

ANDERSON, MCPHARLIN & CONNERS LLP

LAWYERS
707 WILSHIRE BOULEVARD, SUITE 4000
LOS ANGELES, CALIFORNIA 90017-3623
TEL (213) 688-0080 • FAX (213) 622-7594

1 PAULA TRIPP VICTOR (Bar No. 113050)
ptv@amclaw.com
2 DAVID R. HUNT (Bar No. 110675)
drh@amclaw.com
3 PETER B. RUSTIN (Bar No. 181734)
pbr@amclaw.com
4 ANDERSON, MCPHARLIN & CONNERS LLP
707 Wilshire Boulevard, Suite 4000
5 Los Angeles, CA 90017-3623
TELEPHONE: (213) 688-0080 ♦ FACSIMILE: (213) 622-7594
6

7 **Attorneys for Defendant PEPPERDINE UNIVERSITY**

8
9 **UNITED STATES DISTRICT COURT**
10 **CENTRAL DISTRICT OF CALIFORNIA, WESTERN DIVISION**

11
12 HALEY VIDECKIS and LAYANA
WHITE, individuals,
13
14 Plaintiffs,
15
16 vs.
17 PEPPERDINE UNIVERSITY, a
corporation doing business in
California,
18
19 Defendant.

Case No. 2:15-cv-00298-DDP (JCx)

**NOTICE OF MOTION AND
MOTION FOR ATTORNEY'S
FEES; MEMORANDUM OF
POINTS AND AUTHORITIES;
DECLARATION OF DAVID R.
HUNT IN SUPPORT THEREOF**

Date: October 30, 2017
Time: 10:00 a.m.
Dept.: 9C

Trial Date: Julv 18. 2017

20 TO ALL PARTIES AND THEIR ATTORNEYS OF RECORD:

21 NOTICE IS HEREBY GIVEN that on **October 30, 2017 at 10:00 a.m.** or as
22 soon thereafter as the matter may be heard in Dept. 9C located at 350 West First
23 Street, Los Angeles, CA 90012, Defendant PEPPERDINE UNIVERSITY
24 (“Pepperdine”) will, and hereby does, move this honorable Court for an award of
25 attorney’s fees and augmented costs as the prevailing party under 42 USC Section
26 1988.

27 This motion is made upon the grounds that this action was frivolous in nature
28 and Pepperdine is entitled to recover its fees pursuant to 42 USC Section 1988.

1 This motion is based upon the provisions of 42 USC Section 1988, the
2 attached memorandum of points and authorities and supporting documents, the
3 entire file and pleadings in this action, the declaration attached hereto, and any other
4 evidence or argument offered at the time of the hearing of this motion.

5
6 DATED: September 25, 2017 ANDERSON, McPHARLIN & CONNERS LLP

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9 By: /s/ David R. Hunt
10 Paula Tripp Victor
11 David R. Hunt
12 Peter B. Rustin
13 Attorneys for Defendant PEPPERDINE
14 UNIVERSITY
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MEMORANDUM OF POINTS AND AUTHORITIES

I. INTRODUCTION

A prevailing defendant is entitled to recovery of attorney’s fees under 42 USC 1988 where the action was “frivolous, unreasonable or groundless.” (*Christiansburg Garment Company v. EEOC*, 434 US 412, 422 (1978.)) Pepperdine asserts that this action was frivolous, unreasonable and groundless and thus it is entitled to an award of attorney’s fees against Plaintiffs. The attorney’s fees expended by defendant Pepperdine with respect to defending Plaintiffs’ claims were reasonable and necessary for the defense of the case.

II. PEPPERDINE AS A PREVAILING DEFENDANT IS ENTITLED TO RECOVERY OF ATTORNEY’S FEES UNDER 42 USC § 1988

42 USC § 1988 expressly provides that prevailing parties are entitled to recovery of attorney’s fees in Title IX actions. In order to recover attorney’s fees, Pepperdine must prove plaintiffs’ case was “frivolous, unreasonable, or groundless” (*Christiansburg Garment Company v. E.E.O.C.*, 434 U.S. 412, 422 (1978); *Fox v. Vice*, 562 U.S. 1002 (2011); *Harris v. Maricopa County Superior Court*, 631 F.3d 963, 971 (9th Cir. 2011).) Moreover, a defendant may recover attorneys’ fees under 42 U.S.C. § 1988 that were necessarily incurred in order to defend against the frivolous claims, but only the frivolous claims. (*Fox v. Vice*, 562 U.S. 1002 (2011).) Even litigation which was not frivolous to begin with, becomes frivolous when the plaintiffs fail to uncover necessary facts through discovery to support their action. (*Hughes v. Rowe*, 449 U.S. 5, 15 (1980); *Hermes v. Hein*, 742 F.2d 350, 358 (7th Cir. 1984).)

As argued below, all of the claims were frivolous and as a result, Pepperdine is entitled recover all of the attorneys’ fees incurred in defense of the matter. Moreover, California Education Code provisions sued under in this case were modeled after Title IX (*Donovan v. Powell Unified School District* (2008) 167 Cal.

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1 App. 4th 567) and thus Pepperdine argues it is entitled to recover attorneys’ fees for
2 defense of the Education Code claim.

3 **III. PLAINTIFFS’ CASE WAS FRIVOLOUS, UNREASONABLE AND**
4 **GROUNDLESS**

5 Plaintiffs asserted seven claims for relief, all of which break down to their
6 allegations of discrimination and harassment based upon sexual orientation.
7 Plaintiffs offered no percipient witnesses to the alleged discrimination and
8 harassment except for themselves. The jury returned a verdict answering “No” to
9 the first question with respect to each of Plaintiffs’ theories of liability, a fact which
10 establishes Plaintiffs could not even prove the foundational elements of their claims
11 that they had a protected right of privacy and could not prove that they were
12 harassed or discriminated against based on their sexual orientation, let alone any of
13 the other elements they had to prove. This overwhelming verdict was rendered after
14 a seventeen day trial within four hours of commencing deliberations. Pepperdine
15 asserts that the evidence and the jury verdict rendered so quickly and without
16 proving a single element of their case, establish the frivolous nature of all of
17 Plaintiffs’ claims for relief.

18 **A. THE INVASION OF PRIVACY CLAIM WAS FRIVOLOUS**

19 Plaintiffs’ first claim for relief for alleged intrusion into their privacy was
20 frivolous. The fact that the jury returned verdicts concluding that neither plaintiff
21 had a reasonable expectation of privacy within four hours of having begun
22 deliberation and the evidence itself demonstrate that this claim for relief was
23 frivolous.

24 The testimony was clear that Pepperdine employees only sought information
25 regarding Plaintiffs’ medical conditions in order to protect them as NCAA athletes
26 and as required by NCAA regulations. The Assistant Athletic Trainer, Karissa
27 Scherer, testified she only sought information in order to fulfill the duties of her
28 position. Moreover, Ms. Scherer also testified that she herself identified as gay and

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1 thus it is undisputed, in spite of the offense Plaintiffs claim to have taken, that
2 Ms. Scherer was not invading their privacy in an effort to harass or discriminate
3 against them due to their sexual orientation. Moreover, Dr. Gary Green,
4 Pepperdine’s sports medicine doctor, testified that the information sought by the
5 athletic training staff was necessary to perform their duties and responsibilities of
6 insuring that athletes were safe in participating in training and competition. This
7 evidence was not contradicted by any testimony or documentary evidence.

8 In addition, the evidence did not support an intrusion into Plaintiffs’ privacy
9 based upon inquiries into their relationship status by Academic Coordinator Adi
10 Conlogue or the balance of the coaching staff. Though Plaintiffs’ testimony
11 indicated there were inquiries as to whether they were in a relationship, those
12 inquiries were few and far between. Plaintiffs’ testimony was that Adi Conlogue
13 inquired as to whether they vacationed together after spring break and asked if they
14 pushed their beds together after they began living together. Neither of those
15 inquiries were themselves express inquiries into Plaintiffs’ relationship, and even if
16 they were, they occurred over the course of nine months, and by themselves would
17 not be offensive to a reasonable person. Moreover, Plaintiffs’ testimony on this
18 issue demonstrates that may have been as many as four inquiries into the status of
19 Plaintiffs’ relationship by the coaching staff in the summer of 2014 when Plaintiffs
20 seemed to be separating themselves from their teammates. So few inquiries cannot
21 support a conclusion that a reasonable person would have found them offensive.

22 For all these reasons, the claim alleging intrusion into Plaintiffs’ privacy was
23 frivolous.

24 **B. PLAINTIFFS’ CLAIMS ALLEGING SEXUAL ORIENTATION HARASSMENT**
25 **AND DISCRIMINATION WERE FRIVOLOUS**

26 Plaintiffs’ second claim for relief for violation of the California Education
27 Code and Plaintiffs’ third, fourth and fifth claims for relief for alleged violation of
28

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1 Title IX were frivolous. The jury returned its verdict on this issue concluding there
2 was no discrimination or harassment based upon sexual orientation, again within
3 four hours after a seventeen day trial, and the evidence demonstrates that the claims
4 were frivolous.

5 **1. Evidence to Support Sexual Orientation Discrimination**

6 There is no evidence of sexual orientation discrimination, except for
7 Plaintiffs’ alleged perceptions, which were contrary to the objective facts. Many of
8 the alleged perpetrators of the sexual orientation discrimination identified
9 themselves as gay. For example, Assistant Athletic Trainer Karissa Scherer and
10 Assistant Coach Trisha Raniewicz identify as gay; coach Mallorie Winn identified
11 as bisexual. Moreover, many of the basketball players themselves identify as gay or
12 bisexual and they testified, consistent with their statements in the Title IX
13 investigation, that they there was no sexual orientation discrimination practiced on
14 the team or by Coach Ryan Weisenberg.

15 Finally, Coach Ryan Weisenberg’s own actions demonstrated he did not, and
16 would not, discriminate based upon sexual orientation. He had coached in women’s
17 basketball for years and testified he enjoyed coaching the women’s teams. He
18 testified that his friend Coach Trisha, a woman who openly identifies as gay, was
19 the Godmother of his child. Additionally, Coach Weisenberg’s actions toward
20 Plaintiffs belie any inference that he was harassing or discriminating against them
21 due to their sexual orientation. He asked Plaintiff Videckis to babysit his daughter.
22 He supported both Plaintiff Videckis and Plaintiff White when they were questioned
23 about academic and athletic improprieties.

