where
 students aren't charged tuition;
 instead, they work on-campus
 jobs in exchange for a scholarship
 and graduate debt free...

Imagine a college with a vision to develop citizens of Christ-like
 character who are well-educated, hard-working, and patriotic.
 Where Christian worldview shapes how classes are taught...

Imagine a college where aspiring engineers, nurses, teachers,
 business professionals, law enforcers, agriculturalists,
 communicators, and journalists are gaining experience to be
 world-changers and influencers.

You are imagining College of the Ozarks.

MISSION
VISION
GOALS



ACADEMIC
GOAL



VOCATIONAL
GOAL



CHRISTIAN
GOAL



PATRIOTIC
GOAL



CULTURAL
GOAL



STUDENT
LIFE



ATHLETICS



CAMPUS
MAP

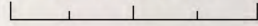


MISSION VISION — — GOALS

The Mission of College of the Ozarks is to provide the advantages of a Christian education for youth of both sexes, especially those found worthy, but who are without sufficient means to procure such training.

The Vision of College of the Ozarks is to develop citizens of Christ-like character who are well-educated, hard-working, and patriotic.

15 MINUTES — the time it takes to walk from one end of campus to the other. Small campus. Big opportunities.

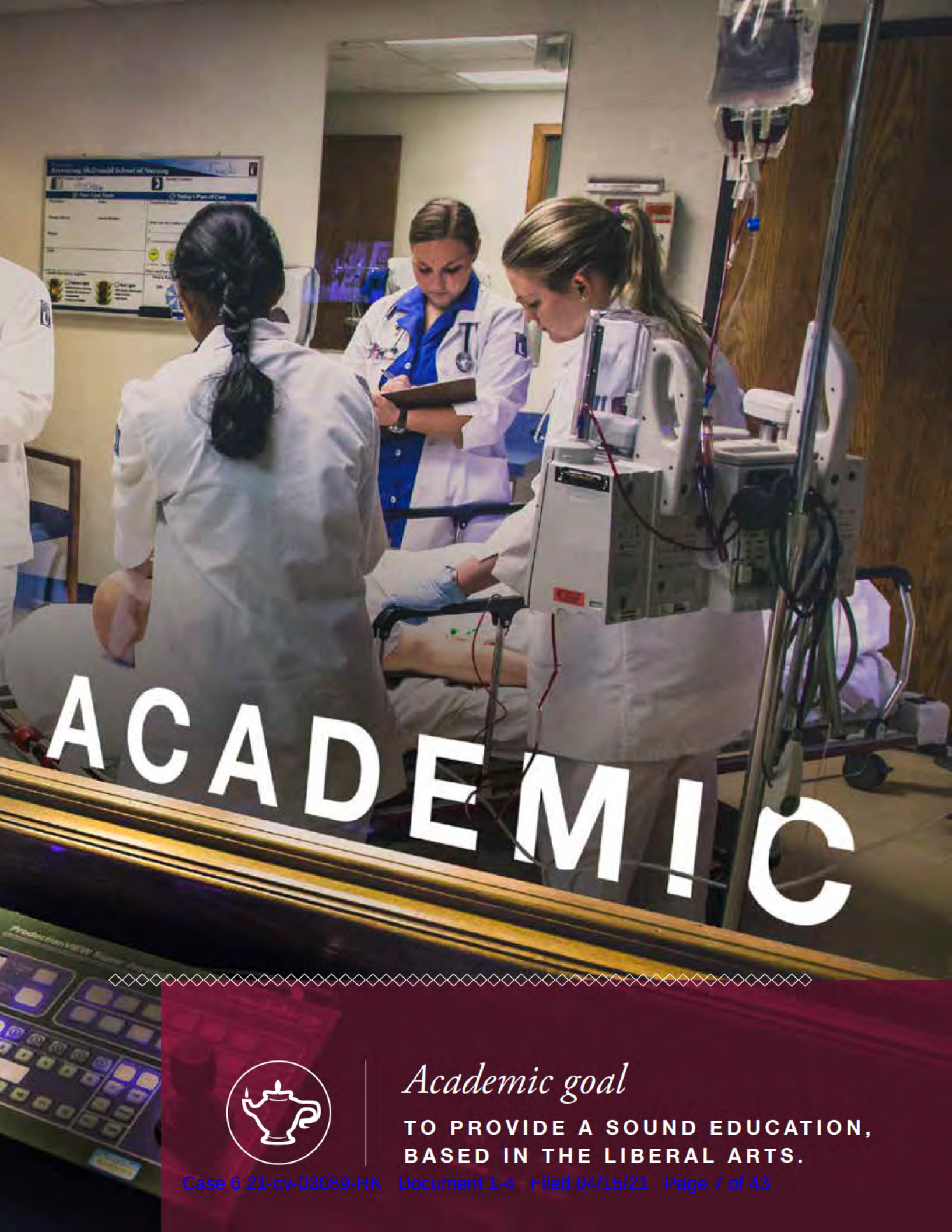


To achieve this vision, the College has **Academic, Vocational, Christian, Patriotic** and **Cultural** goals.

Even as College of the Ozarks has evolved through secondary school and junior college stages to the present four-year liberal arts institution, the fundamental goals of our no-tuition college have remained the same.



This may look like a hospital; however, it is actually one of our experiential labs on campus.



ACADEMIC



Academic goal

**TO PROVIDE A SOUND EDUCATION,
BASED IN THE LIBERAL ARTS.**



College of the Ozarks offers an educational experience in a supportive environment where individual attention from professors and relevant, hands-on learning translates into an education of achievement and confidence. This experience plays a vital role in the full restoration of students to what it truly means to be humans created in the image of God.

Students take a variety of general education courses in the arts, humanities, sciences, Christian worldview, and patriotic education. This liberal arts underpinning helps them stay flexible throughout their careers, develops an appetite for lifelong learning, and improves their critical thinking, writing, and speaking skills.

