



UNITED STATES DEPARTMENT OF EDUCATION  
OFFICE FOR CIVIL RIGHTS

500 WEST MADISON ST., SUITE 1475  
CHICAGO, IL 60661-4544

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June 7, 2017

Dr. Daniel Cates  
Superintendent  
Township High School District 211  
1750 South Roselle Road  
Palatine, Illinois 60067

OCR Case No. 05-14-1055

Dear Dr. Cates:

On December 2, 2015, Township High School District 211 (District) entered into a resolution agreement (Agreement) with the U.S. Department of Education, Office for Civil Rights (OCR). The Agreement resolved a complaint alleging that the District discriminated against a transgender high school student on the basis of sex by denying her access to the girls' locker rooms because of her gender identity and gender nonconformity (the student subsequently graduated on May 23, 2017).

I am writing in order to inform you that OCR is now terminating the Agreement as of the date of this letter. No further action is required of the District. This action is taken pursuant to section 503(a) of OCR's *Case Processing Manual*, which allows OCR to "terminate a resolution agreement when it learns that circumstances have arisen that substantially change, fully resolve, or render moot, some or all of the compliance concerns that were addressed by the resolution agreement."

This letter sets forth OCR's determination in an individual OCR case. This letter is not a formal statement of OCR policy and should not be relied upon, cited, or construed as such. OCR's formal policy statements are approved by a duly authorized OCR official and made available to the public.

Thank you for the District's work in regards to the requirements of the Agreement. If you have any questions about this letter, please feel free to contact me at 312-730-1495.

Sincerely,

Adele Rapport  
Regional Director

cc: Jennifer Smith, Esq.