

**Lisa Edison-Smith**

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December 16, 2016

Clerk of Court  
U. S. Court of Appeals for the Eighth Circuit  
Thomas F. Eagleton Courthouse  
111 South Tenth Street, Room 24.329  
St. Louis, MO 63102

**Re: Brittany R. Tovar v. Essentia Health, et al**  
**Court No. 16-3186**  
**Our File No.: 036304.16094**

Dear Clerk:

In response to your request for conflicts regarding oral argument, counsel for Defendants-Appellees Essentia Health and Innovis Health, LLC d/b/a Essentia Health West have conflicts follows:

January 9-13, 2017:	Not available week of January 9-13, 2017
February 6-10, 2017:	Not available on February 9-10, 2017
March 6-10, 2017:	Not available on March 9, 2017
April 3-7, 2017:	Not available on April 5, 2017
May 8-12, 2017:	Not available week of May 8-12, 2017
June 5-9, 2017:	Not available on June 9, 2017

We look forward to hearing from you regarding scheduling of the oral argument.

Very truly yours,

Lisa Edison-Smith  
Labor and Employment Law Specialist,  
Certified by the Minnesota State Bar Association

LES:djk

- cc: Gender Justice: Jill R. Gaulding, Christy L. Hall, Lisa C. Stratton
- cc: Larson King, LLP: David M. Wilk, Stephanie Chandler
- cc: Transgender Legal Defense and Education Fund, Inc.: Ezra Young
- cc: Schaefer Halleen, LLC: Jean Boler, Anna Veit-Carter