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**RECORD NO. 19-1952**

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In The  
**United States Court of Appeals**  
For The Fourth Circuit

**GAVIN GRIMM,**

*Plaintiff – Appellee,*

v.

**GLOUCESTER COUNTY SCHOOL BOARD,**

*Defendant – Appellant.*

**ON APPEAL FROM THE UNITED STATES DISTRICT COURT  
FOR THE EASTERN DISTRICT OF VIRGINIA  
AT NEWPORT NEWS**

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**JOINT APPENDIX  
VOLUME IV OF IV – EXHIBIT  
(Pages 1196 – 1219)**

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CONFIDENTIAL

Gloucester County Public Schools



25788 GRIMM, REDACTED  
 F CAUCASIAN  
 REDACTED  
 CAUCASIAN  
 REDACTED  
 REDACTED

ENTRANCE, WITHDRAWAL AND TRANSFER RECORD

FROM	TO	DATE	GRADE
Bestel	Bestel	8/10/12	6
Home instruction	Home Instruction	4/24/08	4
Peasley M.S.	Bestel	9/09	5th
	Pease M.S.	6/2012	

EXHIBIT  
 F

GCSB - 1086



CONFIDENTIAL

Gloucester County Public Schools  
Report Card

Gloucester High School  
6680 Short Lane  
Gloucester, VA 23061

Report Card Printed on June 17, 2014

School Year: 2013-2014

Reporting Period: Q4

REDACTED

REDACTED GRIMM -

REDACTED

Grade: 9  
Counselor: HARRIS  
Homeroom: HOMEBOUND

Course	Teacher	Q1	Q2	Q3	Q4	SZ	SA	ABS	TAR	Comment
HOMEBOUND	STAFF, GHS							0	0	
VLA HEALTH 9	WYATT, WENDY S							0	0	
VLA PE 9	WYATT, WENDY S							0	0	
VLC ALGEBRA I	WYATT, WENDY S							0	0	
VLC WORLD I	WYATT, WENDY S							0	0	
VLC ENGLISH 9	WYATT, WENDY S							0	0	
VLC EARTH SCI	WYATT, WENDY S							0	0	

Total Daily Absences Q4: 0.000

This is the Final report card of the 2013 - 2014 school year

SUMMER SCHOOL RECOMMENDED \_\_\_ YES \_\_\_ NO (if yes, form enclosed)

SUMMER SCHOOL CLASS RECOMMENDED

Summer school registration deadline is July 1, 2014 at 3 p.m. Summer school will begin July 7 and end August 7, 2014. Gloucester High School summer hours are 7:00 am to 4:30 pm Monday through Thursday (closed on Friday). Visit the Gloucester High School website for updated information: gets.k12.va.us

GCSB - 1117

CONFIDENTIAL

Gloucester County Public Schools  
Report Card

Page Middle School  
6636 Short Lane  
Gloucester, VA 23061

School Year: 2012-2013

Report Card Printed on June 11, 2013

Reporting Period: Q4

REDACTED

GRIMM - J

REDACTED

Grade: 8  
Counselor: CROTTY  
Homeroom: 201

Course	Teacher	Q1	Q2	Q3	Q4	S2	Y1	ABS	TAR	Comment
ROBOTICS	WEST, ROSSER B							8	0	
MATH 8	COLLAZO, LUCY							8	2	
INQUIRY/HR	PICKETT, MURIEL K							0	0	
SCIENCE	BOND, ELIZABETH S							3	0	
ADV LANG ARTS	DRAKE, PATRICIA A							3	0	IS A PLEASURE TO HAVE IN CLASS
CIVICS AND ECON	STEWART, GLEN DOUGLAS							2	0	
GRAPHIC LITERATURE	FREYBERGER, THERESA M							0	0	
ART	EMDE, RACHEL J							3	0	

Total Daily Absences Q4: 1,000  
Quarter 4 GPA: 4.0000

Have a wonderful summer!

PROMOTED

GCSB - 1118

CONFIDENTIAL

Standards of Learning Assessment Data  
End-of-Course Reports

Student's Name

GRIMM, REDACTED

REDACTED 1999

REDACTED

Date of Birth

Gloucester County

County/School System

DOB

SSN

ID Number

**GRIMM, GAVIN E.** Grade: 11

DOB: REDACTED 999 School: 0260 - GLOUCESTER HS  
 Gender: Female Division: 086 - GLOUCESTER COUNTY  
 STI: 1012738050 Admin: Writing 2015-2016

Test	Performance Level	Scaled Score
EOC Writing (2010 SOL)	Pass/Proficient	REDACTED

**GRIMM, REDACTED** Grade: 9

DOB: REDACTED 999 School: 0260 - GLOUCESTER HS  
 Gender: Female Division: 086 - GLOUCESTER COUNTY  
 STI: 1012738050 Admin: Spring 2014

