

1 DENNIS J. HERRERA, State Bar #139669  
 City Attorney  
 2 JESSE C. SMITH, State Bar #122517  
 Chief Assistant City Attorney  
 3 RONALD P. FLYNN, State Bar #184186  
 Chief Deputy City Attorney  
 4 YVONNE R. MERÉ, State Bar #173594  
 Chief of Complex and Affirmative Litigation  
 5 SARA J. EISENBERG, State Bar #269303  
 JAIME M. HULING DELAYE, State Bar #270784  
 6 Deputy City Attorneys  
 City Hall, Room 234  
 7 1 Dr. Carlton B. Goodlett Place  
 San Francisco, California 94102-4602  
 8 Telephone: (415) 554-4633  
 Facsimile: (415) 554-4715  
 9 E-Mail: sara.eisenberg@sfcityatty.org

10 *Attorneys for Plaintiff*  
 CITY AND COUNTY OF SAN FRANCISCO

11 IN THE UNITED STATES DISTRICT COURT  
 12 FOR THE NORTHERN DISTRICT OF CALIFORNIA

14 CITY AND COUNTY OF SAN FRANCISCO,  
 15 Plaintiff,  
 16 vs.  
 17 ALEX M. AZAR II, et al.,  
 18 Defendants.

No. C 19-02405 WHA  
*Related to*  
 No. C 19-02769 WHA  
 No. C 19-02916 WHA

**DECLARATION OF SETH PARDO,  
 Ph.D. IN SUPPORT OF PLAINTIFFS'  
 MOTION FOR SUMMARY JUDGMENT  
 AND IN SUPPORT OF THEIR  
 OPPOSITION TO DEFENDANTS'  
 MOTION TO DISMISS OR, IN THE  
 ALTERNATIVE, FOR SUMMARY  
 JUDGMENT**

19 STATE OF CALIFORNIA, by and through  
 ATTORNEY GENERAL XAVIER BECERRA,  
 20 Plaintiff,  
 21 vs.  
 22 ALEX M. AZAR, et al.,  
 23 Defendants.

Date: October 30, 2019  
 Time: 8:00 AM  
 Courtroom: 12  
 Judge: Hon. William H. Alsup  
 Action Filed: 5/2/2019

24 COUNTY OF SANTA CLARA et al,  
 25 Plaintiffs,  
 vs.  
 26 U.S. DEPARTMENT OF HEALTH AND  
 HUMAN SERVICES, et al.,  
 27 Defendants.  
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1 I, Seth Pardo, declare as follows:

2 1. I make this declaration both in my capacity as an expert in LGBTQ behavioral and  
3 psychological health, and in my capacity as a fact witness familiar with how transgender people  
4 seek health care from the San Francisco Department of Public Health (“SFPDH”).

5 2. I have personal knowledge of the facts set forth in this declaration and, if called as  
6 a witness, could and would testify competently to the matters set forth below.

7 3. I am an Epidemiologist for the Behavioral Health Branch of the San Francisco  
8 Health Network of SFPDH and have held that position since 2017. In that capacity, I design,  
9 conduct, and evaluate epidemiological research to determine patterns of health outcomes and their  
10 determinants in the community. I also oversee research administration and draft technical reports  
11 of evaluation and research findings. I am also the lead program evaluator for Gender Health SF  
12 and have been since 2015 and served as the lead program evaluator for the Minority AIDS  
13 Initiative – Targeted Capacity Expansion with SFPDH’s Behavioral Health Services between  
14 2012 and 2015.

15 4. In addition to my responsibilities at SFPDH, I have also been an adjunct professor  
16 at the California School of Professional Psychology at Alliant International University in San  
17 Francisco, California since 2011 and an adjunct professor at the California Institute of Integral  
18 Psychology in San Francisco, California since 2016. In the past I have held numerous other  
19 academic positions.

20 5. I am a member of the World Professional Association for Transgender Health, a  
21 founding board member for the Association for Gender Research, Education, Academia, and  
22 Action, a member of the national advisory board for the University of California San Francisco’s  
23 Center for Excellence for Transgender Health, a member of the American Psychological  
24 Association’s Division 44, the Society for the Psychological Study of Sexual Orientation and  
25 Gender Diversity, and former chair of the American Psychological Association’s Public Interest  
26 Directorate Committee for Sexual Orientation and Gender Diversity.

27 6. I hold a Ph.D. in Developmental Psychology from the Department of Human  
28 Development at Cornell University with concentrations in Cognitive and Developmental

1 Psychology and Feminist, Gender, and Sexuality Studies, and a B.A. in Psychology from Duke  
2 University, with distinction, and a certificate in Human Development.

3 7. My most recent publications examine predictors of emotional wellbeing and  
4 clinical health in transgender men. I have many peer-reviewed publications, manuscripts in  
5 preparation, presentations, invited lectures, awards, and honors, as detailed in my curriculum  
6 vitae, a true and correct copy of which is attached to this declaration as Exhibit A.

7 8. I have not been separately or additionally compensated to give this declaration,  
8 apart from my regular employment by SFDPH.

9 9. In my experience, members of San Francisco's transgender community are very  
10 aware of laws that affect their rights and in particular their access to health care. There is a long  
11 history of the transgender community fighting for equal access to healthcare and insurance  
12 coverage, and now the regulations entitled "Protecting Statutory Conscience Rights in Health  
13 Care; Delegations of Authority," published in the Federal Register on Tuesday, May 21st, 2019  
14 (the "Final Rule") and other recent actions by the Department of Health and Human Services are  
15 threatening to take away relatively recently-won protections for transgender healthcare.

16 10. Transgender people served by the San Francisco Health Network ("SFHN")—the  
17 branch of SFDPH that provides direct patient care— are aware of the Final Rule and their  
18 knowledge of it is already increasing anticipated stigma within the community. For example,  
19 patients are asking if the Final Rule means that their healthcare will be taken away, and are  
20 expressing fear that providers will opt out of providing care for them once the Final Rule goes  
21 into effect such that they will be unable to access care. This increase in anticipated stigma caused  
22 by the Final Rule is causing patients to request that as of yet unscheduled procedures be  
23 scheduled before the Final Rule will go into effect, to ask that recently requested procedures be  
24 approved before the Final Rule will go into effect, to attempt to move up scheduled procedures so  
25 that they occur before the Final Rule will go into effect, and is causing them increased stress  
26 when previously-scheduled appointments are rescheduled for later dates.

27 11. The San Francisco Bay Area has the highest concentration of surgeons who  
28 perform gender-affirming surgeries in the country. Transgender people throughout California,

1 and the country, come to San Francisco to access its concentration of world-class transgender  
2 health experts, many of whom provide care through SFHN. For many transgender people,  
3 accessing these gender-affirming surgeries and other transition-related care is life-saving, and  
4 without such access, they are at great risk of suicide. If the Final Rule were to go into effect, and  
5 religious refusals to transition-related care in San Francisco increased as a result, it would  
6 negatively impact health outcomes for the transgender community well beyond just San Francisco  
7 residents.

8 12. It is my expert opinion that when a doctor or other healthcare worker refuses to  
9 provide healthcare to a transgender person, on the basis of the worker's religious beliefs, that  
10 religious refusal is experienced as discrimination and stigma by the transgender person. When  
11 transgender people either actually experience such refusals, or merely anticipate that they might  
12 experience such refusals, this enacted or anticipated stigma leads to them delay accessing needed  
13 healthcare, and even to avoid accessing needed healthcare entirely. In this way, religious refusals  
14 limit access to routine preventative care, as well as care when sick or injured, in the transgender  
15 community on a structural level.

16 13. It is my expert opinion that when transgender people experience religious refusals  
17 in healthcare, it leads to adverse health outcomes in the transgender population. This is because  
18 religious refusals induce stress, which is a key driver of morbidity and mortality. Furthermore,  
19 experiencing religious refusals leads to higher rates of substance abuse, depressive stress, and  
20 suicide in transgender populations.

21 14. It is my expert opinion that men who have sex with men as well as transgender  
22 women are disproportionately impacted by and vulnerable to HIV/AIDS. Religious refusals to  
23 test for HIV or to write or fill prescriptions for PreP would have a disproportionate negative  
24 impact on the transgender community and men who have sex with men.

25 15. It is my expert opinion that some transgender people undergo hormone therapy as  
26 part of transitioning. Many endocrinologists who are not otherwise specialists in providing  
27 transition-related care are competent to provide transition-related or maintenance hormone  
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1 therapy to transgender people. Religious refusals to write or fill prescriptions for hormones for  
2 this purpose would have a disproportionate impact on the transgender community.