All of our classes are taught by professors, not teaching assistants. Besides being highly qualified—over half hold terminal degrees—they are simply some of the most caring mentors you'll find.

1,489
STUDENT BODY



15:1 STUDENT TO FACULTY RATIO

46 MAJORS | **42** MINORS

6 PRE-PROFESSIONAL PROGRAMS

475,000+
BOOKS AVAILABLE
THROUGH C of O's LIBRARY

AVERAGE **20**
CLASS SIZE

55% | 
 | **45%**

7 ACCREDITATIONS

- American Culinary Federation Education Foundation Accrediting Commission
- Commission on Accreditation for Dietetic Education
- Commission on Collegiate Nursing Education
- Higher Learning Commission
- Missouri Department of Elementary and Secondary Education
- Missouri State Board of Nursing
- Transnational Association of Christian Colleges and Schools

“At C of O, we had passionate teachers ready to prepare us. They taught us grit, determination, and the importance of persevering. Most importantly, they taught us that finding the truth and guarding it is the most important job of a journalist. All this, and I don't have to spend years paying off my college debt. C of O is one of the best things to happen to me.”

Jonathan Wahl '13

Video Production and Journalism | Public relations manager at American Printing House for the Blind | Louisville, Kentucky



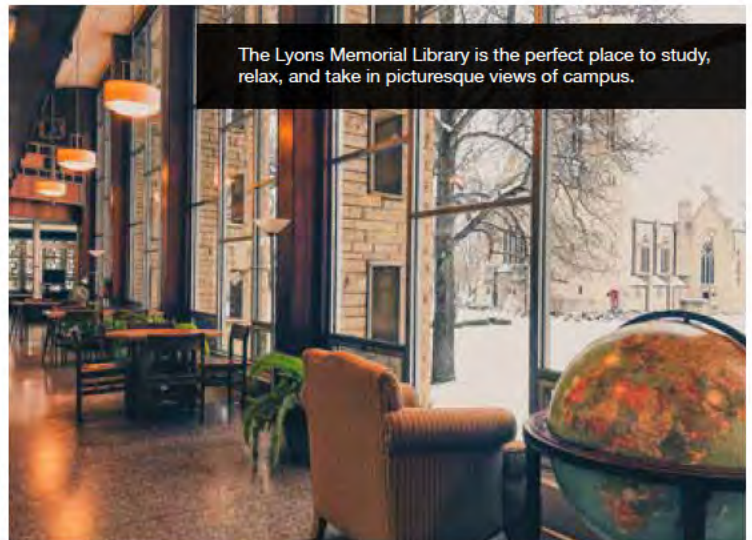
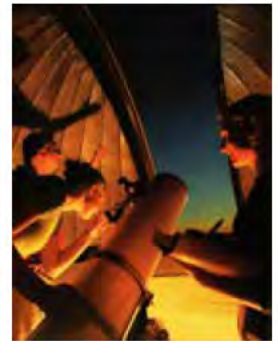
Students are taught to recognize and pursue key virtues in the Christian and Western traditions by faculty and staff who understand and order their lives by a Christian worldview and join their students in the quest, which includes academic courses, Christian life on campus, the Work Education Program, travel opportunities, convocations, and special activities.



C of O is nineteen years and running as a top 20 liberal arts college in the Midwest.



C of O professors don't just instruct, they invest.



The Lyons Memorial Library is the perfect place to study, relax, and take in picturesque views of campus.



Programs of Study



MAJORS

Accounting
Accounting - CPA Pathway
Agribusiness
Agricultural Development
Agronomy
Allied Health Science
Animal Science
Art/Studio Art
• Ceramics
• Computer Art
• Graphic Design
• Painting
Biblical and Theological Studies
• Biblical Studies
• Christian Apologetics
• Christian Studies
Biochemistry
Biology
• Ecology and Field Biology
• Human/Molecular Biology
Business Administration
• General Business
• Management
• Marketing
Chemistry
Child Studies

Computer Information Science
Computer Science
Conservation and Wildlife
Management
Criminal Justice
Culinary Arts
Elementary Education
Elementary Education: Early
Childhood Concentration
Engineering
English
Exercise Science
Family Studies and Social Services -
Marriage and Family
Family Studies and Social Services -
Social Work
History
Horticulture
Hotel/Restaurant Management
• General HRM
• Meeting and Special Event
Management
Journalism
Mathematics
Music
Music Ministry

Music Theatre
Music Theory and Composition
Nursing, B.S.N.
Piano
Psychology
Public Relations
Recreation and Sports Management
Secondary Education
• Agriculture
• Art K-12
• Biology
• Chemistry
• English
• History
• Instrumental Music
• Mathematics
• Physical Education K-12
• Spanish K-12
• Speech and Theatre
• Vocal Music
Spanish
Speech Communication
Theatre
Video Production
Vocal Performance

MINORS

Accounting
Agribusiness
Agricultural Development
Agronomy
Animal Science
Art/Studio Art
Biblical and Theological Studies
Biochemistry
Biology
Business Administration
Chemistry
Christian Apologetics
Christian Mission: Biblical and
Theological Studies
Christian Mission: Business

Christian Studies
Classical Education
Coaching
Computer Information Science
Computer Science
Criminal Justice
Criminal Justice Corrections
Culinary Arts
Electronic Media Production
Family Studies and Social Services
History
Horticulture
Hotel/Restaurant Management
Journalism
Literature

Mathematics
Meeting and Special Event
Management
Military Science
Music
Nutrition
Piano Performance
Psychology
Social Media
Spanish
Speech Communication
Theatre
Vocal Performance
Writing and Rhetoric

PRE-PROFESSIONAL

Pre-Dentistry
Pre-Law

Pre-Medicine
Pre-Pharmacy

Pre-Physician's Assistant
Pre-Veterinary Medicine



VOCATIONAL





Vocational goal

**TO PROMOTE A STRONG WORK ETHIC,
ENCOURAGING THE DEVELOPMENT
OF GOOD CHARACTER AND VALUES.**



As a student, you work 15 hours each week plus two 40-hour weeks when classes aren't in session. Each hour of work, plus a scholarship from generous donors, pays for your entire cost of education.