Test	Performance Level	Scaled Score
Algebra I (2009) Earth Science (2010) World History I (2008)	Fail Pass/Proficient Pass/Proficient	REDACTED

**GRIMM, GAVIN E.** Grade: 10

DOB: REDACTED 999 School: 0260 - GLOUCESTER HS  
 Gender: Female Division: 086 - GLOUCESTER COUNTY  
 STI: 1012738050 Admin: Spring 2015

Test	Performance Level	Scaled Score
Algebra I (2009 SOL) Biology (2010 SOL) World History II (2008 SOL)	Pass/Proficient Pass/Proficient Pass/Proficient	REDACTED

**GRIMM, GAVIN E.** Grade: 11

DOB: REDACTED 999 School: 0260 - GLOUCESTER HS  
 Gender: Female Division: 086 - GLOUCESTER COUNTY  
 STI: 1012738050 Admin: Spring 2016

Test	Performance Level	Scaled Score
EOC Reading (2010 SOL) Geometry (2009 SOL) VA & US History (2008 SOL)	Advanced/College Path No Score (NS) No Score (NS)	REDACTED

GCSB - 1127





WELCOME TO  
GLOUCESTER COUNTY PUBLIC SCHOOLS

Student Registration Form

School's Name: Bethel Elementary School

PLEASE PRINT ALL INFORMATION

Are you a resident of Gloucester County?  Yes  No *None accepted as proof of residency: lease/rent and current utility bill*

Has your student ever attended a Gloucester County Public School?  Yes  No *If yes, which school did your child attend?*

Abingdon  Achilles  Bethel  Boietourt  Patsworth  T. C. Walker  Page Middle  Renslow Middle  High School

Student's Legal Name: Grimm

REDACTED

Gender:  Male  Female

Student's Ethnicity:  American Indian  Asian  Black  Hispanic  Native Hawaiian  White  Unspecified

Student's Birth  REDACTED 1999 Place of Birth: Newport News, VA Birth Certificate # \_\_\_\_\_

Student's Grade Level: 5 If kindergarten, did your child have any pre-kindergarten education?  Yes  No  
If yes, please provide brief description (i.e., licensed daycare provider, head start) \_\_\_\_\_

Primary language spoken by student:  English  Spanish  French  Russian  Chinese  Vietnamese  Other \_\_\_\_\_

Primary language spoken at home:  English  Spanish  French  Russian  Chinese  Vietnamese  Other \_\_\_\_\_

Student's Mailing Address: \_\_\_\_\_

REDACTED

Student's Home Phone Number \_\_\_\_\_

Student's 911 Address (required if different than mailing):  
Number \_\_\_\_\_ Street Name \_\_\_\_\_ City \_\_\_\_\_ Zip Code \_\_\_\_\_

Does your child currently receive special services?  YES  NO *If yes, please check all that apply:*  
 Speech  Special Education  504  Gifted  ESL  Occupational Therapy/Physical Therapy  Other \_\_\_\_\_

Student Resides With:  Mother & Father  Mother only  Father only  Grandparents  Foster Parent(s)  
 Mother & Stepfather  Father & Stepmother  Guardian/Custodian  Other \_\_\_\_\_

Name: David & Dondre Grimm

Name \_\_\_\_\_

Address (if different from student): SAME

Address (if different from student): \_\_\_\_\_

Place of Employment: Norfolk Naval Shipyard mother

Place of Employment: \_\_\_\_\_

Work Phone #: REDACTED

Work Phone #: \_\_\_\_\_

Cell Phone #: \_\_\_\_\_

Cell Phone #: REDACTED

Email address: dgrimm@com.net

Email address: \_\_\_\_\_

If the student is NOT residing with BOTH biological/adoptive parents, please list other parent's information (i.e., name, address, etc.) \_\_\_\_\_

EMERGENCY CONTACT INFORMATION

(Our schools attempt to contact the parent/guardian first - the following information is for OTHER than parent/guardian)

Contact Person 1: REDACTED Phone # REDACTED Relationship to Student: Friend

Contact Person 2: REDACTED Phone # REDACTED Relationship to Student: Older sister

GCSB - 1151

**REDACTED**

**CONFIDENTIAL**

Name of Student

Emman

**STUDENT REGISTRATION FORM (continued)**

New Federal legislation, the No Child Left Behind Act, requires that all school divisions report student information regarding the areas listed below. Please read each statement, or have the registrar read the statements for you, and answer each question as requested.

Your child is considered to be Neglected/Delinquent if one of the following is true:

In order to be eligible to be counted as neglected/delinquent, a child age 5 through 17 must live in an "institution for neglected children and youth," which means a public or private residential facility, other than a foster home, that is operated primarily for the care of children and youth who (a) have been committed to the institution or voluntarily placed in the institution under applicable State law due to abandonment, neglect, or death of their parents or guardians; and (b) have had an average length of stay in the institution of at least 30 days;

**OR**

Must live in an "institution for delinquent children and youth," which means a public or private residential facility that is operated for the care of children and youth who (a) have been adjudicated to be delinquent or in need of supervision and (b) have had an average length of stay in the institution of at least 30 days.