3 16. These expert opinions are based on my academic and professional background,  
4 training, and experience, which includes my deep familiarity with the academic literature on  
5 LGBTQ populations' access to healthcare. The following specific academic sources also inform  
6 my expert opinions:

- 7 a. Michal J. McDowell, Jaclyn W. Hughto and Sari L. Reisner, *Risk and*  
8 *Protective Factors for Mental Health Morbidity In a Community Sample of*  
9 *Female-to-Male Trans-Masculine Adults*, 19 BMC Psychiatry 16 (2019);
- 10 b. R.P. O'Brien, P.M. Walker, S.L. Poteet, A. McAllister-Wallner, and M.  
11 Taylor, *Mapping the Road to Equality: The Annual State of LGBT*  
12 *Communities, 2018*, Sacramento, CA #Out4MentalHealth Project (2018);
- 13 c. Jaclyn M. White Hughto, Gabirel R. Murchison, Kristy Clark, John E.  
14 Pachankis, and Sari L. Reisner, *Geographic and Individual Differences in*  
15 *Healthcare Access for U.S. Transgender Adults: A Multilevel Analysis*, 3  
16 *LGBT Health* 424 (Nov. 2016);
- 17 d. Jaclyn M. White Hughto, Sari L. Reisner, and John E. Pachankis,  
18 *Transgender Stigma and Health: A Critical Review of Stigma*  
19 *Determinants, Mechanism, and Interventions* 147 Soc. Sci. Med. 222 (Dec.  
20 2015);
- 21 e. Jaclyn M. White Hughto and Sari L. Reisner, *Social Context of Depressive*  
22 *Distress in Aging Transgender Adults* 37 J. of Applied Gerontology 1517  
23 (Dec. 2018);
- 24 f. Jaclyn White Hughto, Adam J. Rose, John E. Pachankis, and Sari L.  
25 Reisner, *Barriers to Gender Transition-Related Healthcare: Identifying*  
26 *Underserved Transgender Adults in Massachusetts* 2.1 *Transgender Health*  
27 107 (2017);

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- g. Sari L. Reisner, Seth T. Pardo, Kristi E. Gamarel, Jaclyn M. White Hughto, Dana J. Pardee, and Colton L. Keo-Meier, *Substance Use to Cope with Stigma in Healthcare Among U.S. Female-to-Male Trans Masculine Adults* 2 LGBT Health 324 (2015) (a true and correct copy of this article is attached as Exhibit B); and
- h. Meghan Romanelli, Wenhua Lu, and Michael A. Lindsey, *Examining Mechanisms and Moderators of the Relationship Between Discriminatory Health Care Encounters and Attempted Suicide Among U.S. Transgender Help-Seekers* Administration and Policy in Mental Health and Mental Health Services Research (Mar. 2018).

17. My expert opinion is also informed by the interviews that were conducted for the Sexual Orientation and Gender Identity (“SOGI”) training created by SFDPH which reflect the impact of anticipated stigma on delaying and avoiding accessing healthcare within the transgender community.

I declare under penalty of perjury that the foregoing is true and correct and that this declaration was executed on September 9, at San Francisco, California.

  
Seth Pardo, Ph.D.

# **EXHIBIT A**

April 24, 2019

CURRICULUM VITA  
**SETH T. PARDO**

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1380 Howard St. 2<sup>nd</sup> Floor  
 San Francisco, CA 94103  
 (415) 255-3678 \* [seth.pardo@sfdph.org](mailto:seth.pardo@sfdph.org)

**CURRENT APPOINTMENTS**

**Behavioral Health Epidemiologist**, San Francisco Department of Public Health, 2017 – present.  
**Program Evaluator**, Behavioral Health Services, San Francisco Department of Public Health, 2012 – present.  
**Research Fellow**, The Rockway Institute, Alliant International University, San Francisco, CA, 2011 – present.  
**Adjunct Professor**, California School of Professional Psychology, Alliant International University, San Francisco, CA, 2011 - present.  
**Adjunct Professor**, California Institute of Integral Psychology, San Francisco, CA, 2016 - present.

**EDUCATION****International Institute for Humanistic Studies**

Extended Advanced Training, In-Depth Communication	2016-present
Advanced Training Certificate, In-Depth Communication	2014
Basic Training Certificate, Existential-Humanistic Mindful Psychotherapy	2012

**Cornell University**

Ph.D. (Developmental Psychology)	2011
Certificate (Feminist, Gender & Sexuality Studies)	2011
M.A. (Developmental Psychology)	2008

**Duke University**

Certificate (Human Development)	2003
B.A. (Psychology) with Distinction	2003

**RESEARCH INTERESTS**

- **Transgender Health:** Psychosocial impacts of surgical access; medical decision-making; identity; predictors of risk and resilience.
- **Health Psychology & Public Health:** Health care disparities; Medical decision-making; psychosocial aspects of alternative reproductive services; health care integration and service linkage.
- **Family and Child Development:** Family relationships of gender nonconforming youth and their parents; psychosocial adjustment and family dynamics of children born via surrogacy.
- **Gender & Sexuality Studies:** Identity & expression; the role of identity in decision-making over the life course; Influence of life transitions on mental health, well-being, and resilience.

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### **PEER REVIEWED PUBLICATIONS**

1. **Pardo, S. T.** (in press). Unearthing (Trans)gender: Themes of gendered self-concept and self-expression. *International Journal of Transpersonal Psychology*.
2. Kolesar, A. E. & **Pardo, S. T.** (in press). The religious and philosophical characteristics of a polyamorous sample. *International Journal of Transpersonal Psychology*.
3. Levant, R. F., Alto, K., McKelvey, D., **Pardo, S.T.**, Jadaszewski, S., Richmond, K., Keo-Meier, C., & Gerdes, Z. (2019). Development, variance composition, measurement invariance across five gender groups, and validity of the Health Behavior Inventory-Short Form. *Psychology of Men & Masculinities*, <http://dx.doi.org/10.1037/men0000215>
4. Levant, R. F., Jadaszewski, S., Alto, K. M., Richmond, K., **Pardo, S. T.**, Keo-Meier, C., Gerdes, Z. (2019). Moderation and mediation of the relationships between masculinity ideology and health status. *Health Psychology, 38*(2), 162-171. <http://dx.doi.org/10.1037/hea0000709>
5. Daniels, D., Saracino, T., Fraley, M., Christian, J., & **Pardo, S.** (2018). Advancing Ego Development in Adulthood through Study of the Enneagram System of Personality. *Journal of Adult Development*, <https://doi.org/10.1007/s10804-018-9289-x>
6. Katz-Wise, S. L., Williams, D. N., Keo-Meier, C. L., Budge, S. L., **Pardo, S. T.**, & Sharp, C. (2017). Longitudinal associations of sexual fluidity and health in transgender men and cisgender women and men. *Psychology of Sexual Orientation and Gender Diversity, 4*(4), 460-471.
7. **Pardo, S. T.** & Devor, A. H. (2017). Transgender identity development. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. SAGE.
8. **Pardo, S. T.** (2017). Transgender bias in research. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. SAGE.
9. **Pardo, S. T.** & Kolesar, A. E. (2017). Romantic relationships with transgender partners. In K. Nadal (Ed.), *The SAGE Encyclopedia of Psychology and Gender*. SAGE.
10. Chick, C., **Pardo, S.**, Reyna, V. F., & Goldman, D. (2017). Decision making (individuals). *Reference Module in Neuroscience and Biobehavioral Psychology*. doi: 10.1016/b978-0-12-809324-5.06393-8
11. Romer, A. L., Reyna, V. F., & **Pardo, S. T.** (2016). Are rash impulsive and reward sensitive traits distinguishable? A test in young adults. *Personality and Individual Differences, (99)*, 308-312. doi: 10.1016/j.paid.2016.05.027
12. Reisner, S.L., **Pardo, S.T.**, Gamarel, K.E., White, J.M., Pardee, D., & Keo-Meier, C. L. (2015). Substance use to cope with stigma in healthcare among U.S. female-to-male trans masculine adults. *LGBT Health, 2*(4), 324-332. doi: 10.1089/lgbt.2015.0001
13. Keo-Meier, S. C., Herman, L. I., Reisner, S. L., **Pardo, S. T.**, Sharp, C., & Babcock, J. C. (2014). Testosterone Treatment and MMPI-2 Improvement in Transgender Men: A Prospective Controlled Study. *Journal of Consulting and Clinical Psychology*. E-publication online August 11, 2014 ahead of print.
14. Meier, S. C., **Pardo, S. T.**, Labuski, C., & Babcock, J. C. (2013). Measures of clinical health among female-to-male transgender persons as a function of sexual orientation. *Archives of Sexual Behavior, 42*(3), 463-474.
15. Chu, J. P., Floyd, R., Diep, H., **Pardo, S. T.**, Goldblum, P., & Bongar, B. (2013). A Tool for the Culturally Competent Assessment of Suicide: The Cultural Assessment of Risk for Suicide (CARS) Measure. *Psychological Assessment, 25*(2), 424-34. doi: 10.1037/a0031264