Additionally, you can apply to work on campus during the summer to pay for your room and board. It is a great feeling to graduate with zero debt. Imagine having no student loans!

C of O has over 80 areas on campus for students to work. Gain first responder experience through the on-campus fire department. Serve as an IT web developer or at The Keeter Center lodge and restaurant as a guest services clerk. Be a dairy worker, horticultural assistant, or a heavy equipment operator. Do you love numbers? Work in the financial aid or business offices. Are you a people person? Meet with prospective students in admissions. This experience is like having a series of internships throughout college.

Jobs on campus also help develop leadership skills. You can even study a formal Leadership Development Track throughout your four years at C of O. Try out the principles you are learning at retreats, forums, conferences, service projects, and community events.

114+ YEARS OF DEBT-FREE EDUCATION

for deserving young people due to the Work Education Program, grants, and scholarships

110% EFFORT
REQUIRED

420,000
HOURS WORKED
BY STUDENTS
PER SEMESTER

600+

STUDENTS WORK
DURING THE SUMMERS TO PAY
FOR THEIR ROOM AND BOARD

8:1 STUDENT TO
STAFF RATIO

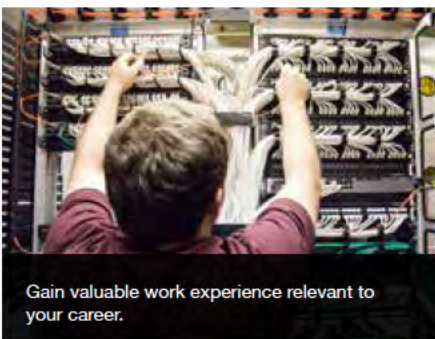
4+ YEARS OF FREE CAREER GUIDANCE
PROVIDED BY THE COLLEGE'S CAREER CENTER

“It feels good to be self-sufficient. The work program helps build your confidence. You can help yourself out financially and not depend on your parents for everything. It is important to learn responsibility and to know what you're capable of.”

Micaela Cloutier '17
Ecology and Field Biology
Protem, Missouri



Over 200,000 flowering bedding plants are produced every year by student workers in C of O's landscaping department.



Gain valuable work experience relevant to your career.



With over 80 work areas on campus, there is something for every skill set and interest.



Hand-made stained glass art from College of the Ozarks can be found around the world.



Work Education Program Areas

- Admissions Office
- Agriculture Department
 - Agriculture Office Assistant
 - Agronomy
 - Beef Farm
 - Campus Dairy
 - Feed Mill
 - Hog Farm
 - Meat Processing Plant
- Alumni Office
- Art Department
- Art Gallery
- Biology Department
- Bookstore
- Business Department
- Business Office
 - Accounts Payable
 - Cash Accounts
 - Human Resources
- Campus Support
- Career Center
- Character Education Office
- Chemistry Department
- Child Development Center
- Christian Ministries
- Clay Studio
- Computer Science Department
- Communication Arts
- Construction
 - Carpenter Shop
 - Construction Office Assistant
 - Electric Shop
 - Heating and Air
 - Heavy Equipment
 - Machine Shop
 - New Construction
 - Paint Shop
 - Plumbing
 - Water Treatment Plant
- Criminal Justice
- Custodial Department
- Dean of the College Office
- Dean of Students Office
- Dean of Work/Patriotic Activities Office
- Development Office
- Education Department
- Electronics
- Engineering Department
- Environmental Health and Safety Office
- Faculty Services
- Financial Aid Office
- Fire Department
- Foreign Language Department
- Fruitcake and Jelly Kitchen
- Hotel and Restaurant Management Department
- Information Technology Department
- The Keeter Center
 - Administrative Offices
 - Banquets and Catering
 - Gift Shop
 - Guest Services
 - Kitchen
 - Maintenance
 - Restaurant
- Landscaping
- Laundry
- Leadership Development Track
- Library
- Mail Operations
- Math/Physics Department
- McDonald Armstrong Clinic
- Media Production
- Military Science Office
- Mill and Weaving
- Music Department
- Nursing Program
- Nutrition & Dietetics
- The Outlook (Student Newspaper)
- Pearl Rogers Dining Center
- Phoenix (Student Yearbook)
- Physical Education
 - Athletic Director's Office
 - Athletic Trainer Assistant
- Baseball Team Office
- Fitness Center
- Intramurals
- Men's Basketball Office
- Pool/Lifeguard
- Sports Information Office
- Volleyball office
- Women's Basketball Office
- The Point (Student News Production)
- Power Plant
- President's Office
- Print Shop
- Psychology Department
- Public Relations Office
- Purchasing Office
- Radio Station
- Ralph Foster Museum
- Recycling
- Registrar's Office
- Residence Halls
 - Desk Clerk
 - Maintenance
 - Resident Assistant
- Retail Operations
- School of the Ozarks
- Security Department
- Stained Glass and Candles
- The Students' Union
- Switchboard
- Technology Department
- Theatre Department
- Transportation Department
- Warehouse
- Web Development
- The Writing Center



Aisha dreams of making an impact in the hospitality industry in her home country of Uganda.

MISSION
VISION
GOALS

ACADEMIC
GOAL

VOCATIONAL
GOAL

CHRISTIAN
GOAL

PATRIOTIC
GOAL

CULTURAL
GOAL

STUDENT
LIFE

ATHLETICS

CAMPUS
MAP



CHRISTIAN

Each year, students eagerly look forward to Camp Koinonia — a three-day retreat full of fellowship, worship, and rest.



Christian goal

**TO FOSTER THE CHRISTIAN FAITH
THROUGH THE INTEGRATION OF FAITH
WITH LEARNING, LIVING, AND SERVICE.**



What better way to grow in Christian character than by living in community with others?

