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19
20 **UNITED STATES DISTRICT COURT**
21 **CENTRAL DISTRICT OF CALIFORNIA**

22 AIDEN STOCKMAN; NICOLAS
TALBOTT; TAMASYN REEVES;
23 JAQUICE TATE; JOHN DOES 1-2;
JANE DOE; and EQUALITY
24 CALIFORNIA,

25 Plaintiffs,

26 v.

27 DONALD J. TRUMP, et al.

28 Defendants.

CASE NO. 5:17-CV-01799-JGB-KK

**PLAINTIFFS' NOTICE OF
MOTION AND MOTION FOR
PRELIMINARY INJUNCTION;
MEMORANDUM OF POINTS AND
AUTHORITIES IN SUPPORT
THEREOF**

Hearing

Date: October 30, 2017
Time: 9:00 a.m.
Courtroom: 1

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MEMORANDUM OF POINTS & AUTHORITIES

I. INTRODUCTION

Following a lengthy review process, the United States Department of Defense (“DOD”) in June 2016 reversed its prior policy barring transgender people from military service and adopted a new policy permitting transgender people to enlist and serve openly (“Open Service Policy”). In response, transgender service members—including Plaintiffs in this case—identified themselves as transgender to their chain of command, and many took steps to obtain transition-related medical care. In addition, other transgender individuals—including Plaintiffs—took steps to enlist.

On July 26, 2017, Defendant President Donald J. Trump abruptly announced via Twitter that “the United States Government will not accept or allow Transgender individuals to serve in any capacity in the U.S. Military.” On August 25, 2017, Defendant President Trump formalized that reversal of policy, directing his co-Defendants to reinstate the ban “on military service by transgender individuals that was in place prior to June 2016” (the “August 25 Memorandum”).

Through this Motion, Plaintiffs seek preliminary relief prohibiting Defendants from implementing the ban on military service by transgender individuals as an infringement of Plaintiffs’ rights under the United States Constitution. The ban inflicts irreparable injuries upon Plaintiffs and Plaintiff Equality California’s members. The ban denies Plaintiffs and their members the equal protection of the laws, their right to liberty and privacy, and their right to freedom of expression in violation of the United States Constitution. As set forth below, Plaintiffs are likely to succeed on the merits of these claims. Plaintiffs also easily satisfy the other preliminary injunction factors. As the Ninth Circuit has held, the unlawful deprivation of liberty constitutes irreparable harm. Moreover, particularly where transgender people have been serving loyally and with distinction since the ban’s reversal, the balance of hardships and public interest

1 favor an injunction. For these reasons, the Court should grant this Motion and
2 enjoin the implementation of the ban.

3 **II. FACTUAL BACKGROUND**

4 **A. The Open Service Policy**

5 Transgender individuals have served in the military for decades. In 2014,
6 transgender persons accounted for an estimated 8,800 active-duty service
7 members, and more than 134,000 veterans and retirees. (*See* Declaration of Adam
8 Sieff (“Sieff Decl.”), Ex. A at 1, 4.) Despite their numbers, transgender individuals
9 traditionally served in silence. Starting some time before 1981, DOD enforced a
10 policy that barred transgender people from serving openly. (*See* Declaration of Dr.
11 George R. Brown (“Brown Decl.”), ¶¶ 39-58.)

12 The military began a formal review of that previous discriminatory practice
13 in July 2015. In recognition that then-existing policy was “an outdated, confusing,
14 inconsistent approach that’s contrary to our value of service and individual
15 merit”—especially in the wake of the successful repeal of “Don’t Ask Don’t Tell,”
16 which affected gay and lesbian service members (*see* Declaration of Eric Fanning
17 (“Fanning Decl.”), ¶ 11; Declaration of Michael Mullen (“Mullen Decl.”), ¶¶ 9-
18 15)—then-Secretary of Defense Ashton Carter ordered Brad Carson, his acting
19 Undersecretary of Defense for Personnel and Readiness, to convene a working
20 group (the “Working Group”) to study the “readiness implications” of open service
21 by transgender individuals. (Sieff Decl., Ex. B at 1; *see also* Declaration of Brad
22 Carson (“Carson Decl.”), ¶¶ 8-10, Ex. A; Declaration of Deborah James (“James
23 Decl.”), ¶¶ 9-12; Declaration of Ray Mabus (“Mabus Decl.”), ¶¶ 8.) The Working
24 Group included leadership from across the Armed Forces, with representation from
25 a senior officer from each branch of service, as well as the Joint Chiefs of Staff,
26 Surgeons General, and the Service Branch Secretaries. (Carson Decl., ¶ 9.)

27 Over the course of the next year, the Working Group performed a
28 comprehensive review of the issues and policies related to service by transgender

1 people. (Carson Decl., ¶ 10; James Decl., ¶¶ 11-12; Fanning Decl., ¶¶ 17-22;
2 Mabus Decl., ¶¶ 10-12.) They interviewed globally-deployed transgender service
3 members; consulted with commanders; and met with medical, readiness, and
4 personnel experts, as well as health insurance companies, and civilian employers.
5 (E.g. Carson Decl., ¶ 10; *see also* Sieff Decl., Ex. C.) The Working Group also
6 solicited an independent report from the RAND National Defense Research
7 Institute (“RAND”), a research institution that regularly provides research and
8 analysis to the Armed Services. (Carson Decl., ¶ 11.) RAND conducted an
9 exhaustive review of existing research, analyzed DOD data and policies related to
10 readiness, as well those of foreign militaries, and also examined medical
11 information and cost structures—including all available actuarial data to conclude
12 how many transgender service members are likely to seek gender transition-related
13 medical treatment. (*See* Carson Decl., ¶ 15, Ex B at 2-3.)

14 RAND subsequently issued a report reflecting the conclusions reached
15 following its exhaustive study (the “RAND Report”). The RAND Report stated
16 that there would be no negative impact on military readiness or deployability from
17 allowing transgender service members to serve openly, and that related medical
18 costs would comprise an “exceedingly small” share of DOD health expenditures.
19 (Carson Decl., Ex. B at xi-xii, 31, 70.) With respect to medical costs, RAND
20 concluded that “even in the most extreme scenario,” providing medical care for
21 transgender individuals would increase the military’s annual healthcare budget by
22 0.13 percent—\$8.4 million out of \$6.2 billion. (Carson Decl., Ex B at 36.)
23 Military leadership considered this financial impact to be “budget dust” and
24 “hardly even a rounding error.” (Mabus Decl., ¶ 41.)

25 With respect to deployability, the RAND Report reflected the Working
26 Group’s assessment and confirmed that the short-periods of non-deployability that
27 *some* transgender service members *might* experience as a result of gender
28 transition-related treatments would at most impact 0.0015 percent of all available

1 deployable labor years across the military (Carson Decl., ¶ 18)—a miniscule figure
2 comparable to the non-deployability associated with medical conditions the
3 military does not consider a basis for discharge, like pregnancy and appendicitis.
4 (Carson Decl., ¶ 22; Declaration of Margaret Wilmoth (“Wilmoth Decl.”), ¶ 19.)
5 Moreover, citing the successful repeal of “Don’t Ask, Don’t Tell,” as well as the
6 experience of other countries that permit military service by transgender people,
7 the RAND Report confirmed the Working Group’s determination that open service
8 by transgender individuals would not undermine unit cohesion, operational
9 effectiveness, or readiness. (Carson Decl., ¶ 19-20, Ex. B at 44; Wilmoth Decl.,
10 ¶ 23; James Decl., ¶ 16.)

11 Based on its independent assessment and the findings of the RAND Report,
12 the Working Group concluded that there was *no basis* for a prohibition on open
13 military service by transgender individuals. (Fanning Decl., ¶¶ 25-27, 29; Carson
14 Decl., ¶ 26; Mabus Decl., ¶ 19; James Decl., ¶ 22.) Instead, the Working Group
15 concluded that the ban’s “primary impact was to cause harms” to the transgender
16 men and women serving in the military, as well as to their units. (Mabus Decl.,
17 ¶ 19.) Based on the Working Group’s comprehensive review and evaluation,
18 Defense Secretary Carter determined that “open service by transgender Service
19 members while being subject to the same standards and procedures as other
20 members with regard to their medical fitness for duty, physical fitness, uniform
21 and grooming, deployability, and retention, is consistent with military readiness
22 and with strength through diversity.” (Mabus Decl., Ex. C at 2.)

23 On June 30, 2016, the Secretary issued the Open Service Policy, rescinding
24 the historical policy of discriminating against transgender people. (*Id.*)

25 The Open Service Policy provided:

- 26 1. that “no otherwise qualified Service member may be involuntarily
27 separated discharged or denied reenlistment or continuation of
28 service, solely on the basis of their gender identity” and that medical
conditions affecting transgender service members are treated “in a
manner consistent with a Service member whose ability to serve is

1 similarly affected for reasons unrelated to gender identity or gender
2 transition.” (Mabus Decl. Ex. C at Attachment § 1(a)-(b));

- 3 2. that “transgender Service members may transition gender while
4 serving” pursuant to contemporaneously-issued guidance that stated
5 that “[a]ny medical care and treatment provided to an individual
6 Service member in the process of gender transition [is] provided in the
7 same manner as other medical care and treatment,” applying
8 consistent standards for deployability (*Id.* at Attachment § 3(a); Sieff
9 Decl., Ex. D at § 1.2(d)-(e)); and
- 10 3. that individuals seeking to join the military would not be prohibited
11 from doing so solely because they are transgender (*see* Mabus Decl.,
12 Ex. C at § 1(a)).