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16. Mikalson, P., **Pardo, S.**, & Green, J. (2012). *First, do no harm: Reducing disparities for lesbian, gay, bisexual, transgender, queer and questioning populations in California. The California LGBTQ Reducing Mental Health Disparities Population Report.* [http://www.eqcai.org/atf/cf/%7B8cca0e2f-faec-46c1-8727-cb02a7d1b3cc%7D/FIRST\\_DO\\_NO\\_HARM-LGBTQ\\_REPORT.PDF](http://www.eqcai.org/atf/cf/%7B8cca0e2f-faec-46c1-8727-cb02a7d1b3cc%7D/FIRST_DO_NO_HARM-LGBTQ_REPORT.PDF).
17. Chick, C., **Pardo, S.**, Reyna, V. F., & Goldman, D. (2012). Decision making (individuals). In V. S. Ramachandran & A. Gebicka (Eds.), *Encyclopedia of Human Behaviour, 2<sup>nd</sup> Edition*. United Kingdom: Elsevier.
18. Liberali, J. F., Reyna, V. F., Furlan, S., Stein, L. M., & **Pardo, S. T.** (2011). Individual differences in numeracy and cognitive reflection, with implications for biases and fallacies in probability judgment. *Journal of Behavioral Decision Making Special Issue: Individual differences in decision-making competence*. doi: 10.1002/bdm.752
19. Meier, S., Fitzgerald, K., **Pardo, S.**, & Babcock, J. (2011). The effects of hormonal gender affirmation treatment on mental health in female-to-male transsexuals. *Journal of Gay and Lesbian Mental Health, 15*(3), 281-299.
20. Diamond, L., **Pardo, S. T.** & Butterworth, M. (2011). Border crossings: Transgender experience and identity. S. J. Schwartz, K. Luyckx, & V. L. Vignoles (Eds.), *Handbook of identity theory and research*. New York: Springer.
21. **Pardo, S. T.** (2011). Queering transgender: Towards a sociology of transgender. Book Review of *TransForming gender: Transgender practices of identity, intimacy and care*. *Journal of Sex Research, 48*(4), 409 doi: 10.1080/00224499.2010.487769
22. Rachlin, K., Hansbury, G., & **Pardo, S. T.** (2010). Hysterectomy and oophorectomy in female-to-male transgendered individuals. *International Journal of Transgenderism, 12* (3), 155-166.
23. Pillemer, K., Sutor, J., **Pardo, S.**, & Henderson, C. (2010). Mother's differentiation and depressive symptoms among adult children. *Journal of Marriage and the Family, 72*, 333-345.
24. Savin-Williams, R. C., **Pardo, S. T.**, Vrangalova, S., & Mitchell, R. S. (2010). Gender and sexual prejudice. In D. McCreary & J. Chrisler (Eds.), *Handbook of gender research in psychology*. New York: Springer.
25. Sutor, J.J., Sechrist, J., Plikuhn, M., **Pardo, S. T.**, Gilligan, M., & Pillemer, K. (2009). The Role of Perceived Maternal Favoritism in Sibling Relations in Midlife. *Journal of Marriage and the Family, 71*, 1026-1038.
26. Sutor, J.J., Sechrist, J., Plikuhn, M., **Pardo, S. T.**, & Pillemer, K. (2008). Within-family differences in parent-child relations across the life course. *Current Directions in Psychological Science, 17*, 334-338.
27. **Pardo, S.** (2008, Fall). ISNA Reorganizes. *Gender Matters, 1*, p. 5-6.
28. **Pardo, S. T.** & Schantz, K. (2008, September). Growing up transgender: Safety and resilience. *ACT for (Trans) Youth (Part 2)*. Cornell University, Ithaca, NY.
29. **Pardo S. T.** (2008, March). Growing up transgender: Research and theory. *ACT for (Trans) Youth (Part 1)*. Cornell University, Ithaca, NY.
30. **Pardo T.** (2008). Sexual Orientation. In F. C. Power, R. J. Nuzzi, D. Narvaez, D. K. Lapsley, & T. C. Hunt (Eds.), *Encyclopedia of Moral Education*. Westport, CT: Praeger.
31. El-Mallakh, R.S., Ghaemi, S.N., Sagduyu, K., Thase, M.E., Wisniewski, S.R., Nierenberg, A.A., Zhang, H.W., **Pardo, T.**, Sachs, G. (2008). Antidepressant-associated chronic irritable dysphoria (ACID) in STEP-BD patients. *Journal of Affective Disorders, 111*(2-3), p. 372-7.

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35. **Pardo, T.** (2007, July). Gender Nonconformity: Towards a New Model of Gender and Sexual Identity Development. Abstract published in *UCSRT Dialogues Cutting Edge: Research Spotlights*. Publication of the National Sexuality Resource Center.
36. Albanese, M. J., Clodfelter Jr., R. C., **Pardo, T.**, & Ghaemi, S. N. (2006). Underdiagnosis of bipolar disorder in men with substance use disorder. *Journal of Psychiatric Practice*, 12(2), 124-127.
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47. Ghaemi, S. N., **Pardo, S. T.**, & Chriki, L. S. (under revision). Mindfulness-based existential therapy (MBET): A new approach for bipolar disorder. *Journal of Affective Disorders*.

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#### MANUSCRIPTS IN PREPARATION

1. Rosendale, N., Fishman, A., Goldman, S., **Pardo, S.**, Scarborough, A., Bennett, A., (in preparation). Systemic collection of sexual orientation and gender identity in a public health system: The San Francisco Health Network SO/GI Initiative.
2. Srinivasa, D., **Pardo, S.**, Zevin, B., graham, j., Rapues, J., & Terry, M. (in preparation). Establishing the first government funded transgender program for an uninsured population: A 5-year review of the San Francisco General Hospital Experience.
3. Hartelius, G., Harrahy, M., Couch, C., Adler, H., Thouin, M., Stamp, G., & **Pardo, S. T.**, (under review). Second-Wave Transpersonal Psychology: Embodied, Embedded, Diverse, Transforming.
4. **Pardo, S. T.**, Levant, R. F., Jadaszewski, S., Alto, K. M., McKelvey, D. (in preparation). Gender identity, sexual orientation, partner preferences, sexual behavior, and stigma in a general population sample of trans and gender nonbinary identified persons.
5. Rivera, D. & **Pardo, S. T.** (under review). Gender identity change efforts: The evidence base. In D. Haldeman & M. Hendricks (Eds), *Change Efforts in Sexual Orientation and Gender Identity: From Clinical Implications to Contemporary Public Policy*. Harrington Park Press.
6. Rider, G. N., Keo-Meier, C., Berg, D., **Pardo, S.**, Olson, J., Sharp, C., Tran, K., & Calvetti, S., (Revise & resubmit). Using the Child Behavior Checklist (CBCL) with Transgender/Gender Nonconforming Children and Adolescents. *Clinical Practice in Pediatric Psychology*.
7. **Pardo, S. T.** & Reyna, V. F. (in preparation). Are trans people rational? Identity as a predictor in making tough medical decisions. *Medical Decision Making*.
8. **Pardo, S. T.**, Reyna, V. F., Mills, B. A., Romer, A., Haroon, M., Shreck, E., & Estrada, S. M. (in preparation). Within subject differences in opposite relations between risk perception and risk taking: A follow up study using a fuzzy-trace theory approach.
9. **Pardo, S. T.** (in preparation). Identity developmental milestones in gender diverse individuals who were assigned female at birth. *Psychology of Women Quarterly*.
10. **Pardo, S. T.** (in preparation). Partner preferences, sexual behavior, and developmental milestones in a sample of gender diverse individuals. *Journal of Sexual Orientation and Gender Diversity*.
11. Reyna, V. F., **Pardo, S. T.**, Rahman, S. H., Portenoy, A., Nollet, Z., Su, A., Suh, A., & Alam, A. (in preparation). Risk and rationality in the emergency department: Prediction of cardiac outcomes by physicians vs practice guidelines. *Medical Decision Making*.
12. **Pardo, S. T.** & dickey, l. m. (in preparation). New applications of the Hoffman Gender Scale in transgender and gender nonconforming populations. *Psychology of Men and Masculinities*.
13. Green, R-J., & **Pardo, S. T.** (in preparation). Predictors of depression and relationship satisfaction among individuals in same-sex domestic partnerships. *Journal of Family Psychology*
14. Green, R-J., & Bergman, K., **Pardo, S. T.**, & Caldwell, Z. (in preparation). Surrogates who help gay men become parents via gestational surrogacy: Personality characteristics, motivations, life histories, and satisfaction with the experience.
15. Green, R-J., & **Pardo, S. T.** (in preparation). Predicting which same-sex couples will marry and assessing the impact of marriage on their relationships and well-being.

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16. Green, R.-J., **Pardo, S. T.**, & Bergman, K. (in preparation). Prospective study of motivations and experiences of women who help gay men become parents via surrogacy.
17. Green, R.-J., Rubio, R.J., & **Pardo, S. T.** (in preparation). Comparing families formed via surrogacy by gay male couples versus families formed via surrogacy by heterosexual couples: Children's behavioral outcomes, family processes, and social support.

## PRESENTATIONS

1. **Pardo, S.**, Wilkinson, W., & Baker, K. (2019, April). Advancing sexual orientation and gender identity cultural humility in public health care: Policy, research, and practice strategies. Oral Presentation at the 2019 UCSF National Transgender Health Summit, Oakland, CA.
2. Srinivasa, D., **Pardo, S.**, Zevin, B., graham, j., Rapues, J., Pomerantz, J., Kim, E., & Terry, M. (2019, April). Establishing the first government funded transgender program for an uninsured population: A 5-year review of the San Francisco General Hospital Experience. Oral Presentation at the 2019 UCSF National Transgender Health Summit, Oakland, CA.
3. Zevin, B., Rapues, J., Dao, T., Aguilar, K., Hower, M., Warner, L., **Pardo, S.**, & Bien, M. (2019, April). Gender health in public health: Gender Health SF and the system of care. Mini-Symposia presentation at the 2019 UCSF National Transgender Health Summit, Oakland, CA.
4. **Pardo, S.** (2018, August). Any door is the right door: Addressing the service gaps of sexual orientation and gender identity data collection in a complex public health system in San Francisco, CA. L. Alie (Chair). Four models of integrated transgender health care: Making the model fit the needs of a community. Symposium accepted for oral presentation at the American Psychological Association Annual Meeting, San Francisco, CA
5. graham, j. & **Pardo, S.** (2018, February). Gender Health SF: Evaluation Update. Oral Presentation to the Health Commission of the San Francisco Department of Public Health, San Francisco, CA.
6. **Pardo, S.**, Taylor, J.T., & Illing, S. (2017, November). Advancing publicly-funded transition-related care: Holistic support for surgery access, preparation, and recovery. Oral Presentation at the UCSF Transgender Center of Excellence Transgender Health Summit, Oakland, CA.
7. **Pardo, S.** & Baker, K. (2017, November). Sexual orientation and gender identity data collection at the San Francisco Department of Public Health. Oral Presentation at the UCSF Transgender Center of Excellence Transgender Health Summit, Oakland, CA.
8. Aguilar, K., Patterson, K, Roh, R., Dao, L., Hower, M., graham, j., Zevin, B., & **Pardo, S.** (2017, November). Bridging the gap: Utilizing professional patient navigators to support patients seeking gender affirming surgeries. Oral Presentation at the UCSF Transgender Center of Excellence Transgender Health Summit, Oakland, CA.
9. **Pardo, S.** (2017, April). How to conduct focus groups. Presentation to the Mental Health Services Act IMPACT Group, San Francisco Department of Public Health, San Francisco, CA
10. **Pardo, S.** (2017, February). Quality of life, mental health, and baseline demographics of patients served by Transgender Health Services Surgery Access Program. Oral Presentation. USPATH. Los Angeles, CA.
11. **Pardo, S.**, Keo-Meier, S. C., Olson, J. (2017, February). Social transition and systemic clinical care of pre-pubertal transgender and gender non-conforming children. Mini-Symposium. USPATH. Los Angeles, CA
12. Keo-Meier, C., **Pardo, S.**, & Olson-Kennedy, J. (2016, August). TYFA Research Study: Parents reporting on experiences of trans youth. Oral Presentation. Gender Odyssey Family. Seattle, WA.
13. **Pardo, S.** (2016, May). Advancing Trans\* Health: Public Health innovations, existing challenges, and best practices. Oral Presentation. Forum on Human Sexuality. California Institute for Integral Studies, San Francisco, CA.