Participate in retreats, mentorship opportunities, discipleship training, and domestic and international mission trips.

Many clubs and organizations meet weekly for Bible studies, worship, and fellowship: the Baptist Student Union, Fellowship of Christian Athletes, Mission Club, and more. Volunteer regionally and abroad through mission trips, internships, and other service opportunities.

We walk the talk at C of O. Christian service to our neighbors and beyond is high on our list of priorities. Volunteer at a nursing home, pack toys in shoeboxes for children around the world, and work as a counselor at our ten-week summer camp offered each year for 500 underprivileged children.

100%

OF CLASSES TAUGHT FROM A CHRISTIAN WORLDVIEW

40+ BIBLE STUDIES PER MONTH

600+ SHOEBOXES

PACKED ON CAMPUS FOR OPERATION CHRISTMAS CHILD IN 2020

500+

UNDERPRIVILEGED CHILDREN

HEAR THE GOSPEL EACH YEAR AT C of O's SUMMER CAMP – CAMP LOOKOUT

THE COLLEGE'S THRIVE INITIATIVE IS A FOUR-YEAR EXPERIENCE THAT HELPS STUDENTS IN THEIR DEVELOPMENT OF CHRIST-LIKE CHARACTER.



“C of O is a strong Christian-based college, and there are so many opportunities. It’s easy to take up leadership roles through clubs and workstations. ... I’m satisfied with my college choice. C of O really helped me move forward in my walk with God.”

Ronnie Ray '16
Physical Education
Piedmont, Missouri



Every year dozens of C of O students serve across their community, country, and around the world.



We are not ashamed of the gospel.



Be the hands and feet of Christ.



The C of O community provides the support students need to continue growing in their faith.



PATRIOTIC



Patriotic goal

TO ENCOURAGE AN UNDERSTANDING
OF AMERICAN HERITAGE, CIVIC
RESPONSIBILITIES, LOVE OF COUNTRY,
AND WILLINGNESS TO DEFEND IT.

Students, Brody Huff (left) and Rebekah Green (right), traveled alongside Irwin "Buck" Price (center) to the beaches of Normandy, France, with the College's Patriotic Education Travel Program. Mr. Price was one of 160,000 WWII Veterans who fought on these beaches during D-Day in 1944.





Participate in fall voter registration drives. Join the College Republicans or Young Americans for Freedom. Grow in your understanding of American heritage.

Celebrate the land of the free and the home of the brave!

The patriotic goal is also emphasized through the Patriotic Education and Fitness class. This unique experience helps students learn leadership skills, camaraderie, teamwork, and competition.

Spend time reflecting about our nation's heroes at Patriots Park, home of the Missouri Vietnam Veterans Memorial.

Through the Patriotic Education Travel Program, C of O pairs selected students with Veterans as they travel to battlefields overseas. Imagine learning firsthand from the Veterans and returning with renewed respect for those who defended our country. Travel destinations have included Europe, Japan, Pearl Harbor, the Philippines, the Mariana Islands, the Solomon Islands, Korea, and Vietnam.

400+ **200+**
STUDENTS **VETERANS**
Participants in the Patriotic Education Travel Program since 2009

7 **CAMPUS MEMORIALS**

- 9/11 "Lest We Forget" Memorial
- Alumni Veterans Memorial
- Global War on Terrorism Memorial
- Greatest Generations Plaza
- Korean War Veterans Memorial
- Missouri Gold Star Families Memorial
- Missouri Vietnam Veterans Memorial

\$0

Cost of room and board for students who serve in the College's Bobcat GOLD program

10+ **OUTSTANDING SKILLS LEARNED THROUGH THE PATRIOTIC EDUCATION AND FITNESS COURSES**

- Army organization
- Customs and courtesies
- Leadership
- Firearms safety, maintenance, and marksmanship
- Rappelling techniques
- Map reading and land navigation

2,977
FLAGS PLACED
in remembrance of September 11

“The Patriotic Education Travel Program exposed me to firsthand accounts of the sacrifice made by Veterans. The memories of traveling to Vietnam with Veterans reminds me daily to be grateful for the freedom I have due to the true valor of the men and women who fought for this country.”

Lily Woolsey '20
Elementary Education, Lebanon, Missouri

The College places 2,977 flags each year in remembrance of the victims of September 11.



C of O has its very own volunteer fire department, which serves the campus and surrounding area.



Every summer C of O hosts an all-American barbeque, concert, patriotic presentation, and fireworks display.



Honor those who sacrificed it all by participating in Wreaths Across America.

MISSION
VISION
GOALS

ACADEMIC
GOAL

VOCATIONAL
GOAL

CHRISTIAN
GOAL

PATRIOTIC
GOAL

CULTURAL
GOAL

STUDENT
LIFE

ATHLETICS

CAMPUS
MAP



Every Christmas season C of O hosts a community-wide music program in Williams Memorial Chapel, celebrating the birth of Jesus our Lord and Savior.



CULTURAL



Cultural goal

TO CULTIVATE AN APPRECIATION OF THE FINE ARTS, AN UNDERSTANDING OF THE WORLD, AND ADHERENCE TO HIGH PERSONAL STANDARDS.



Transform yourself and the world around you. College of the Ozarks will give you the keys to open doors, whether it's on campus, around the area, or across the world.

At C of O, students gain a greater understanding of the world and develop high personal standards by hearing world-class convocation speakers, as well as participating in co-curricular activities, where they'll discover their passions and grow their leadership, communication, and teamwork skills.

The fine arts are also alive and well at C of O, and you don't have to be an art, music, or theatre major to participate. C of O's music ensembles perform in destinations such as New York, Alaska, and Hawaii. Artists love the studio spaces on campus for drawing, painting, glass, fibers, clay, and graphic design. They exhibit their works at the Boger Art Gallery on campus. Theatre buffs appreciate the 1,000-seat Jones Auditorium for plays and musicals. The Crossover Theatre is a more intimate venue for student directors and actors.

