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January 10, 2018

The Honorable Leo Brisbois
United States District Court
515 West 1st Street, Room 412
Duluth, MN 55802-1397

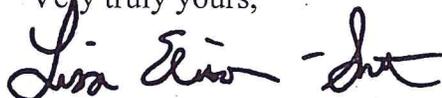
Re: Tovar v. Essentia Health, et al.
Case No.: 0:16-cv-00100-DWF-LIB
Our File No.: 036304.16094

Dear Judge Brisbois:

In accordance with your Pretrial Conference Notice and Order dated December 1, 2017 (Doc No. 61), the parties in the above-captioned matter have met and conferred to discuss this case on January 3, 2018 and January 8, 2018. During these conversations, the parties discussed that the defendants intend to file motions to dismiss or, in the alternative, motions to stay the case. Per Judge Frank's recent order setting the briefing schedule (Doc No. 70), the defendants' moving briefs and materials are due on January 16, 2018.

While the motion to stay is under advisement by the Court, the parties have agreed to wait to engage in discovery. Accordingly, all parties are in agreement to postpone the Pretrial Conference currently scheduled for January 22, 2018 until Judge Frank issues an order(s) regarding the motion. To preserve both the Court's and parties' time and resources, the parties jointly and respectfully request the Court continue the Pretrial Conference until Judge Frank renders his decision.

Very truly yours,



Lisa Edison-Smith
Labor and Employment Law Specialist,
Certified by the Minnesota State Bar Association

LES:VLL

cc: Gender Justice: Christy L. Hall, Lisa C. Stratton
Larson King, LLP: David M. Wilk, Stephanie Chandler
Essentia Health

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