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14. **Pardo, S.** (2016, April). Focus groups: A "How To." Presentation to the Mental Health Services Act IMPACT Group, San Francisco Department of Public Health, San Francisco, CA
15. **Pardo, S.** (2016, April). Transgender Health Services: Program Review & Evaluation Update. Presentation to the Mental Health Services Act Advisory Group, San Francisco Department of Public Health, San Francisco, CA.
16. **Pardo, S.** (2016, March). Transgender Health Services: Evaluation Update. Presentation to the Mental Health Services Act Providers Group, San Francisco Department of Public Health, San Francisco, CA.
17. **graham, j. & Pardo, S.** (2016, March). Transgender Health Services: Evaluation Update. Oral Presentation to the Health Commission of the San Francisco Department of Public Health, San Francisco, CA.
18. **Hjord, H., Pardo, S. & Morrow-Hall, G.** (2016, January). Minority AIDS Initiative-Targeted Capacity Expansion Program (MAI-TCE) Final Report. Oral presentation at the San Francisco Department of Public Health, Population Health Division, Community Health Equity & Promotion Branch, San Francisco, CA.
19. **Morrow-Hall, G., Hjord, H. K., Matheson, T., Pardo, S., Geckeler, D., Rose, M., & Packer, T.** (2015, December). Introducing a Single Session Intervention Program (SIP) for Binge Drinking Gay and Bisexual Men of Color in San Francisco. Oral presentation at the 2015 National HIV Prevention Conference, Atlanta, GA.
20. **Rapues, J., Calma, N., & Pardo, S.** (2015, September). Broadening the horizon on transgender HIV prevention efforts: How San Francisco utilizes the spectrum of prevention to advance trans health within a HIP framework. Workshop accepted for presentation at the 2015 United States Conference on AIDS, Washington, D.C. [withdrew presentation due to scheduling conflicts]
21. **Hjord, H., Pardo, S., Beahan, J., Geary-Stock, A., Geckeler, D., & Morrow-Hall, G.** (2015, September). Retention in HIV care leading to viral suppression. Poster accepted for presentation at the 2015 United States Conference on AIDS, Washington, D.C.
22. **Jadaszewski, S., Pardo, S. T., Keo-Meier, C., Alto, K., & Levant, R.** (2015, August). The relationship between gender ideologies and health behaviors of transgender and cisgender persons. Poster presented at the Annual Meeting of the American Psychological Association, Toronto, Canada.
23. **Pateropoulos, T., Pardo, S. T., & Porter, N.** (2015, August). Mind-Body integration in psychotherapy: A call for empirical study and clinical competence. Poster presented at the Annual Meeting of the American Psychological Association, Toronto, Canada.
24. **Pardo, S. T.** (2015, July). Public health equity: Factors that promote healthy transgender communities. Invited Keynote at the InterAmerican Congress on Psychology, Lima, Peru.
25. **Pardo, S. T. & Rapues, J.** (2015, June). Building capacity for trans health services: Challenges, opportunities, and innovations in system integrations. Webinar presented for the Center for Learning and Innovation, Population Health Division, San Francisco Department of Public Health, San Francisco, CA. <http://getsfcba.org/event/building-capacity-for-trans-health-services/>
26. **Keo-Meier, C., Pardo, S. T., Olson, J., & Sharp, C.** (2015, June). Results from the Trans Youth Family Allies (TYFA) research study of parents of trans youth. Workshop presented at the Philadelphia Trans Health Conference, Philadelphia, PA.
27. **Beahan, J., Pardo, S. T., Morrow-Hall, G., Hjord, H., Adams, L., Geary-Stock, A., & Zimmerman, A.** (2015, May). Integrated behavioral health services in HIV care and prevention. Poster accepted for presentation at the 2015 National Health Care for the Homeless Conference & Policy Symposium.
28. **Hjord, H., Pardo, S. T., Morrow-Hall, G., Adams, L., Beahan, J., Geary-Stock, A., & Zimmerman, A.** (2015, April). The HIV-Informed Model: San Francisco Department of Public Health's Best Practices for Integrated Primary Care Behavioral Health. Poster accepted for presentation at the 2015 National Council for Behavioral Health Conference and Summit.

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29. Alvarez, M. E., Baig, M., Castro, D. Keatley, J. G., Margolis, M., McLeod, M., Najarian, G., **Pardo, S.**, Rapues, J., Rendon, J. G., Shockey, J., & Vincent, T. (2015, April). Building capacity of health systems to sustain trans-inclusive HIV prevention and care services. Oral Presentation at the UCSF Transgender Center of Excellence Transgender Health Summit, Oakland, CA.
30. Jadaszewski, S., Levant, F., **Pardo, S. T.**, Keo-Meier, C., Alto, K., & Richmond, K. (2015, March). How does our understanding of gender identity development affect research with trans and cisgender populations? Paper accepted for presentation at the Undergraduate and Graduate Conference of the Committee for Research on Women & Gender, Akron, OH.
31. Gunther, S. & **Pardo, S.** (2015, February). Exploring the Pencil Tapping Task: Analyzing Receptive Vocabulary and Obedience as Correlates of Inhibitory Control. Poster accepted for presentation at the 43<sup>rd</sup> Annual Meeting of the International Neuropsychological Society, Denver, CO. Abstract 2082518
32. Reisner, S.L., **Pardo, S.T.**, Gamarel, K.E., White, J.M., Pardee, D., Meier, S.C. (2014, November). Experiences of stigma in healthcare among U.S. trans masculine adults: A gender minority stress model of substance use to cope with mistreatment. Oral Presentation, 142<sup>nd</sup> Annual American Public Health Association Annual Meeting and Exposition, New Orleans, LA. Abstract 301110
33. Keo-Meier, C., **Pardo, S.**, & Reisner, S. (2014, October). Sexual fluidity in trans men. Paper presented at the Australia and New Zealand Professional Association for Transgender Health's Biennial Symposium in K. Glanney (Chair) *Hot Topics* in Adelaide, South Australia, Australia.
34. Keo-Meier, C., Herman, L., Reisner, S., **Pardo, S.**, Sharp, C., & Babcock, J. (2014, October). The positive impact of testosterone on mental health in trans men. Paper presented at the Australia and New Zealand Professional Association for Transgender Health's Biennial Symposium in K. Glanney (Chair) *Hot Topics* in Adelaide, South Australia, Australia.
35. Anderson, A. W., Bergman, K., Green, R-J., & **Pardo, S. T.** (2014, August). Motivations, decision making, and MMPI-2 scores of surrogates willing to help gay men become parents. Poster presented at the American Psychological Association Annual Meeting, Washington, DC.
36. Green, R-J., **Pardo, S. T.**, Rubio, R.J., & Katuzny, K. (2014, August). Same-sex couples: Five year predictors of getting married, staying unmarried, or breaking up. In Same-Sex Couples - Marriage Matters. Symposium presented at the American Psychological Association Annual Meeting, Washington, DC.
37. Martinez, M. X., **Pardo, S.**, Reiter, R., & Kruza, P. (2014, August). Principles for Collecting, Coding, and Reporting Identity Data: Sexual Orientation Guidelines. Presentation to the San Francisco Department of Public Health Health Commission August 5, 2014, San Francisco, CA.
38. Martinez, M. X., Reiter, R., **Pardo, S.**, Rapues, J., & Kruza, P. (2014, July). Principles for Collecting, Coding, and Reporting Identity Data: Ethnicity, Sex and Gender, Sexual Orientation. Presentation to the San Francisco Department of Public Health San Francisco Health Network Executive Leadership Team, July 28, 2014, San Francisco, CA.
39. **Pardo, S.**, Green, R-J., & Schulman, J. (2014, May). Predictors of depression and relationship satisfaction among individuals in same-sex domestic partnerships. In Mental Health in Heterosexual and Same-Sex Couples with Varying Legal Statuses (S.T. Pardo & R-J. Green, co-chair). Paper presented at the Association for Psychological Science, San Francisco, CA.
40. **Pardo, S.**, Handleman, M., Balsam, K., Rothblum, E. (2014, May). Mental health in heterosexual and same-sex couples with varying legal statuses (S. T. Pardo & R-J Green co-chairs). Symposia presented at the Association for Psychological Science, San Francisco, CA.
41. Valencia, J. & **Pardo, S. T.** (2014, May). Positive relationships between gluten-free/casein-free diet and autism spectrum symptoms. Poster presented at the Association for Psychological Science, San Francisco, CA.
42. Meier, S.C., **Pardo, S.**, Reisner, S., & Herman, L. (2013, May). Shifts in sexual attractions in transitioning FTM trans men: Evidence from recalled cross-sectional and prospective longitudinal studies. Paper presented at the National Transgender Health Summit in Oakland, CA.