13 The enlistment (also referred to as “accession”) policy and guidelines
14 included as part of the Open Service Policy were specific and thorough, setting
15 forth rigorous requirements to “ensure that those entering service are free of
16 medical conditions or physical defects that may require excessive time lost from
17 duty.” (*Id.* at § 2(a).) Specifically, under the Open Service Policy:

- 18 • those with “[a] history of gender dysphoria” must have a medical
19 provider’s certification that “the [prospective enlistee] ha[d] been stable
20 without clinically significant distress or impairment in social,
21 occupational, or other important areas of functioning for [at least] 18
22 months.” (*Id.* at § 2(a)(1) (emphasis in original).);
- 23 • those with a history of any medical treatment “associated with gender
24 transition” must have “completed all medical treatment” associated with
25 the transition; must have been “stable” in the transition for 18 months;
26 and must have been stable on any hormones for 18 months. (*Id.* at §
27 2(a)(2).); and
- 28 • for those with “[a] history of sex reassignment or genital reconstruction
surgery,” at least 18 months must have passed since the surgery, no
further surgery must be required, and “no functional limitations or
complications may persist.” (*Id.* at § 2(a)(3).).

29 In the months following the issuance of the Open Service Policy, each
30 branch of the Armed Forces conducted mandatory trainings to ensure that all
31 military personnel, from commanding officers, to recruitment officers, to medical
32 personnel, to the most junior soldiers, were familiar with the Open Service Policy
33 and prepared to implement the new inclusive procedures permitting enlistment of
34 openly transgender people. (Brown Decl., ¶ 68; Declaration of Jaquice Tate (“Tate

1 Decl.”), ¶ 20; Decl. of John Doe 2 (“John Doe 2 Decl.”), ¶ 23.) The policy
2 permitting transgender persons to enlist was to begin “[n]o[] later than July 1,
3 2017.” (Mabus Decl., Ex. C at § 2(a).)

4 On June 30, 2017—the day before new enlistments were scheduled to
5 commence—Defendant Sec. James Mattis, the current Secretary of Defense,
6 announced that it was “necessary to defer the start of accessions for six months,”
7 *i.e.*, until January 1, 2018. (Sieff Decl., Ex. E.)

8 **B. President Trump’s Reversal of the Open Service Policy**

9 On July 26, 2017, Defendant President Trump abruptly announced a reversal
10 of the Open Service Policy via a series of three tweets:

11 After consultation with my Generals and military experts,
12 please be advised that the United States Government will
13 not accept or allow . . . Transgender individuals to serve
14 in any capacity in the U.S. Military. Our military must be
15 focused on decisive and overwhelming . . . victory and
16 cannot be burdened with the tremendous medical costs
17 and disruption that transgender in the military would
18 entail. Thank you

19 (Sieff Decl., Ex. F.)

20 Just weeks later, President Trump issued the August 25 Memorandum
21 formally reversing the Open Service Policy, and stating:

22 In my judgment, the previous Administration failed to
23 identify a sufficient basis to conclude that terminating the
24 [military’s] longstanding policy and practice [forbidding
25 service by transgender service members] would not
26 hinder military effectiveness and lethality, disrupt unit
27 cohesion, or tax military resources, and there remain
28 meaningful concerns that further study is needed to
ensure that continued implementation of last year’s
policy changes would not have those negative effects.

(Sieff Decl., Ex. G at § 1(a).)

The August 25 Memorandum has three components. *First*, it imposes a
blanket and indefinite extension of the ban on enlistment by openly transgender
persons, beyond the January 1, 2018 date previously announced by Secretary
Mattis. *Second*, it “halt[s] all use of DOD or DHS resources to fund sex

1 reassignment surgical procedures for military personnel” except in limited
2 instances. *Third*, it bans the retention of transgender service members and requires
3 their separation from the military by directing that, as of March 23, 2018, military
4 policy shall “return” to the pre-June 2016 rules that excluded transgender people
5 from enlisting or serving openly. It directs the Secretaries of Defense and
6 Homeland Security to develop a plan by February 21, 2018 to implement the ban,
7 including with respect to “transgender individuals currently serving in the United
8 States military.” (Sieff Decl., Ex. G.)

9 C. Plaintiffs

10 Plaintiffs include active service members in the United States military who
11 are transgender, transgender individuals who wish to enlist in the military, and
12 Equality California, the nation’s largest statewide LGBTQ civil rights
13 organization, whose members include transgender persons who serve in the Armed
14 Forces and transgender persons who wish to enlist.

15 Plaintiff Sergeant Jaquice Tate, United States Army. Sergeant Tate has
16 served in the United States Army for nearly ten years, including a deployment to
17 Ramadi, Iraq, where he defended his compound and his comrades-in-arms. (Tate
18 Decl., ¶¶ 4, 6, 8.) For his service, Sergeant Tate was awarded an Army
19 Commendation Medal, two Colonel Coins of Excellence, and numerous
20 Certificates of Appreciation and Army Achievement Medals. (*Id.*, ¶ 11.) Sergeant
21 Tate currently leads a team of Military Police at West Point, New York. (*Id.*, ¶ 9.)
22 Relying on the Open Service Policy, Sergeant Tate came out as transgender to his
23 chain of command. (*Id.*, ¶ 19.)

24 Sergeant Tate’s command has approved him for Drill Sergeant School, an
25 honor that has been placed in jeopardy by the ban. (*Id.*, ¶¶ 10, 30.) Under the
26 supervision of DOD medical personnel, Sergeant Tate is undergoing hormone
27 replacement therapy (“HRT”) as part of his gender transition; the ban threatens to
28 disrupt his medical treatment. (*Id.*, ¶ 21.) The ban has forced Sergeant Tate and

1 his wife to reconsider their goals and plans. (*Id.*, ¶¶ 25-27.) They planned to have
2 children, but the financial uncertainty as a result of the ban has caused them to
3 place their plans on hold. (*Id.*, ¶ 28.)

4 Plaintiff Staff Sergeant Jane Doe, United States Air Force. Staff Sergeant
5 Jane Doe enlisted in the Air Force in 2010, served two deployments to the Middle
6 East, and is currently stationed abroad at a strategically important Air Force base.
7 (Declaration of Jane Doe (“Jane Doe Decl.”), ¶¶ 2-7). She currently serves as a
8 Risk Management Framework Program Manager and will soon be sent to work
9 with an intelligence-gathering unit at a strategic base in Asia. (*Id.*, ¶¶ 1, 7.) For
10 her service, Staff Sergeant Jane Doe has been awarded an Air Force
11 Commendation Medal, two Air Force Achievement Medals, and a rare “below the
12 zone” early promotion. (*Id.*, ¶¶ 4-6.) Relying on the Open Service Policy, Staff
13 Sergeant Jane Doe informed her command that she is transgender. (*Id.*, ¶ 13.)

14 Staff Sergeant Jane Doe has been notified that she is in line for promotion to
15 Technical Sergeant, but the ban threatens that promotion. (*Id.*, ¶¶ 7, 18.) As a
16 result of the ban, Staff Sergeant Jane Doe must now prepare for a financial future
17 in which she is involuntarily separated from the military, including loss of income,
18 health insurance and her expected retirement benefits. (*Id.*, ¶ 17-18.)

19 Plaintiff Staff Sergeant John Doe 1, United States Air Force. Staff Sergeant
20 Doe has served in the Air Force since 2012. (Declaration of John Doe 1 (“John
21 Doe 1 Decl.”), ¶ 5). He graduated first in his class from Airman Leadership
22 School. (*Id.*, ¶ 8.) Before that, he received a “below the zone” promotion to
23 Senior Airman and a “must promote” to Staff Sergeant, one of the strongest
24 endorsements for promotion. (*Id.*, ¶¶ 6-7.) Staff Sergeant Doe is a subject matter
25 expert in certain technological skills vital to the military intelligence community.
26 (*Id.*, ¶ 9.) For his performance, he was awarded Academic Achievement and
27 Distinguished Graduate honors. (*Id.*, ¶ 8.) Relying on the Open Service Policy,
28 Staff Sergeant Doe told his command that he is transgender. (*Id.*, ¶ 17.)

1 Staff Sergeant Doe expected a promotion to Technical Sergeant with an
2 accompanying pay increase, but as a result of the ban, he instead must plan for
3 involuntary separation from the military. (*Id.*, ¶ 10, 20.) He now must make
4 decisions assuming that he will lose his income and health insurance, as well as
5 any hope for retirement benefits. (*Id.*, ¶¶ 20-21.) He also is undergoing HRT, but
6 is concerned that the ban will disrupt his medical treatment. (*Id.*, ¶¶ 17, 21.)

7 Plaintiff Specialist John Doe 2, United States Army. Specialist John Doe 2
8 enlisted in the Army in 2015. (John Doe 2 Decl., ¶¶ 6-7.) His technical expertise
9 pertains to the operations, diagnostics, and maintenance of the multichannel
10 communications systems necessary for real-time strategic and tactical decisions.
11 (*Id.*, ¶ 5.) His position requires Secret-level Security Clearance. (*Id.*) In his two
12 years of service, Specialist Doe has received two Colonel Coins of Excellence.
13 (*Id.*, ¶ 6.) Relying on the Open Service Policy, Specialist Doe told his command
14 that he is transgender. (*Id.*, ¶ 20.) Specialist Doe had planned to become a
15 Criminal Investigations Division (“CID”) officer upon meeting the age
16 requirement next year, but instead must plan for involuntary separation from the
17 military. (*Id.*, ¶¶ 7, 30.) The ban is jeopardizing his financial future, retirement
18 planning, health insurance, and educational goals for both Specialist Doe and his
19 wife. (*Id.*, ¶¶ 31, 34-37.)