Is your child Neglected/Delinquent? Yes  No

Your child is considered to be Homeless if one of the following is true:

- 1) Shares the housing of others due to loss of housing, economic hardship or similar reason;
- 2) Lives in motels, hotels, trailer parks or camping grounds due to lack of alternative adequate accommodations;
- 3) Lives in emergency or transitional shelters;
- 4) Abandoned in hospitals;
- 5) Awaits foster care placement;
- 6) Has a primary residence that is a public place or a place not designed for or ordinarily used as regular accommodation;
- 7) Lives in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations or similar settings.

Is your child Homeless? Yes  No  If yes, which item above applies to your situation? \_\_\_\_\_

Your child is considered to be a Migratory Child if one of the following is true:

The term "migratory child" means a child who is, or whose parent or spouse is, a migratory agricultural worker, including a migratory dairy worker, or a migratory fisher, and who, in the preceding 36 months, in order to obtain, or accompany such parent or spouse, in order to obtain temporary or season employment in agricultural or fishing work;

- (a) has moved from one school district to another;
- (b) in a State that is comprised of a single school district, has moved from one administrative area to another within such district; or
- (c) resides in a school district of more than 15,000 square miles, and migrates a distance of 20 miles or more to a temporary residence to engage in a fishing activity.

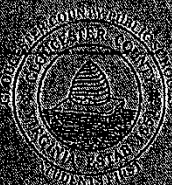
Is your child a Migratory Child? Yes  No

GCSB - 1152



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REDACTED PageID# 2



BETHEL ELEMENTARY School Name

STUDENT REGISTRATION FORM

Student ID # [REDACTED]
Entry Date
VOIC
Conditional Enrollment
Entry Code
Home phone #
Counselor/Teacher
Room

Former Student of Gloucester County Public Schools? YES/NO (If yes, School Name)

Student's Name

REDACTED

REDACTED

Social Security #

REDACTED

DOB #

East

Nickname

Is English the primary language spoken at home? YES/NO If no, specify

REDACTED

Gender (Circle) Male Female

Female

Grade

1

Date of Birth

REDACTED

2014

Place of Birth

USA

VA

USA

Birth Certificate #

REDACTED

City/County

State

Country

Ethnic Group (Circle One)

Unspecified

American Indian

Asian

Black

Hispanic

White

Native Hawaiian

Mailing Address

REDACTED

City/State/Zip

Gloucester, VA 23061

Home Phone #

REDACTED

Cell Address

(If different from Mailing Address)

Child Resides With (Circle) (Both Parents) (One Parent) Legal Guardian(s)

Circle One: Mother (Father Stepparent Guardian/Custodian

Name: [REDACTED]

Address (if different than student)

Place of Employment

Work Phone #

Cell Phone/Fax #

E-Mail Address

Education

Circle One: (Mother (Father Stepparent Guardian/Custodian

Name: [REDACTED]

Address (if different than student)

Place of Employment

Work Phone #

Cell Phone/Fax #

E-Mail Address

Education

REDACTED

EMERGENCY CONTACT INFORMATION

Contact Person 1

Phone #

Relationship to Student

(Other than parent/guardian)

Contact Person 2

Phone #

Relationship to Student

(Other than parent/guardian)

Family Physician

Phone #

Please list any medical information concerning your child that school staff should know (Allergies, Asthma, etc.)

Previous School

Mailing Address

Phone #

City/State/Zip

Fax #

PLEASE COMPLETE THE BACK OF THIS FORM

©CSB-1153



CONFIDENTIAL

REDACTED

Ever in the Home

Date of Birth

Grade

Age

YES / NO

REDACTED

1/6

1/5

YES / NO

YES / NO

YES / NO

Others in the Home:

Name

Relationship to Student

Place of Employment

Is your child receiving any specialized service(s)? (Special Education including Speech, 504, Gifted, etc.) YES/NO

If yes, specify which service(s)

Directions to Home:

(Please give the location of your home. Include the route number, neighborhood, landmarks, or any information that will be helpful.)

Before enrolling your child in Gloucester County Public Schools, you must provide the following:

- 1. Certified Copy of Birth Certificate
- 2. Social Security Card
- 3. Updated Immunization Records
- 4. Physical Exam Report
- 5. Transcript from Former School (Can Be Unofficial (HIGH SCHOOL ONLY))
- 6. IEP and/or 504 (if applicable)
- 7. Court Orders Referencing Student (if applicable)

I have willfully and knowingly provided you the correct information. I will provide you any new information concerning my child as it occurs.