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43. Meier, S.C., Reisner, S., **Pardo, S.**, & Herman (2013, May). Testosterone treatment in trans men leads to MMPI-2 improvements. Paper presented at the National Transgender Health Summit in Oakland, CA.
44. Rapues, J. J., Martinez, M. X., **Pardo, S. T.**, Reiter, R. & Zevin, B. (2013, March). Principles for collecting, coding, and reporting social identity data: Sex and gender guidelines, Presentation to the Health Commission, San Francisco Department of Public Health, San Francisco, CA.
45. **Pardo, S. T.** (2013, January). Special topics on transgender identities: Supporting students across the gender spectrum. Invited lecture for monthly colloquium, Weiland Health Initiative, Vaden Health Center, Stanford University, Palo Alto, CA.
46. Romer, A., Reyna, V., & **Pardo, S.** (2012, March). Fuzzy-trace theory explains effects of impulsivity on adolescent risk-taking behaviors: A gist for risk. Poster presentation for the 2012 Society for Research on Adolescents Biennial Meeting, Vancouver, British Columbia, Canada.
47. Reyna, V. F., Wilhelms, E. A., Brust, P. G., Sui, W., **Pardo, S. T.**, & Corbin, J. C. (2011, November). Delay discounting and reward sensitivity: A fuzzy trace theory approach. Poster presentation for the Annual Meeting of the Society for Judgment and Decision Making, Seattle, WA.
48. Reyna, V. F., Hsia, A., Chick, C., & **Pardo, S. T.** (2011, November). Are Professional Risk Takers Less Susceptible to Framing Effects? A Comparison of Law Enforcement Professionals and Laypeople. Poster presentation for the Annual Meeting of the Society for Judgment and Decision Making, Seattle, WA.
49. Reyna, V. F., Kharmats, A., & **Pardo, S. T.** (2011, November). Improving health outcomes for adolescents using social cognitive theory and goal setting: A randomized control trial of the EatFit curriculum. Paper selected for oral presentation at the Annual Meeting of the Society for Judgment and Decision Making, Seattle, WA.
50. Romer, A., Reyna, V. R., & **Pardo, S. T.** (2011, November). Gist for Risk: Link Between Impulsivity and Fuzzy-Trace Theory Explanations of Adolescent Risk Behavior. Poster presentation at the 45<sup>th</sup> Annual Convention of the Association for Behavioral and Cognitive Therapies, November 10-13, 2011, Toronto, Canada.
51. Wilhelms, E. A., Brust, P. G., Reyna, V. R., **Pardo, S. T.**, & Sui, W. (2011, October). Reward sensitivity, temporal discounting, gender and risky health behaviors: A fuzzy-trace theory approach. Paper selected for oral presentation at the 33<sup>rd</sup> Annual Meeting of the Society for Medical Decision Making, Chicago, IL.
52. **Pardo, S. T.** (2011, September). Sexual orientation, behaviors, and identity among gender nonconforming natal females and transmen. In K. Rachlin, (Chair) *TransMasculine Sexuality & Relationships: Current Research and New Theory*. Symposium presented at The World Professional Association for Transgender Health Biennial Symposium, September 2011, Atlanta, GA.
53. Meier, S., **Pardo, S. T.**, Labuski, C., & Babcock, J. (2011, September). Sexual orientation and clinical health outcomes among female to male transsexuals. In K. Rachlin, (Chair) *TransMasculine Sexuality & Relationships: Current Research and New Theory*. Symposium presented at The World Professional Association for Transgender Health Biennial Symposium, September 2011 Atlanta, GA.
54. **Pardo, S. T.** & Reyna, V. F. (2011, August). Identity, threat, and medical decision making. Poster presented at the 119<sup>th</sup> Annual Convention of the American Psychological Association, August, 2011, Washington, DC.
55. **Pardo, S. T.** & Reyna, V. F. (2011, May). Gender identity, fuzzy trace theory, and medical decision making. Poster presentation at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, May 26-29, 2011, Washington, DC.

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56. Reyna, V. F., **Pardo, S. T.**, Rahman, S. H., Portenoy, A., Nollet, Z., Su, A., Alam, A., Suh, A., Chaudhry, S. (2011, May). Risk and rationality in the emergency department. Poster presentation at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, May 26-29, 2011, Washington, DC.
57. Liberali, J. M., Reyna, V. F., Furlan, S., & **Pardo, S. T.** (2011, May). Individual differences in numeracy and cognitive reflection: Fallacies in probability judgment. Poster presentation at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, May 26-29, 2011, Washington, DC.
58. Reyna, V. F., Wilhelms, E. A., Brust, P. G., Sui, W., & **Pardo, S. T.** (2011, May). The role of individual differences in risky decision making. Poster presentation at the 23<sup>rd</sup> Annual Convention of the Association for Psychological Science, May 26-29, 2011, Washington, DC.
59. Reyna, V., **Pardo, S.**, Booker, K., Davis-Manigaulte, J., Luc, M., Gonzales, E., et al., (2011, April). Interventions to reduce risky decision-making in adolescents. Poster presented at the Conference of the Applied Research and Extension Program Council. Cornell University, Ithaca, NY.. Cornell University, Ithaca, NY.
60. **Pardo, S. T.** (2011, February). Special topics on transgender student experiences: Promoting authenticity, resilience, and how to thrive as a student at Cornell. Continuing Education Workshop, Gannett Health Services, Cornell University, Ithaca, NY.
61. Furlan, S., Liberali, J. M., **Pardo, S. T.**, Stein, L. M., Reyna, V. F., & Chick, C. (2010, November). Inhibition ability: A modulator in the normative-intuitive mismatch. Poster presented at the 51<sup>st</sup> Annual Meeting of The Psychonomic Society, St. Louis, MO.
62. Liberali, J. M., Furlan, S., Reyna, V. F., Stein, L. M., & **Pardo, S. T.** (2010, November). People with lower numeracy and cognitive reflection scores show higher occurrence of judgment fallacies. Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, St. Louis, MO.
63. Liberali, J. M., Reyna, V. F., Stein, L. M., & **Pardo, S. T.** (2010, November). Remembering is judging as more probable. Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, St. Louis, MO.
64. Liberali, J. M., Reyna, V. F., **Pardo, S. T.**, Furlan, S., & Stein, L. M. (2010, November). Is the cognitive reflection test just another numeracy test? Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, St. Louis, MO.
65. **Pardo, S. T.**, Reyna, V. R., Rahman, S., Portenoy, A. (2010, October). Prediction of cardiac outcomes by physicians vs practice guidelines. Paper presented at the 32<sup>nd</sup> Annual Meeting of the Society for Medical Decision Making, Toronto, Ontario, Canada.
66. **Pardo, S. T.** (2010, August). Sexual orientation, gender identity, and medical decision making. In V. Munoz (Chair), Intersectionalities and the Future of Lesbian, Gay, Bisexual, and Transgender Health and Well Being: 30<sup>th</sup> Anniversary of the Committee for Lesbian, Gay, Bisexual, and Transgender Concerns. Symposium presented at the 118<sup>th</sup> Annual Convention of the American Psychological Association, San Diego, CA.
67. Allie, L., Meier, S. C., & **Pardo, S. T.** (2010, August). Transgender Youth and Families. Conversation Hour at the 118<sup>th</sup> Annual Convention of the American Psychological Association, San Diego, CA.
68. Reyna, V. F., Mills, B. A., Goldman, D. A., **Pardo, S. T.**, Smith, M., & Reith, G. (2010, April). Gist-based conceptions of risk in adolescent alcohol consumption: A fuzzy-trace theory approach. Poster presented at the 31<sup>st</sup> Annual Meeting & Scientific Sessions of the Society of Behavioral Medicine (SBM), Seattle, Washington.