24 Finally, the actions of the team as a whole belie the argument that there was
25 an attempt to harass or discriminate against Plaintiffs. Plaintiffs received significant
26 health care and assistance during the summer in which they claimed they were being
27 forced off the team. Plaintiff White received modified athletic shoes to address her
28 problem with a short leg and Pepperdine even went to the extent of having a

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1 motion study performed on Plaintiff White to assist her with her ongoing knee
2 issues.

3 There simply was no evidence to support the claim of sexual orientation
4 discrimination, except Plaintiffs’ testimony of their own perceptions; the landslide
5 of other testimony made it clear no such harassment or discrimination was
6 occurring.

7 **2. No Evidence of Actual Knowledge and Deliberate**
8 **Indifference**

9 Plaintiffs’ case contained no evidence of a Pepperdine employee who had
10 authority to address a claim of sexual orientation discrimination had knowledge of
11 the issue until Plaintiffs made their complaint to Dr. Jones Jolivet. In fact, Plaintiffs
12 expressly admitted they did not tell anyone in authority of their concerns. They did
13 not tell Athletic Director Steve Potts. They did not tell Assistant Athletic Director
14 Karina Herold. They only told Dr. Tabitha Jones-Jolivet who took immediate action
15 to be sure their positions on the team and in the school were not compromised while
16 she conducted what was an extensive investigation. Plaintiffs’ scholarships were
17 not revoked and they received scholarship stipends up to the time they voluntarily
18 chose to withdraw from the university. Plaintiffs’ entire case of “deliberate”
19 indifference consisted of throwing mud at Dr. Jones-Jolivet and Assistant General
20 Counsel Thomas Knudsen, but the testimony of the witnesses at trial was consistent
21 with Dr. Jones-Jolivet’s interviews and notes.

22 Based upon the above, Plaintiffs’ case was frivolous as to actual knowledge
23 and deliberate indifference of Pepperdine.

24 **C. PLAINTIFFS’ CLAIM FOR VIOLATION OF THE UNRUH CIVIL RIGHTS**
25 **ACT WAS FRIVOLOUS**

26 Plaintiffs’ sixth claim for relief for alleged violation of the *Unruh Civil Rights*
27 *Act* was frivolous. The jury concluded within four hours that Pepperdine did not
28

1 deny Plaintiffs any accommodations, facilities, privileges or services, much less on
 2 the basis of their sexual orientation. As stated above, there was no evidence
 3 submitted of any sexual orientation discrimination except the perceptions testified to
 4 by Plaintiffs. Also as stated above, the evidence indisputably demonstrated
 5 Plaintiffs continued to receive services from the Athletics Department and their
 6 scholarship stipends until they voluntarily withdrew from the university. Nothing
 7 was ever denied them. Dr. Potts assured Plaintiff Videckis that her status on the
 8 team would not be affected. Ms. White just stopped going to practices of her own
 9 volition. Even Plaintiffs' own evidence shows that Pepperdine did nothing to deny
 10 them access to any accommodations, facilities, privileges or services, and, not
 11 surprisingly, the jury came to the conclusion that no such denial took place.

12 **D. PLAINTIFFS' CLAIM OF INTENTIONAL INFLICTION OF EMOTIONAL**
 13 **DISTRESS WAS FRIVOLOUS**

14
 15 Plaintiffs' seventh claim for relief for alleged intentional infliction of
 16 emotional distress was frivolous. The jury concluded that Pepperdine's conduct was
 17 not "outrageous," thus putting an end to Plaintiffs' claims that Pepperdine
 18 intentionally inflicted them with emotional distress.

19 Plaintiffs' evidence of allegedly outrageous conduct on the part of Pepperdine
 20 and its employees was scant at best. As stated above, only Plaintiffs testified to
 21 criticizing Pepperdine and its employees of any alleged outrageous conduct. At
 22 most, however, that testimony consisted of Pepperdine's employees performing
 23 their jobs appropriately. As stated above, Karissa Scherer only sought information
 24 necessary to perform her job as an athletic trainer. Adi Conlogue made what few
 25 inquiries Plaintiffs' were offended by pursuant to her relationship with Plaintiffs and
 26 attempting to get to know them to do her job. Indeed, the evidence showed a
 27 relationship between them sufficient for her to be the one who they called when
 28 upset about athletic training room issues and who Videckis listed as a person who

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1 could receive information from the Pepperdine counseling center. Also as stated
2 above, inquiries into Plaintiffs’ relationship were few and they were only made
3 when Plaintiffs appeared to be separating from the team, which even Plaintiff
4 Videckis testified was an appropriate concern and inquiry.

5 Based upon the above, Plaintiffs’ claim for intentional infliction of emotional
6 distress was frivolous.

7 **IV. DEFENDANT’S ATTORNEY’S FEES WERE REASONABLY**
8 **INCURRED**

9
10 This case clearly was hard fought. There were multiple attacks on the
11 pleadings. There were forty-six days of deposition, encompassing forty-one
12 depositions. There were eleven experts retained and disclosed and all were deposed.
13 There were over twelve hundred potential exhibits and many of them were admitted
14 into evidence. The case took seventeen days to try. Plaintiffs had a team of three
15 attorneys at trial and one paralegal. Defendants’ had two trial attorneys and one
16 paralegal, and were supported by Pepperdine’s General Counsel’s office. Four
17 thousand six hundred and fifty-three point nine (4,653.90) hours of legal personnel
18 time were necessary to defend the matter.¹

19 The billing rates were between \$255 per hour for partner time, \$225 per hour
20 for associate time, and \$115 per hour for paralegal time. These rates are reasonable,
21 and are in fact low, for the Los Angeles market.

22 _____
23 ¹ Pepperdine notes that the amount of hours expended does not indicate the case
24 was any less frivolous. The time was needed to completely flesh out the testimony
25 of the many relevant witnesses and to address the legal issues. Pepperdine also
26 notes that the weakness of the case was demonstrated by the extensive discovery
27 conducted and the failure of the discovery to uncover evidence that supported the
28 case makes the case frivolous. (See e.g., *Hughes v. Rowe*, 449 U.S. 5, 15; *Hermes v.*
Hein, 742 F.2d 350, 358 (7th Cir. 1984).)

1 Thus, the fees sought to be recovered are reasonable.

2 **IV. CONCLUSION**

3 Based upon all of the above, Pepperdine seeks an award of attorney’s fees in
4 this matter in the amount of \$975,174 and costs in the amount of \$483,361.18².

5
6 DATED: September 25, 2017 ANDERSON, McPHARLIN & CONNERS LLP

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8
9 By: /s/ David R. Hunt
10 Paula Tripp Victor
11 David R. Hunt
12 Peter B. Rustin
13 Attorneys for Defendant PEPPERDINE
14 UNIVERSITY

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25 ² This figure is the total amount of costs sought, including the ordinary costs
26 allowed under FRCP 54(d)(1) that are the subject of Pepperdine’s costs bill and its
27 Motion to Amend Judgment or in the Alternative Reconsider in the amount of
28 \$73,824.74.

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DECLARATION OF DAVID R. HUNT

I, DAVID R. HUNT, declare:

1. I am an attorney licensed to practice law in the courts of the State of California and am admitted to the bar of the United States District Court, Central District of California. I second-chaired the jury trial in this matter. I know all of the facts set forth herein of my own personal knowledge and can testify competently thereto in a court of law.

I. REASONABLENESS OF ATTORNEY’S FEES INCURRED AND HOURLY RATE

A. All Costs And Fees For Defendants Were Billed To Pepperdine.

In total, defendants seek to recover \$975,174, for their attorney’s fees and \$483,361.18 for their costs³ because plaintiffs’ action was frivolous, unreasonable or groundless. Amongst the augmented costs sought in this motion are \$328,537.53 for experts and \$7,058.78 for private investigative services. \$73,824.74 of this amount represents ordinary costs as reflected on Pepperdine’s Application to the Clerk to Tax Costs.

B. This Case Was Aggressively Litigated.

There were forty-six days of depositions taken encompassing forty-one depositions in total. A total of eleven expert witnesses were disclosed and all were deposed. The hours expended defending against plaintiffs’ claims were reasonable and Pepperdine asserts it is entitled to its full hours expended in order to obtain a unanimous defense verdict in the matter.

2. Given defendant’s attorneys’ skill, experience, expertise and customary billing rates, as well as the nature of the work they performed in this action, the

³ \$73,824.74 of this amount represents ordinary costs as reflected on Pepperdine’s Application to the Clerk to Tax Costs.

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1 attorneys' rates were reasonable.

2 3. Defendant's attorneys have excellent credentials and years of
3 experience. Paula Tripp Victor graduated from the McGeorge School of Law in
4 1983 and has been continuously engaged in a litigation practice throughout her
5 career. I graduated from McGeorge School of Law in 1983 and have also been
6 continuously engaged in a litigation practice for my entire career. Both Ms. Victor
7 and I have multiple jury trial experiences. Peter Rustin, an associate with Anderson,
8 McPharlin & Connors, graduated from American University Washington College of
9 Law in 1996. Katherine P. Lee graduated from Loyola Law School in 2011.
10 Anderson, McPharlin & Connors also employs highly qualified attorneys and
11 paralegals. True and correct copies of the attorney profiles for each attorney who
12 worked on the case are presented to the Court jointly as Exhibit "C" to this
13 declaration.

14 4. Attached as Exhibit "A" is a true and correct copy of the 2016 Southern
15 California Law Firm Compensation, Billing Rate and Benefit Survey, Los Angeles
16 Edition.

17 5. Attached hereto as Exhibit "B" are copies of Anderson, McPharlin &
18 Connors' activity code reports for all of the legal professional time spent on this
19 matter and expenses incurred. Moreover, invoices in this matter for the period in
20 which this case was pending will be submitted as a separate exhibit once the billing
21 entries in the invoices are redacted to avoid revealing the content of the attorney-
22 client communications or the attorney work product have been redacted.