15 CONVOICATIONS EACH SEMESTER

PAST CONVOICATION SPEAKERS INCLUDE:

- George W. Bush
- Laura Bush
- Ben Carson
- Harris Faulkner
- Franklin Graham
- Amy Grant
- Mike Krzyzewski
- Benjamin Netanyahu
- Dave Ramsey
- Tim Tebow
- Margaret Thatcher
- Louis Zamperini

\$0

COST OF TRAVEL FOR C of O STUDENTS

5 MUSIC ENSEMBLES AND CHOIRS

- Chapel Choir
- Chorale
- Concert Band
- Jazz Band
- Pep Band

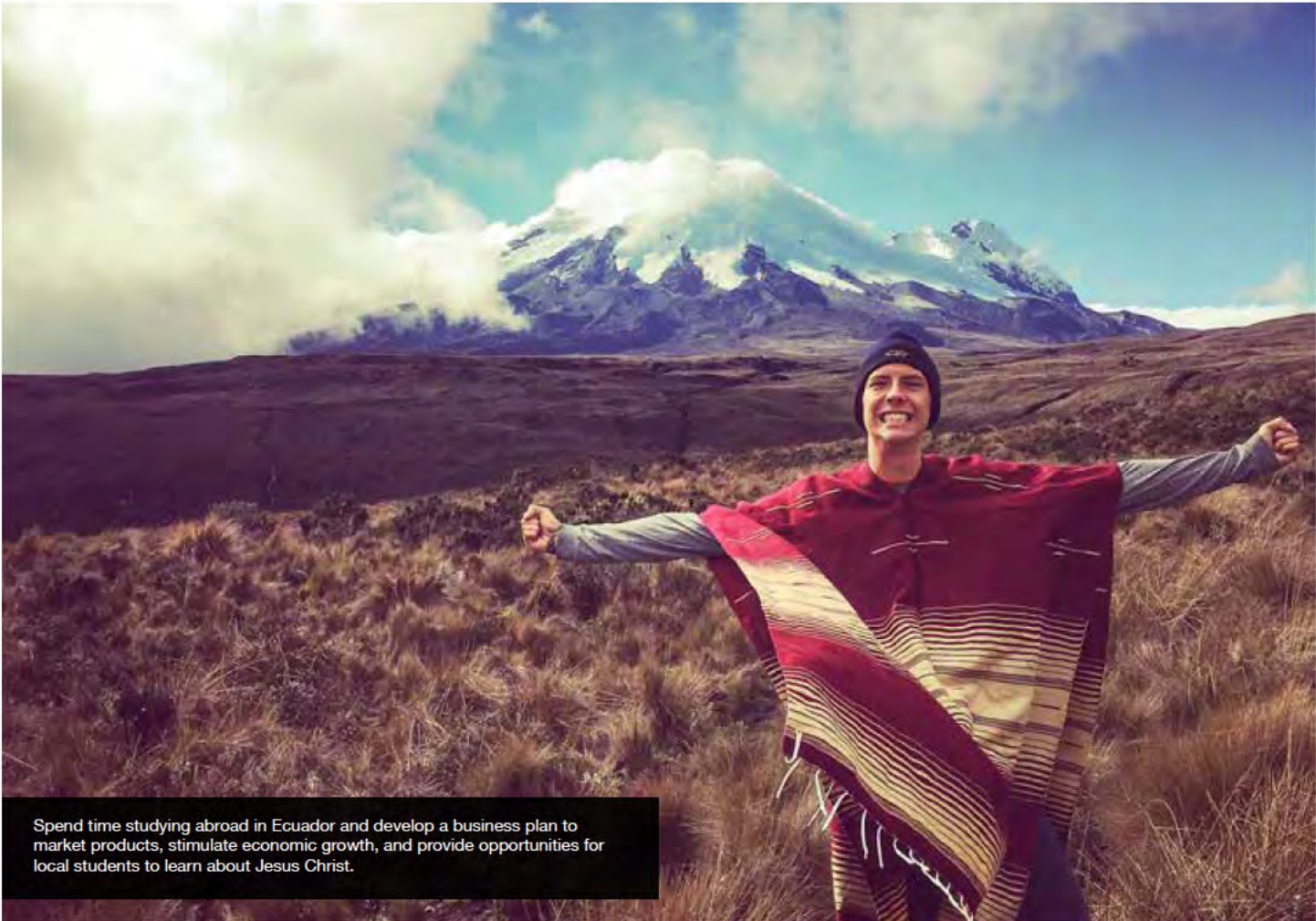
∞ NUMBER OF OPPORTUNITIES TO DEVELOP HIGH PERSONAL STANDARDS

50+ CLUBS, ORGANIZATIONS, TEAMS, AND HONOR SOCIETIES

“We went [to Ecuador] and just loved on these kids, and taught them about Christ and His love for us. The language barrier was definitely still there, but smiles, laughter, love, happiness; that's the same in every culture.”

Tierra Evans '19

*Family Studies & Social Services
Iberia, Missouri*



Spend time studying abroad in Ecuador and develop a business plan to market products, stimulate economic growth, and provide opportunities for local students to learn about Jesus Christ.



Throw some clay on a pottery wheel in the C of O Clay Studio.



Continue your creative pursuits.



Students teach in San Marcos, Belize.