20 Plaintiff Aiden Stockman. Aiden Stockman is 20 years old. (Declaration of
21 Aiden Stockman (“Stockman Decl.”), ¶ 1.) He aspires to serve his country in the
22 military, and has worked toward that goal since the eighth grade. (*Id.*, ¶ 8.) He
23 took the Armed Services Vocational Aptitude Battery (“ASVAB”) test so that he
24 could join the military. (*Id.*, ¶ 10.) He intends to enlist so that he may begin a
25 career focused on service, with a steady income, opportunities for advancement,
26 and healthcare. (*Id.*, ¶ 15-16.) However, solely because he is transgender, the ban
27 is forcing Plaintiff Stockman to delay the start of his military career and also to
28 look for other work. (*Id.*)

1 Plaintiff Nicolas Talbott. Nicolas Talbott is 23 years old. (Declaration of
2 Nicolas Talbott (“Talbott Decl.”), ¶ 1.) He wants to serve his country in the
3 military, most likely as an airman in the Air Force National Guard. (*Id.*, ¶ 1.)
4 Plaintiff Talbott decided to pursue a career in the military after learning about the
5 Reserve Officers’ Training Corps (“ROTC”) during college. (*Id.*, ¶ 3.) When the
6 Open Service Policy was announced, he began reaching out to military recruiters,
7 eventually connecting with a recruiter for the Air Force National Guard. (*Id.*, ¶ 10-
8 11.) Since that time, he has been studying practice ASVAB exams and training
9 regularly for the physical exams necessary to qualify for military service. (*Id.*, ¶¶
10 13, 19.) He has counted on joining the military, seeking the opportunity to serve
11 his country, and the training, steady income and health insurance that military
12 service provides. (*Id.*, ¶¶ 3, 16-17.) Simply because he is transgender, and despite
13 his continued preparation, the ban is denying Plaintiff Talbott that opportunity.

14 Plaintiff Tamasyn Reeves. Tamasyn Reeves is 29. (Declaration of Tamasyn
15 Reeves (“Reeves Decl.”), ¶ 1.) She comes from a military family and has wanted
16 to serve in the military since hearing her grandfather’s stories of service on the
17 U.S.S. Kiersarge when she was a child. (*Id.*, ¶ 2-3.) She attempted to enlist in the
18 Navy, but was rejected because of her LGBTQ identity. (*Id.*, ¶ 5.) Upon learning
19 of the Open Service Policy, she made plans to enlist as soon as she graduated
20 college; enlistment remains her goal today. (*Id.*, ¶ 9, 12.) Rather than earning a
21 military salary, housing allowance and health insurance as planned, the ban is
22 forcing her to consider other jobs upon graduation. (*Id.*, ¶ 13.)

23 Plaintiff Equality California. Plaintiff Equality California is an organization
24 dedicated to combatting discrimination and injustice on the basis of sexual
25 orientation and gender identity, and to protecting the fundamental rights of those
26 within the LGBTQ community. (Declaration of Rick Zbur (“Zbur Decl.”), ¶ 2.)
27 Its members include currently serving transgender service members (both those
28 who have come out to their command in reliance on the Open Service Policy and

1 some who are actively serving but have not come out for fear of retribution and
2 separation), as well as transgender people who have taken steps to enlist. (*Id.*, ¶ 4.)

3 Each of the Plaintiffs is facing and experiencing the stigma, hostility, and
4 animosity toward transgender individuals that inevitably follows from the ban.
5 (Tate Decl., ¶ 29; Jane Doe Decl., ¶ 22-24; John Doe 1 Decl., ¶¶ 23-24; John Doe 2
6 Decl., ¶ 38; Stockman Decl., ¶ 18; Talbott Decl., ¶ 18; Reeves Decl., ¶¶15-16; Zbur
7 Decl., ¶ 7.) Each of the Plaintiffs asks this Court to preliminarily enjoin
8 Defendants' implementation of the ban.

9 **III. ARGUMENT**

10 “A plaintiff seeking a preliminary injunction must establish that he is likely
11 to succeed on the merits, that he is likely to suffer irreparable harm in the absence
12 of preliminary relief, that the balance of equities tips in his favor, and that an
13 injunction is in the public interest.” *Winter v. Natural Res. Def. Council, Inc.*, 555
14 U.S. 7, 20 (2008). Alternatively, “serious questions going to the merits and a
15 balance of hardships that tips sharply towards the plaintiff can support issuance of
16 a preliminary injunction, so long as the plaintiff also shows that there is a
17 likelihood of irreparable injury and that the injunction is in the public interest.”
18 *Alliance for the Wild Rockies v. Cotrell*, 632 F.3d 1127, 1135 (9th Cir. 2011)
19 (internal quotation marks omitted). Plaintiffs easily satisfy all four factors.

20 **A. Plaintiffs Likely Will Succeed on the Merits.**

21 Banning transgender persons from serving in the military violates the U.S.
22 Constitution's guarantees of equal protection, due process, and freedom of
23 expression. Plaintiffs are likely to succeed on the merits of each claim.

24 **1. *The Ban on Transgender Military Service Violates Equal*** 25 ***Protection.***

26 “The liberty protected by the Fifth Amendment's Due Process Clause
27 contains within it the prohibition against denying to any person the equal
28 protection of the laws.” *United States v. Windsor*, 133 S. Ct. 2675, 2695 (2013).

1 The ban violates that prohibition. On its face, the August 25 Memorandum directs
2 the Secretaries of Defense and Homeland Security to reinstate a ban that
3 “prohibited openly transgender individuals from accession into the United State
4 military and authorized the discharge of such individuals,” thereby excluding an
5 entire class of persons from military service based on a characteristic with no
6 bearing on their ability to serve. Such invidious discrimination warrants
7 heightened review, both as a classification based on transgender status—a suspect
8 classification—and as a classification based on sex. While the ban is subject to
9 heightened scrutiny, it fails under any level of review. President Trump’s abrupt
10 decision to override the military’s evidence-based policy defies rational
11 explanation. The justifications cited in defense of the ban are either demonstrably
12 false or “ma[k]e no sense in light of how the [military] treat[s] other groups
13 similarly situated in relevant respects.” *Bd. of Trs. Of Univ. of Ala. v. Garrett*, 531
14 U.S. 356, 366 n. 4 (2001). As such, the ban is “inexplicable by anything but
15 animus toward the class it affects.” *Romer v. Evans*, 517 U.S. 620, 623 (1996).

16 a. A Ban on Transgender Military Service Warrants Strict
17 Scrutiny Because It Discriminates Based on a Suspect
18 Classification.

19 By singling out individuals for exclusion from military service based on a
20 person’s transgender status, the ban rests on a suspect classification warranting
21 strict scrutiny. The Supreme Court has recognized that a classification warrants
22 strict scrutiny when: (i) it has been used to oppress a historically disfavored group,
23 *Bowen v. Gilliard*, 483 U.S. 587, 602 (1987); (ii) it “bears no relation to ability to
24 perform or contribute to society,” *City of Cleburne v. Cleburne Living Ctr.*, 473
25 U.S. 432, 440 (1985); (iii) it targets a “discrete group” that exhibits “obvious,
26 immutable, or distinguishing characteristics,” *Bowen*, 483 U.S. at 602; and (iv) the
27 group targeted is politically “vulnerable,” *id.* at 629. “The presence of *any* of the
28 factors is a signal that the particular classification is ‘more likely than others to

1 reflect deepseated prejudice rather than legislative rationality in pursuit of some
2 legitimate objective,’ thus requiring heightened scrutiny.” *Golinski v. OPM*, 824
3 F. Supp. 2d 968, 983 (N.D. Cal. 2012) (emphasis added), quoting *Plyler v Doe*,
4 457 U.S. 202, 216 n.4 (1982).

5 Discrimination based on a person’s transgender status meets every one of
6 these criteria. First, transgender people have long “face[d] discrimination,
7 harassment, and violence because of their gender identity.” *Whitaker v. Kenosha*
8 *Unified Sch. Dist. No. 1 Bd. of Educ.*, 858 F.3d 1034, 1051 (7th Cir. 2017);
9 *Norsworthy v. Beard*, 87 F. Supp. 3d 1104, 1119 n.8 (N.D. Cal. 2015) (finding that
10 transgender people “have experienced even greater levels of societal discrimination
11 and marginalization” than gay and lesbian people); *Adkins v. City of New York*, 143
12 F. Supp. 3d 134, 139 (S.D.N.Y. 2015) (same). Second, “no data or argument
13 suggest[s] that a transgender person, simply by virtue of their status, is any less
14 productive than any other member of society.” *Adkins*, F. Supp. 3d 139; *see also*
15 *Norsworthy*, 87 F. Supp. 3d at 1119 n.8 (holding that being transgender is
16 “irrelevant to [a person’s] ability to contribute to society”). Third, transgender
17 people have “immutable [and] distinguishing characteristics that define them as a
18 discrete group.” *Bd. of Educ. of Highland Local Sch. Dist. v. U.S. Dep’t of Educ.*,
19 208 F. Supp. 3d 850, 874 (S.D. Ohio 2016); *Norsworthy*, 87 F. Supp. 3d at 1119
20 n.8 (transgender identity is “immutable”); *Hernandez-Montiel v. INS*, 225 F.3d
21 1084, 1093 (9th Cir. 2000), *overruled on other grounds by Thomas v. Gonzales*,
22 409 F.3d 1177 (9th Cir. 2005) (en banc) (being transgender is “so fundamental”
23 that a person should not be required to hide or suppress it in order to avoid
24 discrimination); *see also* Brown Decl., ¶ 23.

25 And finally, “as a tiny minority of the population, whose members are
26 stigmatized,” transgender people have limited recourse through the political
27 process to correct the kind of injury—a ban on military service—that brands them
28 with a stamp of inferiority and interferes with their rights of equal citizenship. *Id.*;

1 *see also Adkins*, 143 F. Supp. 3d at 140 (“[T]ransgender people lack the political
 2 strength to protect themselves.”); *Evancho v. Pine-Richland Sch. Dist.*, 237 F.
 3 Supp. 3d 267, 288 (W.D. Pa. 2017) (same); *G.G. v. Gloucester Cty. Sch. Bd.*, 853
 4 F.3d 729, 730 (4th Cir. 2017) (Davis, J., concurring) (transgender people are “a
 5 vulnerable group that has traditionally been unrecognized, unrepresented, and
 6 unprotected”). In sum, discrimination based on transgender status has all the
 7 indicia of a suspect classification and, thus, warrants the highest level of review.