*Quanda A. Curran*

10/21/04

Parent/Legal Guardian Signature

Date

No student can be prevented from participation in any program solely because of his/her race, color, national origin, sex, age, religion, or disability. A procedure for a child's enrollment that is based on race, color, national origin, sex, age, religion, or disability may be found in the manual of Policies and Regulations of the Gloucester County Public Schools, the Section 504 and Title IX Coordinator for the Gloucester County Public Schools is: Mr. William W. Fox, Coordinator, Section 504 and Title IX, Gloucester County Public Schools, 3639 Main Street, Building Two, Suite 15, Gloucester, VA 23061 (804)643-7838.



REDACTED

CONFIDENTIAL

Name of Child

CCNY

STUDENT REGISTRATION FORM (Continued)

New Federal Legislation, the No Child Left Behind Act, requires that all school divisions report student information regarding the areas listed below. Please read each statement, or have the registrar read the statements for you, and answer each question as requested.

Your child is considered to be Neglected/Delinquent if one of the following is true:

In order to be eligible to be counted as neglected/delinquent, a child age 5 through 17 must live in an "institution for neglected children and youth," which means a public or private residential facility, other than a foster home, that is operated primarily for the care of children and youth who (a) have been committed to the institution or voluntarily placed in the institution under applicable State law due to abandonment, neglect, or death of their parents or guardians; and (b) have had an average length of stay in the institution of at least 30 days;

or

must live in an "institution for delinquent children and youth," which means a public or private residential facility that is operated for the care of children and youth who (a) have been adjudicated to be delinquent or in need of supervision; and (b) have had an average length of stay in the institution of at least 30 days.

Is your child Neglected/Delinquent? Yes  No

Your child is considered to be Homeless if one of the following is true:

- Shares the housing of others due to loss of housing, economic hardship or similar reason.
- Lives in motels, hotels, trailer parks or camping grounds due to lack of alternative adequate accommodations.
- Lives in emergency or transitional shelters.
- Abandoned in hospitals.
- Awaits foster care placement.
- Has a primary residence that is a public place or a place not designed for or ordinarily used as a regular accommodation.
- Lives in cars, parks, public spaces, abandoned buildings, substandard housing, bus or train stations or similar settings.

Is your child Homeless? Yes  No

Form continues on next page

GCSB - 11154



Name of child \_\_\_\_\_

Your child is considered to be a Migrant Child if one of the following is true:

The term "migrant child" means a child who is, or whose parent or spouse is, a migratory agricultural worker, including a migratory dairy worker or a migratory fisher, and who, in the preceding 36 months, in order to obtain, or accompany such parent or spouse, in order to obtain, temporary or seasonal employment in agricultural or fishing work—

- (A) has moved from one school district to another;
- (B) in a State that is comprised of a single school district, has moved from one administrative area to another within such district; or
- (C) resides in a school district of more than 1,500 square miles, and migrates a distance of 20 miles or more to a temporary residence to engage in a fishing activity.

Is your child a Migrant Child? Yes \_\_\_\_\_ No

Your child is considered to be a Refugee if the following is true:

An individual who is outside his/her country and is unable or unwilling to return to that country because of a well-founded fear that s/he will be persecuted because of race, religion, nationality, political opinion, or membership in a particular social group. This does not include persons displaced by natural disasters or persons who, although displaced, have not crossed an international border or persons commonly known as "economic migrants," whose primary reason for flight has been a desire for personal betterment rather than persecution.

Is your child a Refugee? Yes \_\_\_\_\_ No

Your child is considered to be an Immigrant if all of the following are true:

The term "immigrant children and youth" means individuals who—

- (A) are aged 3 through 21;
- (B) were not born in any State; and
- (C) have not been attending one or more schools in any one or more States for more than 3 full academic years;

Is your child an Immigrant? Yes \_\_\_\_\_ No

I have willfully and knowingly provided you with the correct information. I will provide you any new information concerning my child as it occurs.

Shardul Prasad  
Parent/guardian signature

05-21-04  
date

No student can be prevented from participation in any program solely because of his/her race, color, national origin, sex, age, religion, or disability. A procedure for resolving complaints alleging discrimination on the basis of race, color, national origin, sex, age, religion, or disability may be found in the manual for Policies and Regulations of the Gloucester County Public Schools. The Section 504 and Title IX Coordinators for the Gloucester County Public Schools are: Mr. William W. Roy, Coordinator, Section 504 and Title IX, Gloucester County Public Schools, 3489 Main Street, Building Two, Suite 1, Gloucester, VA 23061, (804) 643-7866.



