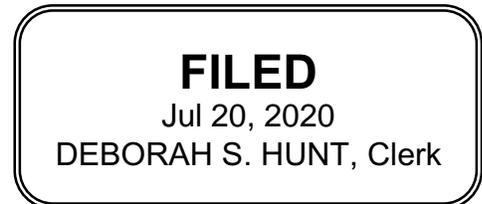


**Supreme Court of the United States  
Office of the Clerk  
Washington, DC 20543-0001**

**Scott S. Harris**  
Clerk of the Court  
(202) 479-3011

July 17, 2020

Clerk  
United States Court of Appeals  
for the Sixth Circuit  
540 Potter Stewart United States Courthouse  
100 E. Fifth Street  
Cincinnati, OH 45202-3988



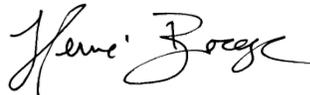
**Re: R. G. & G. R. Harris Funeral Homes, Inc.  
v. Equal Employment Opportunity Commission, et al.,  
No. 18-107 (Your docket No. 16-2424)**

Dear Clerk:

Attached please find a certified copy of the judgment of this Court in the above-entitled case.

Sincerely,

SCOTT S. HARRIS, Clerk

By 

Hervé Bocage  
Judgments/Mandates Clerk

Enc.  
cc: All counsel of record

**Supreme Court of the United States  
Office of the Clerk  
Washington, DC 20543-0001**

**Scott S. Harris**  
Clerk of the Court  
(202) 479-3011

July 17, 2020

Mr. John J. Bursch, Esq.  
Alliance Defending Freedom  
400 First Street, N. W., Suite #600  
Washington, D. C. 20001

**Re: R. G. & G. R. Harris Funeral Homes, Inc.  
v. Equal Employment Opportunity Commission, et al.,  
No. 18-107**

Dear Mr. Bursch:

Today, a certified copy of the judgment of this Court in the above-entitled case was emailed to the Clerk of the United States Court of Appeals for the Sixth Circuit.

Sincerely,

SCOTT S. HARRIS, Clerk

By 

Herve Bocage  
Judgments/Mandates Clerk

cc: All counsel of record  
Clerk, USCA 6<sup>th</sup> Cir.  
(Your docket No. 16-2424)

**Supreme Court of the United States**

**No. 18-107**

**R. G. & G. R. HARRIS FUNERAL HOMES, INC.,**

Petitioner

v.

**EQUAL EMPLOYMENT OPPORTUNITY COMMISSION, ET AL.**

**ON WRIT OF CERTIORARI** to the United States Court of Appeals for the Sixth Circuit.

**THIS CAUSE** came on to be heard on the transcript of the record from the above court and was argued by counsel.

**ON CONSIDERATION WHEREOF**, it is ordered and adjudged by this Court that the judgment of the above court is affirmed.

June 15, 2020