8 b. The Ban Also Warrants Heightened Scrutiny Because It
 9 Discriminates Based on Sex.

10 Discrimination against transgender persons also warrants heightened
 11 scrutiny because, as the Ninth Circuit and other circuits have held, it is sex
 12 discrimination.¹ *See Schwenk v. Hartford*, 204 F.3d 1187, 1200-03 (9th Cir. 2000)
 13 (recognizing that discrimination against a transgender person is based on gender
 14 stereotypes) (citing *Price Waterhouse v. Hopkins*, 490 U.S. 228 (1989)). As the
 15 DOD has recognized, “discrimination based on gender identity is a form of sex
 16 discrimination.” (Mabus Decl., Ex. D at 4); *Glenn v. Brumby*, 663 F.3d 1312,
 17 1316 (11th Cir. 2011); *see Whitaker*, 858 F.3d at 1047-51; *Smith v. City of Salem*,
 18 378 F.3d 566, 572-75 (6th Cir. 2004); *Rosa v. Park W. Bank & Trust Co.*, 214 F.3d
 19 213, 215-16 (1st Cir. 2000).

20 Discriminating against individuals because they have undergone, or wish to
 21 undergo, a gender transition is “*literally* discrimination ‘because of ... sex.’”
 22 *Fabian v. Hosp. of Cent. Conn.*, 172 F. Supp. 3d 509, 527 (D. Conn. 2016);
 23

24 ¹ Numerous district courts in this Circuit have applied heightened review to
 25 discrimination against transgender people, either as a sex-based characteristic or as
 26 a status that independently warrants heightened scrutiny. *See Olive v. Harrington*,
 27 2016 WL 4899177, at *5 (E.D. Cal. Sept. 14, 2016); *Marlett v. Harrington*, 2015
 28 WL 6123613, at *4 (E.D. Cal. Oct. 16, 2015); *Duronslet v. Cty. of Los Angeles*, ---
 F. Supp. 3d ---, 2017 WL 2661619, at *6 (C.D. Cal. June 20, 2017) (concluding
 without deciding that “our current understanding of transgenderism” supports “the
 application of heightened scrutiny”).

1 *Schroer v. Billington*, 577 F. Supp. 2d 293, 302 (D.D.C. 2008) (emphasis added).
2 Discrimination against men or women because they have transitioned from the sex
3 assigned to them at birth is inherently sex-based for at least two reasons. First, the
4 different treatment requires consideration of a sex-related characteristic of the
5 individual. Second, such discrimination because a person changes their sex is sex-
6 based just as discrimination because someone changed their religion is religion-
7 based. *Schroer*, 577 F. Supp. 2d at 306-07; see also *Macy v. Holder*, 2012 WL
8 1435995, at *11 (EEOC Apr. 20, 2012).

9 c. The Ban Cannot Satisfy Any Level of Review.

10 The asserted justifications for the ban cannot survive any level of equal
11 protection review. Because discrimination based on transgender status is a suspect
12 classification, the ban may be upheld only if it is “narrowly tailored to further
13 compelling governmental interests.” *Fisher v. University of Texas at Austin*, 133
14 S. Ct. 2411, 2419 (2013). At a minimum, under Ninth Circuit precedent
15 recognizing that anti-transgender discrimination also discriminates based on sex,
16 the ban must be “substantially related” to an “exceedingly persuasive” justification.
17 *United States v. Virginia*, 518 U.S. 515, 533 (1996).

18 Far from meeting these stringent tests, the ban fails even the most basic level
19 of review. The haste with which the government enacted the ban—suddenly,
20 without deliberation or significant involvement from military leadership, and in
21 total disregard for the military’s own extensive examination of relevant evidence—
22 itself shows the ban was enacted for an improper purpose. See, e.g., *Village of*
23 *Arlington Heights v. Metropolitan Hous. Dev. Corp.*, 429 U.S. 252, 266-268
24 (1977) (holding that the circumstances in which a policy is enacted, including
25 anomalies in the process, may show that it was enacted for an improper purpose);
26 Sieff Decl., Ex. M. (military leaders were “blindsided” by the announced ban).

27 “It is not within our constitutional tradition to enact laws of this sort.”
28 *Romer*, 517 U.S. at 633. Even under rational basis review, justifications must have

1 a “footing in the realities of the subject addressed,” *Heller v. Doe by Doe*, 509 U.S.
2 312, 321 (1993), and the government “may not rely on a classification whose
3 relationship to an asserted goal is so attenuated as to render the distinction arbitrary
4 or irrational,” *Cleburne*, 473 U.S. at 446. As explained below, the ban fails even
5 these most basic tests of equal protection.

6 The August 25 Memorandum cites three justifications for reversing the
7 policy permitting open service, asserting that permitting transgender people to
8 serve would: (1) “hinder military effectiveness”; (2) “disrupt unit cohesion”; and
9 (3) “tax military resources.” (Sieff Decl., Ex. G at § 1(a).) As set forth below,
10 none of these purported rationales for excluding all transgender people from
11 military service has any basis. Especially in light of the circumstances surrounding
12 the announcement of the ban, this complete disconnect between the effect of the
13 ban and its asserted rationales inescapably leads to the conclusion that the ban
14 lacks any footing in reality and advances no legitimate interest. *Cf. Windsor*, 133
15 S. Ct. at 2694 (holding that a law excluding same-sex spouses from federal benefits
16 was designed to “impose inequality” rather than to advance a legitimate
17 governmental interest).

18 *i) The Circumstances, Context, and Irregularity of the*
19 *Ban’s Adoption Show That It Was Enacted for an*
20 *Improper Purpose.*

21 The extraordinary context of this case shows that the ban was enacted for
22 an improper discriminatory purpose. Before adopting a policy permitting open
23 military service by transgender people, the DOD undertook a lengthy, careful,
24 and exhaustive process that comprehensively examined—and rejected as
25 lacking any evidentiary basis—each of the justifications cited by
26 Defendants. Such a dramatic reversal of military policy would ordinarily
27 require some formal deliberation or process of review. In addition, the military
28 has consistently eliminated prior barriers to equal military service by other
previously disfavored groups, including African American people, women, and

1 lesbian, gay, and bisexual people. The resulting diversity has strengthened the
2 military. (*See, e.g.*, Mabus Decl., ¶ 46.) As noted by Former Navy Secretary
3 Ray Mabus, there is not “another instance in United States military history of
4 such a stark and unfounded reversal of policy, or of any example in our nation’s
5 history in which a minority group once permitted to serve has been excluded
6 from the military after its members had been allowed to serve openly and
7 honestly.” (*Id.*, ¶ 47; *see also* James Decl., ¶ 45.)

8 This unprecedented irregularity eviscerates any claim that this reversal of
9 policy was adopted for legitimate reasons. *See Int’l Refugee Assistance Project*
10 (*“IRAP”*) *v. Trump*, 857 F.3d 554, 596 (4th Cir. 2017) (en banc) (proffered
11 national security interest “is belied by evidence in the record that President
12 Trump issued the First Executive Order without consulting the relevant national
13 security agencies”); *Waste Mgmt. Holdings, Inc. v. Gilmore*, 252 F.3d 316, 336
14 (4th Cir. 2001) (discriminatory purpose shown by “the specific sequence of
15 events leading up to the particular decision being challenged, including any
16 significant departures from normal procedures” (internal quotation marks
17 omitted)); *Arizona Dream Act Coal. v. Brewer*, 757 F.3d 1053, 1066 (9th Cir.
18 2014) (granting preliminary injunction under rational basis review where the
19 policy simply “appears intended to express animus”).

20 The illegitimacy of this abrupt change in the status quo and reinstatement
21 of a categorical ban, after more than a year of success with permitting
22 transgender troops to serve openly, is underscored by the political context in
23 which it occurred, which also strongly suggests that it was enacted for an
24 improper purpose. *Arlington Heights*, 429 U.S. at 266-68. The sudden
25 reinstatement of a categorical ban is only one of many hostile steps taken by this
26 administration, even in its short tenure, to erode core protections and deny
27 equality to transgender people. From the earliest days of this administration,
28 federal agencies began to take immediate action to identify and reverse legal

1 guarantees of equality for transgender people. For example, one of its earliest
2 actions was to withdraw guidance intended to ensure the equal treatment of
3 transgender students in schools. (*See* Sieff Decl., Ex. R.) Soon thereafter, the
4 Department of Justice abandoned its challenge to a North Carolina law targeting
5 transgender people as well as its appeal of a nationwide injunction that, to this
6 day, prohibits the federal government from responding to discrimination claims
7 relating to health care by transgender people. Around the same time, the
8 Department of Health and Human Services announced that it was excluding
9 transgender elders from its annual survey of older adults and the service they
10 need. (*Id.* (citing additional examples).)

11 The timing and immediate political context of the ban also show that it
12 was enacted for an improper purpose. There was no urgency as a matter of
13 policy to announce a ban on transgender service on July 26, 2017. Rather, that
14 date correlated with efforts by some members of Congress to strip transgender
15 service members of essential health care, based on open animosity toward
16 transgender people. (Sieff Decl., Exs. K, L.) President Trump made his abrupt
17 announcement on Twitter shortly after being contacted by those legislators and
18 after meeting with a national anti-transgender advocacy organization about the
19 ban. President Trump issued his precipitous announcement two weeks later.
20 (*See* Sieff Decl., Ex. S.) This backdrop reinforces the conclusion that the ban
21 reflects a desire to cater to “negative attitudes,” “fear,” and “irrational
22 prejudice.” *Cleburne*, 473 U.S. at 448, 450; *cf. IRAP*, 857 F.3d at 592 (rejecting
23 asserted justification based on national security where political context
24 demonstrated that it was a pretext for discrimination).