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CAMPUS
MAP



Clubs, Honor Societies, and Organizations

Act I Theatre Club
Ag. Education Club
Aggie Club
Association for Computing Machinery
B.A.B.C.A.T.S.S. (comedy and improv club)
Baptist Student Union
Biology Club
Business Undergraduate Society
Catholic Campus Ministry
Chemistry Club
Chi Alpha (Christian ministry)
Christian Psychology Club
College Historians
College Republicans
Criminal Justice Club
D.I.R.T. (disaster relief program)
Delta Tau Alpha (agriculture honor society)
Engineering Club
Family Studies Club
Fellowship of Christian Athletes
Health, P.E., Recreation Club
Horticulture Club
Hotel Restaurant Management Club
International Relations Club
Kappa Delta Pi (education honor society)
Lambda Pi Eta (communication studies honor society)
M28 (missions club)
Math and Physics Club
National Association for Music Education
Nurses Christian Fellowship
Phi Beta Lambda (business organization)
Photography Club
Pre-Med Club
Public Relations Club
Rotaract Club
Sigma Tau Delta (English honor society)
Sigma Zeta (science and mathematics honor society)
Student Alumni Association
Student Dietetics Association
Student Missouri State Teacher Association
The Students' Union
Theta Alpha Kappa (religious studies and theology honor society)
Wilderness Club
Young Americans for Freedom
Young Americans for Liberty





STUDENT LIFE



Grab your blanket and some friends, and enjoy the Lakeside Cinema. We'll bring the snacks!

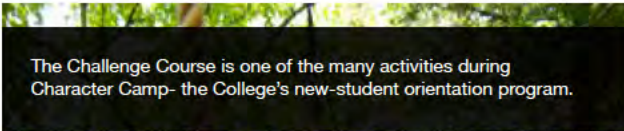


Student life

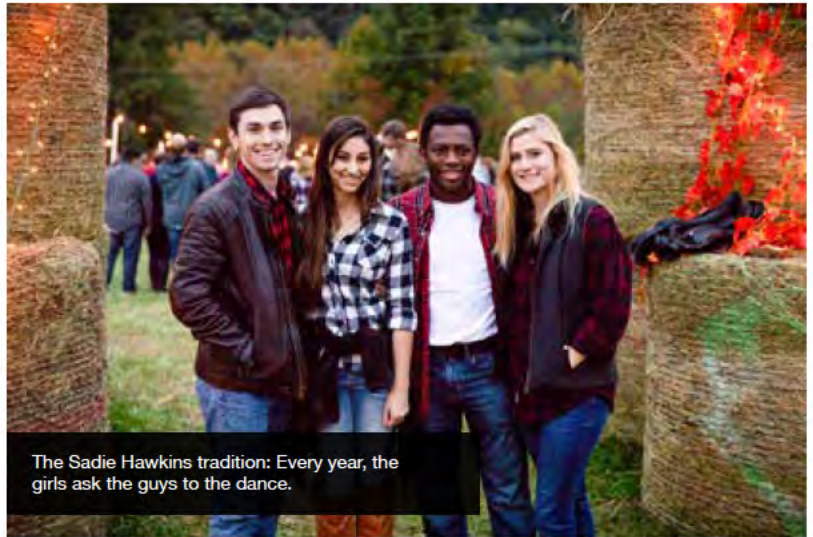
**WITH OVER 100 EVENTS PER SEMESTER,
THERE ARE ALWAYS OPPORTUNITIES
TO CONNECT AND STAY ACTIVE.**



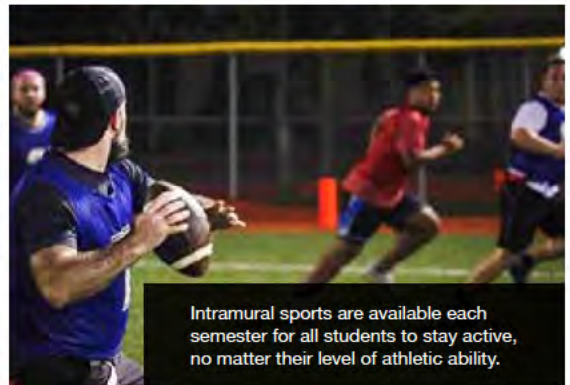
Mudfest is one of the largest annual events. Groups from across campus dress up in crazy outfits and compete in a tug of war over a massive mud pit.



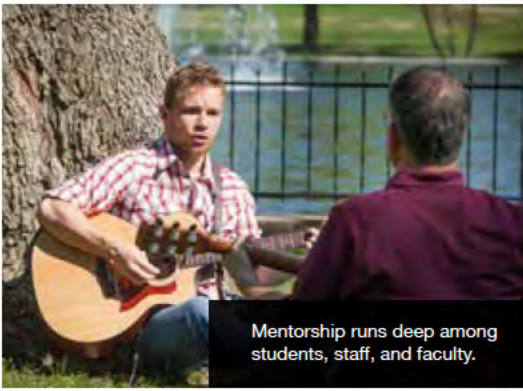
The Challenge Course is one of the many activities during Character Camp- the College's new-student orientation program.



The Sadie Hawkins tradition: Every year, the girls ask the guys to the dance.



Intramural sports are available each semester for all students to stay active, no matter their level of athletic ability.



Mentorship runs deep among students, staff, and faculty.



Don't be surprised if kites are flying on a windy day.



Lip Sync is one of the many performing arts events hosted in Jones Auditorium- C of O's 1,000-seat theatre space.





Thanks to the event planning of The Students' U, there is never a dull moment.



Do you love playing an instrument or singing? Share your talents at one of the Coffee House events hosted each semester.



Show your school spirit, and get a little wild and crazy by cheering on the Bobcats!



Usher in the fall season on campus with square dancing, hayrides, a corn maze, and much more.

From day one at College of the Ozarks, our students are given countless opportunities to support one another through the extraordinary journey that is college life.



Less like a campus;
more like a home.



Retreats are hosted each semester to help both men and women across campus grow closer to God and in community with one another.



Youngman Hall is one of eight residence communities on campus which foster an atmosphere of support, growth, and fun.





COLLEGE OF THE OZARKS

ATHLETICS

Our students compete in the National Christian College Athletic Association (NCCAA) and the National Association of Intercollegiate Athletics (NAIA) in men's baseball and basketball, women's basketball and volleyball, and co-ed cross country, track, and golf. They win championships on a regular basis. Don't hang up your jersey after high school! Being a college athlete builds memories, lifelong friendships, teamwork, time management skills, and much, much more!





