



October 18, 2017

Via ECF

Office of the Clerk
U.S. Court of Appeals for 6th Circuit
Deborah S. Hunt, Clerk
100 East Fifth Street
Cincinnati, OH 45202

Re: *EEOC v. R.G. & G.R. Harris Funeral Homes*, No. 16-2424

Dear Ms. Hunt:

Intervenor responds pursuant to Fed. R. App. P. 28(j) to the October 13, 2017 submission of Appellee R.G. & G.R. Harris Funeral Home, Inc. of the Attorney General's October 6, 2017 memorandum titled "Federal Law Protections for Religious Liberty." The Funeral Home asserts that the memorandum supports its argument that the Religious Freedom Restoration Act ("RFRA") "bars the application of Title VII under the facts of this case," but fails to show how that is the case. While there are a number of problems with the memorandum, it is largely irrelevant to the issues in this case, since it fails to address with any specificity whether RFRA may be asserted as a defense to Title VII or any specific circumstances under which it could be asserted as a defense.

Respectfully,

/s/ John A. Knight

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CERTIFICATE OF SERVICE

I hereby certify that on October 18, 2017, I filed the foregoing Rule 28(j) Letter, through the Court's ECF system, which will effectuate service on all parties.

/s/ John A. Knight

John A. Knight

Attorney for Intevenor Aimee Stephens