

IN THE UNITED STATES DISTRICT COURT
FOR THE WESTERN DISTRICT OF WISCONSIN

ALINA BOYDEN and
SHANNON ANDREWS,

Plaintiffs,

Case No. 17-cv-264

v.

STATE OF WISCONSIN DEPARTMENT
OF EMPLOYEE TRUST FUNDS, et al.,

Defendants.

**PLAINTIFFS' PROPOSED EXPERT WITNESS NARRATIVE STATEMENT
STEPHANIE BUDGE, PH.D.**

Plaintiffs, Alina Boyden and Shannon Andrews, through their undersigned attorneys, submit the following proposed narrative statement regarding the background and experience of their expert, Stephanie Budge, Ph.D.

Dr. Budge is an internationally recognized, licensed psychologist and professor of counseling psychology who has specialized in gender identity and gender transition for more than ten (10) years. Dr. Budge graduated from the University of Utah with a degree in Psychology in 2003. She then received her Master of Science in Educational Psychology from the University of Texas at Austin in 2006 and completed her Ph.D. for Counseling Psychology, with an emphasis on transgender individuals, at the University of Wisconsin Madison in 2011. Dr. Budge is currently an associate professor in Counseling Psychology at the University of Wisconsin

Madison where she teaches courses for masters and doctoral students focused on counseling skills, psychological assessment, and research design.

As a psychologist with expertise in gender identity issues, Dr. Budge primarily provides clinical care to transgender individuals. She has evaluated and provided mental health treatment and care to over one hundred (100) transgender individuals through individual and group therapy, psychological evaluations, and supervision of the clinical work of students. Most of the transgender individuals Dr. Budge works with have had gender dysphoria.

Through her faculty appointment at the University of Wisconsin Madison, Dr. Budge has engaged in clinical work providing therapy to transgender individuals. She also directs the Trans Research Lab where she designs research projects that focus on transgender individuals' mental health. She recently designed a project concerning the efficacy of psychotherapy for transgender individuals and trained therapists in assessing gender dysphoria. In addition, Dr. Budge is a part-time clinical health psychologist for the University of Wisconsin Hospitals and Clinics Authority ("UWHCA"). At UWHCA, Dr. Budge evaluates transgender adolescents and helps determine what treatments are appropriate for them.

Dr. Budge has published sixty-two (62) invited and peer-reviewed journal articles and book chapters. The majority of Dr. Budge's publications focus on transgender individuals and treatment for gender dysphoria, including counseling, hormone therapy and surgery. Her publications have also described clinical decision making for transgender mental health care and effective psychotherapeutic

treatment for transgender individuals. She sits on the editorial board for two (2) peer reviewed academic journals, both related to the psychological issues affecting transgender people, and has received numerous awards for her research and clinical practice involving transgender individuals. She is also a member of several professional organizations including the American Psychological Association (“APA”), which is the leading professional and scientific organization for psychologists in the U.S., and the World Professional Association for Transgender Health (“WPATH”), which publishes the standards of care for treatment of gender dysphoria.

Dated this 7th day of September, 2018.

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