11:17		LOU
16	PERIOD 1	18
POSS	POSS	
BONUS	BONUS	

ATHLETICS

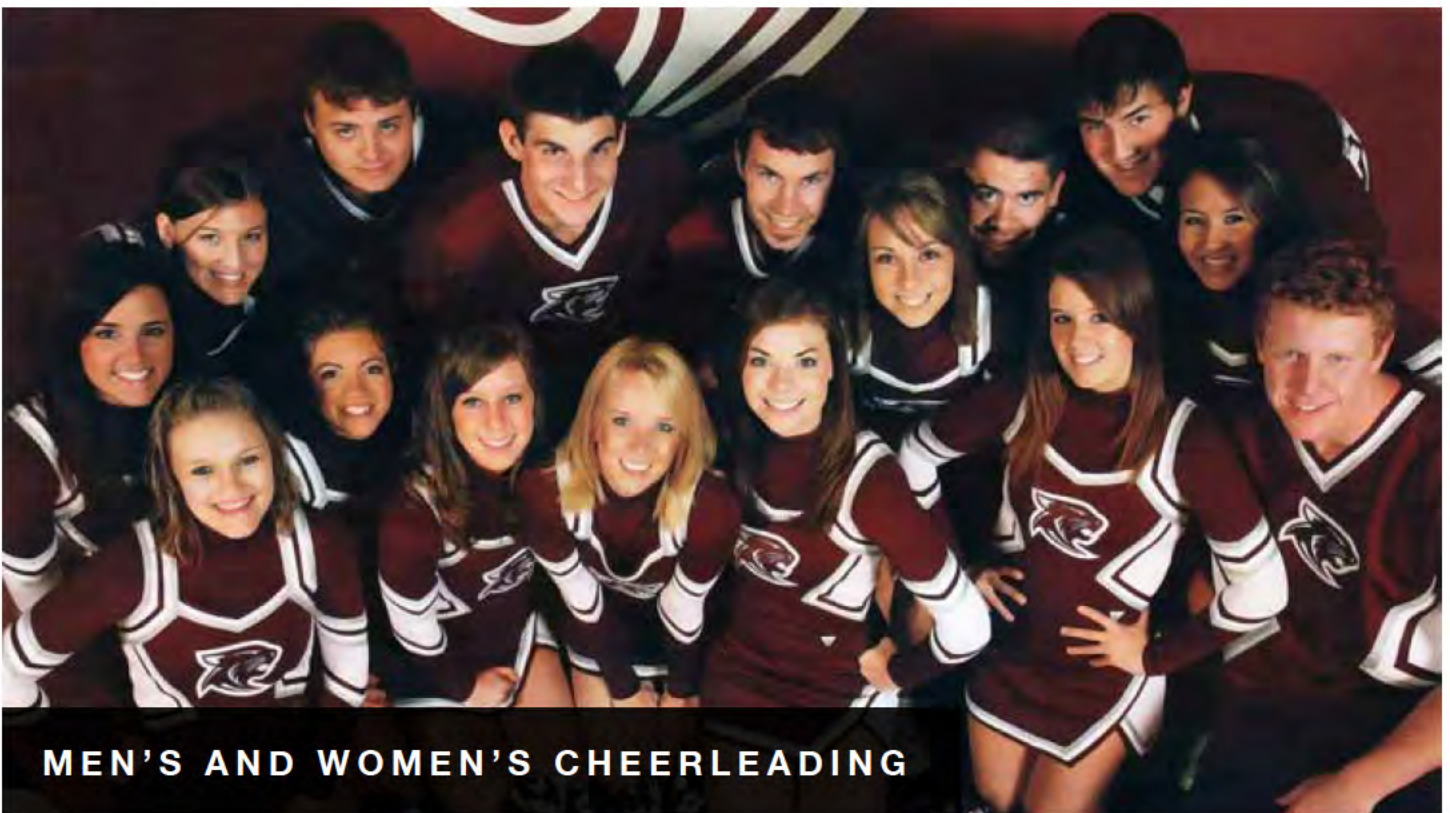
For more details and to contact our coaches, please visit www.bobcats.cofo.edu.