23 Accordingly, the following summarizes the number of hours by attorney and
24 paralegal for which Pepperdine seeks a fee award:

25 ///

26 ///

27 ///

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Attorneys

E. Schneider	P. Victor	T. Kearney	D. Hunt	A. Alikin	M. Harrington
79	2,107	45	452	2	.1
P. Rustin	L. Rossetti	K. Lee			
348.5	1	83			

Paralegals

L. Moss	S. Estrada	J. Turner	J. Schneider	N. Demery	M. Gonzalez
395	3	5	713	12	79
G. Fernandez	K. Lund	S. Lin			
111	131	6			

Anderson, McPharlin & Connors’ hourly rates in this matter were as follows:

Partners/Sr. Atty.	Associate	Paralegal
\$255.00	\$225.00	\$115.00

6. Customary rates shown above is the hourly rate customarily charged by Anderson, McPharlin & Connors.

7. Overall, the attorneys and paralegals who staffed this case performed numerous tasks relating to this case, including, but not limited to, reviewing and researching complex legal and factual issues pertaining to Plaintiffs’ seven claims for relief.

8. The attorneys’ fees sought to be recovered by this motion represent those that Pepperdine incurred in defending against the broad spectrum of claims alleged by Plaintiffs. I have reviewed the entries for which attorneys’ fees award is sought. Based upon my review, the fees are reasonable and appropriate and were necessary to defend the frivolous claims in this case. The total of attorney fee compensation sought by Defendants is \$975,174.

///

///

1 I declare under penalty of perjury under the laws of the State of California
2 that the foregoing is true and correct and that this declaration was executed on
3 September 25, 2017 in Los Angeles, California.
4

5 /s/ David R. Hunt
6 DAVID R. HUNT

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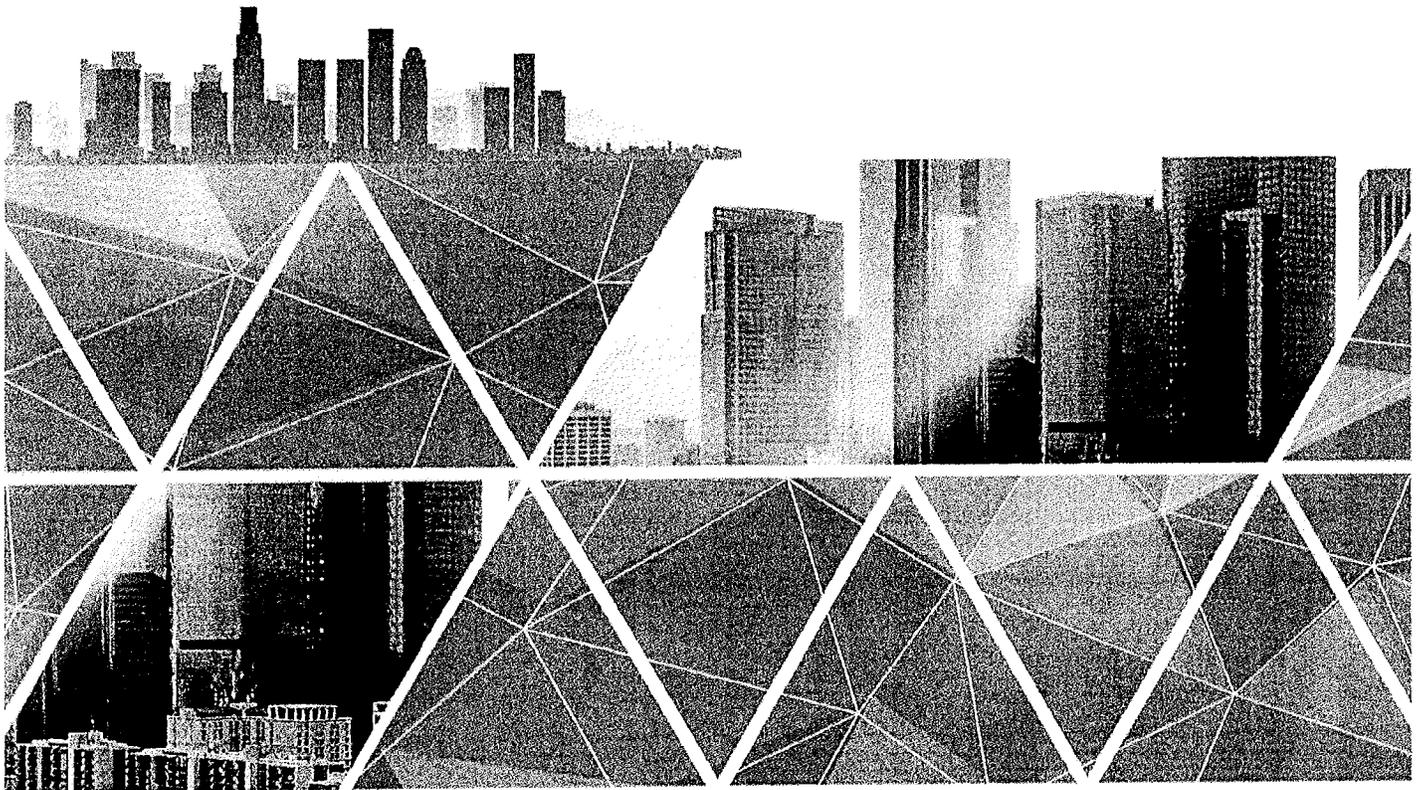
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2016 SOUTHERN CALIFORNIA
**Law Firm Compensation,
Billing Rate & Benefits
Survey**

Los Angeles/Orange County Edition



Presented by Armanino's Law Firm Services Group



2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
Los Angeles/Orange County Edition

SURVEY INTRODUCTION AND METHODOLOGY

INTRODUCTION

This year's survey contains information from **141 law firms** with **183 offices** in Southern California. Of the 141 participating firms, 52 of them have 1 to 25 attorneys firm-wide, 39 have 26 to 150 attorneys firm-wide, and 50 firms have 151 or more attorneys. The geographical dispersion of the participating offices is as follows:

- 52 offices in downtown Los Angeles and mid-Wilshire area
- 56 offices in Beverly Hills, Century City, Westwood, and related areas
- 11 offices in West Los Angeles
- 12 offices in the San Fernando Valley and San Gabriel Valley
- 52 offices in Orange County
- 13 offices in other locations

Base salary and bonus data were collected for 92 total position categories.

SURVEY CONFIDENTIALITY

Numerous security procedures and controls are in place to safeguard and protect the confidentiality of the participating firms and the reported data.

Your completed survey data was sent directly to Armanino LLP (formerly RBZ, LLP) for tabulation and summarization. Only two individuals within our firm have access to this information. All individual firm data is strictly confidential and will not be disclosed or distributed to any party by Armanino LLP.

SURVEY RESULTS

Survey results are available to both survey participants and non-participants. Non-participants may purchase the survey results from:

Armanino LLP
Suite 900
11766 Wilshire Blvd.
Los Angeles, California 90025

If you have any questions, please contact David Roberts or Crystal Lee at 310-745-5845.

2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
Los Angeles/Orange County Edition

Equity Partner/Shareholder – Billing Rates

	<u>Firms</u>	<u>Incumbents</u>	<u>Average</u>	<u>10th Percentile</u>	<u>25th Percentile</u>	<u>Median</u>	<u>75th Percentile</u>	<u>90th Percentile</u>
All Firms	68	661	\$535	\$290	\$450	\$550	\$635	\$745
# of Attorneys								
1-7	1	4	*	*	*	*	*	*
8-15	18	62	\$557	\$451	\$495	\$550	\$595	\$690
16-25	13	55	\$545	\$350	\$460	\$525	\$650	\$769
26-35	10	94	\$570	\$443	\$496	\$595	\$630	\$710
36-75	11	122	\$447	\$202	\$278	\$438	\$555	\$721
76-150	7	187	\$598	\$440	\$525	\$600	\$695	\$775
151-500	6	122	\$465	\$228	\$400	\$480	\$549	\$624
501+	2	15	\$698	\$627	\$653	\$670	\$755	\$788
Location								
Downtown LA	18	177	\$520	\$395	\$450	\$525	\$595	\$675
Century City & Adjacent	23	201	\$642	\$450	\$575	\$650	\$750	\$795
West LA	5	20	\$422	\$175	\$197	\$490	\$555	\$605
San Fernando/San Gabriel Valley	8	42	\$535	\$380	\$475	\$529	\$630	\$702
Orange County	22	211	\$462	\$221	\$370	\$495	\$550	\$625
Other	3	10	\$413	\$193	\$429	\$450	\$483	\$492
Practice Area								
Bankruptcy Law	11	27	\$556	\$440	\$485	\$550	\$638	\$681
Corp/Tax/RE	30	133	\$575	\$425	\$500	\$575	\$650	\$750
Entertainment	2	4	\$656	\$350	*	\$738	*	\$898
Environmental	5	6	\$570	\$500	\$539	\$573	\$618	\$638
Family Law	6	8	\$662	\$460	\$565	\$638	\$781	\$845
General Business	3	7	\$428	\$301	\$353	\$385	\$530	\$583
Insurance Defense	9	30	\$323	\$190	\$203	\$239	\$455	\$510
Labor/Employment	18	57	\$516	\$371	\$430	\$525	\$595	\$672
Litigation	45	243	\$536	\$318	\$450	\$550	\$625	\$745
Municipal	5	42	\$392	\$195	\$220	\$438	\$525	\$549
Patent/Intellectual Prop	8	18	\$614	\$499	\$529	\$565	\$683	\$754
Plaintiff	0	0	*	*	*	*	*	*
Trust, Estate, & Probate	14	33	\$625	\$436	\$550	\$650	\$725	\$795
Workers Comp	2	5	\$175	\$175	\$175	\$175	\$175	\$175
Other	12	46	\$625	\$500	\$550	\$630	\$706	\$804
No type over 70%	0	0	*	*	*	*	*	*
Unspecified	2	2	*	*	*	*	*	*

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2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
Los Angeles/Orange County Edition

