

**UNITED STATES DISTRICT COURT
FOR THE EASTERN DISTRICT OF VIRGINIA
Newport News Division**

GAVIN GRIMM,

Plaintiff,

v.

Civil Action No. 4:15cv54

GLOUCESTER COUNTY SCHOOL BOARD,

Defendant.

SECOND SETTLEMENT CONFERENCE ORDER

This case has been referred to the undersigned magistrate judge for a settlement conference. In order to facilitate the just and expeditious resolution of this case, it is ORDERED as follows:

1. All parties and their lead counsel are required to appear at a settlement conference before the undersigned on **October 18, 2018 at 10:00 a.m.** in the United States District Court, Eastern District of Virginia, **Richmond Division**, located at **701 East Broad Street, 7th Floor, Room 7000 (Judge Hudson's Courtroom)**, for the purpose of conducting discussions, in good faith, towards a compromised resolution of this case. Counsel must notify parties attending the settlement conference that electronic equipment (cell phones, pagers, laptops, etc.) is not permitted in the courthouse without the express permission of the Court.

2. **EACH PARTY MUST BRING TO THE SETTLEMENT CONFERENCE A PERSON WITH FULL AND COMPLETE AUTHORITY TO SETTLE THE CASE.** Local Civil Rule 83.6.

3. No party representative or party shall appear at the conference via telephone without first obtaining Court approval.

4. The authority of persons in attendance shall include the ability to completely resolve all facets of the case without the need to seek or obtain additional authority from persons not in attendance. An insured party shall appear together with a representative of the insurer with authority to negotiate and conclude a settlement. An uninsured corporate party shall appear by a party representative with authority to negotiate and conclude a settlement. If there are issues involving medical or other liens, plaintiff shall attempt to have a representative for the lienholder present or available by telephone with authority to negotiate and conclude a settlement.

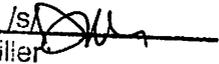
5. Prior to the settlement conference, the parties should make a good faith effort to negotiate and settle the case. Specific proposals and counter proposals beyond the initial offer and demand should be exchanged.

6. The substantive negotiations at the settlement conference are confidential and may not be used by the parties for any purpose other than settlement. Federal Rule of Evidence 408.

7. The parties have already submitted their confidential memoranda as previously directed. Any supplements to the memoranda counsel may wish the court to consider shall be due **by noon on October 16, 2018**, by faxing a copy to the undersigned at (757) 222-7188 (do not file in the Clerk's office). Do not serve a copy of the memoranda on the opposing party unless you wish to disclose your settlement position.

8. All other terms of the court's original Settlement Conference Order entered August 2, 2018, (ECF No. 156), remain in full force and effect.

The Clerk shall forward a copy of this Order to all counsel of record.



Douglas E. Miller
United States Magistrate Judge

DOUGLAS E. MILLER
UNITED STATES MAGISTRATE JUDGE

Norfolk, Virginia

October 4, 2018