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69. Reyna, V. F., Mills, B. A., **Pardo, S. T.**, Shreck, E., Romer, A., Smith, M., Lyons, C., Polla, D., Cook, N. (2010, March). Explaining contradictory relations between risk perception and risk taking: A fuzzy-trace theory approach. Poster presented at the Society for Research on Adolescence, Philadelphia, PA.
70. Meier, S. C. & **Pardo, S. T.** (2010, February). The effects of hormonal gender affirmation treatment on mental health in female to male transsexuals. Symposium presented at the Gay and Lesbian Affirmative Psychotherapy (GLAP) 2<sup>nd</sup> Annual Trans-Clinical Symposium, New York, NY.
71. **Pardo, S. T.**, Reyna, V. F., Mills, B. A., Shreck, E., & Estrada, S. M. (2009, November). Verbatim and gist cues produce opposite relations between risk perception and risk taking: A fuzzy-trace theory approach. Paper presented at the Annual Meeting of the Society for Judgment and Decision Making, Boston, MA.
72. **Pardo, S. T.** & Reyna, V. F. (2009, November). Effects of identity on surgical risk-taking: Attitudes, risk perceptions and intentions. Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, Boston, MA.
73. Estrada, S. M., Reyna, V. F., Mills, B. A., & **Pardo, S. T.** (2009, November). Mood and Reward Sensitivity in Children, Adolescents, and Adults: A Fuzzy-Trace Theory Approach. Poster presented at the Annual Meeting of the Society for Judgment and Decision Making, Boston, MA.
74. **Pardo, S. T.** & Reyna, V. F. (2009, October). Predictors of risk perception and choice in surgical decision making. Poster presented at the 31st Annual Meeting of the Society for Medical Decision Making, Los Angeles, California.
75. **Pardo, S. T.** (2009, August). Making tough decisions: Risk perception and rationality in surgical decision-making. Poster presented at the 117<sup>th</sup> Annual Convention of the American Psychological Association, Toronto, Ontario, Canada.
76. Haroon, M. & **Pardo, S. T.** (2009, August). HIV risk factors in trans-feminine populations. Poster presented at the 117<sup>th</sup> Annual Convention of the American Psychological Association, Toronto, Canada.
77. **Pardo, S. T.** (2009, August). Identity as a predictor in risk perception in surgical decision-making. In Hamilton, S. (chair), The intersections of transgender and racial identities. Symposium at the 117<sup>th</sup> Annual Convention of the American Psychological Association, August 6-9, 2009, Toronto, Ontario, Canada.
78. Hall, A., Famula, M., Gorton, R. N., **Pardo, S. T.** (2009, May). Providing trans-specific health care to transgender students in the college health setting. Symposium presented at the American College Health Association Annual meeting, San Francisco, CA.
79. **Pardo, S. T.** & Reyna, V. F. (2009, May). Identity is an Independent Predictor of Risk Perception but not Choice. Poster presented at the Association for Psychological Science Annual Convention, San Francisco, CA.
80. **Pardo, S. T.** (2008, August). Sexual orientation, behaviors, and identity among gender nonconforming natal females. In R. Fox (Chair), Current research on bisexuality: Identity, behavior, prejudice, and well-being. Symposium presented at the 116<sup>th</sup> Annual Convention of the American Psychological Association, Boston, MA.
81. **Pardo, S. T.** (2008, August). Partners of Trans. Division 44 Roundtable presented at the 116<sup>th</sup> Annual Convention of the American Psychological Association, Boston, MA.
82. Suitor, J. J., Plikuhn, M., **Pardo, T.**, & Pillemer, K. (2007, November). The role of parental favoritism in childhood and adulthood on siblings' closeness and conflict in midlife. Symposium

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presented at the 60<sup>th</sup> Annual Scientific Meeting of The Gerontological Society of America, San Francisco, CA

83. **Pardo, T.** (2007, August). The Development of Gender Identity: A Mixed-Method Approach. In L. Moissianac (Chair), Reflecting reflexivities in time: Process findings in LGBT identity development. Symposium presented at The 115<sup>th</sup> Annual Convention of the American Psychological Association, San Francisco, CA.
84. **Pardo, T.** (2007, August). Identity conceptualization and development in a sample of gender nonconforming biological females. Symposium presented at the 115<sup>th</sup> Annual Convention of the American Psychological Association, San Francisco, CA.
85. **Pardo, T.** (2007, April). Towards a New Model of Transgender Identity Development. Symposium presented at the 21<sup>st</sup> International Foundation for Gender Education Annual Meeting: Transgender 2007, Philadelphia, PA.
86. **Pardo, T.** (2007, March). Gender variance: Towards a new model of gender identity development. In Transgender Issues: Identity, resilience, and safe spaces in the University. Symposium presented at the 32<sup>nd</sup> Annual Conference of the Association for Women in Psychology Annual Meeting, San Francisco, CA.
87. **Pardo, T.** (2007, January). Multiple Identities: Conceptualizations of Gender in Gender Variant Natal Females. Poster presented at the National Multicultural Conference and Summit, Seattle, WA.
88. Hamilton, S., Moradi, B., **Pardo, T.** (2006, August). Transgender Mentorship and Research: Practical Issues in LGBT Research. Round table presented at the 114<sup>th</sup> Annual Convention of the American Psychological Association, New Orleans, LA.
89. **Pardo, T.**, Baldassano, C.F., Zablotsky, B., Ghaemi, S.N. (2005, May). Safety and efficacy of zonisamide in the treatment of bipolar depression. Poster presented at the 158<sup>th</sup> Annual Meeting of the American Psychiatric Association, Atlanta, GA.
90. Zablotsky, B., Baldassano, C.F., **Pardo, T.**, Ghaemi, S.N. (2005, May). Effects of zonisamide on weight and sexual function in bipolar depression. Poster presented at the 158<sup>th</sup> Annual Meeting of the American Psychiatric Association, Atlanta, GA.
91. **Pardo, T.**, Baldassano, C.F., Zablotsky, B., & Ghaemi, S.N. (2005, March). Safety and efficacy of zonisamide in the treatment of bipolar depression. Poster presented at the Mysell Harvard Research in Psychiatry Annual Meeting, Boston, MA.
92. **Pardo, T.**, Baldassano, C.F., Zablotsky, B., & Ghaemi, S.N. (2004, June). Safety and efficacy of zonisamide in the treatment of bipolar depression. Poster presented at the 6<sup>th</sup> International Conference on Bipolar Disorders, Pittsburgh, PA.
93. **Pardo, T.**, Ghaemi, S.N., El-Mallakh, R.S., Baldassano, C.F., Ostacher, M.M., Hsu, D.J. Soldani, F., Hennen, J., Sachs, G.S., Baldessarini, R.J., & Goodwin, F.K. (2004, March). Does antidepressant discontinuation have an impact on time in remission? Poster presented at the Mysell Harvard Research in Psychiatry Annual Meeting, Boston, MA.
94. Manwani, S., **Pardo, T.**, & Ghaemi, S.N. (2004, May). Bipolar Disorder, Substance-Abuse, and Antidepressant Induced Mania. Poster presented at the 157<sup>th</sup> Annual Meeting of the American Psychiatric Association, New York City, NY.
95. Ghaemi, S.N., El-Mallakh, R.S., Baldassano, C.F., Ostacher, M.J., Hsu, D.J., **Pardo, T.**, Soldani, F., Rosenquist, K.J., Ko, J.Y., Borrelli, D., Hennen, J., Sachs, G., Goodwin, F.K., & Baldessarini, R.J. (2004, May). Effects of Antidepressants on Long-Term Mood Morbidity in Bipolar Disorder. Poster presented at the 157<sup>th</sup> Annual Meeting of the American Psychiatric Association, New York City, NY.

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96. **Pardo, T.**, Ghaemi, S.N., El-Mallakh, R.S., Baldassano, C.F., Ostacher, M.J., Hsu, D.J., Soldani, F., Rosenquist KJ, Ko JY, Borrelli D, Hennen J, Sachs G, Goodwin FK, & Baldessarini RJ. (2004, May). Effects of Antidepressants on Remission and Mood Episode Cycling in Bipolar Disorder. Poster presented at the 157<sup>th</sup> Annual Meeting of the American Psychiatric Association, New York City, NY.
97. Hsu DJ, Ghaemi SN, El-Mallakh RS, Baldassano CF, Ostacher MJ, **Pardo T**, Soldani F, Rosenquist KJ, Ko JY, Borrelli D, Hennen J, Sachs G, Goodwin FK, & Baldessarini RJ. (2004, May). Antidepressant Discontinuation and Mood Episode Relapse in Bipolar Disorder. Poster presented at the 157<sup>th</sup> Annual Meeting of the American Psychiatric Association, New York City, NY.
98. Joseph, R.C., Danforth, N., Goren, G.S., Kardos, M., Wyshak, G., Steingard, R.J., Rosenquist, K.J., Hsu, D.J., **Pardo, T.**, & Ghaemi, S.N. (2004, November). Diabetes and lipid profile risks with neuroleptics: 2-5 year outcome reanalysis. Poster presented at the 51<sup>st</sup> Annual Meeting of the Academy of Psychosomatic Medicine, San Marco Island, FL.
99. Ghaemi, S.N., El-Mallakh, R.S., Baldassano, C.F., Ostacher, M., Hsu, D.J., **Pardo, T.**, Hennen, J., Sachs, G.S., Baldessarini RJ, & Goodwin FK. (2003, December) Antidepressant treatment in bipolar depression: long-term outcome. Paper presented at the 42<sup>nd</sup> Annual Meeting of the American College of Neuropsychopharmacology, San Juan, Puerto Rico.