Equity Partner/Shareholder – Billing Rates

Class Year	Firms	Incumbents	Average	10th Percentile	25th Percentile	Median	75th Percentile	90th Percentile
Pre-1976	29	66	\$632	\$475	\$539	\$600	\$718	\$845
1976-1978	27	43	\$570	\$251	\$490	\$555	\$693	\$775
1979-1981	31	66	\$580	\$463	\$500	\$585	\$673	\$758
1982-1984	24	41	\$569	\$425	\$475	\$550	\$720	\$800
1985-1987	32	61	\$543	\$250	\$445	\$565	\$695	\$725
1988-1990	31	46	\$518	\$231	\$431	\$550	\$668	\$742
1991-1993	33	59	\$502	\$200	\$378	\$535	\$630	\$729
1994-1996	26	58	\$500	\$218	\$430	\$505	\$611	\$668
1997-1999	26	60	\$509	\$294	\$420	\$525	\$630	\$680
2000	14	16	\$492	\$271	\$406	\$525	\$599	\$645
2001	13	21	\$455	\$223	\$340	\$495	\$610	\$610
2002	9	11	\$468	\$350	\$410	\$475	\$513	\$575
2003	8	8	\$503	\$389	\$427	\$510	\$571	\$598
2004	5	7	\$495	\$434	\$463	\$495	\$513	\$559
2005	12	15	\$483	\$373	\$415	\$475	\$548	\$599
2006	4	4	\$543	\$480	\$525	\$560	\$578	\$591
2007	3	4	\$488	\$450	\$450	\$450	\$488	\$555
2008	2	3	\$353	*	*	\$355	*	*
Unspecified	6	72	\$517	\$395	\$450	\$525	\$579	\$648

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2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
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Associates – Billing Rates

	<u>Firms</u>	<u>Incumbents</u>	<u>Average</u>	<u>10th Percentile</u>	<u>25th Percentile</u>	<u>Median</u>	<u>75th Percentile</u>	<u>90th Percentile</u>
All Firms	99	1250	\$346	\$185	\$220	\$350	\$436	\$535
# of Attorneys								
1-7	6	14	\$317	\$233	\$250	\$328	\$375	\$413
8-15	21	80	\$340	\$200	\$275	\$330	\$400	\$446
16-25	16	101	\$364	\$195	\$269	\$375	\$450	\$525
26-35	11	105	\$357	\$184	\$275	\$375	\$420	\$475
36-75	13	163	\$293	\$184	\$203	\$239	\$375	\$435
76-150	11	237	\$349	\$175	\$245	\$350	\$430	\$497
151-500	9	275	\$344	\$172	\$215	\$325	\$445	\$595
501+	12	275	\$370	\$185	\$185	\$390	\$490	\$575
Location								
Downtown LA	25	420	\$338	\$185	\$185	\$335	\$445	\$550
Century City & Adjacent	41	360	\$403	\$250	\$325	\$405	\$475	\$550
West LA	8	71	\$334	\$175	\$175	\$310	\$458	\$575
San Fernando/San Gabriel Valley	8	61	\$329	\$169	\$213	\$350	\$420	\$428
Orange County	29	324	\$302	\$182	\$219	\$278	\$371	\$450
Other	3	14	\$266	\$220	\$221	\$255	\$295	\$343
Practice Area								
Bankruptcy Law	13	26	\$411	\$310	\$350	\$413	\$475	\$533
Corp/Tax/RE	35	160	\$395	\$270	\$325	\$385	\$460	\$535
Entertainment	3	8	\$438	\$333	\$344	\$450	\$509	\$553
Environmental	7	23	\$313	\$185	\$185	\$305	\$428	\$449
Family Law	7	35	\$371	\$215	\$295	\$395	\$425	\$511
General Business	11	41	\$257	\$185	\$185	\$185	\$278	\$450
Insurance Defense	11	72	\$218	\$170	\$180	\$195	\$224	\$291
Labor/Employment	24	103	\$296	\$185	\$185	\$265	\$370	\$460
Litigation	65	501	\$379	\$206	\$270	\$380	\$450	\$570
Municipal	6	44	\$246	\$184	\$191	\$243	\$280	\$319
Patent/Intellectual Prop	11	24	\$396	\$250	\$280	\$385	\$484	\$570
Plaintiff	1	11	*	*	*	*	*	*
Trust, Estate, & Probate	14	34	\$380	\$240	\$303	\$385	\$425	\$525
Workers Comp	3	68	\$175	\$160	\$165	\$175	\$178	\$185
Other	17	54	\$387	\$188	\$326	\$418	\$450	\$583
No type over 70%	2	2	*	*	*	*	*	*
Unspecified	6	44	\$432	\$355	\$379	\$423	\$476	\$546

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2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
Los Angeles/Orange County Edition

Paralegal (Non-Exempt) - Super Senior (20+ years) – Billing Rates

	<u>Firms</u>	<u>Incumbents</u>	<u>Average</u>	<u>10th Percentile</u>	<u>25th Percentile</u>	<u>Median</u>	<u>75th Percentile</u>	<u>90th Percentile</u>
All Firms	58	167	\$239	\$128	\$187	\$250	\$290	\$330
# of Attorneys								
1-7	1	1	*	*	*	*	*	*
8-15	8	13	\$262	\$202	\$240	\$290	\$300	\$308
16-25	8	15	\$238	\$175	\$195	\$210	\$293	\$319
26-35	8	23	\$216	\$165	\$165	\$220	\$250	\$268
36-75	7	16	\$210	\$119	\$171	\$185	\$239	\$326
76-150	5	24	\$252	\$222	\$230	\$255	\$275	\$279
151-500	11	49	\$217	\$100	\$175	\$225	\$285	\$322
501+	10	26	\$300	\$195	\$280	\$318	\$350	\$375
Location								
Downtown LA	15	47	\$227	\$100	\$138	\$230	\$278	\$364
Century City & Adjacent	21	51	\$276	\$215	\$250	\$280	\$320	\$330
West LA	4	7	\$281	\$235	\$253	\$290	\$300	\$326
San Fernando/San Gabriel Valley	5	19	\$214	\$165	\$165	\$210	\$250	\$260
Orange County	15	39	\$214	\$128	\$180	\$200	\$265	\$290
Other	2	4	\$191	\$158	*	\$210	*	\$210
Practice Area								
Litigation	46	97	\$232	\$110	\$185	\$245	\$280	\$330
Transactional	22	30	\$258	\$176	\$230	\$275	\$294	\$325
Insurance Defense	1	1	*	*	*	*	*	*
Intellectual Property	4	7	\$258	\$205	\$238	\$285	\$290	\$290
Entertainment	0	0	*	*	*	*	*	*
Other	15	32	\$239	\$165	\$165	\$243	\$296	\$343

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2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
Los Angeles/Orange County Edition

Paralegal (Non-Exempt) - Senior (11-20 years) – Billing Rates

	<u>Firms</u>	<u>Incumbents</u>	<u>Average</u>	<u>10th Percentile</u>	<u>25th Percentile</u>	<u>Median</u>	<u>75th Percentile</u>	<u>90th Percentile</u>
All Firms	58	183	\$237	\$133	\$190	\$250	\$285	\$320
# of Attorneys								
1-7	1	2	*	*	*	*	*	*
8-15	10	16	\$227	\$155	\$185	\$250	\$271	\$283
16-25	3	3	\$280	\$238	\$258	\$290	\$308	\$318
26-35	7	12	\$206	\$165	\$165	\$193	\$248	\$270
36-75	9	22	\$194	\$102	\$128	\$215	\$246	\$265
76-150	9	24	\$261	\$222	\$235	\$255	\$270	\$319
151-500	10	59	\$227	\$160	\$178	\$225	\$283	\$290
501+	9	45	\$272	\$110	\$220	\$295	\$340	\$360
Location								
Downtown LA	14	56	\$237	\$110	\$164	\$245	\$299	\$360
Century City & Adjacent	23	51	\$254	\$185	\$245	\$260	\$285	\$310
West LA	5	9	\$256	\$213	\$220	\$275	\$290	\$294
San Fernando/San Gabriel Valley	2	6	\$195	\$165	\$165	\$165	\$221	\$255
Orange County	19	58	\$224	\$131	\$181	\$218	\$280	\$292
Other	1	3	*	*	*	*	*	*
Practice Area								
Litigation	38	89	\$230	\$124	\$185	\$240	\$270	\$312
Transactional	19	28	\$253	\$149	\$229	\$273	\$300	\$312
Insurance Defense	1	3	*	*	*	*	*	*
Intellectual Property	8	22	\$285	\$228	\$250	\$290	\$313	\$345
Entertainment	1	1	*	*	*	*	*	*
Other	19	38	\$225	\$165	\$170	\$215	\$264	\$288
Unspecified	2	2	*	*	*	*	*	*

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2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
Los Angeles/Orange County Edition

Paralegal (Non-Exempt) - Mid-Level (6-10 years) – Billing Rates

	<u>Firms</u>	<u>Incumbents</u>	<u>Average</u>	<u>10th Percentile</u>	<u>25th Percentile</u>	<u>Median</u>	<u>75th Percentile</u>	<u>90th Percentile</u>
All Firms	44	82	\$205	\$110	\$171	\$198	\$250	\$280
# of Attorneys								
1-7	0	0	*	*	*	*	*	*
8-15	6	9	\$188	\$153	\$170	\$190	\$200	\$218
16-25	3	4	\$213	\$112	\$120	\$210	\$303	\$316
26-35	5	9	\$209	\$185	\$195	\$200	\$225	\$236
36-75	7	9	\$163	\$113	\$115	\$125	\$200	\$241
76-150	6	9	\$264	\$190	\$235	\$275	\$285	\$331
151-500	11	26	\$220	\$133	\$185	\$235	\$260	\$275
501+	6	16	\$173	\$110	\$110	\$175	\$205	\$270
Location								
Downtown LA	12	22	\$176	\$110	\$110	\$185	\$224	\$260
Century City & Adjacent	15	24	\$225	\$175	\$185	\$230	\$254	\$316
West LA	2	6	\$206	\$165	\$175	\$190	\$235	\$263
San Fernando/San Gabriel Valley	2	3	\$200	*	*	\$235	*	*
Orange County	15	24	\$212	\$115	\$170	\$225	\$271	\$275
Other	1	3	*	*	*	*	*	*
Practice Area								
Litigation	24	39	\$200	\$110	\$185	\$195	\$235	\$281
Transactional	11	13	\$216	\$125	\$190	\$200	\$260	\$275
Insurance Defense	2	4	\$114	\$108	*	\$113	*	\$121
Intellectual Property	3	10	\$234	\$175	\$190	\$250	\$269	\$275
Entertainment	0	0	*	*	*	*	*	*
Other	12	12	\$228	\$166	\$189	\$233	\$258	\$294
Unspecified	4	4	\$163	\$118	\$123	\$143	\$183	\$223