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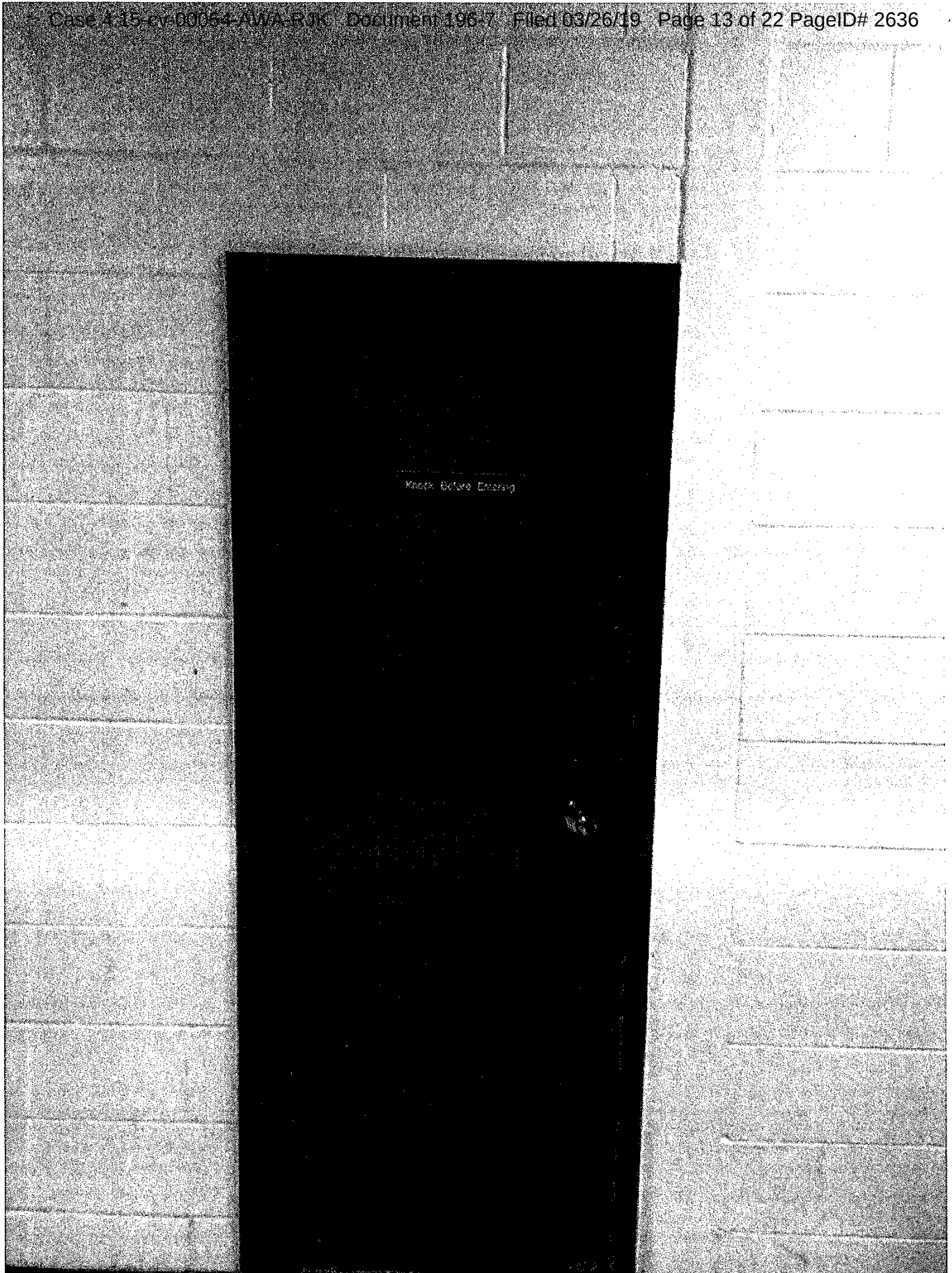


CGC8-1128



GC3B-1247





GCSB-1174

Whereas the GCSB recognizes that some students question their gender identities, and

Whereas the GCSB encourages such students to seek support and advice from parents, professionals and other trusted adults, and

Whereas the GCSB seeks to provide a safe learning environment for all students and to protect the privacy of all students, therefore

It shall be the practice of the GCSB to provide male and female restroom and locker room facilities in its schools, and the use of said facilities shall be limited to the corresponding biological genders, and students with sincere gender identity issues shall be provided an alternative private facility.