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### INVITED LECTURES

1. **Pardo, S.** (2017, March). Theory of change. Population Health Division Brown Bag, San Francisco Department of Public Health, San Francisco, CA.
2. **Pardo, S.** (2017, March). Transgender Health. Invited lecture at Mission Mental Health Clinic, San Francisco Department of Public Health, San Francisco, CA.
3. **Pardo, S. T. & Kolesar, A. K.** (2016, March). Gender and sexuality in cross-cultural contexts. Invited graduate lecture for Dr. Raksha Chandrashakar, Bangalore, India.
4. **Pardo, S. T.** (2015, November). Transgender health equity: Promoting wellness with equal access and cultural humility. Invited lecture at Mission Mental Health Clinic, San Francisco Department of Public Health, San Francisco, CA.
5. **Pardo, S.** (2015, November). Transgender Health in public health populations. Invited lecture at Mission Mental Health Clinic, San Francisco Department of Public Health, San Francisco, CA.
6. **Pardo, S. T.** (2015, March). Gender and Sexual identities: A mixed-method investigation of transgender identity narratives. Invited lecture for the California Institute of Integral Studies, San Francisco, CA.
7. **Pardo, S. T. & Kolesar, A. K.** (2015, March). Cross-cultural diversity in gender and sexuality. Invited graduate lecture for Dr. Raksha Chandrashakar, Bangalore, India.
8. **Pardo, S. T.** (2014, November). Transgender identities and lifespan development. Invited lecture at Mission Mental Health Clinic, San Francisco Department of Public Health, San Francisco, CA.
9. **Pardo, S. T.** (2012, February). Careers in Research Psychology. Invited Lecture for Career Colloquium, Foothill College, Los Altos Hills, CA.
10. **Pardo, S. T.** (2011, February). Gender identity development: Normative and gender non-conforming pathways in adolescence. Guest lecture presented for HD1170: Adolescence and Emerging Adulthood, Cornell University, Ithaca, NY.
11. **Pardo, S. T.** (2011, February). Gender identity, dual processes, and medical decision making. Guest lecture presented for HD6020: Research in Risk and Rational Decision Making, Cornell University, Ithaca, NY.
12. **Pardo, S. T.** (2010, October). Sex differences, gender-role development and sexuality. Guest lecture presented for HD2610: The Development of Social Behavior, Cornell University, Ithaca, NY.
13. **Pardo, S. T.** (2010, March). Transgender identity development. Guest lecture presented for HD1170: Adolescence and Emerging Adulthood, Cornell University, Ithaca, NY.
14. **Pardo, S. T.** (2010, February). SPSS: A "how to" for conducting empirical research analyses in human development. Guest lecture presented for HD3820: Research Methods in Human Development, Cornell University, Ithaca, NY.
15. **Pardo, S. T.** (2009, April). Transgender identity development: Current research from outside the clinician's office. Lecture presented at Sexpose, Cornell University, Ithaca, NY.
16. **Pardo, S. T.** (2009, February). Gender identity development in transgender populations. Guest lecture presented for HD2160: Adolescence and Youth, Cornell University, Ithaca, NY.
17. **Pardo, S. T.** (2009, February). Interventions for risk reduction and avoidance in youth. Guest lecture presented for HD4200: Laboratory in Risk and Rational Decision Making, Cornell University, Ithaca, NY.
18. **Pardo, S. T.** (2008, November). Transgender & Transsexuality. Guest lecture presented for HD3840: Gender & Sexual Minorities, Cornell University, Ithaca, NY.

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19. **Pardo, S. T.** (2008, October). Social and emotional development. Guest lecture presented for HD115: Introduction to Human Development, Cornell University, Ithaca, NY.
20. **Pardo, S. T.** (2008, April). Towards a greater understanding of gender and sexual fluidity. Guest lecture presented for PSY170: Clinical Issues for LGBT, Duke University, Durham, NC.
21. **Pardo, S. T.** (2008, April). 'I know what I am, don't label me!': Towards a new understanding of gender and sexual fluidity. OUT for Lunch Lecture Series, Brown University, Providence, RI.
22. **Pardo, S. T.** (2008, March). Understanding fluidity: Gender and sexual identity milestones in transgender and gender nonconforming populations. Human Development Brown Bag Colloquium Series.
23. **Pardo, S. T.** (2008, January). I know what I am: Gender conceptualization, expression, and development in gender nonconforming natal females. Guest lecture presented for the YES Institute Education Week, January 18-21, Miami, FL.
24. **Pardo, S. T.** (2007, November). Transsexuality: Terminology, etiology, identity, and outcomes. Guest lecture presented for HD384 Gender and Sexual Minorities, Cornell University, Ithaca, NY.
25. **Pardo, S. T.** (2007, November). Identity development: Intersections of race and gender. Guest lecture presented for HD171 Black Families and Socialization of the Black Child, Cornell University, Ithaca, NY.
26. **Pardo, S. T.,** Corral, E. & Dean, G. A. (2007, October). How to prepare and care for transgender patients. Gannett Health Center, Cornell University, Ithaca, NY.
27. **Pardo, S. T.** (2007, October). Social & Emotional development: Gender typing, gender role, and gender identity. Guest lecture presented for HD115 Introduction to Human Development, Cornell University, Ithaca, NY.
28. **Pardo, S. T.** (2007, July). Complications during fetal growth: Intersex conditions and ambiguous genitalia. Lecture presented for HD115 Introduction to Human Development, Cornell University, Ithaca, NY.
29. **Pardo, S. T.** (2007, April). Complications during fetal growth: Intersex conditions and ambiguous genitalia. Lecture presented for HD347 Human Growth and Development: Biological and Environmental Interactions, Cornell University, Ithaca, NY.
30. **Pardo, S. T.** (2007, February). Towards a New Model of Transgender Identity Development. Invited lecture presented at TransNYC, February 13, 2007, New York, NY.
31. **Pardo, T.** (2004, February). Examining Transgender, Transsexual, and Intersex Issues: A biopsychosocial approach. Invited Lecture for Psychology: Gender & Sexuality in Film, Department of Psychology, Northeastern University.

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### MEDIA

Pardo, S. (2018, November 27). 50 Shades of (Trans)Gender. Podcast for *The Science of Sex*, November 27, 2018.

Saracino, T. & Pardo, S. (2018, June 15). The Enneagram and Ego Development: New Research published in the Journal of Adult Development. Podcast for *The Enneagram Global Summit*, June 11-15, 2018.

Barba, M. (2016, March 16). More transgender residents in SF connected with in-demand surgeons. *San Francisco Examiner*. Retrieved online March 17, 2016 from <http://www.sfexaminer.com/transgender-residents-sf-connected-demand-surgeons/>

Buchholtz, L. (2015, November 3). Transgender care moves into the mainstream. *Journal of the American Medical Association (JAMA)*, 314(7), 1785-1787. doi:10.1001/jama.2015.11043. Retrieved online November 5, 2015 from <http://jama.jamanetwork.com/article.aspx?articleID=2463347>

Author. (2015, May 27). Studies show positive mental health changes following gender reassignment surgery. *HookedSober Study Hall*. Retrieved online August 28, 2015 from <http://www.hookedsober.com/study-hall/studies-show-positive-mental-health-changes-following-gender-reassignment-surgery-2/>

Wolf, L. (2014, June 4). Wait! What? I had no idea! Well, how would you? An interview with Dr. Seth T. Pardo. *Teen Talking Circles*. Retrieved June 4, 2014 from <http://teentalkingcircles.com/tag/seth-t-pardo/>

Adler, E. (2014, February 8). 'I'm a girl!': Transgender children face a society slow to accept them. *The Kansas City Star*. Retrieved October 28, 2014 from <http://insurancenewsnet.com/oarticle/2014/02/08/i-am-a-girl-transgender-children-face-a-society-slow-to-accept-them-a-458245.html#.VFADcqKrDY8>

Moskowitz, C. (2010, November 19). High suicide risk, prejudice plague transgender people. *livescience*. Retrieved November 19, 2010 from <http://www.livescience.com/11208-high-suicide-risk-prejudice-plague-transgender-people.html> Also available from: [http://www.nbcnews.com/id/40279043/ns/health-health\\_care/#.Vd-slaLN4ng](http://www.nbcnews.com/id/40279043/ns/health-health_care/#.Vd-slaLN4ng)

Consortium of Higher Education LGBT Resource Professionals. (2009, March 23). Queer News On Campus. Retrieved online August 28, 2015 from <http://queernewsincampus.blogspot.com/2009/03/qnoc-digest-20090315.html>

Aloi, D. (2009, March 11). Conference airs new approaches in transgender studies. *Cornell Chronicle*. Retrieved online March 12, 2009 from <http://www.news.cornell.edu/stories/2009/03/transrhetorics-airs-new-approaches-growing-field>

Berg, A. (2009, March 9). Conference explores new field of trans studies. *The Cornell Daily Sun*. Retrieved online March 12, 2009 from <http://cornellsun.com/blog/2009/03/09/conference-explores-new-field-of-trans-studies/>

Teproff, C. (2001, June 4). New Broward policy offers protection to transgender students. *The Miami Herald*. Retrieved June 4, 2011 from

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<http://www.miamiherald.com/2011/06/04/2251740/new-broward-policy-offers-protection.html>

**TEACHING**

Course	Role	Enrollment
Lifespan Development	Course Instructor	varies, (max = 25)
LGBTQ Lifespan Development (online)	Course Instructor	varies, (max = 25)
Introduction to Developmental Psychology	Course Instructor	varies, (max = 30)
Organizational Psychology Research	Course Instructor	varies, (max = 15)
Research Methods in Clinical Psychology	Course Instructor	varies, (max = 15)
Human Sexuality	Course Instructor	varies, (max = 25)
Research Methods in Counseling Psychology	Course Instructor	varies, (max = 25)
Dissertation Research Cluster	Course Instructor	5 to 8
Adolescence and Youth	Section Instructor	varies, (max = 25)
The Development of Social Behavior	Section Instructor	varies, (max = 30)
Research in Risk & Rational Decision Making	Teaching Assistant	30
Memory and the Law	Teaching Assistant	35
Research Methods in Psychology	Teaching Assistant	35
Gender and Sexual Minorities	Teaching Assistant	250
Development of Social Behavior	Teaching Assistant	250
Human Growth and Development	Teaching Assistant	280
Introduction to Developmental Psychology	Teaching Assistant	300
Adolescence and Youth	Teaching Assistant	300

