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I hereby certify that: 1) all required privacy redactions have been made; 2) the ECF submission is an exact copy of any hard copies that were filed (if any); and 3) the digital submission has been scanned for viruses with the most recent version of a commercial virus scanning program, Symantec Endpoint Protection 14.0.0, and according to the program are free from viruses. I further certify that the information on this form is true and correct to the best of my ability and belief formed after a reasonable inquiry.

CERTIFICATE OF COMPLIANCE

The undersigned counsel certifies that this **Plaintiff-Appellant/Cross-Appellee Appendix** complies with 10th Cir. R. 25.5 and all privacy redactions have been made.

The undersigned counsel certifies that paper copies are or will be exact copies of the electronic version.

Respectfully submitted this 20th day of November, 2018.

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