GCSB - 1277

Case 4:15-cv-00054-AWA-RJK Document 196-7 Filed 03/26/19 Page 15 of 22 PageID# 2638

From: [REDACTED]  
Date: December 08, 2014 3:01:13 PM  
To: "georgeburak@cox.net" <georgeburak@cox.net>; "kevinsmith914@gmail.com" <kevinsmith914@gmail.com>; "troyandersengp@cox.net" <troyandersengp@cox.net>; "kimberlyehensley@gmail.com" <kimberlyehensley@gmail.com>; "hookc@cox.net" <hookc@cox.net>; "anita.parker@gc.k12.va.us" <anita.parker@gc.k12.va.us>; "chalres.record@gc.k12.va.us" <chalres.record@gc.k12.va.us>; "SchoolBoard@gc.k12.va.us" <SchoolBoard@gc.k12.va.us>  
Subject: **Transgender Student Policy**

Attachments:

Members of the School Board:

I have been following the story of the transgender student and the request to use male facilities. I respectfully ask that you act to protect the rights and privacy of students who are not transgender. I was greatly disturbed that the decision was made by the Gloucester High School principal to allow the transgender student to utilize male bathrooms. I have a son who attends [REDACTED] School, and cannot imagine how he would feel if a transgender student began to utilize the boys restroom. All students, not just one, should have their privacy upheld. Regardless of how a student "identifies" them self, reasonable accommodations were made allowing the student to utilize the nurse's restroom. Please act on behalf of the entire student population, not just one student. This is not a discrimination issue, it is a privacy issue.

Thank you for your service to Gloucester citizens.

Sincerely,

[REDACTED]

Sent from my iPhone=

GCSB - 02630

Case 4:15-cv-00054-AWA-RJK Document 196-7 Filed 03/26/19 Page 16 of 22 PageID# 2639

From: "Amy Bergh" <abergh@gc.k12.va.us>  
Date: October 28, 2014 7:18:05 PM  
To: "Nate Collins" <ncollins@gc.k12.va.us>  
Subject: Gavin and [REDACTED]

## Attachments:

Today at the end of B4 Gavin Grimm and [REDACTED] stood up and began yelling at each other across their tables. They were mutually clearly ready to physically fight. As near as I could tell it had something to do with Gavin using the boys restroom today. Both students were visibly upset and cursing at each other stating they didn't have to put up with this "fucking shit" and other similar comments. I don't remember exact comments but something to the effect that [REDACTED] didn't believe that Gavin should use the boys room because he we a girl and Gavin stating that he didn't have to put up with people saying negative things. They were equal partners in escalating the situation.

I yelled at them to stop several times and then sent Gavin to Clark Barkley's class to wait for me and took [REDACTED] to my office hallway.

I asked [REDACTED] what had happened. He stated that he had anger issues. He said something to the effect that he had asked Gavin's brother about seeing his sister going into the boys restroom. [REDACTED] swore he did not know that Gavin was transgender.

I then asked Gavin what had happened and Gavin said that [REDACTED] knew all about it and was just saying things to upset him.

## Other students sitting around them include:

[REDACTED] - NJROTC student and probably reliable

[REDACTED] - Probably reliable

[REDACTED] NOT reliable

-Amy Bergh

GCSB - 03541

**Subject:** Interesting also - Bold lettering is mine not theirs

**From:** REDACTED

**To:** crecords@zandler-dev.com;

**Date:** Tuesday, December 9, 2014 12:48 PM

**This is direct from an ACLU website!** - Let me know if you want me to get the whole article to you.

#### **“Bathroom and Locker Room Issues**

Many LGBTQIA students find bathrooms and locker rooms a war zone fraught with anti-LGBTQIA slurs and physical abuse. If you are having difficulties using the restroom or locker room, report the troublemakers to your school administrator and request an increase in security in the problematic areas reminding them you are the target, are not breaking any school rules, and this behavior is creating an unsafe learning environment. **Although students have the legal right to access bathrooms and locker rooms, some school administrators seek alternatives to providing increased security. As a result, some school administrations offer LGBTQIA students the use of the employee single stall restroom. “**

Resource

“ACLU: Transgender resources

(back to top)”

Odd ACLU calls it “bathroom” - but notice you have already done what ACLU says about making an appropriate accommodation – the nurse’s rest room i.e. to avoid harassment

-

-

<https://us-mg6.mail.yahoo.com/neo/launch?.rand=86a9ksioe55r5>

7/20/2016

GCSB - 04165



This is why they offer the accommodation to single stall rest room.

*School Harassment*

*Schools are legally obligated to provide a safe school environment to all students. Students can't learn if they worry about taunts, name-calling, or physical violence by their classmates or teachers. Most school administrators and teachers will help students who are being teased or bullied, but you must first tell them of the harassment. If you feel uncomfortable talking to school officials alone, there are other possibilities. You may e-mail school officials, for example. Also, Safe Schools NC board members are willing to go with you or speak for you. School administrators are legally obligated to protect students. If you feel that your requests for help are being ignored, there are organizations, such as the American Civil Liberties Union (ACLU) of North Carolina or Lambda Legal Defense, that can back you up in court.*

ISSUES ACKNOWLEDGED BY ACLU

SAFE SCHOOL ENVIRONMENT

TAUNTS, NAME -CALLING, PHYSICAL VIOLENCE

HARASSMENT

November 13, 2014

Dear Gloucester County School Board Members,

Our family is writing to you in regard to REDACTED and the media attention the Grimm family is seeking to further their cause. We have signed a petition presented to us and feel the need to voice our concerns to you in writing.