25 *ii) Banning Transgender People from Military Service is*
26 *Not Rationally Related to Military Effectiveness.*

27 This evidence that the ban reflects “mere negative attitudes, or fear,”
28 *Cleburne*, 473 U.S. at 448, is confirmed by the absence of any rational connection

1 between it and its stated purposes. The ban does not rationally, much less
2 substantially, further the government's interest in military effectiveness. Like
3 thousands of other transgender service members, Plaintiffs are serving their
4 country with distinction. Their transgender status has no negative impact on
5 operational effectiveness or readiness. During their time serving openly, Plaintiffs
6 have continued to be selected for promotions in rank as well as awards and
7 commendations for their exemplary service. (Tate Decl., ¶¶ 9-10; Jane Doe Decl.,
8 ¶ 7; John Doe 2 Decl., ¶ 5-6.) Plaintiffs' service records confirm the conclusions
9 reached by the Working Group and the DOD that "service by transgender Service
10 members while being subject to the same standards and procedures as other
11 members with regard to their medical fitness for duty, physical fitness, uniform
12 and grooming, deployability, and retention, *is consistent with military readiness.*"
13 (Mabus Decl., Ex. C (emphasis added); *see* Carson Decl., ¶¶ 17-20; *see also*
14 Brown Decl., Ex. C at 61 (explaining how open service by transgender individuals
15 in other countries has in fact "improved readiness").) The military uses strict
16 protocols to assess the fitness and deployability of its servicepersons (Mabus Decl.,
17 Ex. C at Attachment § 1), that apply to transgender individuals in military service
18 and ensure their service, like those of others, advances military readiness.

19 The fact that transgender people may seek medical care for transition does
20 not change this analysis. Military readiness is not undermined by the fact that
21 many transgender people undergo gender transition and that some may have a
22 medical need for transition-related surgeries. Under the accessions policy for
23 transgender service members, men and women who are transgender must
24 generally have completed all transition-related surgery 18 months before initial
25 enlistment. (Sieff Decl., Ex. E.) Some (but not all) transgender service
26 members who have already enlisted may require medically necessary surgeries,
27 but any impact on availability for deployment is "negligible and significantly
28

1 smaller than the lack of availability due to [other] medical conditions.” (Brown
2 Decl., Ex. C (RAND Report) at 46.)

3 The evidence reviewed by the Working Group, which formed the basis of
4 the DOD policy, showed that the impact of transition-related care on deployable
5 transgender service members “is negligible,” amounting to a minuscule fraction of
6 non-deployable labor hours. (*Id.*) The RAND Report concluded that based even
7 on the most aggressive estimates of utilization, “we expect the annual gender
8 transition-related health care to be an extremely small part of overall health care
9 provided to the [active] population.” (*Id.* at 31.) As the Working Group found,
10 there is no reason to treat this minuscule impact any differently from the far more
11 significant impact of other common medical conditions that require short-term
12 gaps in deployability, such as “pregnancy, orthopedic injuries, obstructive sleep
13 apnea, appendicitis, gall bladder disease, infectious disease, and myriad other
14 conditions.” (Carson Decl., ¶ 22; *see* Wilmoth Decl., ¶¶ 14-20.)

15 Over 40 years ago, the Second Circuit struck down military regulations that
16 barred pregnant women from service, finding that their exclusion was not
17 rationally related to the asserted justifications of readiness and mobility. *See, e.g.,*
18 *Crawford v. Cushman*, 531 F.2d 1114, 1121-25 (2d Cir. 1976). So too here, there
19 simply is no rational relationship between the ban and Defendants’ claimed interest
20 in military readiness.

21 *iii) Banning Transgender People from Military Service is*
22 *Not Rationally Related to Promoting Unit Cohesion.*

23 The evidence reviewed by the Working Group similarly revealed “no
24 evidence or basis for concern that permitting openly transgender people to serve in
25 the military would disrupt unit cohesion.” (Carson Decl., ¶ 19.) To the contrary,
26 the available evidence, including the experience of foreign militaries who permit
27 openly transgender personnel to serve, showed that the opposite is true. (*See id.*,
28 ¶ 20; Fanning Decl., ¶ 26; James Decl., ¶¶ 12-13, 17; Mabus Decl., ¶ 17.) Similar

1 concerns were raised about policy changes permitting open service by gay and
 2 lesbian personnel and allowing women to serve in ground combat positions; in
 3 neither case were these concerns borne out by subsequent experience. (*See Carson*
 4 *Decl.*, ¶ 19; *Mabus Decl.*, ¶ 42; *Mullen Decl.* ¶¶ 12-14.)

5 Contrary to promoting unit cohesion, the reversal of policy in the face of
 6 transgender people serving honorably and with distinction, sows fear and mistrust
 7 among all the troops, transgender and non-transgender alike. “This sudden
 8 reversal also undermines the morale and readiness of other groups who must now
 9 deal with the stress and uncertainty created by this dangerous precedent, which
 10 represents a stark departure from the foundational principle that military policy
 11 will be based on military, not political, considerations.” (*Mabus Decl.*, ¶ 50.) It
 12 has triggered a “culture of fear” that “is anathema to the stability and certainty”
 13 essential to a strong military. (*Id.*, ¶ 51.)

14 *iv) Cost Does Not Justify Banning Transgender People from*
 15 *Military Service.*

16 The ban also cites the supposedly burdensome costs of transition-related
 17 healthcare despite DOD’s conclusion, based on the Working Group’s rigorous
 18 review, that the cost of such care is *de minimis*—mere “budget dust,” as Secretary
 19 of the Navy Ray Mabus explained. (*Mabus Decl.*, ¶ 41.) Considering the utterly
 20 inconsequential cost of transition-related medical care the ban purports to
 21 eliminate, it is impossible to see a cost-based justification as anything other than
 22 pretext for invidious discrimination, especially when the Military Health Service
 23 regularly provides the same care, including hormone therapy and similar surgeries,
 24 to non-transgender service members.² (*Carson Decl.*, ¶ 14; *Wilmoth Decl.*, ¶¶ 14-

25
 26 ² Far from economizing government resources, in the short-term, the ban
 27 actually *does the opposite*: even using the government’s most extreme estimate of
 28 the medical costs associated with service by transgender individuals, any negligible
 cost-savings introduced by the ban is negated *at least tenfold* by new recruitment
 and retraining costs that the ban imposes. (*Brown Decl.*, Ex. B at 35-37, 70; *Sieff*
Decl., Ex. T ; *see also Carson Decl.*, ¶ 32; *Fanning Decl.*, ¶ 60; *Mabus Decl.*, ¶ 45.)

20.) “[A] government policy [which] incidentally saves the government an insignificant amount of money does not provide a rational basis for that policy if the policy is . . . founded upon a prohibited or arbitrary ground.” *In re Levenson*, 587 F.3d 925, 933 (9th Cir. 2009); *see also Lyng v. Int’l Union*, 485 U.S. 360, 376-77 (1988) (“[S]omething more than an invocation of the public fisc is necessary to demonstrate the rationality of selecting [one group], rather than some other group, to suffer the burden of cost-cutting legislation.”); *Diaz v. Brewer*, 656 F.3d 1008, 1014 (9th Cir. 2011) (preservation of government resources cannot provide a rational basis to bar some arbitrarily chosen group from a government program).

2. *The Ban Violates Plaintiffs’ Right to Due Process.*

The ban violates Plaintiffs’ right to due process in two ways. First, the Due Process Clause protects the fundamental right to personal autonomy. *Obergefell v. Hodges*, 135 S. Ct. 2584, 2597-98 (2015). The fundamental right to autonomy includes the right of every person, including those who are transgender, to live in accord with their gender identity. Defendants have violated that right by barring transgender people from military service despite the absence of any rational basis for doing so, much less the more demanding justification required here. *Lopez-Valenzuela v. Arpaio*, 770 F.3d 772, 780 (9th Cir. 2014) (heightened scrutiny applies when the government interferes with a fundamental right). The Due Process Clause also prohibits the government from arbitrarily punishing conduct that the government itself previously sanctioned and induced. *See INS v. St. Cyr*, 533 U.S. 289, 323 (2001). The ban violates that requirement by penalizing Plaintiffs and other transgender persons for engaging in the very conduct—identifying themselves as transgender—that the government itself encouraged.

a. The Ban Violates Plaintiffs’ Fundamental Right to Personal Autonomy.

“The Due Process Clause provides heightened protection against government interference with certain fundamental rights and liberty interests,

1 forbidding the government to infringe certain fundamental liberty interests *at all*,
2 . . . unless the infringement is narrowly tailored to serve a compelling state
3 interest.” *Lopez-Valenzuela v. Arpaio*, 770 F.3d at 780 (citations and internal
4 marks omitted) (emphasis original). Banning transgender persons from military
5 service warrants, and fails, this heightened review. Far from being narrowly
6 tailored, the ban sweeps broadly, categorically excluding all transgender persons
7 from military service. And, as explained above, the ban fails to serve even a
8 legitimate state interest, much less the compelling interest required here.