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2016 Southern California Law Firm Compensation, Billing Rate & Benefits Survey
Los Angeles/Orange County Edition

Paralegal (Non-Exempt) - Junior (2-5 years) – Billing Rates

	<u>Firms</u>	<u>Incumbents</u>	<u>Average</u>	<u>10th Percentile</u>	<u>25th Percentile</u>	<u>Median</u>	<u>75th Percentile</u>	<u>90th Percentile</u>
All Firms	38	65	\$200	\$110	\$135	\$205	\$250	\$283
# of Attorneys								
1-7	2	2	*	*	*	*	*	*
8-15	6	7	\$146	\$85	\$93	\$180	\$188	\$192
16-25	5	7	\$209	\$138	\$161	\$250	\$250	\$256
26-35	2	4	\$186	\$178	*	\$185	*	\$196
36-75	7	13	\$174	\$107	\$110	\$111	\$250	\$265
76-150	4	6	\$291	\$223	\$248	\$320	\$325	\$330
151-500	7	17	\$234	\$178	\$205	\$245	\$260	\$285
501+	5	9	\$173	\$110	\$110	\$190	\$210	\$236
Location								
Downtown LA	8	18	\$207	\$110	\$176	\$200	\$260	\$285
Century City & Adjacent	14	24	\$225	\$108	\$185	\$230	\$265	\$322
West LA	2	2	*	*	*	*	*	*
San Fernando/San Gabriel Valley	2	2	*	*	*	*	*	*
Orange County	13	18	\$171	\$109	\$111	\$169	\$225	\$250
Other	1	1	*	*	*	*	*	*
Practice Area								
Litigation	19	35	\$203	\$110	\$165	\$205	\$255	\$268
Transactional	8	9	\$201	\$108	\$190	\$220	\$235	\$253
Insurance Defense	1	4	*	*	*	*	*	*
Intellectual Property	4	5	\$269	\$205	\$250	\$280	\$315	\$321
Entertainment	0	0	*	*	*	*	*	*
Other	10	11	\$199	\$110	\$155	\$185	\$235	\$265
Unspecified	1	1	*	*	*	*	*	*

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UserDefined3	Timekeeper	Work Hours	Work Amount	Bill Hours	Bill Amount	Description	Description
L110	166	2.80	322.00	2.80	322.00		Shih-mei Lin
L110	172	136.80	15732.00	129.20	14858.00		Lori Moss
L110	183	142.20	36261.00	142.20	36261.00		Paula G. Tripp Victor
L110	283	3.30	379.50	3.30	379.50		Joselyn L. Turner
L110	286	.10	22.50	.10	22.50		Michelle T. Harrington
L110	318	65.00	14625.00	63.00	14175.00		Peter Rustin
Subtotal L110		350.20	67342.00	340.60	66018.00		
L120	183	65.80	16779.00	65.80	16779.00		Paula G. Tripp Victor
L120	283	1.40	161.00	1.40	161.00		Joselyn L. Turner
L120	318	24.10	5638.50	19.30	4492.50		Peter Rustin
L120	320	1.40	357.00	1.40	357.00		David R Hunt
Subtotal L120		92.70	22935.50	87.90	21789.50		
L130	166	3.00	345.00	3.00	345.00		Shih-mei Lin
L130	183	57.40	14637.00	57.40	14637.00		Paula G. Tripp Victor
L130	283	24.20	2783.00	24.00	2760.00		Joselyn L. Turner
L130	318	6.70	1708.50	6.00	1530.00		Peter Rustin
L130	324	4.30	494.50	4.90	563.50		Keegan Lund
Subtotal L130		95.60	19968.00	95.30	19835.50		
L150	183	4.30	1096.50	4.10	1045.50		Paula G. Tripp Victor
Subtotal L150		4.30	1096.50	4.10	1045.50		
L160	183	10.90	2779.50	10.90	2779.50		Paula G. Tripp Victor
Subtotal L160		10.90	2779.50	10.90	2779.50		
L190	172	2.90	333.50	2.90	333.50		Lori Moss
L190	183	2.20	561.00	2.20	561.00		Paula G. Tripp Victor
L190	325	7.30	985.50	7.30	985.50		Jeremy Schneider
Subtotal L190		12.40	1880.00	12.40	1880.00		
L210	172	.20	23.00	.00	.00		Lori Moss
L210	183	42.30	10786.50	42.30	10786.50		Paula G. Tripp Victor
L210	283	1.30	149.50	1.30	149.50		Joselyn L. Turner
L210	318	42.80	9645.00	38.90	8767.50		Peter Rustin
L210	320	.30	76.50	.30	76.50		David R Hunt
L210	327	1.60	360.00	1.60	360.00		Katherine P. Lee
Subtotal L210		88.50	21040.50	84.40	20140.00		
L230	183	12.60	3213.00	12.60	3213.00		Paula G. Tripp Victor
L230	318	.70	157.50	.60	135.00		Peter Rustin
L230	320	1.20	306.00	1.20	306.00		David R Hunt
Subtotal L230		14.50	3676.50	14.40	3654.00		
L240	183	29.30	7471.50	29.30	7471.50		Paula G. Tripp Victor
L240	318	94.20	21195.00	92.10	20722.50		Peter Rustin
L240	320	.80	204.00	.80	204.00		David R Hunt
Subtotal L240		124.30	28870.50	122.20	28398.00		
L250	041	1.80	459.00	1.80	459.00		Eric A. Schneider
L250	183	22.20	5661.00	22.20	5661.00		Paula G. Tripp Victor
L250	318	81.10	18253.50	70.70	15913.50		Peter Rustin
L250	320	1.00	255.00	.70	178.50		David R Hunt
L250	325	1.40	189.00	1.40	189.00		Jeremy Schneider
Subtotal L250		107.50	24817.50	96.80	22401.00		
L260	318	.80	180.00	.00	.00		Peter Rustin

UserDefined3	Timekeeper	Work Hours	Work Amount	Bill Hours	Bill Amount	Description	Description
Subtotal L260		.80	180.00	.00	.00		
L310	041	2.10	535.50	2.10	535.50		Eric A. Schneider
L310	172	9.90	1138.50	9.90	1138.50		Lori Moss
L310	183	28.10	7165.50	28.10	7165.50		Paula G. Tripp Victor
L310	315	.60	135.00	.60	135.00		Leila Rossetti
L310	318	11.10	2710.50	10.80	2634.00		Peter Rustin
L310	320	1.20	276.00	1.20	306.00		David R Hunt
Subtotal L310		53.00	11961.00	52.70	11914.50		
L320	041	5.00	1275.00	5.00	1275.00		Eric A. Schneider
L320	172	109.80	12627.00	109.80	12627.00		Lori Moss
L320	183	123.50	31492.50	123.50	31492.50		Paula G. Tripp Victor
L320	283	21.70	2495.50	21.70	2495.50		Joselyn L. Turner
L320	325	2.00	270.00	2.00	270.00		Jeremy Schneider
L320	326	17.00	1955.00	12.40	1426.00		Nikki Demery
Subtotal L320		279.00	50115.00	274.40	49586.00		
L330	041	11.50	2932.50	11.50	2932.50		Eric A. Schneider
L330	172	106.70	12270.50	104.60	12029.00		Lori Moss
L330	183	648.40	165342.00	648.60	165393.00		Paula G. Tripp Victor
L330	268	3.40	391.00	3.40	391.00		Stephanie Estrada
L330	283	1.30	149.50	1.30	149.50		Joselyn L. Turner
L330	318	7.30	1801.50	7.30	1801.50		Peter Rustin
L330	320	.30	76.50	.30	76.50		David R Hunt
L330	324	114.30	13144.50	111.80	12857.00		Keegan Lund
L330	325	5.40	729.00	5.40	729.00		Jeremy Schneider
L330	327	2.70	607.50	.00	.00		Katherine P. Lee
Subtotal L330		901.30	197444.50	894.20	196359.00		
L340	172	2.30	264.50	2.30	264.50		Lori Moss
L340	183	150.70	38428.50	150.70	38428.50		Paula G. Tripp Victor
L340	283	1.30	149.50	1.30	149.50		Joselyn L. Turner
L340	319	1.80	459.00	1.60	408.00		Albert K Alikin
L340	320	1.50	382.50	1.50	382.50		David R Hunt
L340	324	5.90	678.50	3.30	379.50		Keegan Lund
L340	327	2.80	630.00	5.90	1327.50		Katherine P. Lee
Subtotal L340		166.30	40992.50	166.60	41340.00		
L350	172	3.10	356.50	3.10	356.50		Lori Moss
L350	183	45.40	11577.00	45.40	11577.00		Paula G. Tripp Victor
L350	318	.60	153.00	.60	153.00		Peter Rustin
L350	320	15.20	3876.00	15.10	3850.50		David R Hunt
L350	324	1.20	138.00	.80	92.00		Keegan Lund
L350	325	5.60	746.00	5.80	773.00		Jeremy Schneider
Subtotal L350		71.10	16846.50	70.80	16802.00		
L390	183	27.20	6936.00	27.20	6936.00		Paula G. Tripp Victor
L390	325	.40	54.00	.40	54.00		Jeremy Schneider
Subtotal L390		27.60	6990.00	27.60	6990.00		
L410	172	10.80	1242.00	10.80	1242.00		Lori Moss
L410	183	231.30	58981.50	231.30	58981.50		Paula G. Tripp Victor
L410	320	53.30	13591.50	54.60	13923.00		David R Hunt
L410	325	55.30	7465.50	54.90	7411.50		Jeremy Schneider
L410	329	54.40	6256.00	54.40	6256.00		Mark Gonzalez
L410	753	6.00	690.00	6.00	690.00		Gil B. Fernandez
Subtotal L410		411.10	88226.50	412.00	88504.00		