We are tolerant people who accept that every individual has the right to live their own life. Working for REDACTED for 30 years and supporting "gay rights" long before it was popular is the example our grandmother set. She encouraged her children and grandchildren to do the same. REDACTED

REDACTED We are the family that provides a safe place and listening ears for other teens who are either not ready to come out to their families or who are rejected by their families due to their choices.

Quite frankly, Gloucester High seems to have a disproportionately large number of students who identify themselves as lesbian, gay, and bisexual. Transgender is not as widely seen as of yet. The issue at hand should not be viewed as an attack on one child, as bullying, or as discrimination. The decision regarding any transgender student using the restroom they assign to themselves should be considered based on the needs and privacy of ALL STUDENTS in the school. REDACTED is not an anonymous person in a mall or theme park that just walks into a restroom of his/her choice.

# REDACTED

REDACTED It is unfair to our children and our community for the Grimms to attempt to turn a privacy and safety issue into an act of bullying to gain additional attention. The request to be allowed in the men's bathroom should be examined separately from any claims of bullying.

We did not know that you were considering allowing an individual with female anatomy in the school's men's bathrooms until our sons who attend the school came home and told us. Our boys, gay or straight, are mortified by the idea that any female, including their mother or sister, would be in a bathroom with them while they are using it. Our daughter is concerned that a decision to allow Gavin Grimm into the men's restrooms will lead to a male student assigning himself as a female and being allowed in the women's restrooms. Furthermore, the men's restrooms do not all have working stall doors and urinal dividers or proper trash receptacles for soiled female items. REDACTED is physically a girl with female anatomy who wants to be allowed to use a men's bathroom in a public school. REDACTED has been known to Gloucester High's students as a girl for a long time and is making many students uncomfortable.

REDACTED should have a safe place to use the restroom. Gloucester High is a very large building so REDACTED should have access to more than one restroom; however, it should NOT be in the men's restrooms. The nurse's office is the universally accepted alternative for students with many different needs. We feel strongly that Gavin, as well as any other student who chooses to, should also have access to a second bathroom within the school, but not the men's restrooms. *Surely there is a place somewhere in the school that can be remodeled to include two to three stalls and designated as a unisex bathroom and used by anyone who feels the need. Alternatively, if you cannot put the rights of the whole population ahead of the rights of one student, the least you can do is designate no less than half of the school's bathrooms as "male only" and "female only" so that the student body retains its rights as well.*

GCSB - 04189

Case 4:15-cv-00054-AWA-RJK Document 196-7 Filed 03/26/19 Page 20 of 22 PageID# 2643

Safety should also be a concern, especially if we all accept the Grimm family's statements that <sup>REDACTED</sup> is being bullied by Gloucester's school system and residents. Unfortunately, there is going to be someone who feels threatened or wants <sup>REDACTED</sup> to leave the bathroom so they have the privacy to use it. There are already incidents of bullying that occur in isolated and unmonitored areas of the school. How long will it be until there is a problem? Is the school able to provide a security person or staff member to monitor any restroom that Gavin may choose to use?

This is an issue that is dividing our school and our community. Please consider the rights of ALL of the students in Gloucester's schools as you make this decision.

Sincerely,

A Concerned Family\*

\*Name withheld due to our relationship with this family and involvement in the Gloucester community.

GCSB - 04190

**CERTIFICATE OF VITAL RECORD**  
 VERIFY PRESENCE OF WATERMARK HOLD TO LIGHT TO VIEW

180852 **COMMONWEALTH OF VIRGINIA**  
 DEPARTMENT OF HEALTH - DIVISION OF VITAL RECORDS  
**CERTIFICATE OF LIVE BIRTH**

**STATE FILE NUMBER:** REDACTED

**NAME OF REGISTRANT:** GAVIN ELLIOT GRIMM

**DATE OF BIRTH:** Redacted 1998 **SEX:** MALE

**PLACE OF BIRTH:** NEWPORT NEWS, VIRGINIA

**MAIDEN NAME OF MOTHER:** VIRGINIA GEORGE ANNE SMITH

**AGE OF MOTHER:** 34

**MOTHER'S PLACE OF BIRTH:** VIRGINIA

**NAME OF FATHER:** DAVID WAYNE GRIMM

**AGE OF FATHER:** 88

**FATHER'S PLACE OF BIRTH:** PENNSYLVANIA

**DATE RECORD FILED:** MAY 17, 1998

This is to certify that this is a true and correct reproduction or abstract of the official record filed with the Virginia Department of Health, Richmond, Virginia.