9 The right to live in accord with one’s gender identity is an inherent aspect of
10 the right to personal autonomy enjoyed by all persons. “Liberty presumes an
11 autonomy of self[.]” *Lawrence v. Texas*, 539 U.S. 558, 562 (2003). The
12 Constitution secures to all persons the fundamental liberty “to define and express
13 their identity.” *Obergefell*, 135 S. Ct. at 2593. As the Supreme Court has
14 repeatedly explained, the liberty protected by the Due Process Clause includes the
15 right of the individual, rather than the state, to make “certain personal choices
16 central to individual dignity and autonomy, including intimate choices that define
17 personal identity and beliefs.” *Id.* at 2597. The right to autonomy includes
18 important personal decisions that define the meaning of a person’s life—such as
19 the freedom to choose whether and whom to marry, whether to use birth control,
20 whether to have a child, how to raise one’s child, and whether to engage in
21 consensual adult intimacy outside of marriage. *Id.*; *Griswold v. Connecticut*, 381
22 U.S. 479 (1965); *Skinner v. Oklahoma ex rel. Williamson*, 316 U.S. 535 (1942);
23 *Planned Parenthood of Se. Pa. v. Casey*, 505 U.S. 833, 851 (1992); *Troxel v.*
24 *Granville*, 530 U.S. 57, 65-66 (2000); *Lawrence*, 539 U.S. at 578; *see also Roberts*
25 *v. U.S. Jaycees*, 468 U.S. 609, 619 (1984) (explaining that the Constitution protects
26 these decisions from “unwarranted state interference” in order to “safeguard[] the
27 ability independently to define ones identity that is central to any concept of
28 liberty”).

1 Under these well-established principles, the fundamental right to autonomy
2 must include a person’s right to be transgender, just as it includes a person’s right
3 to be lesbian, gay, bisexual, or heterosexual. Like a person’s sexual orientation or
4 other central aspects of personhood, gender identity is “a basic component of a
5 person’s core identity.” *Hernandez-Montiel*, 225 F.3d at 1094 (internal citations
6 and quotation marks omitted); *Norsworthy*, 87 F. Supp. 3d at 1119 n.8 (transgender
7 identity is “immutable”); *see also* Brown Decl., ¶¶ 21-23. Just as gender is an
8 important aspect of identity for non-transgender people—one that feels inseparable
9 from who they are—it is equally important for transgender people. Here, Plaintiffs
10 attest to knowing their gender as a core aspect of identity even before they had a
11 word for it. (*See* John Doe 1 Decl., ¶¶ 13-15 (“For as long as I can remember, I
12 have felt that inside, I am male.”); *see also* Tate Decl., ¶ 15; Stockman Decl., ¶ 3;
13 Talbott Decl., ¶ 4; Reeves Decl., ¶ 4; Jane Doe Decl., ¶ 10; John Doe 2 Decl., ¶
14 15.) The ban intrudes upon the right of transgender men and women who already
15 serve in accordance with military standards or who wish to do so, and who simply
16 seek to live as who they are, consistent with this core aspect of their identity.

17 That intrusion is subject to heightened review. Even within the context of
18 military service, government actions that burden a serviceperson’s fundamental
19 right to personal autonomy are subject to heightened scrutiny. *Witt v. Dep’t of Air*
20 *Force*, 527 F.3d 806, 819 (9th Cir. 2008) (holding that heightened scrutiny applies
21 “when the government attempts to intrude upon . . . the rights [of personal
22 autonomy] identified in *Lawrence*”).

23 Moreover, the ban is subject to heightened scrutiny not only because it
24 burdens a fundamental right, but because it does so *selectively*. For the great
25 majority of those serving in the Armed Forces, the ban does not restrict their right
26 to identify as who they are or to live in accord with their gender identity. Only for
27 the minority of those serving whose gender identity is not aligned with their
28 assigned sex—transgender people—does the ban deny this right. When a law

1 selectively denies a protected liberty, heightened equal protection scrutiny also
2 applies. *See, e.g., Obergefell*, 135 S. Ct. at 2603 (explaining “the synergy between
3 the two protections”); *Attorney General of New York v. Soto-Lopez*, 476 U.S. 898,
4 902 (1986); *Harper v. Virginia State Bd. of Elections*, 383 U.S. 663, 672 (1966).
5 As discussed above, *see supra* § III.A.1.c, the ban cannot survive any level of
6 review, much less the exacting review required here. The ban is thus
7 unconstitutional, and Plaintiffs are likely to succeed on the merits of this claim.

8 b. The Ban Impermissibly and Retroactively Punishes
9 Conduct the Government Induced.

10 The “canons of decency and fair play” that animate the Due Process Clause,
11 *Rochin v. California*, 342 U.S. 165, 173 (1952), “constrain the extent to which
12 government can upset settled expectations,” *Cleburne*, 473 U.S. at 471 n.22.
13 Expectations concerning the lawfulness of one’s actions, especially, must “not be
14 lightly disrupted,” as “considerations of fairness dictate that individuals should
15 have an opportunity to know what the law is and to conform their conduct
16 accordingly.” *Landgraf v. USI Film Prods.*, 511 U.S. 244, 265 (1994).

17 “The Due Process Clause . . . protects the[se] interests in fair notice and
18 repose” against the enforcement of “retroactive” public policies. *Id.* at 266. A
19 policy has an “impermissible retroactive effect,” and courts prohibit its application,
20 when it *inter alia* “attaches a new disability, in respect to transactions
21 or considerations already past.” *St. Cyr*, 533 U.S. at 321, 321 n.46 (quotation
22 omitted) (such an effect is “sufficient” to find impermissible retroactivity).

23 The rule applies with particular strength when, as here, the government
24 attempts to impose adverse consequences on the basis of past events that the
25 government *itself induced*. *See id.* at 323 (undocumented immigrants who pled
26 guilty to certain criminal offenses in “almost certain[] reli[ance]” upon government
27 representation that it would exercise discretion to waive their deportation could not
28 be subject to deportation by later-enacted statute which eliminated such waivers);

1 *see also Cox v. Louisiana*, 379 U.S. 559, 569-570 (1965) (overturning conviction
2 where a party reasonably relied on the government’s own representations about the
3 lawfulness of the conduct); *cf. Watkins v. U.S. Army*, 875 F.2d 699, 708 (9th Cir.
4 1989) (holding that government was equitably estopped from discharging a gay
5 man from military service after it “acted affirmatively” to “admit[],” “retain[],” and
6 “promot[e]” him, and then encouraged the disclosure that it used to discharge him).

7 Scores of current transgender service members, including Plaintiffs,
8 identified themselves as transgender to their command in reliance upon the Open
9 Service Policy, (*e.g.*, Fanning Decl., ¶ 53; James Decl., ¶ 35; Carson Decl., ¶ 33),
10 which expressly stated that it “is vital that you are open and honest with your
11 leadership when discussing the gender transition process,” and offered advice on
12 the “many ways to respectfully disclose your gender identity to your colleagues.”
13 (Sieff Decl., Ex. Q at 20; *see also* John Doe 1 Decl., ¶¶ 15-16, 19 (“I came out as
14 transgender only because the military had said that I would be allowed to continue
15 serving my country.”); Tate Decl., ¶¶ 17-18; Jane Doe Decl., ¶ 12). Now, in the
16 wake of the ban, Plaintiffs and others similarly situated face forced separation after
17 March 2018 as a result of that reliance. They will lose their jobs, their healthcare,
18 and the dignity of equal service. (*See* John Doe 1 Decl., ¶¶ 22-23; Jane Doe Decl.,
19 ¶¶ 15-22; Tate Decl., ¶¶ 21-29; John Doe 2 Decl., ¶¶ 30-39.)

20 Punishing Plaintiffs for their reliance on the military’s promise of inclusion
21 offends the “considerations of fairness” that the Due Process Clause protects.
22 *Landgraf*, 511 U.S. at 265. The ban’s effects—including loss of employment and
23 healthcare and the stigma of being discharged for their transgender status—are no
24 less offensive than the manifest “unfairness” found impermissible in *St. Cyr*, in
25 which the Supreme Court held that undocumented immigrants who pled guilty,
26 “[r]elying on the settled practice” that they would be eligible for deportation
27 waivers, could not be deported after the Attorney General’s discretion to issue
28 those waivers was eliminated. 533 U.S. at 323. The injustice in this case is even

1 more pronounced, because transgender service members came out not just in
2 reliance on a promise that they would be eligible for a discretionary benefit (i.e. the
3 possibility of no penalty), but in reliance on the express promise that doing so
4 would not invite *any penalty at all*. (See Sieff Decl., Exs. D, Q)

5 This anti-retroactivity component of the due process guarantee is “deeply
6 rooted” in our constitutional tradition, and is intended to protect against precisely
7 this sort of “vindictive” policymaking. *Landgraf*, 511 U.S. at 266-67 (“political
8 pressures pose[] a risk” that retroactive public policies will be used “as a means of
9 retribution against unpopular groups . . .”). The ban violates due process on this
10 account, as well; Plaintiffs are likely to succeed on their due process claim.

11 **3. The Ban Violates Plaintiffs’ First Amendment Rights.**

12 Plaintiffs also are likely to succeed on their First Amendment claim because
13 the ban impermissibly restricts speech based on its content by barring transgender
14 people who are open about who they are from serving in the military. As a result,
15 they cannot demonstrate by their example that transgender people are fit to serve or
16 advocate for their own equal treatment. Speech by which a person communicates a
17 personal characteristic such as the person’s race, religion, national origin, sexual
18 orientation, or gender is protected by the First Amendment. *See* U.S. CONST.
19 amend. I; *Log Cabin Republicans v. United States*, 716 F. Supp. 2d 884, 924 (C.D.
20 Cal. 2010) (holding that expressions of gay or lesbian identity suppressed by
21 military’s “Don’t Ask, Don’t Tell” policy were protected by the First
22 Amendment), *vacated on other grounds as moot*, 658 F.3d 1162 (9th Cir. 2011);
23 *Weaver v. Nebo Sch. Dist.*, 29 F. Supp. 2d 1279, 1284-85 (D. Utah 1998) (coming
24 out as gay or lesbian to an employer is protected expression); *Gay Students Org. of*
25 *Univ. of N.H. v. Bonner*, 509 F.2d 652, 659 (1st Cir. 1974) (First Amendment
26 protects gay students’ public identification as such at social events).