UserDefined3	Timekeeper	Work Hours	Work Amount	Bill Hours	Bill Amount	Description	Description
L420	041	10.70	2728.50	10.70	2728.50		Eric A. Schneider
L420	172	6.50	747.50	6.50	747.50		Lori Moss
L420	183	18.60	4743.00	18.60	4743.00		Paula G. Tripp Victor
L420	318	1.30	331.50	1.30	331.50		Peter Rustin
L420	320	25.80	6579.00	25.90	6604.50		David R Hunt
L420	324	.70	80.50	.10	11.50		Keegan Lund
L420	325	16.30	2200.50	16.30	2200.50		Jeremy Schneider
L420	327	3.40	765.00	3.40	765.00		Katherine P. Lee
L420	329	1.30	149.50	1.30	149.50		Mark Gonzalez
Subtotal L420		84.60	18325.00	84.10	18281.50		
L430	041	45.00	11475.00	44.60	11373.00		Eric A. Schneider
L430	172	.30	34.50	.30	34.50		Lori Moss
L430	183	60.30	15376.50	60.30	15376.50		Paula G. Tripp Victor
L430	318	30.40	7752.00	26.50	6757.50		Peter Rustin
L430	320	240.00	61200.00	238.10	60715.50		David R Hunt
L430	324	1.30	149.50	.00	.00		Keegan Lund
L430	325	59.70	8033.50	59.70	8033.50		Jeremy Schneider
L430	327	4.30	967.50	5.80	1305.00		Katherine P. Lee
Subtotal L430		441.30	104988.50	435.30	103595.50		
L440	041	3.30	841.50	3.30	841.50		Eric A. Schneider
L440	172	15.70	1805.50	15.30	1759.50		Lori Moss
L440	183	206.70	52708.50	208.30	53116.50		Paula G. Tripp Victor
L440	265	44.80	11424.00	44.80	11424.00		Thomas J. Kearney
L440	318	20.00	5100.00	11.40	2907.00		Peter Rustin
L440	320	.60	153.00	.60	153.00		David R Hunt
L440	324	9.60	1104.00	9.60	1104.00		Keegan Lund
L440	325	385.85	50045.75	383.10	49674.50		Jeremy Schneider
L440	327	72.50	16312.50	64.10	14422.50		Katherine P. Lee
L440	329	20.90	2403.50	20.90	2403.50		Mark Gonzalez
L440	753	104.70	12040.50	104.70	12040.50		Gil B. Fernandez
Subtotal L440		884.65	153938.75	866.10	149846.50		
L450	183	176.30	44956.50	177.20	45186.00		Paula G. Tripp Victor
L450	320	111.70	28483.50	111.40	28407.00		David R Hunt
L450	325	175.25	23484.75	177.00	23721.00		Jeremy Schneider
L450	327	1.80	405.00	1.80	405.00		Katherine P. Lee
L450	329	2.50	287.50	2.50	287.50		Mark Gonzalez
Subtotal L450		467.55	97617.25	469.90	98006.50		
L460	172	11.00	1265.00	11.00	1265.00		Lori Moss
L460	183	3.70	943.50	3.70	943.50		Paula G. Tripp Victor
L460	320	15.90	4054.50	13.10	3340.50		David R Hunt
L460	325	3.40	459.00	3.40	459.00		Jeremy Schneider
Subtotal L460		34.00	6722.00	31.20	6008.00		
TOTAL		4723.20	988754.00	4653.90	975174.50		

Initials	Timekeeper	Rate	Hours	Percent	Fees	Percent	Cost
041	Eric A. Schneider	255.00	79.00	1.70	20,145.00	2.07	0.00
183	Paula G. Tripp Victor	255.00	2,111.90	45.38	538,534.50	55.22	483,361.18
265	Thomas J. Kearney	255.00	44.80	0.96	11,424.00	1.17	0.00
320	David R Hunt	255.00	466.20	10.02	118,881.00	12.19	0.00
319	Albert K Aikin	255.00	1.60	0.03	408.00	0.04	0.00
286	Michelle T. Harrington	225.00	0.10	0.00	22.50	0.00	0.00
318	Peter Rustin	230.47	348.50	7.49	80,320.50	8.24	0.00
315	Leila Rossetti	225.00	0.60	0.01	135.00	0.01	0.00
327	Katherine P. Lee	225.00	82.60	1.77	18,585.00	1.91	0.00
172	Lori Moss	115.00	405.70	8.72	46,655.50	4.78	0.00
268	Stephanie Estrada	115.00	3.40	0.07	391.00	0.04	0.00
283	Joselyn L. Turner	115.00	54.30	1.17	6,244.50	0.64	0.00
325	Jeremy Schneider	131.86	716.70	15.40	94,500.50	9.69	0.00
326	Nikki Demery	115.00	12.40	0.27	1,426.00	0.15	0.00
329	Mark Gonzalez	115.00	79.10	1.70	9,096.50	0.93	0.00
753	Gil B. Fernandez	115.00	110.70	2.38	12,730.50	1.31	0.00
324	Keegan Lund	115.00	130.50	2.80	15,007.50	1.54	0.00
166	Shih-mei Lin	115.00	5.80	0.12	667.00	0.07	0.00
	GRAND TOTAL WORK:		4,652.10		974,426.50		492,435.38
	GRAND TOTAL BILL:	209.54	4,653.90	100.00	975,174.50	100.00	483,361.18

CostCode	Worked Amount	Billed Amount	Description
493	23176.95	13679.60	Document Reproduction
494	23.06	.00	Online Research
496	313.50	313.50	Color Document Reproduction
497	200.76	.00	Postage
497.C	22.27	15.60	Postage Certified
547	74772.04	74772.04	Deposition Transcript Cost
548	1270.00	1270.00	Court Filing Fee
549	29433.44	19433.44	Court Reporter/Transcript
549.1	-10000.00	.00	Court Reporter/Appearance
585	7058.78	7058.78	Private Investigators
588	8439.67	8439.67	Witness Fees
588.1	9149.55	9149.55	Subpoena Fees
591	8149.69	8149.69	Outside Printing
592	1118.79	87.28	Messenger Services special needs
593	569.23	196.44	Delivery Srvc/Messenger special needs
608	4310.46	4310.46	Process Service special needs
615	328537.53	328537.53	Expert Fees
653	1651.49	1651.49	Other
654	32.20	32.20	Travel Expense Local - Mileage @ \$.535/mi
654.1	6206.91	6206.91	Travel Expense Out of Town
654.3	57.00	57.00	Travel Expense Parking
TOTAL	494493.32	483361.18	

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HOURS AND AMOUNTS ANALYSIS BY TIMEKEEPER FOR 01/01/01 TO 09/22/17

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TIMEKEEPER TOTALS. BILLABLE MATTERS ONLY. WRITE UPS / WRITE DOWNS FOR BILLED TIMECARDS ONLY.

MATTER NUMBER	*-----CLIENT-----*	*--DESCRIPTION--*	*---- WORKED ----*	*---- BILLED ----*	*---- UNBILLED ----*	*-- WRITE UP --*				
			HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT
***TOTALS FOR Eric A. Schneider										
***TOTAL BILLABLE			79.40		79.00		.00		-.40	
				20247.00		20145.00		.00		-102.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			79.40		79.00		.00		-.40	
				20247.00		20145.00		.00		-102.00
***TOTALS FOR Paula G. Tripp Victor										
***TOTAL BILLABLE			2109.40		2109.60		2.30		2.50	
				537897.00		537948.00		586.50		637.50
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			2109.40		2109.60		2.30		2.50	
				537897.00		537948.00		586.50		637.50
***TOTALS FOR Thomas J. Kearney										
***TOTAL BILLABLE			44.80		44.80		.00		.00	
				11424.00		11424.00		.00		.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			44.80		44.80		.00		.00	
				11424.00		11424.00		.00		.00
***TOTALS FOR David R Hunt										
***TOTAL BILLABLE			470.20		463.70		2.50		-4.00	
				119871.00		118243.50		637.50		-990.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			470.20		463.70		2.50		-4.00	
				119871.00		118243.50		637.50		-990.00
***TOTALS FOR Albert K Alikin										
***TOTAL BILLABLE			1.80		1.60		.00		-.20	
				459.00		408.00		.00		-51.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			1.80		1.60		.00		-.20	
				459.00		408.00		.00		-51.00
***TOTALS FOR Michelle T. Harrington										
***TOTAL BILLABLE			.10		.10		.00		.00	
				22.50		22.50		.00		.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			.10		.10		.00		.00	
				22.50		22.50		.00		.00
***TOTALS FOR Peter Rustin										

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HOURS AND AMOUNTS ANALYSIS BY TIMEKEEPER FOR 01/01/01 TO 09/22/17

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TIMEKEEPER TOTALS. BILLABLE MATTERS ONLY. WRITE UPS / WRITE DOWNS FOR BILLED TIMECARDS ONLY.

MATTER NUMBER	*---CLIENT---	*---DESCRIPTION---	*--- WORKED ---*	*--- BILLED ---*	*--- UNBILLED ---*	*--- WRITE UP ---*				
			HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT
***TOTAL BILLABLE			386.10		348.50		.00		-37.60	
				89251.50		80320.50		.00		-8931.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			386.10		348.50		.00		-37.60	
				89251.50		80320.50		.00		-8931.00
***TOTALS FOR Leila Rossetti										
***TOTAL BILLABLE			.60		.60		.00		.00	
				135.00		135.00		.00		.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			.60		.60		.00		.00	
				135.00		135.00		.00		.00
***TOTALS FOR Katherine P. Lee										
***TOTAL BILLABLE			89.10		82.60		.00		-6.50	
				20047.50		18585.00		.00		-1462.50
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			89.10		82.60		.00		-6.50	
				20047.50		18585.00		.00		-1462.50
***TOTALS FOR Lori Moss										
***TOTAL BILLABLE			416.00		402.90		2.80		-10.30	
				47840.00		46333.50		322.00		-1184.50
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			416.00		402.90		2.80		-10.30	
				47840.00		46333.50		322.00		-1184.50
***TOTALS FOR Stephanie Estrada										
***TOTAL BILLABLE			3.40		3.40		.00		.00	
				391.00		391.00		.00		.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			3.40		3.40		.00		.00	
				391.00		391.00		.00		.00
***TOTALS FOR Joselyn L. Turner										
***TOTAL BILLABLE			54.50		54.30		.00		-.20	
				6267.50		6244.50		.00		-23.00
***TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
***TOTAL			54.50		54.30		.00		-.20	
				6267.50		6244.50		.00		-23.00
***TOTALS FOR Jeremy Schneider										
***TOTAL BILLABLE			717.90		714.80		1.90		-1.20	
				94662.50		94244.00		256.50		-162.00

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HOURS AND AMOUNTS ANALYSIS BY TIMEKEEPER FOR 01/01/01 TO 09/22/17

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TIMEKEEPER TOTALS. BILLABLE MATTERS ONLY. WRITE UPS / WRITE DOWNS FOR BILLED TIMECARDS ONLY.