**DATE ISSUED:** October 27, 2016

*Janet M. Rainey*  
 Janet M. Rainey, State Registrar

Do not accept unless on security paper with the seal of Virginia Department of Health, Vital Statistics in the lower left hand corner. Section 32.1-272, Code of Virginia, as amended. VS-158

**VOID WITHOUT WATERMARK OR IF ALTERED OR ERASED**

GCSB - 04247

Case 4:15-cv-00054-AWA-RJK Document 196-7 Filed 03/26/19 Page 22 of 22 PageID# 2645

Date: 12/16/2014 9:42 AM (GMT-05:00)  
To: "Dr. Walter R. Clemons" <wclemons@gc.k12.va.us>  
Subject: Re: RR

Just left high school. Restroom floors were painted things look pretty good. Custodians are venting out and putting in new ceiling tiles. Nate is playing it by ear he may open today or tomorrow morning. The hall bathroom is open.

Sent from my iPhone

On Dec 15, 2014, at 5:05 PM, Dr. Walter R. Clemons <wclemons@gc.k12.va.us> wrote:

Thanks!

Sent from my Verizon Wireless 4G LTE smartphone

----- Original message -----

From: John Hutchinson <hutch@gc.k12.va.us>  
Date: 12/15/2014 4:25 PM (GMT-05:00)  
To: "Dr. Walter R. Clemons" <wclemons@gc.k12.va.us>  
Subject: Re: RR

Just talked with Nate. The restrooms are/were ready to open. The signs that didn't arrive were to indicate knock before entering and lock door behind you.

The unisex signs have been posted for a week, but were covered. There are some minor touch ups to be done, but nothing to stop the bathrooms and being open.

Nate will open the bathrooms tomorrow and put paper signs up until the official signs regarding entering and locking door arrive.  
I'll touch base with Nate tomorrow a.m.

Sent from my iPhone

On Dec 15, 2014, at 3:43 PM, Dr. Walter R. Clemons <wclemons@gc.k12.va.us> wrote:

Give me an update on the signs. Thanks!

Sent from my Verizon Wireless 4G LTE smartphone

2

GCSB - 04286



S20328 modified

**CERTIFICATE OF VITAL RECORD**  
 VERIFY PRESENCE OF WATERMARK HOLD TO LIGHT TO VIEW

**COMMONWEALTH OF VIRGINIA**  
 DEPARTMENT OF HEALTH - DIVISION OF VITAL RECORDS  
**CERTIFICATE OF LIVE BIRTH**

STATE FILE NUMBER: [REDACTED]

NAME OF REGISTRANT: **GAVIN ELLIOT GRIMM**

DATE OF BIRTH: [REDACTED] SEX: **MALE**

PLACE OF BIRTH: **NEWPORT NEWS, VIRGINIA**

MAIDEN NAME OF MOTHER: **DEIRDRE ANNE SMITH**

AGE OF MOTHER: **34**

MOTHER'S PLACE OF BIRTH: **VIRGINIA**

NAME OF FATHER: **DAVID WAYNE GRIMM**

AGE OF FATHER: **38**

FATHER'S PLACE OF BIRTH: **PENNSYLVANIA**

DATE RECORD FILED: **MAY 17, 1999**

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DATE ISSUED **October 27, 2016**

*Janet M. Rainey*  
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 Section 32.1-272, Code of Virginia, as amended. VS 15B

**VOID WITHOUT WATERMARK OR IF ALTERED OR ERASED**

VOID IF ALTERED OR ERASED

VOID IF ALTERED OR ERASED



**EXHIBIT**  
N

SEE REVERSE SIDE FOR OPENING INSTRUCTIONS

**EXHIBIT**  
C

Department of Health  
P.O. Box 1000  
Richmond, VA 23218-1000

tabbles

GRIMM 000678



S2032B modified

**CERTIFICATE OF VITAL RECORD**  
 VERIFY PRESENCE OF WATERMARK HOLD TO LIGHT TO VIEW

7180852 **COMMONWEALTH OF VIRGINIA**  
 DEPARTMENT OF HEALTH - DIVISION OF VITAL RECORDS  
**CERTIFICATE OF LIVE BIRTH**

STATE FILE NUMBER: **REDACTED**

NAME OF REGISTRANT: **GAVIN ELLIOT GRIMM**

DATE OF BIRTH: **Redacted** 1999 SEX: **MALE**

PLACE OF BIRTH: **NEWPORT NEWS, VIRGINIA**

MAIDEN NAME OF MOTHER: **DEIRDRE ANNE SMITH**

AGE OF MOTHER: **34**

MOTHER'S PLACE OF BIRTH: **VIRGINIA**

NAME OF FATHER: **DAVID WAYNE GRIMM**

AGE OF FATHER: **38**

FATHER'S PLACE OF BIRTH: **PENNSYLVANIA**

DATE RECORD FILED: **MAY 17, 1999**

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**EXHIBIT**  
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