27 Courts have long recognized that being able to “come out”—*i.e.*, to
28 communicate one’s identity to others—is essential for individuals in minority

1 groups that have experienced a history of legal and social discrimination to gain
2 social acceptance, and to advocate for their own legal and political equality. *Gay*
3 *Law Students Ass’n v. Pac. Tel. & Tel. Co.*, 24 Cal. 3d 458, 489 (Cal. 1979)
4 (coming out to employer a form of political freedom); *cf. Fricke v. Lynch*, 491 F.
5 Supp. 381, 385 (D.R.I. 1980) (gay student’s open attendance at prom protected by
6 First Amendment). A government policy that penalizes individuals for engaging in
7 such expression—like the ban here—thus threatens core First Amendment values
8 and restricts the most highly protected kind of First Amendment speech.

9 Policies of this kind, including in the military context, may be upheld only if
10 the restriction is narrowly tailored to serve a compelling state interest. *See, e.g.,*
11 *Weaver*, 29 F. Supp. 2d at 1286. Even in the military context, a service member’s
12 speech may not be regulated on the basis of its content. *See Cornelius v. NAACP*
13 *Legal Def. & Educ. Fund*, 473 U.S. 788, 806 (1985); *Nieto v. Flatau*, 715 F. Supp.
14 2d 650, 655 (E.D.N.C. 2010) (“[R]egulations that selectively grant safe passage to
15 speech of which officials approve while curbing speech of which they disapprove
16 are impermissible, even in the military.”) (citation omitted).

17 A threat of involuntary separation or denial of the ability to enlist “would
18 chill or silence a person of ordinary firmness,” from continuing to express his or
19 her transgender identity. *Mendocino Env’tl. Ctr. v. Mendocino Cty.*, 192 F.3d 1283,
20 1300 (9th Cir. 1999) (citation omitted); (*see* John Doe 1 Decl., ¶19). Plaintiffs face
21 a “realistic danger of sustaining a direct injury as a result of the [ban’s] operation
22 or enforcement.” *Lopez v. Candaele*, 630 F.3d 775, 785 (9th Cir. 2010). The ban
23 already has caused some service members to conceal their transgender identities.
24 (*See* Zbur Decl., ¶ 4 (certain transgender service members have “opted not to come
25 out for fear of retribution and separation); *see also* John Doe 1 Decl., ¶19.)

26 These restrictions on protected speech cause serious harms that implicate
27 core First Amendment values. Under the Open Service Policy, Plaintiffs are able
28 to let their peers and command know that they are transgender. That open

1 communication has been critical to breaking down social barriers and false
2 stereotypes. It has enabled military leaders and troops to become familiar with
3 transgender people and to see that they are just as capable of meeting the same
4 military standards and serving honorably as others. (See Tate Decl., ¶¶ 19-20, 30;
5 Jane Doe Decl., ¶¶ 13-14; John Doe 1 Decl., ¶¶ 17, 24; John Doe 2 Decl., ¶¶ 20,
6 27; *see also* Fanning Decl., ¶¶ 53-55.) The ban restricts this communication,
7 forcing transgender service members to conceal their transgender identity and
8 preventing them from communicating these positive messages by their example of
9 open service. Just as harmfully, it also prevents transgender individuals who are in
10 the military from discussing their experiences or needs and from advocating for
11 their own equal treatment. In addition, by preventing transgender service members
12 from openly identifying themselves as such while they are serving, it prevents the
13 public from learning that transgender people are just as committed to serving our
14 country and just as capable of doing so as others—thereby depriving transgender
15 persons of one of the most powerful political tools for seeking legal and social
16 equality as equal members of our society.

17 The ban cannot survive any level of First Amendment review, much less the
18 heightened review required here. There is no legitimate governmental interest, let
19 alone a compelling or even a substantial one, in prohibiting transgender individuals
20 from disclosing their gender identity or their transgender status. To the contrary,
21 the ban undermines military effectiveness by forcing transgender service members
22 to hide a core aspect of their identity from their peers, thereby undermining the
23 bonds of trust and solidarity that are essential to building unit cohesion. (See
24 Mullen Decl., ¶ 12 (“Just as gay and lesbian soldiers should not have to lie about
25 who they are to serve, nor should transgender soldiers.”); *see also* Mabus Decl.,
26 ¶ 42 (“Units become closer when individual service members are respected for
27 who they are.”); Tate Decl., ¶ 19; Jane Doe Decl., ¶ 14; John Doe 1 Decl., ¶ 24;
28 John Doe 2 Decl., ¶¶ 18, 20-21, 24.)

1 In sum, because there is no legitimate government interest to support the
2 ban, *see supra* § III.A.1.c, Plaintiffs are likely to succeed on the merits of their
3 First Amendment claim.

4 **B. Absent an Injunction, Plaintiffs Will Suffer Irreparable Harm.**

5 Absent preliminary relief, Plaintiffs will suffer ongoing and irreparable harm
6 as a result of the ban. Irreparable harm has “traditionally [been] defined as harm
7 for which there is no adequate legal remedy, such as an award of damages.” *Ariz.*
8 *Dream Act Coal.*, 757 F.3d at 1068 (holding loss of opportunity to pursue a
9 plaintiff’s chosen profession constituted irreparable harm); *see also Small v. Avanti*
10 *Health Sys., LLC*, 661 F.3d 1180, 1191 (9th Cir. 2011) (a plaintiff “need not prove
11 that irreparable harm is certain or even nearly certain,” but must demonstrate only
12 a “likelihood” of irreparable harm). That standard is easily satisfied in this case.

13 Here, Plaintiffs seek redress for serious constitutional violations. The
14 asserted violations of Plaintiffs’ constitutional rights “unquestionably constitutes
15 irreparable injury.” *Elrod v. Burns*, 427 U.S. 347, 373 (1976) (holding the loss of
16 constitutional freedoms constitutes irreparable harm); *see also Monterey Mech. Co.*
17 *v. Wilson*, 125 F.3d 702, 715 (9th Cir. 1997) (holding that an equal protection
18 violation constitutes irreparable harm).

19 *First*, the ban brands Plaintiffs unfit to serve merely because they are
20 transgender. Those Plaintiffs currently in the military have served honorably and
21 with distinction for many years. The August 25 Memorandum formalizing the ban
22 harms them by stating that, despite their record of positive service, military policy
23 should be based on a presumption that transgender service members will “hinder
24 military effectiveness and lethality” and “disrupt unit cohesion.” (Sieff Decl., Ex.
25 G.) In a setting in which fellow soldiers necessarily rely on each other—at times
26 for their lives—such disparaging statements by the Commander-in-Chief
27 undermine the trust and confidence that others place in them. (*See Tate Decl.*, ¶
28 23; *Jane Doe Decl.*, ¶ 23; *John Doe 1 Decl.*, ¶ 24; *John Doe 2 Decl.*, ¶ 33.)

1 The ban’s casting of transgender service members as presumptively deficient
2 (hindering “military effectiveness”) and dangerous (hindering “lethality” and
3 disrupting “unit cohesion) deprives Plaintiffs of their equal dignity and status as
4 capable and highly qualified current and prospective service members. *See, e.g.*,
5 *Cupolo v. Bay Area Rapid Transit*, 5 F. Supp. 2d 1078, 1084 (N.D. Cal. 1997)
6 (“Injuries to individual dignity and deprivations of civil rights constitute
7 irreparable injury.”); *Majors v. Jeanes*, 48 F. Supp. 3d 1310, 1315 (D. Ariz. 2014)
8 (finding irreparable harm on the basis of denial of dignity and status); *see also*
9 *Chalk v. U.S. Dist. Court Cent. Dist. Of Cal.*, 840 F.2d 701, 709-10 (9th Cir. 1988)
10 (school’s reassignment of teacher diagnosed with AIDS caused irreparable harm,
11 because “[s]uch non-monetary deprivation is a substantial injury”); *Cooney v.*
12 *Dalton*, 877 F. Supp. 508, 515 (D. Haw. 1995) (irreparable harm from
13 “brand[ing]” plaintiff as a drug user); *see also* Mullen Decl., ¶¶ 12-15. In effect,
14 the ban relegates transgender service members and potential service members to an
15 inferior class, stigmatizing them in ways that will cause harm in virtually every
16 aspect of their lives, including their ability to obtain civilian employment and to be
17 seen and interact with others as equal members of our society.

18 *Second*, the ban significantly compromises or altogether eliminates
19 Plaintiffs’ career prospects within the military, and imposes serious personal and
20 financial hardships on Plaintiffs. (Tate Decl., ¶¶ 24-28; Jane Doe Decl., ¶¶ 17-22;
21 John Doe 1 Decl., ¶¶ 20-23; John Doe 2 Decl., ¶¶ 31-38.) As the Ninth Circuit has
22 held, “diminished. . . opportunity to pursue [one’s] chosen profession. . .
23 constitutes irreparable harm.” *Ariz. Dream Act Coal.*, 757 F.3d at 1068; *see also*
24 *Chalk*, 840 F.2d at 709-10. Moreover, those Plaintiffs who had dreamed of serving
25 in the military and, in fact, had taken concrete steps to do so, face irreparable harm
26 as the ban expressly prohibits them from enlisting. (Stockman Decl., ¶¶ 15-17;
27 Talbott Decl., ¶¶ 17, 19; Reeves Decl., ¶ 13.) Where, as here, plaintiffs are at the
28 very beginning of their adult working lives and in a “fragile socioeconomic

1 position,” the irreparable nature of their injury is heightened. *Ariz. Dream Act*
 2 *Coal*, 757 F.3d at 1068.