MATTER NUMBER	*---CLIENT---	*---DESCRIPTION---	*--- WORKED ---*	*--- BILLED ---*	*--- UNBILLED ---*	*--- WRITE UP ---*				
			HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT
***TOTAL NONBILLABLE			.00	.00	.00	.00	.00	.00	.00	.00
***TOTAL			717.90	94662.50	714.80	94244.00	1.90	256.50	-1.20	-162.00
***TOTALS FOR Nikki Demery										
***TOTAL BILLABLE			17.00	1955.00	12.40	1426.00	.00	.00	-4.60	-529.00
***TOTAL NONBILLABLE			.00	.00	.00	.00	.00	.00	.00	.00
***TOTAL			17.00	1955.00	12.40	1426.00	.00	.00	-4.60	-529.00
***TOTALS FOR Mark Gonzalez										
***TOTAL BILLABLE			79.10	9096.50	79.10	9096.50	.00	.00	.00	.00
***TOTAL NONBILLABLE			.00	.00	.00	.00	.00	.00	.00	.00
***TOTAL			79.10	9096.50	79.10	9096.50	.00	.00	.00	.00
***TOTALS FOR Gil B. Fernandez										
***TOTAL BILLABLE			110.70	12730.50	110.70	12730.50	.00	.00	.00	.00
***TOTAL NONBILLABLE			.00	.00	.00	.00	.00	.00	.00	.00
***TOTAL			110.70	12730.50	110.70	12730.50	.00	.00	.00	.00
***TOTALS FOR Keegan Lund										
***TOTAL BILLABLE			137.30	15789.50	130.50	15007.50	.00	.00	-6.80	-782.00
***TOTAL NONBILLABLE			.00	.00	.00	.00	.00	.00	.00	.00
***TOTAL			137.30	15789.50	130.50	15007.50	.00	.00	-6.80	-782.00
***TOTALS FOR Shih-mei Lin										
***TOTAL BILLABLE			5.80	667.00	5.80	667.00	.00	.00	.00	.00
***TOTAL NONBILLABLE			.00	.00	.00	.00	.00	.00	.00	.00
***TOTAL			5.80	667.00	5.80	667.00	.00	.00	.00	.00
GRAND TOTALS										
TOTAL BILLABLE			4723.20	988754.00	4644.40	973372.00	9.50	1802.50	-69.30	-13579.50
GRAND TOTALS										

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HOURS AND AMOUNTS ANALYSIS BY TIMEKEEPER FOR 01/01/01 TO 09/22/17

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TIMEKEEPER TOTALS. BILLABLE MATTERS ONLY. WRITE UPS / WRITE DOWNS FOR BILLED TIMECARDS ONLY.

MATTER NUMBER	*----CLIENT-----*	*--DESCRIPTION--*	*---- WORKED ----*		*---- BILLED ----*		*--- UNBILLED ----*		*--- WRITE UP --*	
			HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT	HOURS	AMOUNT
TOTAL NONBILLABLE			.00		.00		.00		.00	
				.00		.00		.00		.00
GRAND TOTALS										
TOTAL			4723.20	4644.40			9.50		-69.30	
				988754.00		973372.00		1802.50		-13579.50

Eric A. Schneider

Partner

Email: eas@amclaw.com
Los Angeles
Telephone: (213) 236-1643
Twitter: [@EricSMarathon](https://twitter.com/EricSMarathon)

Eric has been defending clients in a variety of litigation at Anderson, McPharlin & Connors LLP for his entire 36 year legal career. He focuses on providing advice and case handling designed to minimizing exposure and litigation expense in the best interests of the clients, whether by settlement or the multitude of matters tried through conclusion.



Practice Areas

- [Business and Commercial](#)
- [Financial Institutions and Credit Union Litigation](#)
- [Labor and Employment](#)

Education

- UCLA School of Law, J.D., 1980
- University of California at Santa Barbara,
 - B.A. *cum laude*, 1976

Bar Admissions

- California, USDC
- United States Supreme Court

Published Works

- Chapter in "Resolving Employee Disputes & Litigation," Aspatore Publications
- "The Art of Compromise, CCP §998 Offers Revisited," Los Angeles County Bar Journal
- "Family Responsibility Discrimination: An Emerging Theory of Liability or Garden Variety Gender Discrimination?," Professional Liability Underwriting Society Journal

Speeches and Presentations

- Eric regularly speaks before the Federation of Defense and Corporate Counsel and the California Credit Union League Attorney Conference

Professional Associations

- American Bar Association

Professional Affiliations

- Federation of Defense and Corporate Counsel, vice-chair Employment Section
- Surety Claims Association, past president
- Association of Real Estate Attorneys, past president

Awards

- Private Attorney of the Year, Constitutional Rights Foundation

Community Involvement

- Reading for the Blind and Dyslexic volunteer

Paula Tripp Victor

Partner

Email: ptv@amclaw.com
Los Angeles
Telephone: (213) 236-1646



Paula Victor has been litigating cases in state and federal courts for more than 32 years. Her diverse practice has been focused in four major areas— Tort liability, Educator liability, Employment Practices, and Insurance Coverage and Bad Faith litigation. Her current practice focuses extensively on representing educational institutions, both in litigation and in an advisory role with regard to many issues such as personal injury matters arising from various incidents including sports-related injuries, labor and employment matters, Title IX issues, student complaints and faculty tenure issues. Her experience also includes representing private businesses, airports and airlines, motor carriers, governmental entities, and contractors in cases based on theories of premises liability, labor and employment liability, products liability and general negligence. She is also actively engaged in first and third party coverage and bad faith litigation.

Paula's representative experience includes the following:

- Defense of and providing advice to educational institutions in a wide array of matters facing post-secondary institutions as well as K-12 schools such as employment matters, retaliation and discrimination and failure to accommodate brought both by employees and students, OCR investigations, student disciplinary actions, Title IX litigation, special education, faculty tenure issues, and personal injury actions including sports injury cases.
- Defense of a truck driver in an accident resulting in serious head trauma and orthopedic injuries to two young females. This case presented damages in excess of \$7 Million and involved extensive accident reconstruction including speed, physical damage to the vehicles and mechanical analysis, as well as suspected drug use by the plaintiffs.
- Defense of a refinery following a chemical explosion brought by plaintiffs who were badly burned.
- Numerous product liability claims which required analysis and understanding of machinery with the assistance of experts in the fields of electrical and mechanical devices.
- Sports injury cases – Paula, herself an avid participant and spectator in different sporting events over the years, has represented owners of premises/athletic fields defending personal injury actions associated with different types of sports activities on theories such as negligent supervision, poor design of athletic fields, failure to warn, etc.
- Successfully defended at trial the manufacturer of kitchen appliances in a discrimination claim by an employee.
- Representation of an insurer in a business loss case due to a fire caused by a painting contractor. This case proceeded to trial where the fire cause and origin were the central focus of the liability phase. The loss of business income of a prominent sports agent, which included managing testimony of professional athletes, was the focus of the damages phase.
- Defense of an insurer in bad faith litigation arising from a business property loss of a furniture manufacturer where arson was suspected.

- Retention as coverage counsel to assist with losses involving: fire and flood losses to a multi-million dollar residences, large jewelry theft claim, an explosion at a power plant, and property damage due to soil subsidence.
- Defense of an insurer in bad faith litigation which also involved a successful counterclaim against insurance broker for professional negligence.

Areas of Practice

- [Education](#)
- [Labor and Employment](#)
- [Professional Liability](#)

Education

- McGeorge School of Law, J.D., 1983
- University of Southern California, B.A., 1980, Political Science & Speech Communication

Bar Admissions

- California State and United States District Courts

Professional Associations and Memberships (Past & Present)

- National Association of College and University Attorneys (NACUA)
- American Bar Association, Litigation Section
- Los Angeles County Municipal Court, Judge Pro Tem, Arbitrator
- Los Angeles County Bar Association, Member, Amicus Curiae Briefs Committee
- Los Angeles County Bar Association, State Bar Convention , Delegate
- Association of Southern California Defense Counsel
- Association for Transportation Law, Logistics & Policy

Speeches & Presentations

- Instructor in Torts and Insurance Coverage offered to insurance professionals
- Presentations to claims attorneys and handlers relating to Concussion Protocols to be employed by educational institutions
- Numerous presentations to insurance professionals relating to California Fair Claims Practices Act and nuances of California law relevant to the defense of personal injury and bad faith litigation
- Co-author and presenter of materials relating to First Party Property liability

Community Involvement

Paula is and has been a member of the Board of Directors for two non-profit organizations, one involving assisting low-income youth who have the potential for leadership roles, the other aimed at offering coaching services to drug and alcohol addicts who cannot afford expensive residential treatment. Paula, the adopted mother of two children from foster care, is also active in programs aimed at improving the plight of children in the foster care system

through partnering with various governmental agencies. She has been involved with volunteering for various organizations including Hope for Long Beach and Rebuilding Long Beach.

Thomas J. Kearney

Partner

Email: tjk@amclaw.com
Los Angeles
Telephone: (213) 236-1623



Since 1990, Mr. Kearney has handled all phases of professional liability, insurance, and commercial litigation, including pretrial discovery and motion practice, expert witness discovery, mediation and arbitration, court and jury trials, and related writs and appeals. He has experience in most types of complex litigation. He has three published and numerous unpublished decisions.