**SERVICE & APPOINTMENTS**

<b>Local 21 Chapter Delegate</b> , <i>San Francisco Department of Public Health, San Francisco, CA</i>	2018 - present
<b>Community Research Advisor</b> , <i>California Reducing Disparities Project Phase II</i>	2017 - present
<b>Behavioral Health Services Lead Coordinator</b> <i>Committee on Sexual Orientation and Gender Identity (SOGI) Data Collection</i> San Francisco Department of Public Health, San Francisco, CA	2016 - present
<b>Co-Investigator</b> , <i>PrEP-T: Advancing PrEP Delivery in the Transgender Community (with Albert Liu, MD, Erin Wilson, PhD, Susan Buchbinder, MD, Joseph Pace, MD, Tri Do, MD, Zettie Page, MD, PhD, and Eric Vittinghoff, PhD, Co-Principal Investigators)</i> San Francisco Department of Public Health, San Francisco, CA.	2016 - present
<b>Program Coordinator</b> , <i>SFDPH Quality Management Research and Evaluation Internship Program in affiliation with CSPP Alliant International University Clinical Psychology PhD Program</i>	2016 - present
<b>Chair</b> , <i>Committee on Sexual Orientation and Gender Diversity</i> American Psychological Association, Washington, D.C.	2017
<b>Board Member</b> , <i>Committee on Sexual Orientation and Gender Diversity</i> American Psychological Association, Washington, D.C.	2015 - 2017
<b>National Advisory Board</b> , <i>UCSF National Transgender Center of Excellence</i> University of California San Francisco, San Francisco, CA.	2015 - present
<b>Co-Chair</b> , <i>Transgender Advisory Group</i>	

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San Francisco Department of Public Health, San Francisco, CA.	2015 - 2017
<b>Lead Evaluator</b> , <i>Minority AIDS Initiative – Targeted Capacity Expansion</i> San Francisco Department of Public Health, CA.	2012 - 2015
<b>Advisory Board</b> , <i>Project AFFIRM (Allen LeBlanc, PhD, Principal Investigator)</i> San Francisco State University, San Francisco, CA.	2014 - present
<b>Reviewer</b>	
<i>LGBT Health</i>	2016 - present
<i>Transgender Health</i>	2015 - present
<i>International Journal of Transgenderism</i>	2015 - present
<i>Journal of Gay &amp; Lesbian Mental Health</i>	2015 - present
<i>Abstracts for presentation at the American Psychological Assn. Annual Meeting</i>	2015 - present
<i>Journal of GLBT Family Studies</i>	2013 - present
<i>Journal of Homosexuality</i>	2012 - present
<i>Abstracts for presentation at the Society for Medical Decision Making Annual Meeting</i>	2011 - 2013
<i>Journal of Sex Research</i>	2010
<i>Journal of Consulting and Clinical Psychology</i>	2007 – 2008
<b>Adjunct Instructor</b> , <i>Sofia University</i> (Formerly the Institute for Transpersonal Psychology), Palo Alto, CA.	2013 - 2014
<b>Adjunct Professor</b> , <i>Department of Business Psychology, Palo Alto University</i> Los Altos Hills, CA Palo Alto, CA.	2012
<b>Postdoctoral Research Fellow</b> , <i>Rockway Institute for LGBT Psychology &amp; Public Policy</i> Alliant International University, San Francisco, CA.	2011 - 2012
<b>Research Consultant &amp; Data Analyst</b> , <i>Equality California</i> LGBTQ Reducing Disparities Project	2011 - 2012
<b>Laboratory Leader &amp; Research Associate</b> , <i>Laboratory for Rational Decision Making</i> Department of Human Development, Cornell University Ithaca, NY	2009 - 2011
<b>Consultant on LGBT Student Health Concerns</b> , <i>Board University Health Services</i> Cornell University, Ithaca, NY	2009 - 2011
<b>Graduate Student Assistant</b> , <i>Lesbian, Gay, Bisexual, &amp; Transgender Studies Program</i> Cornell University, Ithaca, NY	2009 - 2011
<b>Lecturer</b> Department of Human Development, Cornell University, Ithaca, NY	2008
<b>Vice Chair</b> , <i>Board of Directors</i> Association for Gender Research, Education, Academia, and Action (AGREAA)	2007 - 2009
<b>Graduate Student Chair</b> , <i>University Assembly</i> Cornell University, Ithaca, NY	2008 - 2009
<b>Graduate Student Representative</b> , <i>Subcommittee on Academic Integrity</i> University Assembly, Cornell University, Ithaca, NY	2007 - 2009
<b>Department Representative (Human Development)</b>	2006 - 2009
<b>Assembly Member</b> <i>Graduate &amp; Professional Student Assembly</i> , Cornell University, Ithaca, NY	2007 - 2009
<b>Research Assistant</b> , <i>Bronfenbrenner Life Course Center</i>	

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Department of Human Development, Cornell University, Ithaca, NY	2006 - 2008
<b>Graduate Student Committee Representative (Alternate)</b> Department of Human Development, Cornell University, Ithaca, NY	2006 -- 2007
<b>Associate in Psychiatry, Adult Psychopharmacology &amp; Mood Disorders</b> Harvard Medical School, Cambridge, MA	2003 - 2005
<b>Research Coordinator, Bipolar Disorder Research Program</b> Cambridge Health Alliance, Cambridge, MA	2003 - 2005
<b>Research Assistant</b> Department of Psychology, Duke University, Durham, NC	2003
<b>Research Assistant, Duke University Pain Research Center</b> Department of Psychiatry, Duke University Medical Center, Durham, NC	2001 - 2003

### **AWARDS AND HONORS**

**Health Equity Dissemination Award.** \$6,000 awarded for dissemination of the Transgender Practice Guidelines Best Practices, Public Interest Directorate, American Psychological Association. 2016.

**Mental Health Services Act Community Development Wellness Grant.** \$5,000 awarded for Transgender Health Sensitivity Training Initiative, San Francisco Department of Public Health. July 2016.

**Small Community Development Grant Award.** \$10,250 awarded for website development and transgender cultural humility training initiative, Transgender 101 Training Initiative, San Francisco Department of Public Health. July, 2014.

**Lee Lusted Award Finalist.** Society for Medical Decision Making for scientific merit of submitted conference abstract, Notified 8/11.

**Conference Travel Grant.** \$180 awarded to Seth Pardo 8/11 to present at the World Professional Association for Transgender Health Biennial Conference.

**Conference Travel Grant.** \$420 awarded 4/11 to Seth Pardo from the Center of Excellence for Transgender Health.

**Graduate Research Fellowship,** funded by a grant from United States Department of Agriculture, *Reducing Risk Taking in Adolescence Using Gist-Based Curricula*, to Valerie Reyna, PI. Approximately \$7,300 awarded to Seth Pardo, Summer 2011.

**Graduate Research Fellowship,** funded by a grant from National Institute for Health, *Low-Burden Tools for Improving Prediction and Diagnosis of Cognitive Impairment*, to Valerie Reyna, PI. Approximately \$12,000 awarded to Seth Pardo, Spring 2011.

**Graduate Research Fellowship,** funded by a grant from United States Department of Agriculture, *Reducing Risk Taking in Adolescence Using Gist-Based Curricula*, to Valerie Reyna, PI. Approximately \$7,300 awarded to Seth Pardo, Summer 2010.

**Graduate Teaching Fellowship,** funded by the Department of Human Development, College of Human Ecology, Cornell University, Ithaca, NY. Approximately \$24,000 awarded annually to Seth Pardo, 2005-2010.

**Human Ecology Alumni Association Research Scholarship,** funded by the Human Ecology Alumni Association, College of Human Ecology, Cornell University, Ithaca, NY. \$300 awarded to Seth Pardo towards the completion of my dissertation, April 2010.

**Knight Institute Fellowship for Writing in the Disciplines,** funded by a grant from the College of Arts

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and Sciences, Cornell University, Ithaca, NY. Approximately \$12,000 (for tuition and stipend) awarded to Seth Pardo, Spring 2010.

**Conference Travel Grant.** \$420 awarded 8/10 to Seth Pardo from the Graduate School, Cornell University, Ithaca, NY.

**Graduate Research Fellowship**, funded by a grant from United States Department of Agriculture, *Reducing Risk Taking in Adolescence Using Gist-Based Curricula*, to Valerie Reyna, PI. Approximately \$7,000 awarded to Seth Pardo, Summer 2009.

**Distinguished Volunteer Award**, from the Graduate & Professional Student Assembly, Cornell University, Ithaca, NY, 2009

**Invited Keynote Speaker.** Lavender Graduation, Duke University, Durham, NC, 2008

**Student Organizations Awards and Recognition (SOAR Award)**, from the Graduate & Professional Student Assembly, Cornell University, Ithaca, NY. 2008

**Conference Travel Grant.** \$300 awarded 8/08 to Seth Pardo from the Department of Human Development, Cornell University, Ithaca, NY.

**Conference Travel Grant.** \$300 awarded 8/07 to Seth Pardo from the Department of Human Development, Cornell University, Ithaca, NY.

**Conference Travel Grant.** \$300 awarded 3/07 to Seth Pardo from the Graduate School, Cornell University, Ithaca, NY.

**Master's Thesis Research Grant**, funded by the Department of Human Development, Cornell University, Ithaca, NY, *An exploratory study of identity conceptualization and development in a sample of gender nonconforming biological females*, to Seth Pardo, PI. \$1,300 awarded, 2006.

**Conference Travel Grant.** \$300 awarded 8/06 to Seth Pardo from the Department of Human Development, Cornell University, Ithaca, NY.

**Conference Travel Grant.** \$300 awarded 9/05 to Seth Pardo from the Department of Human Development, Cornell University, Ithaca, NY.

### **PROFESSIONAL MEMBERSHIPS**

- American Psychological Association (APA); Division 44: Society for the Psychological Study of Lesbian, Gay, and Bisexual Issues
- Association for Psychological Science, Student Affiliate (APS)
- World Professional Association for Transgender Health (WPATH)
- Association for Gender Research, Education, Academia, and Action, Founding Member (AGREAA)

### **OTHER SKILLS**

- Multilingual (Fluent in English; Proficient in Spanish, Portuguese)
- Fluent in SPSS, Proficient in STATA, Basic SAS; EndNote Software; MS Office; MS Access; Blackboard; Moodle; Canvas; Sharepoint; proficient HTML programming, A3 thinking, Lean 101.