3 *Third*, the ban compromises the health care coverage provided to Plaintiffs
 4 and their families. Those currently serving Plaintiffs face the loss of health care
 5 for themselves and their families when the ban takes effect in March 2018,
 6 rendering them ineligible for continued service. For any Plaintiffs who may
 7 remain beyond that date, the August 25 Memorandum expressly limits the health
 8 care services they will be provided for gender transition-related health care. This
 9 loss of health care constitutes irreparable injury. *See Diaz*, 656 F.3d at 1010
 10 (affirming finding that plaintiffs would likely suffer irreparable harm if health
 11 coverage was ceased); *UAAIW Local 645, AFL-CIO v. Gen. Motors Assembly Div.*,
 12 1982 WL 2028, at *2 (C.D. Cal. Oct. 29, 1982) (finding that the harm resulting
 13 from the termination of health benefits will be irreparable).

14 For Plaintiffs, service in the military has been a calling and, for many, their
 15 life’s work. They have constructed their lives and those of their families around
 16 military service. Absent an order preliminarily enjoining its implementation, the
 17 ban will continue to cause Plaintiffs irreparable harm.

18 **C. An Injunction is in the Public Interest and the Balance of**
 19 **Hardships Tips Sharply in Plaintiffs’ Favor.³**

20 “[B]oth the public interest and the balance of the equities favor a preliminary
 21 injunction” where the government acts to deprive a plaintiff of his or her
 22 constitutional rights. *Ariz. Dream Act Coal.*, 757 F.3d at 1069.

23

24

25

26 ³ In determining whether a preliminary injunction is appropriate, courts
 27 ordinarily “balance the competing claims of injury and must consider the effect on
 28 each party of the granting or withholding of the requested relief.” *N. Cheyenne*
Tribe v. Norton, 503 F.3d 836, 843-44 (9th Cir. 2007). Where, as here, the
 government is the opposing party, the balance of the hardships and the public
 interest are considered together. *See Nken v. Holder*, 556 U.S. 418, 435-36 (2009).

1 Indeed, “it is always in the public interest to prevent the violation of a
2 party’s constitutional rights.” *Melendres v. Arpaio*, 695 F.3d 990, 1002 (9th Cir.
3 2012), *quoting Sammartano v. First Judicial Dist. Court*, 303 F.3d 959, 974 (9th
4 Cir. 2002) (reversing denial of preliminary injunction). Where, as here, the
5 injunction sought merely seeks to end an unlawful practice, there can be no dispute
6 that the balance of hardships tips sharply in Plaintiffs’ favor. *See Rodriguez v.*
7 *Robbins*, 715 F.3d 1127, 1145 (9th Cir. 2013) (the government “cannot suffer harm
8 from an injunction that merely ends an unlawful practice”).

9 In addition, as the Working Group already determined based on an
10 exhaustive review of the available evidence and relevant military policies, banning
11 transgender people from military service will degrade military readiness and
12 capabilities in contravention of the public interest. (*See James Decl.*, ¶¶ 40-41
13 (“[B]anning current transgender service members from enlisting or serving in the
14 military will result in the loss of qualified recruits and trained personnel, reducing
15 readiness and operational effectiveness.”); *Fanning Decl.*, ¶ 61 (“[C]ommanders
16 must now deal with the prospect that key personnel may not be able to continue
17 their service, thus impeding military readiness.”); *Mabus Decl.*, ¶ 45 (“[B]anning
18 transgender service members will produce vacancies in the Services, creating an
19 immediate negative impact on readiness.”); *Carson Decl.*, ¶ 31 (“Many military
20 units include transgender service members who are highly trained and skilled and
21 who perform outstanding work. Separating these service members will deprive our
22 military and our country of their skills and talents.”). The ban “erodes service
23 members’ trust in their command structure [that is] essential to the unit cohesion
24 and rapid response required to address unexpected crises or challenges.” (*James*
25 *Decl.*, ¶ 43; *see also Fanning Decl.*, ¶ 62 (“The President’s reversal of policy is
26 deeply harmful to morale because it impairs service members’ trust in their
27 command structure . . .”); *Carson Decl.*, ¶ 33; *Mabus Decl.*, ¶ 47-52.)

28

1 The public interest is served by the continued service of highly capable
2 transgender service members, not by separating them at substantial expense.
3 Indeed, training of transgender service members “has required a significant
4 investment of taxpayer dollars, an investment whose return depends on their
5 continued service.” (Fanning Decl., ¶ 60.) And, in the event transgender service
6 members are separated, the loss of the investment in training them will be
7 compounded by the fact that the Armed Forces would be forced to incur additional
8 expenses recruiting and training their replacements. (*See* Carson Decl., ¶ 32;
9 Fanning Decl., ¶ 60; Mabus Decl., ¶ 45.)

10 Further, the serious and escalating harms to Plaintiffs if preliminary relief is
11 not granted are far more severe than any hardship to the government. If
12 implementation of the ban is not enjoined, those currently serving Plaintiffs will be
13 separated from the military in March 2018, losing their jobs, their benefits, and
14 their military community. Similarly, every day that goes by, those seeking to enlist
15 lose the opportunity to gain stable employment, accrue benefits, and benefit from
16 the unique training and leadership opportunities that military service provides.
17 (Stockman Decl., ¶¶ 15-17; Talbott Decl., ¶¶ 17, 19; Reeves Decl., ¶ 13.) The
18 longer that the ban remains in place, and as the March 23, 2018 implementation
19 date for those currently serving looms closer, Plaintiffs’ injuries deepen in ways
20 that cannot be remedied by a final judgment in their favor.

21 In contrast, an injunction imposes *no* hardship on Defendants. The
22 necessary policies and instructions regarding enlistment by transgender people
23 already have been prepared and the necessary trainings have taken place. (Tate
24 Decl., ¶ 20; John Doe 2 Decl., ¶ 23; Brown Decl., ¶ 68.) And, transgender people
25 already are serving openly and honorably. (Tate Decl., ¶ 19; Jane Doe Decl., ¶ 14;
26 John Doe 1 Decl., ¶¶ 24-25; John Doe 2 Decl., ¶¶ 20-21, 24; Fanning Decl., ¶ 53.)

27 The unsubstantiated “concerns” set forth in the August 25 Memorandum are
28 a far cry from those in other cases addressing issues of military readiness or

1 national security. *Compare Winter*, 555 U.S. at 26 (holding that the balance of
2 equities and of the overall public interest weighed “strongly in favor of the Navy”
3 where the proposed injunction would “forc[e] the Navy to deploy an inadequately
4 trained antisubmarine force” and “jeopardize[] the safety of the fleet”), *with Singh*
5 *v. Carter*, 168 F. Supp. 3d 216, 219 (D.D.C. 2016) (distinguishing *Winter* on the
6 ground that injunctive relief “would not have an impact on the national defense or
7 the Army’s ability to protect our nation’s security”).

8 Because Plaintiffs are suffering serious and escalating harms, including
9 violations of their constitutional rights, and there is no plausible claim that
10 enjoining the ban will have any negative impact on military readiness or
11 effectiveness, a preliminary injunction is warranted.

12 **IV. CONCLUSION**

13 Each of the *Winter* factors warrants issuance of a preliminary injunction.
14 The ban on transgender military service inflicts harms that escape repair; and there
15 is no reason, equitable or otherwise, to justify its nakedly unconstitutional
16 deprivations of fundamental rights and liberties. Plaintiffs respectfully request a
17 preliminary injunction prohibiting its enforcement.

18 Dated: October 2, 2017

Respectfully submitted,

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20 UNITED STATES DISTRICT COURT
21 CENTRAL DISTRICT OF CALIFORNIA

22 AIDEN STOCKMAN; NICOLAS
23 TALBOTT; TAMASYN REEVES;
24 JAQUICE TATE; JOHN DOES 1-2;
JANE DOE; and EQUALITY
CALIFORNIA,

25 Plaintiffs,

26 v.

27 DONALD J. TRUMP, et al.

28 Defendants.

CASE NO. 5:17-cv-01799-JGB-KKx

**[PROPOSED] ORDER GRANTING
PLAINTIFFS' MOTION FOR A
PRELIMINARY INJUNCTION**

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[PROPOSED] ORDER

THIS MATTER comes before the Court upon the Motion for a Preliminary Injunction (the “Motion”) filed by Plaintiffs Aiden Stockman, Nicolas Talbott, Tamasyn Reeves, Jaquice Tate, John Does 1-2, Jane Doe, and Equality California (collectively, “Plaintiffs”). Having considered the Motion and all declarations and evidence submitted in support thereof, the opposition papers and all evidence submitted by Defendants Donald J. Trump, James N. Mattis, Joseph F. Dunford, Jr., Richard V. Spencer, Ryan D. Mccarthy, Heather A. Wilson, and Elaine C. Duke (collectively, “Defendants”), Plaintiffs’ reply brief, and all evidence and argument presented at the hearing on the Motion, the Court holds as follows:

1. Plaintiffs are likely to succeed on the merits of their claims asserted in this action;
2. Failure to preliminarily enjoin the ban on military service by transgender people will cause Plaintiffs irreparable harm;
3. The balance of hardships tips strongly in Plaintiffs’ favor; and
4. Plaintiffs’ requested preliminary injunction is in the public interest.

THEREFORE, for the reasons set forth above, Plaintiff’s Motion is **GRANTED** in its entirety. Until this litigation is otherwise resolved, it is **FURTHER ORDERED** that:

1. Defendants, and their agents, employees, assigns, and all those acting in concert with them are enjoined from categorically excluding individuals, including Plaintiffs Aiden Stockman, Nicolas Talbott, Tamasyn Reeves, from military service on the basis that they are transgender; and
2. No current service member, including Plaintiffs Jaquice Tate, John Does 1-2, and Jane Doe, may be separated, denied reenlistment, demoted, denied promotion, denied medically necessary treatment on

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a timely basis, or otherwise subjected to adverse treatment or differential terms of service on the basis that they are transgender.

IT IS SO ORDERED.

Dated: October 30, 2017

Hon. Jesus G. Bernal
United States District Judge

Respectfully submitted by:
LATHAM & WATKINS LLP

By: /s/ Amy C. Quartarolo
Amy C. Quartarolo
Attorneys for Plaintiffs