Mr. Kearney defends attorneys, insurance and real estate professionals, appraisers, and other miscellaneous persons and entities in professional liability litigation and has represented insurance carriers in related coverage matters. His insurance experience includes litigating subrogation, coverage, bad faith, and extra-contractual issues in first and third party matters and related indemnity claims. He also handles general civil and contract matters, the defense of significant personal injury and product liability claims, and real estate contract/escrow disputes, as well as commercial litigation and transportation-related claims.

Tom has earned an AV rating from Martindale Hubbell which reflects his excellence, ability, and professional standards of conduct.

Education

- McGeorge School of Law, J.D., 1990
- Saint Joseph's University, Philadelphia, A.B., International Relations, 1980

Bar Admissions

- California
- All U.S. District Courts in California
- U.S. Court of Appeals, Ninth Circuit

Areas of Practice

- [Appellate](#)
- [Business and Commercial](#)
- [Insurance Coverage and Litigation](#)
- [Privacy and Data Security](#)
- [Products Liability](#)
- [Professional Liability](#)
- [Specialty Casualty Defense](#)

- Subrogation and Recovery

#:4528

Professional Associations

- Member, Professional Liability Underwriting Society (PLUS)
- Member, The Claims and Litigation Management Alliance (CLM)
- Member, Litigation Section, California State Bar
- Former Panel Counsel, California Association of Realtors

Community Involvement

- Member, Upper Hastings Ranch Association
- Former Member, Cal South, Protest, Appeals and Disciplinary Committee
- Lambda Chi Alpha Fraternity

David R. Hunt

Senior Counsel

Email: drh@amclaw.com

Los Angeles

Telephone: (213) 688-0080

David R. Hunt joined Anderson, McPharlin & Conners LLP as Senior Counsel in 2013 bringing over thirty years of litigation and fifteen years of general counsel experience to the Firm.

David is an accomplished trial lawyer having extensive experience litigating multiple areas of law including jury trial, court trial and appellate matters. David has defended clients in cases spanning from specialty casualty and professional liability defense, to defending marinas throughout California regarding multiple marina operations and liability issues, to defending the Firm's credit union clients in multiple class actions, to representing and defending development and construction clients in all forms of development, construction and construction defect related cases. David's practice has also included many years of representing and defending public agencies and their employees in matters spanning from dangerous condition tort claims to Civil Rights police cases and from Public Contract Code matters to inverse condemnation. Moreover, David's broad base of experience includes many years of handling real property and environmental issues including zoning and land use litigation, California Coastal Act and CEQA litigation, and water law matters both in the courts throughout California and in an extensive administrative agency practice before the California Coastal Commission, California State Lands Commission, California Regional Water Quality Control Boards and the California State Water Resources Control Board.



Additionally, David had the honor to serve three California coastal cities as their City Attorney over the span of fifteen years, the City of Newport Beach, a coastal California charter city of 89,000 residents, and as the City Attorney of the Cities of Morro Bay and Pismo Beach, both general law California coastal cities with residential populations between 8,000 and 10,000. In this capacity David developed an expertise in advising and representing clients with Tidelands Trust, water quality, and harbor and ground lease legal issues. David and his former law firm also served as general counsel to multiple special districts.

David's representative experience includes the following:

- Defeating negligence allegations against a Lake Tahoe marina related to the drowning death of one of its customers by convincing the trial court on summary judgment that the decedent had expressly assumed the risk of his activity, that the heirs' claims were barred by the doctrine of primary assumption of the risk and that the defendant marina was not negligent as a matter of law.
- Successfully obtaining a writ of mandate from the Superior Court finding the City of Irvine violated the California Environmental Quality Act ("CEQA") in its efforts to programmatically change the nature of the Irvine Business District to residential multiuse without conducting adequate environmental review and thus commanding the City to conduct adequate environmental review and pay an award of \$678,000 in attorneys' fees and costs to David's successful client.
- Defeating on summary judgment a class action lawsuit alleging violations of privacy through an alleged breach of a credit union client's credit union service organization's ("CUSO") computer system by establishing that the representative plaintiff did not have standing and that there was no triable issue of fact as to actual harm.

- Successfully defending a credit union client of the Firm's by defeating a class action representative plaintiff's attempt to certify a class alleging forced purchase of credit life and disability insurance on the credit union's members without their consent.
- Defeating at jury trial plaintiff purchasers' fraud and misrepresentation allegations against the seller of real property asserting that the seller fraudulently failed to disclose the state of the water table below the home that was sold to the plaintiff purchasers.
- Defending a client city against claims of violations of the Public Contract Code, Clean Water Act, and California Coastal Act in the emergency construction of a desalination plant during the California drought and obtaining and protecting the city's permits before the Regional Water Quality Control Board and the California Coastal Commission for the construction and operation of the desalination plant.
- More than a dozen appellate matters before the California Courts of Appeal and United States Ninth Circuit Court of Appeal ranging from obtaining a discretionary writ of mandate protecting peace officer personnel records to affirmation of grants of summary judgments in personal injury cases, to affirming bankruptcy court determinations that a long term tidelands trust ground lease was abandoned by lessees during their bankruptcy proceeding, and including one case before the Supreme Court of the United States dealing with complicated issues of subject matter jurisdiction in the federal courts.

Practice Areas

- [Appellate](#)
- [Business and Commercial](#)
- [Construction Litigation](#)
- [Education](#)
- [Financial Institutions](#)
- [Products Liability](#)
- [Public Law and Representation](#)
- [Real Estate and Real Property Litigation](#)
- [Specialty Casualty Defense](#)
- [Water Rights](#)

Education

- McGeorge School of Law, University of the Pacific, Sacramento, California, June, 1983 J.D.
 - Honors: Dean's Honor Roll
 - Honors: Traynor Scholastic Honor Society
 - Honors: American Jurisprudence Award in Labor Law
 - Honors: Charles Driscoll Labor Law Scholarship
 - Honors: National Moot Court Competition Team
 - Honors: Academic Merit Scholarship Recipient –
 - Honors at Entrance

- University California Irvine; Transfer from United States Merchant Marine Academy, Kings Point, New York
 - Degree: B.A.
 - Major: Political Science

Bar Admissions

- California
- Nevada
- U.S. District Court Central District of California
- U.S. District Court Eastern District of California
- U.S. Court of Appeals 9th Circuit
- Supreme Court of the United States of America

Published Works

- Doing Mixed Use Right By Avoiding the Legal Pitfalls, California Real Estate Journal, September 2, 2008
- More on How to Control the Cost of Your City Attorney, Western City Magazine , February, 1995

Speeches and Presentations

- Litigation and Liens, Central Coast Claims Seminar, July, 1990
- Liability for Peace Officer Conduct, Central Coast Public Entity Liability Seminar, February, 1989
- Indemnity Agreements and Tenders of Defense, Mid-Coast Adjusters Claims Seminar, September, 1988

Classes/Seminars Taught

- Writing Defensible Environmental Impact Reports, Lorman Enterprises, Stockton, California, 2008
- Writing Defensible Environmental Impact Reports, Lorman Enterprises, Santa Monica, California, 2008
- Subdivision Map Act in California, Lorman Enterprises, Los Angeles, California, 2008
- Real Estate Development Start to Finish in California, Lorman Enterprises, San Diego, California, 2006 – 2007
- Lecturer, Paralegal Program, Legal Research for Paralegals, California Polytechnic State University, San Luis Obispo, 1991 – 1992
- Lecturer, Adult Extension Program, Labor and Employment Law , California Polytechnic State University, San Luis Obispo, 1987
- Tutor, Real Property Law, McGeorge School of Law, University of the Pacific, 1981 – 1983

Professional Associations and Memberships

- California Bar Association, Public Law and Environmental Law Sections – Member
- Environmental and Public Law Sections of the California State Bar – Member

Peter B. Rustin

Associate

Email: pbr@amclaw.com
Los Angeles
Telephone: (213) 236-1645

Peter received his Bachelor of Arts degree from Connecticut College, Connecticut in 1978 and his Juris Doctorate from Washington College of Law, American University in 1982, where he graduated in the top 20% of his class. During law school, Peter served as Note and Comment Editor for the American University Law Review.

Prior to joining the firm, Peter spent several years with the Office of the General Counsel, United States Department of Housing and Urban Development in Washington, D.C. In addition, he worked for a private practice in Connecticut, where he specialized in appellate law, and successfully briefed and argued over 30 published decisions. In 1996 he moved to California and joined a small firm specializing in real estate and business disputes, with a concentration on defending real estate agents and brokers. He also regularly defends insurance agents/brokers, attorneys, appraisers and other miscellaneous professionals in professional liability litigation. He is actively engaged in litigating title and real property disputes, and represents educational and financial institutions.



Peter is a member of the District of Columbia Bar and the state bars of Connecticut, Maryland and California.

Education

- American University, Washington College of Law,
 - District of Columbia, 1982, J.D.
- Law Review: American University Law Review,
 - Note and Comment Editor
 - Connecticut College, 1978, B.A.

Bar Admissions

- District of Columbia
- Connecticut
- Maryland
- California
- U.S. District Court Central District of California
- U.S. District Court District of Connecticut
- U.S. Court of Appeals 2nd Circuit
- U.S. Court of Appeals 4th Circuit

Areas of Practice

- Business and Commercial
- Education
- Professional Liability
- Real Estate and Real Property Litigationn

Affiliations

- California State Bar, Real Property Section

Katherine P. Lee

Associate

Email: kpl@amclaw.com

Los Angeles

Telephone: 213-236-1610

Katherine P. Lee is an experienced litigator. Her general liability practice includes a wide range of legal issues, such as wrongful death, catastrophic loss, personal injury, property damage, and economic loss. She has successfully represented a diverse clientele from Fortune 100 companies to individual motorists.



Practice Areas

- [Business and Commercial](#)
- [Education](#)
- [Insurance Coverage and Litigation](#)
- [Products Liability](#)
- [Real Estate and Real Property Litigation](#)
- [Subrogation Litigation](#)

Education

- Loyola Law School, Los Angeles, California – 2011
- University of California, Berkeley, California – 2008

Bar Admissions

- California, USDC
- New York

Professional Associations

- Association of Southern California Defense Counsel
- Southern California Chinese Lawyers Association

Languages

- Spanish
- Mandarin Chinese