**MEN'S AND
WOMEN'S GOLF**



MEN'S BASEBALL



MEN'S AND WOMEN'S CHEERLEADING



WOMEN'S VOLLEYBALL



**MEN'S AND WOMEN'S
CROSS COUNTRY**



**MEN'S AND WOMEN'S
TRACK AND FIELD**



**MEN'S AND WOMEN'S
BASKETBALL**



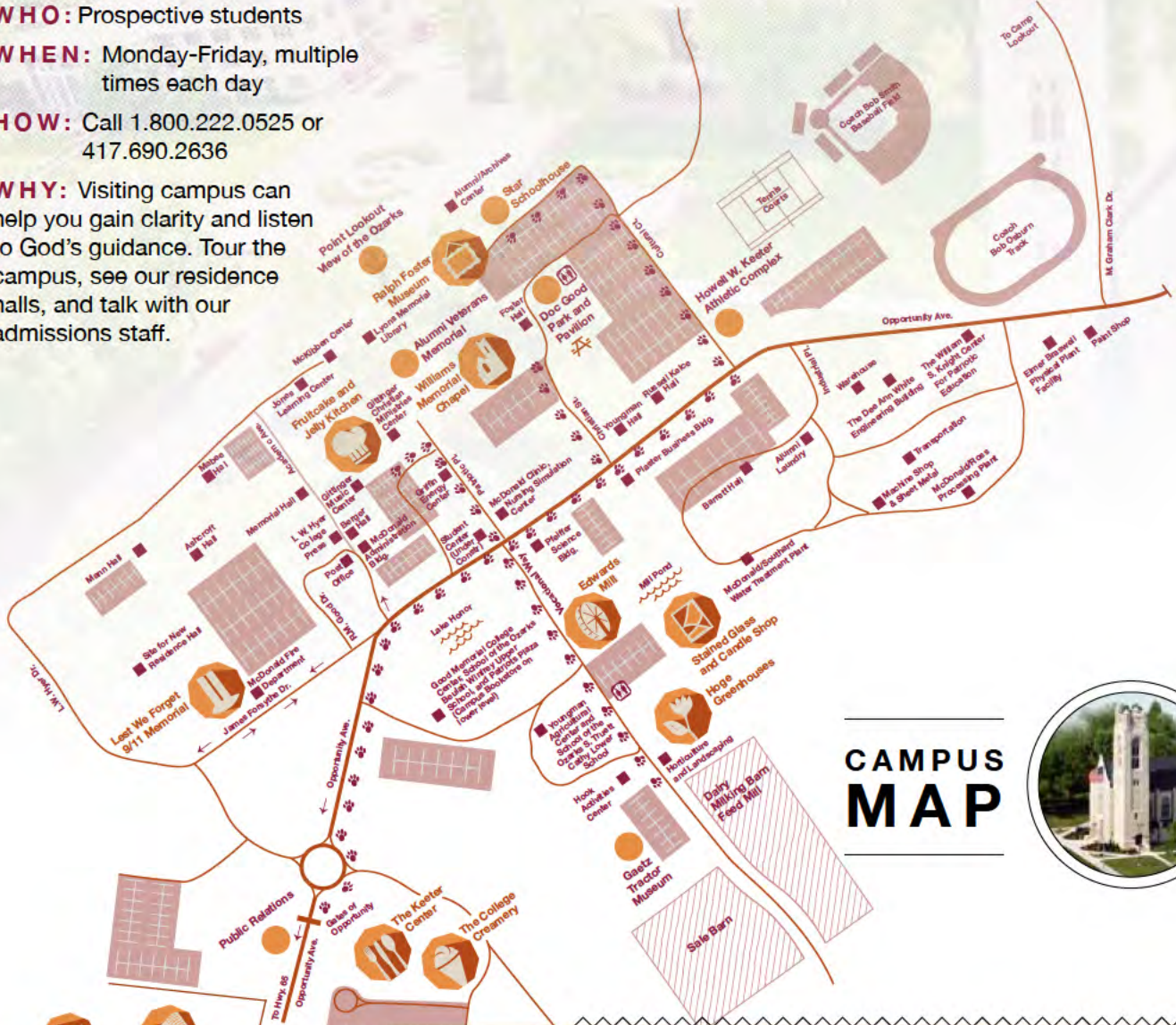
SCHEDULE A VISIT

WHO: Prospective students

WHEN: Monday-Friday, multiple times each day

HOW: Call 1.800.222.0525 or 417.690.2636

WHY: Visiting campus can help you gain clarity and listen to God's guidance. Tour the campus, see our residence halls, and talk with our admissions staff.



CAMPUS MAP



Whether it is your first time to visit or not, here are ten things we recommend you do to have a one-of-a-kind visit at *Hard Work U.*®

1. Take an admissions tour
2. See the chapel
3. Try some fruitcake
4. Take a selfie at the Point
5. Explore the museum
6. Feed the swans
7. Smell the flowers
8. Visit the cows
9. Observe the memorials



WE'RE PROUD OF BEING DUBBED
"HARD WORK U."
 BY THE WALL STREET JOURNAL.

Young people of the Ozarks who are worthy but lack financial resources make up most of our student body.

We also welcome students from across the world. For every student, a strong work ethic, financial responsibility, and Christian values and character are the building blocks of the *Hard Work U.*® experience.

HOW DO THE STUDENTS AT C of O GRADUATE WITHOUT DEBT?

In 2019-2020, over **\$23,000,000** were awarded in scholarships to help students achieve a debt-free education. Here are the details for each student:

2020-21 Cost of Education:	\$19,500
C of O's Work Education Program:	-\$5,768
Grants and the C of O Scholarship:	-\$13,732
Cost of Education for Full-Time Students:	\$0

The only costs students have to pay are room and board, books/supplies, and fees.

This is a four-year potential value of over \$78,000!

WHERE IN THE WORLD IS COLLEGE OF THE OZARKS?

The College of the Ozarks' 1,000-acre campus is nestled in Point Lookout, Missouri just minutes from downtown Branson.

Distance from C of O

Branson, Missouri	4 miles
Harrison, Arkansas	30 miles
Springfield, Missouri	40 miles
Little Rock, Arkansas	165 miles
Tulsa, Oklahoma	195 miles
Kansas City, Missouri	210 miles
St. Louis, Missouri	250 miles
Memphis, Tennessee	270 miles
Wichita, Kansas	310 miles



CURRENT C of O STUDENTS ARE FROM 37 STATES AND 17 COUNTRIES



THE APPLICATION PROCESS

Admission to C of O is competitive. Because we have more applications than space, we encourage you to apply and complete the application process* as early as possible.

Keep in mind—it's okay to apply before you visit. *Hard Work U.*® isn't for everyone, but it may be for you. If you're interested, apply soon!

*The application process listed here is for first-time students. Other steps and documents are required for transfer and international students. Please see www.cofo.edu for the full details.

APPLY

cofo.edu/apply
 Begin applying the summer before your senior year begins.

ACADEMICS

Submit:

- High school transcript
- ACT or SAT scores

INTERVIEW

To receive an interview:

- 3.0 GPA
- 20 ACT or 1030 SAT
- ≥50% Class Rank

REFERENCE FORMS

Forms are provided after applying and are to be completed by your references; they will submit these forms directly to C of O Admissions.

FAFSA

fafsa.gov
 Begin on October 1 of your senior year.

FINISH

December 31 is the initial consideration date.



COLLEGE of the OZARKS®

www.cofo.edu | PO Box 17, Point Lookout, MO 65726

admissions@cofo.edu
 417.690.2636 or 1.800.222.0525

